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FACULTY SALARIES 1980-81 and ADDITIONAL EARNINGS 1979-80

John Minter, Editor

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PREFACE

John Minter Associates, Inc. accepts the full responsibility for the design and content in this survey. However, a number of individuals used in this survey, have made significant contributions to the design of the survey instrument: Jack Bartram, Vice President of Finance, University of Colorado at Boulder; Howard R. Bowen, Avery Professor of Economics, Claremont Graduate School, Claremont, California; Tom Emmett, Assistant to the President, Regis College, Denver, Colorado; Peggy Heim, Research, TIAA-CREF, New York; Richard Hoffman, Vice President for Finance and Planning, Franklin and Marshall College, Pennsylvania; Paul Jedamus, Professor, School of Business, University of Colorado at Boulder. Dr. Jedamus was also the statistical consultant working with us on the sample design and statistical analysis. At JMA, data acquisition was handled by Jeannette Wilson, data control by Dr. Nancy VanDerveer, data processing and table designs by Bonnie Hoopes.

John Minter

INTRODUCTION

The purpose of the Faculty Salaries Survey is to provide timely information for campus budgeting and planning.

The population of the survey includes faculty employed by 4-year public and independent colleges and universities and public 2-year colleges. Excluded from the survey were faculty in 2-year independent colleges, colleges with enrollment less than 500, and faculties of law and medicine. The population total was 500,000. The survey was conducted in September and early October, 1980, so included those faculty on campus at that time.

A sample of 4800 faculty was drawn systematically with a random start from the population divided into 24 frames (3 institution types × 8 discipline groups):

- Institution Types
  - 4-year public colleges and universities
  - 4-year independent colleges and universities
  - 2-year public colleges
- Discipline Groups
  - Fine and Applied Arts
    - Art, Art History, Art Education
    - Architecture, Urban Planning
    - Theater, Cinema, Dance
    - Music, Music Education
    - Library Science
  - Humanities & Languages
    - Classics, Latin, Greek
    - Philosophy
    - Religion
    - English, Writing
    - English/American Literature, Linguistics, Literature in Translation
    - Foreign Languages, Foreign Literature
    - Speech, Communication
    - Journalism, Radio, Television, Broadcasting
    - Other/General Humanities
  - Social Sciences
    - History
    - Anthropology, Archaeology
    - Sociology, Social Work
    - Psychology, Counseling, Clinical Psychology, Child Development
    - Education, Educational Psychology, Reading, Instructional Technology, Education Administration, Counselor Education, Student Personnel
    - Political Science, Government
    - Geography
    - Other/General Social Science
  - Business and Economics
    - Business Administration, Management, Hospital Administration
    - Economics, Business Law, Agricultural Economics
    - Accounting
    - Marketing
    - Finance
    - Other/General Business, Business Education
  - Science and Mathematics
    - Biology, Botany, Zoology, Physiology, Forestry, Environmental Science
    - Chemistry, Biochemistry, Pharmacy
    - Physics, Astronomy, Biophysics
    - Earth Sciences, Geology, Meteorology
    - Mathematics, Statistics
    - Other/General Science
  - Engineering and Computer Science
    - Chemical Engineering
    - Civil Engineering, Construction Engineering
    - Electrical Engineering, Electronic Engineering
    - Industrial Engineering
    - Mechanical Engineering, Aerospace Engineering, Applied Mechanics
    - Computer Science
    - Other/General Engineering
  - Vocational Education & Health
    - Agriculture
    - Health & Safety, Health Science, Public Health, Food Science, Nutrition, Dietetics
    - Home Economics, Textiles, Family Relations
    - Nursing
    - Health Professions other than Nursing, including Physical Therapy, Occupational Therapy, Radiology
    - Technology, including Electronics, Drafting, Engineering Technology
    - Police Science
    - Industrial Arts, Industrial Education, Other Vocational
  - Physical Education
    - Physical Education, Recreation, Coaching
    - Exercise Physiology, Movement Science

Mean salaries by type of institution and discipline groupings will be within $500 of the true population mean in 95 out of 100 samples from this population. In this report, confidence limits are not specified for mean salaries of other aggregations. However, no calculations are reported for cells with fewer than 20 raw cases and the decile distribution gives some idea of the dispersion among the salaries reported.

The survey response was 54%, 2590 cases, providing at least 100 responses in each stratum of the sample.

Responses were weighted based upon the population of faculty in each discipline group in each type of institution. Comparison of this survey response with a survey by the American Council of Education in 1972 entitled "Teaching Faculty in Academe" Research Report Volume 8, No. 2, showed the same distribution of men, women, and academic ranks. Other categories were not directly comparable but show similar ranges of distribution.

If you compare the means and distribution of salaries published in THE CHRONICLE series, you will notice minor differences. This is because approximately 200 late responses were added to the file to increase the accuracy of sub-aggregations of institutions and disciplines. All aggregations are in the AAUP categories in this report.

It is inevitable and appropriate that the results of our survey be compared with the annual AAUP report of faculty salaries. In this publication we aggregate all survey responses by AAUP institution code because traditionally this has been the way salary comparisons have been made. We have compared AAUP mean salaries for 1979-80 with ours and found them to be within 1-2% for the institution type categories. AAUP does not report salaries by discipline.

However, keep in mind the essential difference in the data sources for these two reports. AAUP uses the Office of Education NCES survey of institutions who report average salaries within rank. We use the responses from a sample survey of faculty members as described earlier. One characteristic difference in the result of these two methods is seen in the decile distributions. Certain distributions show large percentage increases at the upper levels. Such dramatic increases typically result from an individual changing employers and probably academic rank. Increases in average salaries would not be nearly so large. The AAUP survey has the advantages of institutional census data reporting institutional averages and narrower confidence limits for statistical analysis. This survey has the advantages of individual responses linking base salary data to many other important personal and financial facts. What may be lost in precision and comprehensiveness we feel is more than offset by the gains in information about additional earnings, and the relationship of salary to discipline, tenure, age, sex, and other income related items.

Our next report will be based upon a much larger sample increasing both coverage and precision. We would appreciate your suggestions of ways to improve this report for the benefit of higher education.

John Minter Associates, Inc.

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TABLE 1

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
PROFESSOR				
Average Base Salary		$ 28,820	$ 29,387	$ 26,597
Change in Average Base Salary		9.0%	8.4%	7.7%
Base Salary (Deciles)	95%	$ 41,500	$ 38,000	$ 36,000
	90%	38,200	35,800	33,000
	80%	35,600	34,000	30,000
	70%	32,745	31,849	28,000
	60%	30,500	30,250	27,255
	50%	28,000	28,600	26,000
	40%	25,300	27,100	25,533
	30%	24,000	25,900	24,700
	20%	22,250	25,093	22,600
	10%	20,000	23,500	20,600
Percentage Change (Deciles)	95%	14.3%	15.3%	14.9%
	90%	13.2	13.3	13.8
	80%	11.5	11.1	11.9
	70%	10.4	9.8	9.5
	60%	10.0	9.4	8.3
	50%	9.2	8.5	7.7
	40%	8.7	7.3	6.9
	30%	7.4	6.8	5.9
	20%	6.3	5.5	4.7
	10%	4.5	3.8	3.7
Raw N		135	193	76
Weighted N		557	1,319	247
ASSOCIATE PROFESSOR				
Average Base Salary		$ 20,905	$ 23,418	$ 23,228
Change in Average Base Salary		10.7%	9.0%	8.0%
Base Salary (Deciles)	95%	$ 27,735	$ 30,100	$ 31,900
	90%	26,311	28,000	28,507
	80%	25,000	26,000	27,000
	70%	23,000	24,400	25,167
	60%	21,600	23,500	23,400
	50%	20,000	22,699	22,500
	40%	19,580	22,080	22,000
	30%	18,400	21,600	20,817
	20%	17,000	20,806	20,000
	10%	15,810	19,459	18,500
Percentage Change (Deciles)	95%	19.1%	18.9%	14.8%
	90%	15.0	16.3	13.0
	80%	12.4	13.0	11.3
	70%	11.2	11.4	10.0
	60%	10.7	10.0	9.0
	50%	10.1	9.1	8.0
	40%	9.5	8.0	7.5
	30%	8.4	6.2	6.1
	20%	7.4	5.0	5.0
	10%	5.6	2.7	2.6
Raw N		135	188	82
Weighted N		521	1,273	232

TABLE 1 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
ASSISTANT PROFESSOR				
Average Base Salary		$ 17,631	$ 18,909	$ 18,620
Change in Average Base Salary		10.1%	8.9%	8.2%
Base Salary (Deciles)	95%	$ 25,000	$ 24,000	$ 25,890
	90%	21,800	22,300	23,400
	80%	20,000	20,535	20,640
	70%	18,800	20,000	19,722
	60%	17,280	19,160	19,500
	50%	16,800	18,720	18,000
	40%	16,439	18,300	17,300
	30%	15,700	17,800	16,500
	20%	15,000	16,400	15,894
	10%	14,200	15,759	15,000
Percentage Change (Deciles)	95%	19.0%	17.5%	15.3%
	90%	17.2	15.3	14.2
	80%	14.9	13.0	12.4
	70%	12.2	11.0	10.6
	60%	11.1	9.8	9.4
	50%	10.7	8.2	8.4
	40%	9.3	7.1	7.7
	30%	8.3	6.7	7.1
	20%	7.2	5.3	5.0
	10%	4.0	3.1	2.0
Raw N		118	153	58
Weighted N		425	891	173
ALL RANKS (including Instructor)				
Average Base Salary		$ 22,548	$ 24,296	$ 22,288
Change in Average Base Salary		9.8%	8.7%	8.5%
Base Salary (Deciles)	95%	$ 37,800	$ 35,000	$ 32,000
	90%	34,000	32,200	29,384
	80%	27,781	29,000	26,935
	70%	25,000	26,750	25,000
	60%	22,840	25,000	23,166
	50%	20,400	23,425	21,840
	40%	19,365	22,039	20,180
	30%	17,630	20,738	19,000
	20%	16,439	19,160	17,490
	10%	15,200	17,750	15,800
Percentage Change (Deciles)	95%	18.2%	17.1%	16.6%
	90%	14.9	14.8	14.9
	80%	12.5	12.4	12.7
	70%	11.1	10.6	11.0
	60%	10.5	9.7	9.7
	50%	10.0	8.6	8.4
	40%	9.1	7.6	7.7
	30%	8.0	6.7	6.6
	20%	6.8	5.2	5.0
	10%	4.9	3.1	2.6
Raw N		416	564	362
Weighted N		1,570	3,606	1,087

TABLE 1 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women	All Non-White
ALL TYPES OF INSTITUTIONS				
PROFESSOR				
Average Base Salary		$ 29,106	$ 26,655	
Change in Average Base Salary		8.5%	8.7%	
Base Salary (Deciles)	95%	$ 40,000	$ 35,800	
	90%	37,000	33,014	
	80%	34,000	32,200	
	70%	31,817	28,800	
	60%	30,000	27,100	
	50%	28,381	26,000	
	40%	26,910	25,500	
	30%	25,550	24,000	
	20%	24,800	22,250	
	10%	22,500	20,300	
Percentage Change (Deciles)	95%	14.5%	15.9%	
	90%	13.3	14.8	
	80%	11.3	12.4	
	70%	10.0	10.3	
	60%	9.4	9.8	
	50%	8.6	8.4	
	40%	7.7	7.7	
	30%	6.9	6.4	
	20%	5.7	5.4	
	10%	4.1	4.4	
Raw N		366	38	
Weighted N		1,956	167	
ASSOCIATE PROFESSOR				
Average Base Salary		$ 22,907	$ 22,000	$ 24,653
Change in Average Base Salary		9.1%	10.0%	10.0%
Base Salary (Deciles)	95%	$ 29,000	$ 30,500	$ 40,800
	90%	27,540	27,000	29,000
	80%	26,000	24,400	28,230
	70%	24,400	23,425	25,524
	60%	23,400	22,432	24,000
	50%	22,500	22,000	23,000
	40%	22,000	20,160	22,359
	30%	21,000	19,729	21,600
	20%	20,000	19,459	21,216
	10%	18,594	17,200	20,000
Percentage Change (Deciles)	95%	18.3%	19.9%	30.9%
	90%	14.9	16.6	14.3
	80%	12.1	14.6	11.9
	70%	11.1	12.4	11.5
	60%	10.0	11.1	10.0
	50%	9.1	10.2	9.7
	40%	8.1	9.7	8.6
	30%	6.9	8.0	7.9
	20%	5.3	6.9	6.3
	10%	4.0	2.6	3.3
Raw N		339	66	20
Weighted N		1,675	351	120

TABLE 1 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women	All Non-White
ALL TYPES OF INSTITUTIONS				
ASSISTANT PROFESSOR				
Average Base Salary		$ 18,914	$ 17,688	$ 18,025
Change in Average Base Salary		9.1%	9.2%	8.1%
Base Salary (Deciles)	95%	$ 24,600	$ 21,982	$ 22,500
	90%	22,780	20,345	20,000
	80%	21,000	19,570	20,000
	70%	20,000	18,700	18,750
	60%	19,400	18,000	18,601
	50%	18,750	17,520	18,460
	40%	18,150	16,600	17,300
	30%	17,000	16,047	16,439
	20%	16,000	16,000	16,000
	10%	14,800	15,000	14,778
Percentage Change (Deciles)	95%	18.2%	17.8%	20.0%
	90%	15.8	14.9	14.6
	80%	13.5	13.0	13.4
	70%	11.1	11.7	11.1
	60%	10.2	10.7	8.8
	50%	8.9	9.7	7.2
	40%	8.0	7.3	6.9
	30%	7.1	6.9	5.7
	20%	5.5	5.9	3.6
	10%	3.1	3.2	2.0
Raw N		220	109	33
Weighted N		999	490	148
ALL RANKS (including Instructor)				
Average Base Salary		$ 24,361	$ 20,077	$ 22,199
Change in Average Base Salary		8.8%	9.6%	8.8%
Base Salary (Deciles)	95%	$ 36,000	$ 29,458	$ 34,000
	90%	33,000	26,840	31,500
	80%	29,222	23,600	27,000
	70%	26,900	22,000	24,000
	60%	25,000	20,000	22,900
	50%	23,500	19,305	21,600
	40%	22,075	18,000	19,859
	30%	20,500	17,125	18,500
	20%	19,050	16,000	16,439
	10%	17,000	15,000	15,000
Percentage Change (Deciles)	95%	16.9%	19.0%	19.0%
	90%	14.5	15.9	14.3
	80%	12.0	14.1	11.9
	70%	10.7	12.3	10.0
	60%	9.7	10.7	9.7
	50%	8.8	9.8	8.6
	40%	8.0	8.4	7.8
	30%	6.9	7.1	6.5
	20%	5.4	5.6	4.6
	10%	3.7	3.2	2.0
Raw N		1,055	287	87
Weighted N		5,017	1,246	432

TABLE 2

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
ARTS, FINE AND APPLIED				
Average Base Salary		$ 21,154	$ 22,261	$ 22,708
Change in Average Base Salary		10.0%	8.3%	8.4%
Base Salary (Deciles)	95%	$ 35,000	$ 31,850	$ 31,500
	90%	34,000	29,550	29,700
	80%	26,840	26,600	28,000
	70%	22,600	24,400	27,000
	60%	21,000	22,900	24,500
	50%	19,800	22,263	22,000
	40%	17,000	20,500	20,981
	30%	16,491	18,500	19,190
	20%	14,800	16,404	17,760
	10%	13,500	15,675	14,815
Percentage Change (Deciles)	95%	18.0%	19.4%	17.8%
	90%	17.9	15.2	15.6
	80%	12.5	13.2	12.6
	70%	11.1	10.4	11.4
	60%	10.8	9.4	10.0
	50%	9.6	7.8	8.4
	40%	8.9	7.0	7.6
	30%	8.0	6.3	5.9
	20%	6.9	4.5	3.7
	10%	4.6	2.2	2.8
Raw N		30	56	44
Weighted N		137	366	128
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
Average Base Salary		$ 18,923	$ 24,441	$ 22,335
Change in Average Base Salary		11.4%	8.6%	7.0%
Base Salary (Deciles)	95%	$ 30,486	$ 37,000	$ 31,500
	90%	26,550	34,400	28,800
	80%	22,425	30,350	26,464
	70%	20,120	26,251	25,717
	60%	18,685	25,000	24,720
	50%	17,200	22,500	22,275
	40%	17,000	22,000	20,600
	30%	16,200	20,250	18,500
	20%	15,500	19,100	17,300
	10%	14,440	16,100	15,800
Percentage Change (Deciles)	95%	20.3%	20.2%	16.5%
	90%	19.1	16.8	13.8
	80%	16.7	13.3	11.0
	70%	12.9	10.9	9.8
	60%	11.1	9.4	8.4
	50%	10.5	8.0	7.4
	40%	9.5	7.1	5.8
	30%	8.9	6.4	4.5
	20%	7.0	4.6	2.7
	10%	4.9	2.7	.0
Raw N		46	63	63
Weighted N		298	709	251

TABLE 2 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
SOCIAL SCIENCES				
Average Base Salary		$ 24,022	$ 24,581	$ 23,144
Change in Average Base Salary		8.7%	8.2%	8.8%
Base Salary (Deciles)	95%	$ 38,500	$ 35,800	$ 32,750
	90%	37,800	31,000	30,452
	80%	34,000	28,338	27,277
	70%	26,406	27,000	25,500
	60%	24,000	25,500	24,200
	50%	20,506	24,400	22,978
	40%	19,400	22,600	21,514
	30%	17,990	21,550	20,000
	20%	16,200	20,000	18,850
	10%	15,413	18,000	17,400
Percentage Change (Deciles)	95%	14.2%	15.3%	16.1%
	90%	13.3	13.5	15.4
	80%	11.7	12.0	13.7
	70%	11.1	10.0	10.5
	60%	10.5	9.4	9.5
	50%	10.0	8.5	8.3
	40%	8.7	7.2	8.0
	30%	6.9	6.6	6.7
	20%	6.0	5.0	5.3
	10%	3.2	1.6	4.0
Raw N		57	83	70
Weighted N		405	961	205
BUSINESS AND ECONOMICS				
Average Base Salary		$ 24,365	$ 25,549	$ 21,864
Change in Average Base Salary		9.7%	9.6%	8.7%
Base Salary (Deciles)	95%	$ 39,000	$ 36,500	$ 31,700
	90%	35,000	34,260	29,916
	80%	29,950	30,500	26,935
	70%	27,500	29,000	25,000
	60%	25,500	27,000	24,173
	50%	23,550	25,000	20,800
	40%	22,000	23,700	19,178
	30%	20,300	21,700	18,500
	20%	18,000	19,700	17,000
	10%	15,600	17,700	14,300
Percentage Change (Deciles)	95%	19.0%	17.3%	15.0%
	90%	16.3	14.8	14.8
	80%	13.6	13.2	13.0
	70%	11.5	12.0	12.0
	60%	11.0	10.7	10.7
	50%	9.8	9.7	9.6
	40%	8.8	8.3	8.3
	30%	7.7	7.0	6.9
	20%	6.0	5.7	4.5
	10%	5.0	3.3	2.8
Raw N		65	78	53
Weighted N		168	399	181

TABLE 2 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
SCIENCE AND MATHEMATICS				
Average Base Salary		$ 23,362	$ 24,498	$ 23,413
Change in Average Base Salary		10.1%	8.9%	8.8%
Base Salary (Deciles)	95%	$ 38,050	$ 35,000	$ 33,000
	90%	32,800	33,900	32,000
	80%	28,250	29,300	27,400
	70%	25,000	27,000	25,326
	60%	23,800	25,400	24,000
	50%	22,500	23,490	23,000
	40%	20,500	22,080	21,685
	30%	19,735	21,100	20,100
	20%	17,700	19,600	19,000
	10%	16,000	18,000	17,150
Percentage Change (Deciles)	95%	17.1%	17.1%	16.1%
	90%	15.0	14.8	13.8
	80%	12.3	11.5	12.1
	70%	11.1	10.3	10.5
	60%	10.2	9.7	9.7
	50%	10.0	8.9	9.3
	40%	9.3	8.0	8.3
	30%	8.4	6.8	7.2
	20%	7.4	6.0	5.9
	10%	5.3	4.7	4.3
Raw N		101	105	94
Weighted N		389	724	283
ENGINEERING AND COMPUTER SCIENCE				
Average Base Salary		$ 27,787	$ 27,298	$ 23,444
Change in Average Base Salary		9.4%	10.0%	8.8%
Base Salary (Deciles)	95%	$ 41,800	$ 45,900	$ 33,275
	90%	38,500	35,000	29,700
	80%	35,750	32,250	28,000
	70%	30,000	29,778	27,000
	60%	27,900	27,027	23,200
	50%	25,600	25,600	22,926
	40%	25,000	24,800	21,360
	30%	24,300	23,725	21,000
	20%	21,700	22,000	19,400
	10%	20,000	20,535	18,000
Percentage Change (Deciles)	95%	14.9%	22.2%	18.8%
	90%	14.1	17.3	14.6
	80%	12.0	14.3	12.0
	70%	11.1	12.2	10.0
	60%	10.7	10.6	9.5
	50%	9.1	9.7	8.0
	40%	8.3	9.1	7.9
	30%	8.0	7.9	7.7
	20%	7.6	7.0	6.5
	10%	5.3	4.6	.0
Raw N		47	62	25
Weighted N		68	158	36

TABLE 2 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH				
Average Base Salary		$ 18,814	$ 20,813	$ 20,945
Change in Average Base Salary		8.4%	9.7%	9.5%
Base Salary (Deciles)	95%	$ 28,300	$ 31,500	$ 30,125
	90%	26,835	26,500	28,000
	80%	22,800	24,391	25,000
	70%	19,043	21,500	23,303
	60%	19,000	20,589	22,600
	50%	18,000	19,500	20,010
	40%	17,200	18,940	19,000
	30%	16,600	18,500	17,360
	20%	15,600	17,770	16,000
	10%	14,000	16,436	15,000
Percentage Change (Deciles)	95%	14.2%	26.2%	18.6%
	90%	12.8	17.6	16.4
	80%	12.0	13.4	14.0
	70%	10.0	12.0	12.1
	60%	8.1	10.6	10.4
	50%	8.0	8.7	9.1
	40%	7.2	8.3	8.0
	30%	5.8	6.7	7.1
	20%	5.1	5.8	6.4
	10%	4.0	3.8	4.8
Raw N		30	55	55
Weighted N		49	143	171
PHYSICAL EDUCATION				
Average Base Salary		$ 19,171	$ 21,529	$ 22,825
Change in Average Base Salary		9.9%	7.6%	8.0%
Base Salary (Deciles)	95%	$ 27,200	$ 34,538	$ 32,000
	90%	25,500	29,100	31,000
	80%	23,500	25,000	28,307
	70%	21,375	23,600	25,000
	60%	19,580	22,200	23,262
	50%	18,500	20,200	21,502
	40%	17,350	19,300	20,400
	30%	16,700	18,500	19,773
	20%	15,950	17,000	19,000
	10%	14,300	14,993	17,437
Percentage Change (Deciles)	95%	19.1%	15.7%	16.1%
	90%	17.5	12.1	14.4
	80%	13.0	10.0	12.5
	70%	11.1	9.5	10.6
	60%	10.5	8.2	10.4
	50%	10.0	7.5	8.3
	40%	9.3	6.7	7.0
	30%	8.2	6.0	5.7
	20%	7.1	4.7	4.2
	10%	4.8	1.1	1.4
Raw N		47	70	47
Weighted N		77	194	100

TABLE 2 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		All Men	All Women
ALL TYPES OF INSTITUTIONS			
ARTS, FINE AND APPLIED			
Average Base Salary		$ 22,675	$ 19,735
Change in Average Base Salary		8.1%	11.5%
Base Salary (Deciles)	95%	$ 35,000	$ 29,000
	90%	30,500	27,000
	80%	28,000	22,900
	70%	24,600	22,000
	60%	23,500	20,000
	50%	22,138	19,600
	40%	21,000	16,491
	30%	18,500	16,090
	20%	17,000	15,000
	10%	15,588	14,120
Percentage Change (Deciles)	95%	17.9%	21.2%
	90%	14.4	21.2
	80%	11.7	15.3
	70%	10.3	14.9
	60%	9.3	13.4
	50%	8.0	11.1
	40%	7.1	10.0
	30%	6.3	8.0
	20%	4.5	6.7
	10%	2.7	5.3
Raw N		105	25
Weighted N		510	121
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS			
Average Base Salary		$ 23,791	$ 19,842
Change in Average Base Salary		8.5%	9.8%
Base Salary (Deciles)	95%	$ 35,000	$ 28,600
	90%	34,000	27,000
	80%	29,000	23,000
	70%	26,250	22,000
	60%	24,900	20,345
	50%	22,500	18,375
	40%	21,384	17,520
	30%	20,000	16,200
	20%	18,300	16,000
	10%	16,200	15,650
Percentage Change (Deciles)	95%	19.4%	26.1%
	90%	17.0	16.8
	80%	12.1	14.6
	70%	10.7	11.7
	60%	9.5	10.5
	50%	8.0	9.7
	40%	7.3	8.0
	30%	5.8	7.1
	20%	4.6	5.6
	10%	1.8	4.5
Raw N		120	52
Weighted N		915	343

TABLE 2 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		All Men	All Women
ALL TYPES OF INSTITUTIONS			
SOCIAL SCIENCES			
Average Base Salary		$ 25,236	$ 20,567
Change in Average Base Salary		8.3%	8.8%
Base Salary (Deciles)	95%	$ 38,000	$ 33,014
	90%	34,000	24,400
	80%	30,000	23,600
	70%	27,500	22,250
	60%	26,000	20,000
	50%	25,000	19,500
	40%	23,000	18,900
	30%	21,800	17,800
	20%	20,000	16,800
	10%	18,000	15,255
Percentage Change (Deciles)	95%	14.7%	16.3%
	90%	13.5	15.1
	80%	11.7	13.0
	70%	10.2	12.0
	60%	9.4	10.7
	50%	8.5	10.1
	40%	8.0	8.1
	30%	6.6	6.9
	20%	5.3	4.4
	10%	3.2	1.1
Raw N		165	45
Weighted N		1,239	332
BUSINESS AND ECONOMICS			
Average Base Salary		$ 25,152	$ 20,030
Change in Average Base Salary		9.6%	8.3%
Base Salary (Deciles)	95%	$ 35,750	$ 31,181
	90%	33,500	30,250
	80%	30,100	27,000
	70%	28,100	20,866
	60%	26,300	19,400
	50%	25,000	18,500
	40%	23,223	17,400
	30%	21,700	16,060
	20%	19,550	15,500
	10%	17,120	14,300
Percentage Change (Deciles)	95%	17.3%	14.3%
	90%	14.9	13.2
	80%	13.3	12.6
	70%	12.0	10.5
	60%	11.1	9.7
	50%	9.8	9.3
	40%	8.6	8.0
	30%	7.4	5.8
	20%	6.1	4.1
	10%	4.1	1.2
Raw N		168	28
Weighted N		637	111

TABLE 2 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		All Men	All Women
ALL TYPES OF INSTITUTIONS			
SCIENCE AND MATHEMATICS			
Average Base Salary		$ 24,395	$ 19,084
Change in Average Base Salary		9.2%	9.4%
Base Salary (Deciles)	95%	$ 36,000	$ 25,326
	90%	33,000	25,000
	80%	29,300	24,000
	70%	26,356	22,500
	60%	24,850	20,000
	50%	23,205	19,034
	40%	22,000	18,100
	30%	20,808	15,400
	20%	19,500	14,000
	10%	17,600	13,835
Percentage Change (Deciles)	95%	17.0%	18.1%
	90%	14.8	14.1
	80%	11.5	13.0
	70%	10.5	11.6
	60%	9.8	10.0
	50%	9.3	9.1
	40%	8.5	7.7
	30%	7.5	7.2
	20%	6.4	6.5
	10%	4.7	4.5
Raw N		272	28
Weighted N		1,282	114
ENGINEERING AND COMPUTER SCIENCE			
Average Base Salary		$ 26,997	
Change in Average Base Salary		9.6%	
Base Salary (Deciles)	95%	$ 40,500	
	90%	36,000	
	80%	32,000	
	70%	29,639	
	60%	27,000	
	50%	25,450	
	40%	24,535	
	30%	23,100	
	20%	21,450	
	10%	20,000	
Percentage Change (Deciles)	95%	18.3%	
	90%	15.0	
	80%	12.5	
	70%	11.1	
	60%	10.3	
	50%	9.4	
	40%	8.2	
	30%	7.9	
	20%	7.0	
	10%	4.9	
Raw N		130	
Weighted N		254	

TABLE 2 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		All Men	All Women
ALL TYPES OF INSTITUTIONS			
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH			
Average Base Salary		$ 21,321	$ 19,902
Change in Average Base Salary		8.4%	10.5%
Base Salary (Deciles)	95%	$ 30,125	$ 28,600
	90%	28,000	26,835
	80%	24,770	23,611
	70%	23,400	21,000
	60%	22,690	19,880
	50%	20,178	19,000
	40%	19,140	18,000
	30%	18,940	17,047
	20%	17,565	16,000
	10%	15,946	15,100
Percentage Change (Deciles)	95%	16.6%	20.1%
	90%	14.7	18.0
	80%	12.1	13.9
	70%	10.0	12.5
	60%	9.1	11.2
	50%	8.1	10.2
	40%	7.3	8.7
	30%	6.6	7.3
	20%	5.7	6.7
	10%	3.6	4.6
Raw N		68	72
Weighted N		180	183
PHYSICAL EDUCATION			
Average Base Salary		$ 22,235	$ 19,892
Change in Average Base Salary		8.2%	8.0%
Base Salary (Deciles)	95%	$ 34,476	$ 31,000
	90%	31,128	27,878
	80%	26,200	24,700
	70%	24,325	21,100
	60%	23,000	19,700
	50%	21,146	19,300
	40%	20,092	18,354
	30%	19,057	17,100
	20%	18,000	16,500
	10%	16,000	14,800
Percentage Change (Deciles)	95%	16.8%	19.5%
	90%	14.0	14.6
	80%	11.3	12.1
	70%	10.4	9.8
	60%	9.7	8.8
	50%	8.4	7.9
	40%	7.4	7.0
	30%	6.4	6.0
	20%	4.8	4.3
	10%	2.5	1.4
Raw N		105	59
Weighted N		237	134

TABLE 3

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
35 or under				
Average Base Salary		$ 17,984	$ 19,045	$ 17,991
Change in Average Base Salary		11.6%	10.4%	10.4%
Base Salary (Deciles)	95%	$ 26,750	$ 26,300	$ 25,524
	90%	22,700	24,000	24,000
	80%	20,100	21,700	20,322
	70%	19,400	20,500	19,500
	60%	17,998	19,450	18,162
	50%	17,000	18,738	17,300
	40%	16,500	17,800	16,500
	30%	15,507	16,500	15,739
	20%	14,778	16,000	15,000
	10%	14,200	14,800	13,650
Percentage Change (Deciles)	95%	21.4%	20.0%	17.3%
	90%	18.1	17.3	15.4
	80%	15.2	14.8	14.3
	70%	13.5	13.3	13.4
	60%	11.4	11.4	12.2
	50%	10.8	10.4	11.0
	40%	10.1	9.3	9.7
	30%	9.2	7.2	8.7
	20%	8.1	6.4	7.1
	10%	5.5	2.9	3.4
Raw N		102	127	97
Weighted N		352	691	289
36 - 45				
Average Base Salary		$ 20,747	$ 23,354	$ 22,488
Change in Average Base Salary		10.1%	9.3%	8.2%
Base Salary (Deciles)	95%	$ 30,086	$ 32,000	$ 31,000
	90%	27,735	29,500	28,513
	80%	25,400	26,900	26,261
	70%	23,000	25,014	25,000
	60%	21,000	24,000	23,280
	50%	20,000	22,981	22,000
	40%	18,150	22,000	21,000
	30%	16,900	20,400	19,500
	20%	16,200	19,500	18,500
	10%	15,000	18,000	17,150
Percentage Change (Deciles)	95%	19.7%	18.9%	16.8%
	90%	16.5	15.0	14.4
	80%	12.7	12.5	11.5
	70%	11.3	11.4	10.3
	60%	10.6	10.0	9.6
	50%	10.1	9.0	8.4
	40%	9.4	8.0	7.5
	30%	8.2	7.0	6.7
	20%	6.7	5.4	4.5
	10%	5.1	4.5	2.2
Raw N		161	208	169
Weighted N		604	1,379	483

TABLE 3 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
46 - 55				
Average Base Salary		$ 26,102	$ 26,222	$ 24,710
Change in Average Base Salary		9.4%	7.7%	8.1%
Base Salary (Deciles)	95%	$ 40,000	$ 35,400	$ 33,000
	90%	38,200	33,564	31,850
	80%	34,000	30,350	28,600
	70%	29,950	28,562	27,255
	60%	25,194	27,228	26,000
	50%	24,432	25,542	25,000
	40%	22,600	25,000	23,100
	30%	21,800	22,900	21,663
	20%	19,250	22,000	20,280
	10%	16,500	20,000	17,874
Percentage Change (Deciles)	95%	13.8%	14.5%	15.8%
	90%	13.2	13.4	13.6
	80%	11.8	10.5	11.5
	70%	11.1	9.7	10.0
	60%	10.1	8.6	8.5
	50%	9.5	7.7	8.0
	40%	8.7	7.0	7.1
	30%	7.5	6.2	6.1
	20%	6.8	4.7	5.2
	10%	4.9	3.1	3.7
Raw N		89	162	125
Weighted N		356	1,108	382
56 - 65				
Average Base Salary		$ 27,039	$ 28,435	$ 24,749
Change in Average Base Salary		8.3%	7.8%	7.8%
Base Salary (Deciles)	95%	$ 44,000	$ 45,000	$ 32,600
	90%	37,800	38,000	32,288
	80%	34,000	34,200	29,700
	70%	31,605	31,861	27,443
	60%	29,000	30,300	25,167
	50%	25,730	28,000	23,460
	40%	24,000	26,180	23,000
	30%	20,506	23,600	22,400
	20%	19,500	22,075	20,800
	10%	17,800	19,100	20,000
Percentage Change (Deciles)	95%	14.3%	14.8%	17.5%
	90%	13.7	12.6	15.0
	80%	11.1	10.4	12.1
	70%	10.1	9.8	10.0
	60%	9.2	8.9	8.6
	50%	9.0	8.2	7.7
	40%	7.9	7.1	6.4
	30%	7.2	5.9	5.9
	20%	5.6	4.3	4.1
	10%	4.4	1.8	2.2
Raw N		63	67	57
Weighted N		256	419	189

TABLE 3 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women	All Non-White
ALL TYPES OF INSTITUTIONS				
35 or under				
Average Base Salary		$ 19,099	$ 17,243	$ 19,204
Change in Average Base Salary		10.9%	10.4%	9.0%
Base Salary (Deciles)	95%	$ 27,000	$ 24,300	$ 27,000
	90%	24,000	22,000	24,762
	80%	21,631	19,100	22,500
	70%	20,400	18,113	21,600
	60%	19,500	17,200	19,500
	50%	18,775	16,500	18,750
	40%	17,874	16,000	17,300
	30%	16,756	15,500	16,700
	20%	15,800	14,800	15,000
	10%	14,500	14,120	14,778
Percentage Change (Deciles)	95%	19.1%	24.3%	20.0%
	90%	17.2	16.6	14.7
	80%	14.8	14.6	11.9
	70%	13.4	13.3	11.0
	60%	11.6	11.1	9.8
	50%	10.8	10.1	8.6
	40%	10.0	9.2	5.6
	30%	8.9	7.2	3.6
	20%	7.0	6.7	2.9
	10%	3.4	4.0	.0
Raw N		229	97	33
Weighted N		928	404	151
36 - 45				
Average Base Salary		$ 23,166	$ 19,752	$ 21,486
Change in Average Base Salary		9.3%	9.2%	9.2%
Base Salary (Deciles)	95%	$ 32,000	$ 28,000	$ 34,000
	90%	29,500	25,007	27,000
	80%	26,700	22,826	25,734
	70%	25,400	21,514	24,800
	60%	24,200	20,000	23,500
	50%	22,800	19,305	20,800
	40%	21,685	18,000	19,500
	30%	20,250	17,200	18,500
	20%	19,000	16,100	16,404
	10%	17,239	15,400	14,800
Percentage Change (Deciles)	95%	18.4%	17.8%	19.7%
	90%	15.0	16.3	15.3
	80%	12.1	13.2	12.4
	70%	11.1	12.0	11.1
	60%	10.0	11.1	9.1
	50%	9.0	9.9	8.1
	40%	8.1	8.4	7.0
	30%	7.1	6.7	6.5
	20%	5.8	4.9	5.5
	10%	4.5	1.4	5.2
Raw N		431	107	31
Weighted N		2,018	448	147

TABLE 3 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women	All Non-White
ALL TYPES OF INSTITUTIONS				
46 - 55				
Average Base Salary		$ 26,569	$ 22,529	$ 26,333
Change in Average Base Salary		7.8%	9.8%	8.5%
Base Salary (Deciles)	95%	$ 37,250	$ 33,130	$ 40,800
	90%	34,400	31,900	38,000
	80%	31,000	27,878	34,000
	70%	28,600	25,500	30,000
	60%	27,228	22,900	28,375
	50%	25,700	21,003	25,093
	40%	25,000	19,791	22,900
	30%	23,000	18,720	21,800
	20%	22,245	18,000	20,000
	10%	20,213	16,060	18,419
Percentage Change (Deciles)	95%	13.6%	21.2%	14.3%
	90%	12.2	15.9	12.0
	80%	10.7	13.5	11.5
	70%	9.7	12.0	9.7
	60%	8.7	10.2	9.7
	50%	8.0	9.8	9.3
	40%	7.0	8.0	8.6
	30%	6.2	7.2	7.2
	20%	4.9	6.4	6.5
	10%	3.3	4.6	4.0
Raw N		304	72	25
Weighted N		1,534	312	131
56 - 65				
Average Base Salary		$ 28,501	$ 22,328	
Change in Average Base Salary		7.9%	8.3%	
Base Salary (Deciles)	95%	$ 44,000	$ 31,861	
	90%	37,900	27,100	
	80%	34,200	24,350	
	70%	32,000	23,600	
	60%	30,000	23,000	
	50%	28,000	22,359	
	40%	26,000	21,420	
	30%	23,800	20,085	
	20%	22,075	19,500	
	10%	19,200	17,619	
Percentage Change (Deciles)	95%	15.0%	13.4%	
	90%	13.7	12.4	
	80%	10.6	11.3	
	70%	9.8	10.5	
	60%	9.0	10.0	
	50%	8.4	7.9	
	40%	7.4	7.0	
	30%	6.3	6.4	
	20%	4.6	5.3	
	10%	2.4	3.2	
Raw N		151	36	
Weighted N		684	180	

TABLE 4

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
TENURED (Tenure track)				
Average Base Salary		$ 25,226	$ 25,945	$ 24,081
Change in Average Base Salary		9.7%	8.5%	8.1%
Base Salary (Deciles)	95%	$ 39,000	$ 36,122	$ 32,500
	90%	36,000	34,000	31,000
	80%	31,800	30,350	28,184
	70%	27,781	28,000	26,464
	60%	25,100	26,251	25,216
	50%	23,800	25,000	24,000
	40%	22,100	23,600	22,500
	30%	20,339	22,432	21,000
	20%	19,250	21,525	19,980
	10%	17,000	19,568	17,800
Percentage Change (Deciles)	95%	17.0%	16.6%	16.0%
	90%	14.0	14.3	13.7
	80%	11.7	11.7	12.0
	70%	10.9	10.1	10.0
	60%	10.1	9.4	9.3
	50%	9.7	8.5	8.1
	40%	8.9	7.7	7.3
	30%	8.0	6.6	6.3
	20%	6.9	5.1	4.8
	10%	5.0	3.2	2.8
Raw N		258	417	315
Weighted N		994	2,784	931
NOT TENURED (Tenure track)				
Average Base Salary		$ 17,909	$ 19,277	$ 17,532
Change in Average Base Salary		10.7%	9.8%	11.6%
Base Salary (Deciles)	95%	$ 26,000	$ 26,000	$ 25,576
	90%	24,100	23,840	23,846
	80%	20,200	21,000	19,721
	70%	19,337	20,000	18,500
	60%	17,990	19,500	17,760
	50%	16,800	18,720	17,150
	40%	16,218	18,300	16,500
	30%	15,507	17,600	15,500
	20%	14,735	16,500	14,235
	10%	14,000	15,700	13,150
Percentage Change (Deciles)	95%	20.3%	20.5%	22.2%
	90%	17.8	16.3	17.9
	80%	14.0	13.9	15.6
	70%	12.9	12.5	14.4
	60%	11.4	10.5	12.6
	50%	11.0	9.5	11.8
	40%	9.9	7.5	11.0
	30%	9.1	6.7	9.4
	20%	8.0	5.4	7.4
	10%	5.1	3.6	2.6
Raw N		118	121	47
Weighted N		413	692	147

TABLE 4 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public	2-Year Public
ALL TYPES OF INSTITUTIONS				
NON-TENURE TRACK				
Average Base Salary		$ 17,763	$ 17,152	$ 19,893
Change in Average Base Salary		8.0%	8.4%	8.2%
Base Salary (Deciles)	95%	$ 26,500	$ 21,800	$ 29,700
	90%	25,800	21,100	25,734
	80%	20,000	19,500	22,783
	70%	18,500	18,394	22,000
	60%	17,630	17,000	20,000
	50%	17,000	16,100	19,000
	40%	16,090	15,759	18,100
	30%	15,700	15,675	17,400
	20%	14,400	15,000	15,946
	10%	13,482	14,120	14,840
Percentage Change (Deciles)	95%	15.5%	18.8%	17.8%
	90%	15.4	16.9	15.1
	80%	12.6	13.8	12.6
	70%	11.1	11.0	10.5
	60%	10.8	10.5	10.0
	50%	9.2	8.8	8.4
	40%	6.7	6.5	7.1
	30%	5.7	6.3	6.1
	20%	4.9	4.3	3.2
	10%	.0	.0	1.1
Raw N		45	32	80
Weighted N		179	157	254

TABLE 4 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
ALL TYPES OF INSTITUTIONS			
TENURED (Tenure track)			
Average Base Salary		$ 25,948	$ 22,388
Change in Average Base Salary		8.6%	9.3%
Base Salary (Deciles)	95%	$ 37,250	$ 32,445
	90%	34,200	28,900
	80%	30,710	26,114
	70%	28,108	24,100
	60%	26,251	23,000
	50%	25,000	22,000
	40%	23,600	20,300
	30%	22,300	19,500
	20%	21,000	18,375
	10%	19,300	16,400
Percentage Change (Deciles)	95%	16.1%	19.0%
	90%	13.6	14.8
	80%	11.5	12.7
	70%	10.2	11.3
	60%	9.5	10.0
	50%	8.6	9.4
	40%	8.0	8.0
	30%	6.9	7.2
	20%	5.3	6.0
	10%	3.7	4.0
Raw N		820	170
Weighted N		4,017	692
NOT TENURED (Tenure track)			
Average Base Salary		$ 18,960	$ 17,984
Change in Average Base Salary		10.5%	10.0%
Base Salary (Deciles)	95%	$ 26,000	$ 25,150
	90%	24,000	21,525
	80%	21,700	19,729
	70%	20,120	18,900
	60%	19,496	18,000
	50%	18,455	17,400
	40%	18,000	16,700
	30%	16,900	16,000
	20%	15,700	15,650
	10%	14,500	14,500
Percentage Change (Deciles)	95%	20.3%	26.1%
	90%	17.2	16.4
	80%	13.9	14.3
	70%	12.5	13.0
	60%	11.1	11.8
	50%	10.2	10.5
	40%	9.1	9.2
	30%	7.8	6.9
	20%	6.5	6.0
	10%	5.0	3.1
Raw N		195	91
Weighted N		817	435

TABLE 4 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
ALL TYPES OF INSTITUTIONS			
NON-TENURE TRACK			
Average Base Salary		$ 19,608	$ 16,375
Change in Average Base Salary		8.1%	8.5%
Base Salary (Deciles)	95%	$ 29,700	$ 21,909
	90%	26,000	21,000
	80%	22,500	18,200
	70%	20,300	17,630
	60%	19,400	16,439
	50%	18,800	15,894
	40%	17,700	15,500
	30%	17,000	14,993
	20%	16,000	14,120
	10%	15,000	13,140
Percentage Change (Deciles)	95%	17.8%	16.9%
	90%	15.2	15.0
	80%	13.3	14.3
	70%	10.9	11.6
	60%	10.3	10.4
	50%	8.4	8.8
	40%	6.6	7.7
	30%	6.1	5.3
	20%	5.3	3.2
	10%	.0	.0
Raw N		108	49
Weighted N		391	199

TABLE 5

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
PROFESSOR			
Average Base Salary		$ 34,292	$ 30,402
Change in Average Base Salary		9.3%	9.0%
Base Salary (Deciles)	95%	$ 45,000	$ 40,500
	90%	44,000	37,900
	80%	38,500	34,550
	70%	37,250	31,809
	60%	35,600	30,945
	50%	34,000	29,500
	40%	32,000	28,381
	30%	30,800	27,000
	20%	28,710	26,600
	10%	26,100	25,000
Percentage Change (Deciles)	95%	14.3%	14.3%
	90%	13.7	13.5
	80%	12.5	11.7
	70%	11.3	10.5
	60%	10.2	9.8
	50%	10.0	8.7
	40%	9.2	8.0
	30%	8.0	7.3
	20%	7.0	6.6
	10%	4.2	5.0
Raw N		60	104
Weighted N		233	722
ASSOCIATE PROFESSOR			
Average Base Salary		$ 24,695	$ 23,985
Change in Average Base Salary		12.7%	10.1%
Base Salary (Deciles)	95%	$ 29,625	$ 30,500
	90%	28,230	28,150
	80%	27,000	26,100
	70%	26,500	25,000
	60%	24,792	23,950
	50%	24,000	23,425
	40%	23,000	22,500
	30%	22,900	22,000
	20%	21,800	21,501
	10%	20,000	20,000
Percentage Change (Deciles)	95%	42.1%	20.2%
	90%	23.6	16.9
	80%	14.9	14.8
	70%	11.4	13.0
	60%	11.1	11.5
	50%	10.5	10.0
	40%	10.0	9.0
	30%	9.5	7.5
	20%	8.5	5.9
	10%	6.9	3.4
Raw N		42	108
Weighted N		145	708

TABLE 5 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
ASSISTANT PROFESSOR			
Average Base Salary		$ 21,669	$ 18,931
Change in Average Base Salary		10.1%	9.6%
Base Salary (Deciles)	95%	$ 39,000	$ 24,600
	90%	26,793	22,300
	80%	23,000	20,690
	70%	22,500	19,900
	60%	20,200	19,100
	50%	20,060	18,601
	40%	20,000	18,300
	30%	19,600	17,800
	20%	17,200	16,400
	10%	17,000	16,000
Percentage Change (Deciles)	95%	18.1%	19.5%
	90%	17.2	15.6
	80%	14.7	13.0
	70%	11.1	11.5
	60%	11.1	10.3
	50%	10.8	9.4
	40%	8.4	7.8
	30%	8.1	7.1
	20%	7.1	6.4
	10%	5.1	3.6
Raw N		26	77
Weighted N		76	467
ALL RANKS (including Instructor)			
Average Base Salary		$ 29,083	$ 24,999
Change in Average Base Salary		10.3%	9.5%
Base Salary (Deciles)	95%	$ 44,000	$ 36,756
	90%	40,000	33,900
	80%	36,000	30,000
	70%	34,000	27,807
	60%	30,500	25,810
	50%	27,781	24,400
	40%	26,100	22,600
	30%	23,800	21,500
	20%	22,500	19,300
	10%	20,000	18,000
Percentage Change (Deciles)	95%	19.0%	19.2%
	90%	15.2	15.8
	80%	12.8	13.5
	70%	11.3	11.5
	60%	11.1	10.4
	50%	10.1	9.4
	40%	9.5	8.3
	30%	8.7	7.1
	20%	7.5	6.3
	10%	4.9	4.3
Raw N		129	303
Weighted N		455	1,946

TABLE 5 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING DOCTORAL DEGREES			
PROFESSOR			
Average Base Salary		$ 31,363	
Change in Average Base Salary		9.1%	
Base Salary (Deciles)	95%	$ 42,300	
	90%	38,500	
	80%	36,000	
	70%	34,000	
	60%	31,255	
	50%	30,500	
	40%	29,178	
	30%	27,807	
	20%	26,700	
	10%	25,000	
Percentage Change (Deciles)	95%	14.3%	
	90%	13.5	
	80%	12.1	
	70%	10.7	
	60%	9.8	
	50%	9.2	
	40%	8.5	
	30%	7.4	
	20%	6.6	
	10%	4.9	
Raw N		157	
Weighted N		924	
ASSOCIATE PROFESSOR			
Average Base Salary		$ 24,402	$ 22,649
Change in Average Base Salary		10.4%	11.4%
Base Salary (Deciles)	95%	$ 31,000	$ 26,840
	90%	28,200	24,700
	80%	26,900	23,425
	70%	25,600	23,000
	60%	24,500	22,900
	50%	23,800	22,432
	40%	22,900	22,000
	30%	22,263	21,500
	20%	21,600	21,132
	10%	20,500	20,000
Percentage Change (Deciles)	95%	20.2%	21.2%
	90%	17.9	16.8
	80%	14.5	16.3
	70%	12.5	14.6
	60%	11.4	13.0
	50%	9.8	11.2
	40%	9.0	10.5
	30%	7.6	9.9
	20%	5.9	7.9
	10%	4.0	6.0
Raw N		128	22
Weighted N		709	144

TABLE 5 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING DOCTORAL DEGREES			
ASSISTANT PROFESSOR			
Average Base Salary		$ 19,757	$ 17,993
Change in Average Base Salary		9.5%	10.0%
Base Salary (Deciles)	95%	$ 25,000	$ 21,525
	90%	24,000	20,000
	80%	21,653	19,100
	70%	20,500	18,500
	60%	20,000	18,375
	50%	19,300	17,672
	40%	18,800	17,520
	30%	18,300	17,075
	20%	17,874	16,060
	10%	15,700	16,000
Percentage Change (Deciles)	95%	17.2%	27.1%
	90%	15.8	23.1
	80%	13.9	12.8
	70%	11.1	11.7
	60%	10.4	11.3
	50%	9.4	7.7
	40%	8.3	7.1
	30%	7.6	6.9
	20%	6.4	6.3
	10%	3.6	5.0
Raw N		74	30
Weighted N		400	146
ALL RANKS (including Instructor)			
Average Base Salary		$ 26,580	$ 20,939
Change in Average Base Salary		9.6%	10.5%
Base Salary (Deciles)	95%	$ 38,750	$ 32,200
	90%	36,122	26,838
	80%	31,255	23,217
	70%	29,178	22,432
	60%	27,000	21,460
	50%	25,810	20,000
	40%	24,200	18,800
	30%	22,600	17,800
	20%	21,000	17,150
	10%	18,800	16,010
Percentage Change (Deciles)	95%	18.2%	21.2%
	90%	15.0	16.9
	80%	13.2	14.6
	70%	11.4	13.0
	60%	10.2	11.5
	50%	9.4	10.5
	40%	8.5	9.8
	30%	7.5	7.2
	20%	6.4	6.7
	10%	4.5	3.6
Raw N		365	68
Weighted N		2,054	350

TABLE 6

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
ARTS, FINE AND APPLIED			
Average Base Salary			$ 22,800
Change in Average Base Salary			9.3%
Base Salary (Deciles)	95%		$ 36,756
	90%		31,000
	80%		29,000
	70%		24,503
	60%		23,000
	50%		22,650
	40%		22,000
	30%		18,601
	20%		16,200
	10%		15,675
Percentage Change (Deciles)	95%		21.2%
	90%		18.9
	80%		14.1
	70%		12.2
	60%		10.4
	50%		8.9
	40%		7.1
	30%		6.9
	20%		5.1
	10%		3.4
Raw N			31
Weighted N			206
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS			
Average Base Salary			$ 24,227
Change in Average Base Salary			9.6%
Base Salary (Deciles)	95%		$ 40,500
	90%		35,000
	80%		28,000
	70%		26,251
	60%		24,600
	50%		22,359
	40%		22,000
	30%		19,330
	20%		18,375
	10%		16,100
Percentage Change (Deciles)	95%		21.2%
	90%		19.4
	80%		14.5
	70%		11.5
	60%		10.6
	50%		9.4
	40%		7.9
	30%		7.1
	20%		5.4
	10%		3.1
Raw N			37
Weighted N			403

TABLE 6 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
SOCIAL SCIENCES			
Average Base Salary			$ 26,044
Change in Average Base Salary			9.6%
Base Salary (Deciles)	95%		$ 38,000
	90%		33,650
	80%		30,500
	70%		28,033
	60%		27,000
	50%		25,000
	40%		24,600
	30%		23,425
	20%		20,500
	10%		18,300
Percentage Change (Deciles)	95%		16.3%
	90%		15.0
	80%		13.5
	70%		12.0
	60%		9.9
	50%		9.4
	40%		8.7
	30%		8.0
	20%		7.1
	10%		5.9
Raw N			44
Weighted N			492
BUSINESS AND ECONOMICS			
Average Base Salary		$ 30,076	$ 27,552
Change in Average Base Salary		9.6%	10.1%
Base Salary (Deciles)	95%	$ 45,000	$ 38,000
	90%	44,000	36,500
	80%	35,000	33,000
	70%	32,600	30,500
	60%	30,000	29,800
	50%	28,230	28,000
	40%	26,750	26,300
	30%	25,000	24,000
	20%	24,000	21,700
	10%	23,146	18,394
Percentage Change (Deciles)	95%	19.0%	17.3%
	90%	16.3	14.8
	80%	14.0	13.2
	70%	12.5	12.0
	60%	11.4	11.7
	50%	11.3	9.8
	40%	9.1	8.3
	30%	7.7	8.0
	20%	5.3	5.6
	10%	2.9	3.3
Raw N		20	38
Weighted N		54	197

TABLE 6 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
SCIENCE AND MATHEMATICS			
Average Base Salary		$ 29,236	$ 25,036
Change in Average Base Salary		10.7%	9.1%
Base Salary (Deciles)	95%	$ 44,000	$ 33,900
	90%	41,500	32,000
	80%	35,600	29,300
	70%	30,500	28,150
	60%	29,005	26,000
	50%	27,735	24,800
	40%	24,800	22,800
	30%	24,200	21,600
	20%	23,000	20,738
	10%	22,500	19,500
Percentage Change (Deciles)	95%	28.1%	17.9%
	90%	17.1	15.7
	80%	11.4	12.7
	70%	11.1	10.5
	60%	10.1	10.0
	50%	9.5	9.0
	40%	9.2	7.8
	30%	8.3	6.8
	20%	7.5	5.9
	10%	7.0	5.0
Raw N		28	55
Weighted N		105	393
ENGINEERING AND COMPUTER SCIENCE			
Average Base Salary		$ 29,534	$ 28,032
Change in Average Base Salary		9.8%	9.9%
Base Salary (Deciles)	95%	$ 42,600	$ 45,900
	90%	40,500	36,125
	80%	36,700	33,250
	70%	35,250	30,500
	60%	30,000	27,957
	50%	27,900	25,600
	40%	25,950	24,800
	30%	25,000	23,820
	20%	22,400	23,100
	10%	20,000	21,245
Percentage Change (Deciles)	95%	15.0%	18.3%
	90%	14.9	16.1
	80%	12.4	13.4
	70%	11.4	12.1
	60%	11.1	10.9
	50%	10.4	10.0
	40%	9.1	9.2
	30%	8.8	8.0
	20%	7.9	7.0
	10%	6.5	4.5
Raw N		32	42
Weighted N		47	106

TABLE 6 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH			
Average Base Salary			$ 20,888
Change in Average Base Salary			9.8%
Base Salary (Deciles)	95%		$ 26,500
	90%		25,590
	80%		24,391
	70%		22,700
	60%		21,132
	50%		20,000
	40%		18,940
	30%		18,800
	20%		18,125
	10%		16,885
Percentage Change (Deciles)	95%		21.9%
	90%		18.3
	80%		13.5
	70%		12.5
	60%		12.0
	50%		10.3
	40%		8.7
	30%		6.6
	20%		5.0
	10%		3.8
Raw N			30
Weighted N			82
PHYSICAL EDUCATION			
Average Base Salary			$ 21,424
Change in Average Base Salary			8.4%
Base Salary (Deciles)	95%		$ 34,600
	90%		32,907
	80%		25,000
	70%		23,451
	60%		22,200
	50%		19,700
	40%		19,057
	30%		18,678
	20%		16,600
	10%		14,993
Percentage Change (Deciles)	95%		17.5%
	90%		14.6
	80%		11.2
	70%		10.0
	60%		9.5
	50%		8.0
	40%		7.5
	30%		6.4
	20%		5.2
	10%		1.5
Raw N			30
Weighted N			89

TABLE 7

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
35 or under			
Average Base Salary		$ 22,322	$ 19,457
Change in Average Base Salary		12.4%	11.6%
Base Salary (Deciles)	95%	$ 34,750	$ 30,000
	90%	29,500	24,465
	80%	24,950	22,000
	70%	23,000	21,000
	60%	21,000	19,900
	50%	20,120	19,100
	40%	20,000	18,000
	30%	20,000	17,150
	20%	19,043	16,010
	10%	17,000	15,600
Percentage Change (Deciles)	95%	42.1%	20.2%
	90%	19.1	18.3
	80%	17.1	15.8
	70%	14.7	14.1
	60%	11.4	13.0
	50%	11.1	11.0
	40%	10.8	10.1
	30%	9.2	8.2
	20%	8.0	6.9
	10%	1.5	4.8
Raw N		30	75
Weighted N		95	407
36 - 45			
Average Base Salary		$ 27,475	$ 24,369
Change in Average Base Salary		11.3%	10.3%
Base Salary (Deciles)	95%	$ 39,000	$ 33,000
	90%	36,000	30,500
	80%	34,000	28,000
	70%	28,750	26,700
	60%	27,735	24,800
	50%	26,500	23,900
	40%	25,000	23,425
	30%	24,583	22,000
	20%	23,000	20,000
	10%	21,223	18,500
Percentage Change (Deciles)	95%	28.1%	19.8%
	90%	16.3	16.3
	80%	12.6	13.6
	70%	10.9	12.5
	60%	10.5	11.4
	50%	10.2	10.0
	40%	9.7	9.0
	30%	8.8	8.2
	20%	8.2	7.1
	10%	7.7	5.1
Raw N		41	110
Weighted N		127	756

TABLE 7 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
46 - 55			
Average Base Salary		$ 32,581	$ 26,849
Change in Average Base Salary		9.7%	8.6%
Base Salary (Deciles)	95%	$ 46,125	$ 36,122
	90%	40,000	35,800
	80%	38,500	30,945
	70%	38,000	28,562
	60%	35,600	28,000
	50%	33,206	26,251
	40%	31,500	25,000
	30%	28,215	25,000
	20%	24,364	22,500
	10%	22,600	20,460
Percentage Change (Deciles)	95%	13.3%	14.5%
	90%	13.2	13.5
	80%	11.8	11.0
	70%	11.2	9.8
	60%	11.1	8.7
	50%	10.1	8.5
	40%	9.5	7.3
	30%	8.7	6.7
	20%	6.9	5.9
	10%	4.9	3.6
Raw N		34	83
Weighted N		136	528
56 - 65			
Average Base Salary		$ 32,553	$ 29,677
Change in Average Base Salary		8.3%	7.6%
Base Salary (Deciles)	95%	$ 47,250	$ 45,000
	90%	44,500	38,000
	80%	37,000	37,900
	70%	35,500	33,900
	60%	33,000	31,500
	50%	31,130	30,500
	40%	30,800	26,910
	30%	27,781	22,831
	20%	26,100	22,337
	10%	23,800	19,100
Percentage Change (Deciles)	95%	14.3%	19.4%
	90%	14.2	12.6
	80%	14.0	10.3
	70%	11.1	9.8
	60%	10.1	8.6
	50%	9.2	7.9
	40%	7.7	6.9
	30%	7.3	5.3
	20%	3.5	4.3
	10%	.0	1.8
Raw N		21	32
Weighted N		90	228

TABLE 7 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING DOCTORAL DEGREES			
35 or under			
Average Base Salary		$ 20,748	$ 17,365
Change in Average Base Salary		12.1%	10.1%
Base Salary (Deciles)	95%	$ 30,750	$ 21,000
	90%	29,778	20,000
	80%	23,500	19,100
	70%	22,000	18,125
	60%	21,000	17,800
	50%	20,120	17,100
	40%	19,500	16,700
	30%	18,455	16,010
	20%	17,000	16,000
	10%	15,675	15,500
Percentage Change (Deciles)	95%	20.2%	27.1%
	90%	18.1	27.1
	80%	16.3	14.6
	70%	14.3	13.0
	60%	13.2	11.1
	50%	11.3	7.2
	40%	10.5	7.1
	30%	9.8	6.9
	20%	7.8	6.7
	10%	4.8	3.8
Raw N		79	27
Weighted N		388	117
36 - 45			
Average Base Salary		$ 25,318	$ 21,490
Change in Average Base Salary		10.2%	12.4%
Base Salary (Deciles)	95%	$ 35,000	$ 30,500
	90%	31,255	25,000
	80%	28,250	24,400
	70%	27,000	23,425
	60%	26,000	22,432
	50%	24,600	22,000
	40%	23,800	20,000
	30%	22,981	19,728
	20%	21,550	18,500
	10%	19,057	17,520
Percentage Change (Deciles)	95%	20.5%	16.8%
	90%	15.7	16.8
	80%	13.3	15.3
	70%	12.0	14.6
	60%	10.7	13.2
	50%	9.6	11.5
	40%	8.9	11.3
	30%	8.0	10.7
	20%	7.1	9.9
	10%	5.1	7.5
Raw N		130	21
Weighted N		757	116

TABLE 7 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING DOCTORAL DEGREES			
46 - 55			
Average Base Salary		$ 28,519	
Change in Average Base Salary		8.8%	
Base Salary (Deciles)	95%	$ 39,250	
	90%	37,600	
	80%	34,000	
	70%	30,945	
	60%	28,562	
	50%	27,807	
	40%	26,100	
	30%	25,000	
	20%	23,146	
	10%	22,000	
Percentage Change (Deciles)	95%	13.5%	
	90%	13.2	
	80%	11.2	
	70%	10.1	
	60%	9.3	
	50%	8.6	
	40%	7.7	
	30%	7.0	
	20%	6.3	
	10%	4.5	
Raw N		103	
Weighted N		589	
56 - 65			
Average Base Salary		$ 32,003	
Change in Average Base Salary		7.8%	
Base Salary (Deciles)	95%	$ 45,000	
	90%	44,500	
	80%	38,000	
	70%	34,260	
	60%	33,900	
	50%	31,500	
	40%	30,500	
	30%	28,000	
	20%	26,100	
	10%	22,000	
Percentage Change (Deciles)	95%	14.8%	
	90%	14.3	
	80%	10.2	
	70%	9.8	
	60%	9.2	
	50%	8.0	
	40%	7.0	
	30%	-5.3	
	20%	4.3	
	10%	2.4	
Raw N		44	
Weighted N		268	

TABLE 8

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING DOCTORAL DEGREES			
TENURED (Tenure track)			
Average Base Salary		$ 30,773	$ 26,819
Change in Average Base Salary		10.2%	9.3%
Base Salary (Deciles)	95%	$ 44,500	$ 38,000
	90%	40,000	35,500
	80%	37,250	31,000
	70%	35,000	29,000
	60%	32,000	27,000
	50%	30,000	26,000
	40%	27,781	24,600
	30%	26,100	23,205
	20%	23,800	22,000
	10%	22,000	20,100
Percentage Change (Deciles)	95%	19.1%	17.9%
	90%	14.3	14.8
	80%	12.5	13.2
	70%	11.3	11.2
	60%	10.6	9.9
	50%	10.0	9.0
	40%	9.3	8.3
	30%	8.7	7.1
	20%	7.5	6.3
	10%	4.9	4.5
Raw N		96	223
Weighted N		359	1,511
NOT TENURED (Tenure track)			
Average Base Salary		$ 21,676	$ 19,456
Change in Average Base Salary		10.5%	10.8%
Base Salary (Deciles)	95%	$ 28,600	$ 25,700
	90%	26,750	23,800
	80%	25,000	21,105
	70%	23,000	20,350
	60%	22,500	19,100
	50%	20,120	18,601
	40%	20,000	18,300
	30%	20,000	17,800
	20%	18,700	17,150
	10%	17,000	16,000
Percentage Change (Deciles)	95%	17.2%	20.5%
	90%	17.2	17.8
	80%	14.3	14.8
	70%	12.1	13.5
	60%	11.1	12.0
	50%	11.1	10.5
	40%	10.0	9.4
	30%	8.1	7.2
	20%	7.1	6.4
	10%	2.8	3.8
Raw N		29	67
Weighted N		83	381

TABLE 8 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING DOCTORAL DEGREES			
TENURED (Tenure track)			
Average Base Salary		$ 28,038	$ 23,261
Change in Average Base Salary		9.4%	10.1%
Base Salary (Deciles)	95%	$ 40,500	$ 35,800
	90%	37,250	30,600
	80%	33,000	24,700
	70%	30,500	23,425
	60%	28,230	22,900
	50%	27,000	22,432
	40%	25,600	22,000
	30%	24,400	21,420
	20%	22,600	19,756
	10%	21,000	18,375
Percentage Change (Deciles)	95%	17.5%	21.2%
	90%	14.8	16.8
	80%	12.6	14.6
	70%	11.1	11.3
	60%	10.0	11.1
	50%	9.3	10.5
	40%	8.5	9.8
	30%	7.3	8.2
	20%	6.5	7.5
	10%	4.5	2.9
Raw N		287	32
Weighted N		1,690	180
NOT TENURED (Tenure track)			
Average Base Salary		$ 20,359	$ 18,666
Change in Average Base Salary		10.8%	10.7%
Base Salary (Deciles)	95%	$ 26,750	$ 26,835
	90%	25,000	21,525
	80%	23,450	20,000
	70%	21,105	19,100
	60%	20,500	18,500
	50%	19,500	17,800
	40%	18,940	17,520
	30%	18,400	17,150
	20%	18,000	16,200
	10%	16,400	16,010
Percentage Change (Deciles)	95%	20.0%	27.1%
	90%	17.3	16.3
	80%	14.8	14.1
	70%	13.7	13.0
	60%	12.0	11.5
	50%	10.5	11.1
	40%	9.6	7.2
	30%	8.2	6.9
	20%	6.4	6.7
	10%	3.6	5.0
Raw N		69	28
Weighted N		317	150

TABLE 9

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
PROFESSOR			
Average Base Salary		$ 26,544	$ 28,471
Change in Average Base Salary		8.9%	7.5%
Base Salary (Deciles)	95%	$ 36,000	$ 35,000
	90%	35,500	34,400
	80%	32,690	33,127
	70%	29,495	31,861
	60%	26,100	29,400
	50%	25,100	27,878
	40%	24,850	25,713
	30%	22,425	25,500
	20%	22,250	24,841
	10%	20,000	23,000
Percentage Change (Deciles)	95%	14.8%	15.9%
	90%	11.8	13.3
	80%	10.5	9.9
	70%	10.0	9.5
	60%	10.0	8.8
	50%	9.4	7.1
	40%	8.4	6.6
	30%	6.8	5.4
	20%	6.0	4.5
	10%	5.3	.6
Raw N		36	83
Weighted N		162	561
ASSOCIATE PROFESSOR			
Average Base Salary		$ 20,458	$ 22,612
Change in Average Base Salary		10.0%	7.3%
Base Salary (Deciles)	95%	$ 26,300	$ 27,500
	90%	25,400	27,000
	80%	25,000	25,014
	70%	22,100	23,600
	60%	20,500	22,709
	50%	20,000	22,245
	40%	19,800	21,879
	30%	18,650	20,806
	20%	16,600	20,000
	10%	15,650	19,450
Percentage Change (Deciles)	95%	18.3%	13.2%
	90%	13.5	11.9
	80%	12.3	10.2
	70%	11.1	9.8
	60%	10.3	9.0
	50%	9.7	8.1
	40%	9.4	7.7
	30%	8.6	5.7
	20%	8.0	4.5
	10%	7.0	.0
Raw N		46	72
Weighted N		174	524

TABLE 9 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
ASSISTANT PROFESSOR			
Average Base Salary		$ 17,255	$ 19,228
Change in Average Base Salary		10.6%	8.1%
Base Salary (Deciles)	95%	$ 24,100	$ 24,300
	90%	21,800	22,449
	80%	19,000	21,000
	70%	18,500	20,100
	60%	17,000	20,000
	50%	16,600	19,100
	40%	16,500	18,720
	30%	16,000	18,000
	20%	14,200	16,756
	10%	13,500	16,000
Percentage Change (Deciles)	95%	20.3%	16.5%
	90%	17.8	14.3
	80%	15.3	12.1
	70%	11.1	9.8
	60%	11.1	8.3
	50%	9.8	7.1
	40%	9.2	6.7
	30%	8.7	6.3
	20%	8.0	4.7
	10%	5.7	2.1
Raw N		35	66
Weighted N		129	367
ALL RANKS (including Instructor)			
Average Base Salary		$ 21,424	$ 23,814
Change in Average Base Salary		9.7%	7.6%
Base Salary (Deciles)	95%	$ 32,900	$ 34,000
	90%	29,495	32,000
	80%	25,460	28,000
	70%	24,700	25,600
	60%	22,250	24,300
	50%	20,000	22,900
	40%	19,000	22,000
	30%	17,800	20,400
	20%	16,500	19,459
	10%	14,500	18,000
Percentage Change (Deciles)	95%	17.8%	15.1%
	90%	14.8	13.3
	80%	12.3	10.6
	70%	11.1	9.7
	60%	10.1	8.9
	50%	9.7	8.0
	40%	9.1	6.7
	30%	8.1	5.5
	20%	7.0	4.5
	10%	5.6	.6
Raw N		127	235
Weighted N		484	1,508

TABLE 9 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
PROFESSOR			
Average Base Salary		$ 28,150	
Change in Average Base Salary		7.7%	
Base Salary (Deciles)	95%	$ 35,250	
	90%	34,476	
	80%	33,127	
	70%	31,850	
	60%	29,000	
	50%	27,562	
	40%	25,550	
	30%	25,030	
	20%	23,500	
	10%	22,268	
Percentage Change (Deciles)	95%	15.3%	
	90%	11.9	
	80%	10.0	
	70%	9.7	
	60%	9.2	
	50%	8.0	
	40%	6.8	
	30%	6.2	
	20%	4.7	
	10%	1.6	
Raw N		108	
Weighted N		662	
ASSOCIATE PROFESSOR			
Average Base Salary		$ 22,320	$ 21,257
Change in Average Base Salary		7.6%	9.8%
Base Salary (Deciles)	95%	$ 27,500	$ 30,729
	90%	27,000	26,000
	80%	25,400	23,700
	70%	23,600	23,600
	60%	22,699	21,100
	50%	22,080	19,729
	40%	21,600	19,600
	30%	20,500	19,459
	20%	19,800	19,305
	10%	18,900	15,650
Percentage Change (Deciles)	95%	13.6%	15.3%
	90%	11.9	14.2
	80%	10.5	13.0
	70%	9.7	12.4
	60%	8.9	10.5
	50%	8.2	10.2
	40%	8.0	10.0
	30%	5.8	9.7
	20%	4.6	9.2
	10%	2.1	.0
Raw N		99	20
Weighted N		588	115

TABLE 9 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
ASSISTANT PROFESSOR			
Average Base Salary		$ 18,885	$ 18,357
Change in Average Base Salary		8.6%	8.9%
Base Salary (Deciles)	95%	$ 23,080	$ 24,300
	90%	22,449	20,500
	80%	21,800	20,000
	70%	20,250	19,616
	60%	20,000	18,720
	50%	18,775	18,419
	40%	18,420	18,000
	30%	17,000	16,600
	20%	16,500	16,047
	10%	14,800	15,759
Percentage Change (Deciles)	95%	19.2%	16.1%
	90%	16.7	14.3
	80%	13.3	14.3
	70%	10.5	10.7
	60%	8.8	9.8
	50%	8.0	9.2
	40%	7.1	7.2
	30%	6.5	6.4
	20%	5.0	5.3
	10%	2.9	3.8
Raw N		68	34
Weighted N		328	171
ALL RANKS (including Instructor)			
Average Base Salary		$ 23,915	$ 20,376
Change in Average Base Salary		7.9%	9.3%
Base Salary (Deciles)	95%	$ 34,400	$ 29,458
	90%	32,000	27,100
	80%	28,338	24,300
	70%	25,713	22,250
	60%	24,841	20,000
	50%	23,000	19,520
	40%	22,039	18,720
	30%	20,500	18,000
	20%	19,450	16,000
	10%	17,280	15,650
Percentage Change (Deciles)	95%	16.5%	15.9%
	90%	13.3	14.9
	80%	10.9	14.3
	70%	9.7	12.4
	60%	8.9	10.3
	50%	8.1	9.8
	40%	7.1	9.2
	30%	6.2	6.7
	20%	4.7	5.8
	10%	2.1	3.1
Raw N		287	77
Weighted N		1,622	378

TABLE 10

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
ARTS, FINE AND APPLIED			
Average Base Salary			$ 21,693
Change in Average Base Salary			6.7%
Base Salary (Deciles)	95%		$ 28,000
	90%		28,000
	80%		26,127
	70%		24,600
	60%		22,500
	50%		22,000
	40%		20,000
	30%		18,250
	20%		16,404
	10%		16,000
Percentage Change (Deciles)	95%		15.0%
	90%		14.5
	80%		10.0
	70%		9.5
	60%		8.0
	50%		6.9
	40%		6.4
	30%		5.0
	20%		3.7
	10%		2.1
Raw N			23
Weighted N			147
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS			
Average Base Salary			$ 24,724
Change in Average Base Salary			7.4%
Base Salary (Deciles)	95%		$ 34,400
	90%		34,000
	80%		31,125
	70%		27,100
	60%		25,500
	50%		23,180
	40%		21,900
	30%		21,384
	20%		20,000
	10%		18,720
Percentage Change (Deciles)	95%		15.9%
	90%		14.3
	80%		11.5
	70%		9.3
	60%		8.0
	50%		7.1
	40%		6.4
	30%		5.4
	20%		4.6
	10%		.0
Raw N			26
Weighted N			306

TABLE 10 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
SOCIAL SCIENCES			
Average Base Salary			$ 23,891
Change in Average Base Salary			6.5%
Base Salary (Deciles)	95%		$ 32,500
	90%		28,600
	80%		27,500
	70%		25,508
	60%		24,300
	50%		23,050
	40%		22,275
	30%		21,600
	20%		20,000
	10%		19,459
Percentage Change (Deciles)	95%		12.4%
	90%		11.5
	80%		10.0
	70%		8.3
	60%		8.0
	50%		7.0
	40%		5.4
	30%		4.8
	20%		2.9
	10%		.0
Raw N			35
Weighted N			420
BUSINESS AND ECONOMICS			
Average Base Salary		$ 22,680	$ 23,777
Change in Average Base Salary		8.7%	9.2%
Base Salary (Deciles)	95%	$ 38,250	$ 34,476
	90%	35,000	31,861
	80%	27,500	29,000
	70%	25,000	26,400
	60%	23,000	25,000
	50%	22,300	23,000
	40%	20,300	20,866
	30%	18,800	20,250
	20%	16,700	19,100
	10%	16,000	17,700
Percentage Change (Deciles)	95%	14.8%	19.2%
	90%	14.3	15.0
	80%	12.2	13.3
	70%	11.1	11.9
	60%	9.2	10.5
	50%	8.5	9.8
	40%	8.0	9.2
	30%	7.4	7.0
	20%	6.8	6.1
	10%	4.5	3.3
Raw N		21	37
Weighted N		49	187

TABLE 10 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
SCIENCE AND MATHEMATICS			
Average Base Salary		$ 22,723	$ 23,955
Change in Average Base Salary		9.5%	8.6%
Base Salary (Deciles)	95%	$ 34,500	$ 39,400
	90%	32,800	34,000
	80%	25,971	30,300
	70%	25,000	25,500
	60%	23,000	24,000
	50%	21,100	22,900
	40%	20,100	22,080
	30%	20,000	20,050
	20%	19,000	18,420
	10%	16,000	16,000
Percentage Change (Deciles)	95%	13.6%	15.3%
	90%	12.3	12.8
	80%	11.1	10.5
	70%	10.2	9.7
	60%	10.0	9.3
	50%	10.0	8.9
	40%	9.5	8.2
	30%	9.1	7.7
	20%	8.1	6.5
	10%	5.3	4.5
Raw N		33	41
Weighted N		140	275
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH			
Average Base Salary			$ 20,583
Change in Average Base Salary			10.1%
Base Salary (Deciles)	95%		$ 32,000
	90%		29,750
	80%		23,000
	70%		20,178
	60%		19,950
	50%		19,300
	40%		18,555
	30%		18,000
	20%		17,000
	10%		16,000
Percentage Change (Deciles)	95%		29.0%
	90%		22.1
	80%		15.3
	70%		12.4
	60%		10.2
	50%		8.6
	40%		8.3
	30%		7.3
	20%		6.7
	10%		3.3
Raw N			21
Weighted N			51

TABLE 10 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
PHYSICAL EDUCATION			
Average Base Salary			$ 21,949
Change in Average Base Salary			6.9%
Base Salary (Deciles)	95%		$ 34,476
	90%		28,489
	80%		27,000
	70%		24,633
	60%		22,750
	50%		21,100
	40%		20,230
	30%		18,500
	20%		17,700
	10%		14,940
Percentage Change (Deciles)	95%		14.5%
	90%		11.9
	80%		9.6
	70%		9.2
	60%		7.9
	50%		6.9
	40%		6.0
	30%		5.1
	20%		4.7
	10%		.0
Raw N			37
Weighted N			98

TABLE 11

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
35 or under			
Average Base Salary		$ 16,949	$ 18,863
Change in Average Base Salary		10.0%	8.9%
Base Salary (Deciles)	95%	$ 23,000	$ 24,300
	90%	20,950	24,000
	80%	18,900	21,600
	70%	17,280	20,000
	60%	17,000	19,450
	50%	16,700	18,750
	40%	16,600	18,000
	30%	16,000	16,500
	20%	14,200	16,000
	10%	14,140	15,530
Percentage Change (Deciles)	95%	17.9%	15.3%
	90%	16.6	14.7
	80%	11.6	13.3
	70%	11.1	11.0
	60%	10.5	10.0
	50%	9.3	9.5
	40%	9.2	8.0
	30%	8.7	6.7
	20%	8.1	5.3
	10%	4.2	2.9
Raw N		23	46
Weighted N		78	250
36 - 45			
Average Base Salary		$ 20,329	$ 22,561
Change in Average Base Salary		10.1%	7.8%
Base Salary (Deciles)	95%	$ 26,100	$ 32,000
	90%	25,736	27,000
	80%	25,000	25,550
	70%	22,410	24,400
	60%	21,300	23,000
	50%	20,000	22,000
	40%	19,800	20,806
	30%	18,000	20,050
	20%	16,491	19,568
	10%	14,500	18,000
Percentage Change (Deciles)	95%	18.8%	15.3%
	90%	17.0	12.4
	80%	12.8	10.5
	70%	11.1	9.4
	60%	10.5	8.3
	50%	10.0	7.2
	40%	9.4	6.7
	30%	8.2	5.4
	20%	7.5	4.6
	10%	5.7	1.1
Raw N		58	86
Weighted N		223	546

TABLF 11 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
46 - 55			
Average Base Salary		$ 23,183	$ 25,735
Change in Average Base Salary		9.8%	6.9%
Base Salary (Deciles)	95%	$ 36,000	$ 34,000
	90%	32,690	32,500
	80%	26,900	30,350
	70%	25,065	28,338
	60%	24,100	27,000
	50%	23,000	25,500
	40%	21,100	23,180
	30%	19,800	22,449
	20%	18,102	21,384
	10%	16,500	20,000
Percentage Change (Deciles)	95%	14.8%	15.8%
	90%	13.8	13.0
	80%	12.1	9.9
	70%	10.4	9.4
	60%	10.0	8.0
	50%	9.5	7.1
	40%	9.1	6.3
	30%	8.0	4.8
	20%	7.0	4.2
	10%	6.8	.0
Raw N		24	76
Weighted N		101	560
56 - 65			
Average Base Salary		$ 25,402	$ 26,779
Change in Average Base Salary		9.3%	8.6%
Base Salary (Deciles)	95%	$ 35,500	$ 39,500
	90%	35,500	34,476
	80%	32,800	31,861
	70%	31,605	28,500
	60%	29,000	27,562
	50%	25,460	26,950
	40%	20,300	24,000
	30%	18,685	23,600
	20%	17,800	22,075
	10%	16,000	19,125
Percentage Change (Deciles)	95%	18.3%	14.5%
	90%	13.4	13.3
	80%	12.3	12.2
	70%	11.1	9.9
	60%	10.0	9.3
	50%	9.7	8.9
	40%	8.6	8.6
	30%	7.6	8.2
	20%	6.3	5.4
	10%	5.9	2.1
Raw N		21	30
Weighted N		81	170

TABLE 11 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
35 or under			
Average Base Salary		$ 18,420	$ 18,352
Change in Average Base Salary		8.8%	9.9%
Base Salary (Deciles)	95%	$ 24,000	$ 24,300
	90%	22,699	24,300
	80%	20,700	22,000
	70%	19,450	20,250
	60%	18,900	18,900
	50%	18,738	16,600
	40%	17,000	16,000
	30%	16,756	16,000
	20%	16,500	15,759
	10%	14,200	14,120
Percentage Change (Deciles)	95%	18.3%	15.0%
	90%	15.3	14.5
	80%	13.3	14.3
	70%	11.1	11.4
	60%	9.3	10.5
	50%	8.9	10.0
	40%	8.1	9.8
	30%	6.7	9.2
	20%	5.7	7.3
	10%	.0	4.2
Raw N		44	26
Weighted N		209	122
36 - 45			
Average Base Salary		$ 22,580	$ 18,972
Change in Average Base Salary		8.6%	7.3%
Base Salary (Deciles)	95%	$ 31,900	$ 28,000
	90%	26,350	24,920
	80%	25,550	20,866
	70%	24,841	19,729
	60%	23,000	19,580
	50%	22,253	18,400
	40%	20,808	18,000
	30%	20,250	16,451
	20%	19,800	15,900
	10%	18,100	15,000
Percentage Change (Deciles)	95%	18.0%	17.8%
	90%	13.6	15.3
	80%	11.1	11.4
	70%	10.2	9.7
	60%	9.3	9.4
	50%	8.3	6.7
	40%	7.5	6.4
	30%	6.5	3.8
	20%	5.3	1.1
	10%	4.5	.0
Raw N		116	29
Weighted N		645	129

TABLE 11 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
46 - 55			
Average Base Salary		$ 26,028	
Change in Average Base Salary		6.8%	
Base Salary (Deciles)	95%	$ 34,400	
	90%	33,127	
	80%	31,000	
	70%	28,600	
	60%	27,100	
	50%	25,508	
	40%	23,765	
	30%	22,716	
	20%	22,245	
	10%	20,178	
Percentage Change (Deciles)	95%	13.8%	
	90%	11.5	
	80%	9.7	
	70%	9.3	
	60%	8.0	
	50%	7.1	
	40%	6.2	
	30%	4.8	
	20%	4.2	
	10%	.0	
Raw N		83	
Weighted N		558	
56 - 65			
Average Base Salary		$ 27,067	
Change in Average Base Salary		8.6%	
Base Salary (Deciles)	95%	$ 38,500	
	90%	35,000	
	80%	33,000	
	70%	30,300	
	60%	28,500	
	50%	27,000	
	40%	24,000	
	30%	23,600	
	20%	20,300	
	10%	18,250	
Percentage Change (Deciles)	95%	14.5%	
	90%	13.3	
	80%	11.1	
	70%	10.0	
	60%	9.4	
	50%	8.9	
	40%	8.6	
	30%	8.0	
	20%	6.3	
	10%	3.8	
Raw N		43	
Weighted N		204	

TABLE 12

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		4-Year Private	4-Year Public
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
TENURED (Tenure track)			
Average Base Salary		$ 23,620	$ 25,043
Change in Average Base Salary		9.3%	7.5%
Base Salary (Deciles)	95%	$ 35,500	$ 34,400
	90%	32,690	32,500
	80%	27,600	29,000
	70%	25,250	27,000
	60%	25,000	25,500
	50%	22,425	24,000
	40%	21,300	22,900
	30%	20,000	22,075
	20%	19,000	20,806
	10%	17,200	19,459
Percentage Change (Deciles)	95%	17.0%	15.3%
	90%	12.8	12.8
	80%	11.1	10.2
	70%	10.3	9.5
	60%	10.0	8.6
	50%	9.5	8.0
	40%	8.7	6.8
	30%	8.0	5.4
	20%	6.8	4.5
	10%	5.3	.6
Raw N		78	178
Weighted N		307	1,192
NOT TENURED (Tenure track)			
Average Base Salary		$ 17,556	$ 19,268
Change in Average Base Salary		11.0%	8.1%
Base Salary (Deciles)	95%	$ 25,500	$ 27,000
	90%	23,950	24,300
	80%	20,000	20,500
	70%	18,900	20,000
	60%	17,000	19,729
	50%	16,500	19,017
	40%	16,000	18,600
	30%	15,507	17,600
	20%	14,440	16,000
	10%	14,000	14,800
Percentage Change (Deciles)	95%	19.3%	15.1%
	90%	17.8	14.3
	80%	13.8	11.9
	70%	13.4	10.5
	60%	11.1	9.4
	50%	10.2	7.1
	40%	9.6	6.7
	30%	9.2	6.4
	20%	8.5	5.3
	10%	8.0	.0
Raw N		42	46
Weighted N		151	265

TABLE 12 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES			
TENURED (Tenure track)			
Average Base Salary		$ 25,174	$ 22,074
Change in Average Base Salary		7.7%	9.2%
Base Salary (Deciles)	95%	$ 34,476	$ 32,000
	90%	33,127	27,878
	80%	30,000	25,500
	70%	27,000	24,000
	60%	25,500	23,600
	50%	24,400	20,866
	40%	22,900	20,000
	30%	22,080	19,459
	20%	20,808	18,000
	10%	19,500	16,047
Percentage Change (Deciles)	95%	15.3%	15.9%
	90%	12.2	14.8
	80%	10.3	13.2
	70%	9.5	12.4
	60%	8.9	10.2
	50%	8.0	9.4
	40%	7.0	7.3
	30%	5.8	6.4
	20%	4.6	5.4
	10%	1.6	1.1
Raw N		217	41
Weighted N		1,306	201
NOT TENURED (Tenure track)			
Average Base Salary		$ 18,602	$ 18,721
Change in Average Base Salary		8.9%	9.3%
Base Salary (Deciles)	95%	$ 26,300	$ 26,000
	90%	24,100	24,300
	80%	20,500	20,000
	70%	20,000	19,729
	60%	19,700	19,200
	50%	18,600	18,720
	40%	16,900	17,600
	30%	16,500	16,491
	20%	14,800	15,900
	10%	14,200	15,000
Percentage Change (Deciles)	95%	18.3%	15.3%
	90%	16.6	14.9
	80%	12.3	14.3
	70%	10.5	13.0
	60%	9.3	10.7
	50%	8.7	10.5
	40%	8.0	9.7
	30%	6.9	6.7
	20%	6.5	5.3
	10%	4.1	3.8
Raw N		58	30
Weighted N		261	155

TABLE 13

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
PROFESSOR			
Average Base Salary		$ 23,224	
Change in Average Base Salary		8.6%	
Base Salary (Deciles)	95%	$ 31,578	
	90%	29,950	
	80%	26,250	
	70%	25,000	
	60%	24,000	
	50%	22,600	
	40%	21,000	
	30%	20,500	
	20%	19,365	
	10%	17,700	
Percentage Change (Deciles)	95%	13.5%	
	90%	11.9	
	80%	10.6	
	70%	10.3	
	60%	9.0	
	50%	8.1	
	40%	7.4	
	30%	7.0	
	20%	6.0	
	10%	4.5	
Raw N		39	
Weighted N		162	
ASSOCIATE PROFESSOR			
Average Base Salary		$ 18,568	
Change in Average Base Salary		9.4%	
Base Salary (Deciles)	95%	$ 24,530	
	90%	23,390	
	80%	20,800	
	70%	20,000	
	60%	19,200	
	50%	18,200	
	40%	17,239	
	30%	17,000	
	20%	16,200	
	10%	15,600	
Percentage Change (Deciles)	95%	15.4%	
	90%	13.5	
	80%	12.1	
	70%	11.1	
	60%	10.7	
	50%	10.1	
	40%	9.1	
	30%	6.9	
	20%	6.0	
	10%	4.2	
Raw N		47	
Weighted N		202	

TABLE 13 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		4-Year Private	4-Year Public
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
ASSISTANT PROFESSOR			
Average Base Salary		$ 16,457	
Change in Average Base Salary		9.8%	
Base Salary (Deciles)	95%	$ 20,100	
	90%	19,400	
	80%	17,990	
	70%	17,000	
	60%	16,447	
	50%	16,000	
	40%	15,600	
	30%	15,300	
	20%	14,800	
	10%	14,400	
Percentage Change (Deciles)	95%	20.7%	
	90%	16.8	
	80%	14.6	
	70%	13.0	
	60%	11.6	
	50%	10.9	
	40%	10.1	
	30%	9.0	
	20%	6.2	
	10%	2.9	
Raw N		57	
Weighted N		220	
ALL RANKS (including Instructor)			
Average Base Salary		$ 18,714	$ 20,383
Change in Average Base Salary		9.4%	8.0%
Base Salary (Deciles)	95%	$ 26,500	$ 35,000
	90%	25,000	25,093
	80%	21,600	22,855
	70%	20,000	22,000
	60%	19,050	21,432
	50%	17,700	19,400
	40%	16,900	18,000
	30%	16,090	17,600
	20%	15,413	16,000
	10%	14,500	15,000
Percentage Change (Deciles)	95%	19.1%	29.4%
	90%	15.0	15.3
	80%	12.4	11.4
	70%	11.4	9.7
	60%	10.8	8.5
	50%	10.1	7.5
	40%	9.0	7.0
	30%	7.4	6.0
	20%	6.0	5.0
	10%	4.4	.0
Raw N		158	24
Weighted N		626	138

TABLE 13 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
PROFESSOR			
Average Base Salary		$ 23,325	
Change in Average Base Salary		8.9%	
Base Salary (Deciles)	95%	$ 31,578	
	90%	29,950	
	80%	25,740	
	70%	25,047	
	60%	23,300	
	50%	22,560	
	40%	21,432	
	30%	20,800	
	20%	19,735	
	10%	17,700	
Percentage Change (Deciles)	95%	13.5%	
	90%	11.9	
	80%	10.8	
	70%	10.0	
	60%	9.4	
	50%	8.7	
	40%	7.9	
	30%	7.1	
	20%	6.7	
	10%	5.9	
Raw N		38	
Weighted N		164	
ASSOCIATE PROFESSOR			
Average Base Salary		$ 19,825	
Change in Average Base Salary		9.5%	
Base Salary (Deciles)	95%	$ 29,400	
	90%	25,000	
	80%	22,000	
	70%	20,800	
	60%	20,000	
	50%	19,400	
	40%	18,400	
	30%	17,239	
	20%	16,900	
	10%	15,600	
Percentage Change (Deciles)	95%	15.8%	
	90%	14.3	
	80%	12.1	
	70%	11.1	
	60%	10.8	
	50%	10.1	
	40%	9.1	
	30%	7.6	
	20%	6.0	
	10%	5.6	
Raw N		47	
Weighted N		204	

TABLE 13 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
ASSISTANT PROFESSOR			
Average Base Salary		$ 17,012	$ 15,859
Change in Average Base Salary		10.4%	7.8%
Base Salary (Deciles)	95%	$ 21,000	$ 18,000
	90%	20,000	18,000
	80%	18,500	17,362
	70%	18,000	16,620
	60%	17,500	16,090
	50%	16,730	16,000
	40%	16,000	15,328
	30%	15,413	14,800
	20%	15,000	14,800
	10%	14,735	13,803
Percentage Change (Deciles)	95%	21.4%	15.3%
	90%	16.8	15.3
	80%	15.0	14.5
	70%	13.0	12.3
	60%	11.4	11.6
	50%	10.8	10.1
	40%	9.2	8.6
	30%	8.3	7.1
	20%	6.7	3.1
	10%	5.0	.0
Raw N		46	23
Weighted N		179	95
ALL RANKS (including Instructor)			
Average Base Salary		$ 19,668	$ 17,096
Change in Average Base Salary		9.6%	7.7%
Base Salary (Deciles)	95%	$ 29,400	$ 24,000
	90%	25,300	23,500
	80%	22,600	18,634
	70%	21,200	17,814
	60%	20,000	17,000
	50%	19,000	16,300
	40%	17,750	16,000
	30%	17,000	15,255
	20%	16,000	14,800
	10%	15,000	13,803
Percentage Change (Deciles)	95%	18.5%	19.9%
	90%	14.9	15.3
	80%	12.2	12.9
	70%	11.1	11.6
	60%	10.8	10.1
	50%	9.9	8.1
	40%	8.8	6.7
	30%	7.4	4.9
	20%	6.7	3.2
	10%	5.0	.0
Raw N		142	44
Weighted N		576	198

TABLE 14

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES		
SOCIAL SCIENCES		
Average Base Salary		$ 18,690
Change in Average Base Salary		7.7%
Base Salary (Deciles)	95%	$ 25,800
	90%	23,500
	80%	20,506
	70%	19,450
	60%	18,000
	50%	17,630
	40%	16,439
	30%	16,000
	20%	15,413
	10%	15,255
Percentage Change (Deciles)	95%	13.5%
	90%	12.2
	80%	11.6
	70%	11.1
	60%	10.3
	50%	10.1
	40%	9.0
	30%	6.7
	20%	5.9
	10%	3.1
Raw N		28
Weighted N		194
BUSINESS AND ECONOMICS		
Average Base Salary		$ 20,891
Change in Average Base Salary		10.7%
Base Salary (Deciles)	95%	$ 30,553
	90%	29,525
	80%	25,645
	70%	25,000
	60%	21,800
	50%	20,400
	40%	19,630
	30%	16,730
	20%	15,800
	10%	13,100
Percentage Change (Deciles)	95%	29.0%
	90%	22.0
	80%	15.5
	70%	11.6
	60%	10.7
	50%	10.0
	40%	9.3
	30%	8.8
	20%	6.2
	10%	5.2
Raw N		24
Weighted N		65

TABLE 14 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		4-Year Private
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES		
SCIENCE AND MATHEMATICS		
Average Base Salary		$ 19,765
Change in Average Base Salary		10.0%
Base Salary (Deciles)	95%	$ 26,000
	90%	25,300
	80%	23,595
	70%	21,600
	60%	20,800
	50%	19,400
	40%	17,730
	30%	17,000
	20%	16,218
	10%	14,200
Percentage Change (Deciles)	95%	15.5%
	90%	15.2
	80%	13.0
	70%	12.2
	60%	11.0
	50%	10.1
	40%	9.0
	30%	7.9
	20%	7.0
	10%	6.0
Raw N		39
Weighted N		142
PHYSICAL EDUCATION		
Average Base Salary		$ 17,808
Change in Average Base Salary		11.0%
Base Salary (Deciles)	95%	$ 25,000
	90%	24,700
	80%	21,750
	70%	18,500
	60%	17,500
	50%	16,700
	40%	16,500
	30%	16,100
	20%	15,700
	10%	12,000
Percentage Change (Deciles)	95%	20.0%
	90%	18.2
	80%	16.3
	70%	11.4
	60%	10.8
	50%	10.0
	40%	9.8
	30%	8.7
	20%	7.7
	10%	6.6
Raw N		24
Weighted N		39

TABLE 15

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES		
35 or under		
Average Base Salary		$ 16,222
Change in Average Base Salary		11.8%
Base Salary (Deciles)	95%	$ 20,100
	90%	19,630
	80%	18,500
	70%	17,500
	60%	16,250
	50%	15,600
	40%	15,413
	30%	15,255
	20%	14,500
	10%	13,400
Percentage Change (Deciles)	95%	26.1%
	90%	18.8
	80%	15.5
	70%	14.3
	60%	12.2
	50%	11.4
	40%	10.7
	30%	10.1
	20%	9.8
	10%	6.3
Raw N		47
Weighted N		173
36 - 45		
Average Base Salary		$ 17,750
Change in Average Base Salary		9.2%
Base Salary (Deciles)	95%	$ 25,500
	90%	21,750
	80%	20,000
	70%	18,400
	60%	17,700
	50%	17,000
	40%	16,300
	30%	16,000
	20%	15,700
	10%	14,200
Percentage Change (Deciles)	95%	18.3%
	90%	14.1
	80%	12.4
	70%	11.6
	60%	11.1
	50%	10.2
	40%	8.3
	30%	6.8
	20%	5.8
	10%	4.0
Raw N		62
Weighted N		254

TABLE 15 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		4-Year Private
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES		
46 - 55		
Average Base Salary		$ 21,270
Change in Average Base Salary		8.5%
Base Salary (Deciles)	95%	$ 29,950
	90%	25,800
	80%	25,000
	70%	24,060
	60%	22,600
	50%	21,800
	40%	20,000
	30%	18,000
	20%	17,000
	10%	15,000
Percentage Change (Deciles)	95%	13.6%
	90%	12.0
	80%	11.0
	70%	10.8
	60%	9.4
	50%	8.7
	40%	7.2
	30%	6.9
	20%	5.9
	10%	4.2
Raw N		30
Weighted N		116
56 - 65		
Average Base Salary		$ 22,760
Change in Average Base Salary		7.4%
Base Salary (Deciles)	95%	$ 37,800
	90%	30,550
	80%	24,850
	70%	24,000
	60%	23,250
	50%	20,506
	40%	20,500
	30%	20,300
	20%	19,500
	10%	19,000
Percentage Change (Deciles)	95%	10.5%
	90%	10.3
	80%	9.2
	70%	9.0
	60%	8.9
	50%	7.9
	40%	7.4
	30%	6.7
	20%	4.5
	10%	4.4
Raw N		21
Weighted N		85

TABLE 15 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
35 or under			
Average Base Salary		$ 16,619	
Change in Average Base Salary		11.7%	
Base Salary (Deciles)	95%	$ 20,250	
	90%	19,700	
	80%	19,400	
	70%	17,900	
	60%	16,950	
	50%	16,100	
	40%	15,600	
	30%	15,413	
	20%	14,778	
	10%	14,400	
Percentage Change (Deciles)	95%	21.4%	
	90%	18.2	
	80%	15.3	
	70%	13.5	
	60%	12.2	
	50%	11.6	
	40%	10.8	
	30%	10.2	
	20%	9.9	
	10%	7.0	
Raw N		41	
Weighted N		145	
36 - 45			
Average Base Salary		$ 18,605	
Change in Average Base Salary		10.3%	
Base Salary (Deciles)	95%	$ 25,500	
	90%	22,780	
	80%	21,432	
	70%	20,000	
	60%	19,365	
	50%	18,000	
	40%	17,370	
	30%	16,900	
	20%	16,000	
	10%	15,000	
Percentage Change (Deciles)	95%	16.8%	
	90%	14.0	
	80%	12.1	
	70%	11.4	
	60%	11.1	
	50%	10.1	
	40%	8.3	
	30%	7.3	
	20%	6.0	
	10%	5.2	
Raw N		54	
Weighted N		245	

TABLE 15 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
46 - 55			
Average Base Salary		$ 22,347	
Change in Average Base Salary		8.7%	
Base Salary (Deciles)	95%	$ 29,950	
	90%	25,740	
	80%	25,093	
	70%	24,500	
	60%	22,855	
	50%	22,600	
	40%	21,525	
	30%	21,000	
	20%	19,735	
	10%	17,760	
Percentage Change (Deciles)	95%	13.6%	
	90%	11.9	
	80%	10.8	
	70%	10.6	
	60%	9.7	
	50%	9.1	
	40%	8.0	
	30%	7.0	
	20%	6.3	
	10%	5.0	
Raw N		29	
Weighted N		117	

TABLE 16

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		4-Year Private
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES		
TENURED (Tenure track)		
Average Base Salary		$ 20,688
Change in Average Base Salary		9.3%
Base Salary (Deciles)	95%	$ 29,950
	90%	25,740
	80%	24,000
	70%	22,600
	60%	20,800
	50%	20,000
	40%	19,400
	30%	17,700
	20%	16,960
	10%	15,800
Percentage Change (Deciles)	95%	16.1%
	90%	13.2
	80%	11.3
	70%	10.6
	60%	10.1
	50%	9.4
	40%	8.4
	30%	7.4
	20%	6.7
	10%	5.5
Raw N		83
Weighted N		325
NOT TENURED (Tenure track)		
Average Base Salary		$ 16,545
Change in Average Base Salary		10.7%
Base Salary (Deciles)	95%	$ 25,000
	90%	20,000
	80%	17,990
	70%	17,000
	60%	16,613
	50%	16,000
	40%	15,413
	30%	15,255
	20%	14,735
	10%	13,803
Percentage Change (Deciles)	95%	26.1%
	90%	20.1
	80%	13.9
	70%	12.9
	60%	11.6
	50%	11.1
	40%	10.7
	30%	9.1
	20%	6.0
	10%	4.7
Raw N		46
Weighted N		175

TABLE 16 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		4-Year Private
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES		
NON-TENURE TRACK		
Average Base Salary		$ 16,613
Change in Average Base Salary		7.6%
Base Salary (Deciles)	95%	$ 23,775
	90%	20,800
	80%	18,200
	70%	17,750
	60%	17,200
	50%	16,245
	40%	16,000
	30%	14,889
	20%	14,300
	10%	13,100
Percentage Change (Deciles)	95%	15.5%
	90%	15.4
	80%	13.2
	70%	11.6
	60%	10.8
	50%	8.3
	40%	6.7
	30%	6.0
	20%	4.2
	10%	.0
Raw N		30
Weighted N		126

TABLE 16 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
TENURED (Tenure track)			
Average Base Salary		$ 21,514	$ 19,222
Change in Average Base Salary		8.9%	8.3%
Base Salary (Deciles)	95%	$ 31,578	$ 27,000
	90%	27,650	24,000
	80%	24,500	23,750
	70%	22,600	20,300
	60%	21,441	19,778
	50%	20,800	19,500
	40%	19,700	18,000
	30%	18,600	16,610
	20%	17,500	16,100
	10%	16,200	13,400
Percentage Change (Deciles)	95%	14.0%	19.9%
	90%	12.4	19.9
	80%	11.3	10.3
	70%	10.7	10.3
	60%	10.1	8.2
	50%	9.1	7.6
	40%	8.4	7.1
	30%	7.4	6.7
	20%	6.7	5.5
	10%	5.6	4.4
Raw N		80	20
Weighted N		335	73
NOT TENURED (Tenure track)			
Average Base Salary		$ 17,383	
Change in Average Base Salary		12.4%	
Base Salary (Deciles)	95%	$ 25,000	
	90%	22,000	
	80%	19,415	
	70%	18,000	
	60%	17,760	
	50%	17,120	
	40%	16,454	
	30%	15,413	
	20%	15,000	
	10%	14,000	
Percentage Change (Deciles)	95%	29.4%	
	90%	21.4	
	80%	15.0	
	70%	13.0	
	60%	11.6	
	50%	11.1	
	40%	10.9	
	30%	9.0	
	20%	7.0	
	10%	5.2	
Raw N		39	
Weighted N		153	

TABLE 16 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES			
NON-TENURE TRACK			
Average Base Salary		$ 16,709	
Change in Average Base Salary		7.6%	
Base Salary (Deciles)	95%	$ 25,800	
	90%	21,675	
	80%	20,000	
	70%	17,750	
	60%	16,400	
	50%	16,000	
	40%	15,700	
	30%	14,778	
	20%	14,300	
	10%	13,100	
Percentage Change (Deciles)	95%	15.5%	
	90%	15.5	
	80%	14.3	
	70%	11.1	
	60%	10.8	
	50%	8.3	
	40%	6.9	
	30%	6.0	
	20%	6.0	
	10%	5.8	
Raw N		23	
Weighted N		86	

TABLE 17

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
PROFESSOR		
Average Base Salary		$ 26,597
Change in Average Base Salary		7.7%
Base Salary (Deciles)	95%	$ 36,000
	90%	33,000
	80%	30,000
	70%	28,000
	60%	27,255
	50%	26,000
	40%	25,533
	30%	24,700
	20%	22,600
	10%	20,600
Percentage Change (Deciles)	95%	14.9%
	90%	13.8
	80%	11.9
	70%	9.5
	60%	8.3
	50%	7.7
	40%	6.9
	30%	5.9
	20%	4.7
	10%	3.7
Raw N		76
Weighted N		247
ASSOCIATE PROFESSOR		
Average Base Salary		$ 23,053
Change in Average Base Salary		8.0%
Base Salary (Deciles)	95%	$ 28,600
	90%	28,500
	80%	26,294
	70%	25,000
	60%	23,280
	50%	22,500
	40%	22,000
	30%	20,817
	20%	20,000
	10%	18,500
Percentage Change (Deciles)	95%	14.8%
	90%	13.1
	80%	11.3
	70%	10.0
	60%	9.1
	50%	8.1
	40%	7.6
	30%	6.0
	20%	5.0
	10%	2.6
Raw N		80
Weighted N		226

TABLE 17 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
ASSISTANT PROFESSOR		
Average Base Salary		$ 18,741
Change in Average Base Salary		8.1%
Base Salary (Deciles)	95%	$ 26,280
	90%	23,800
	80%	20,640
	70%	19,722
	60%	19,500
	50%	18,000
	40%	17,300
	30%	16,500
	20%	15,894
	10%	15,000
Percentage Change (Deciles)	95%	15.4%
	90%	14.6
	80%	12.0
	70%	10.5
	60%	9.4
	50%	8.1
	40%	7.4
	30%	7.1
	20%	4.1
	10%	.0
Raw N		53
Weighted N		158
ALL RANKS (including Instructor)		
Average Base Salary		$ 22,315
Change in Average Base Salary		8.5%
Base Salary (Deciles)	95%	$ 32,000
	90%	29,200
	80%	26,869
	70%	25,000
	60%	23,205
	50%	22,000
	40%	20,213
	30%	19,100
	20%	17,500
	10%	15,800
Percentage Change (Deciles)	95%	16.6%
	90%	14.9
	80%	12.7
	70%	11.0
	60%	9.7
	50%	8.4
	40%	7.7
	30%	6.5
	20%	5.0
	10%	2.6
Raw N		355
Weighted N		1,066

TABLE 17 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS			
PROFESSOR			
Average Base Salary		$ 26,659	
Change in Average Base Salary		7.4%	
Base Salary (Deciles)	95%	$ 39,177	
	90%	32,394	
	80%	29,916	
	70%	28,000	
	60%	27,000	
	50%	26,000	
	40%	25,533	
	30%	24,800	
	20%	23,000	
	10%	21,161	
Percentage Change (Deciles)	95%	14.9%	
	90%	13.8	
	80%	11.4	
	70%	9.3	
	60%	8.0	
	50%	7.4	
	40%	6.4	
	30%	5.8	
	20%	4.3	
	10%	2.8	
Raw N		63	
Weighted N		206	
ASSOCIATE PROFESSOR			
Average Base Salary		$ 22,415	
Change in Average Base Salary		8.1%	
Base Salary (Deciles)	95%	$ 28,497	
	90%	26,975	
	80%	25,167	
	70%	23,778	
	60%	22,900	
	50%	22,200	
	40%	21,750	
	30%	20,817	
	20%	20,000	
	10%	18,094	
Percentage Change (Deciles)	95%	14.6%	
	90%	13.2	
	80%	11.5	
	70%	10.1	
	60%	9.2	
	50%	8.3	
	40%	7.6	
	30%	5.8	
	20%	5.0	
	10%	3.1	
Raw N		65	
Weighted N		174	

TABLE 17 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Academic Rank in A.A.U.P. Classification

		All Men	All Women
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS			
ASSISTANT PROFESSOR			
Average Base Salary		$ 19,052	$ 17,875
Change in Average Base Salary		6.9%	10.2%
Base Salary (Deciles)	95%	$ 26,280	$ 24,200
	90%	25,499	21,025
	80%	22,000	20,345
	70%	19,850	19,700
	60%	19,500	18,000
	50%	18,000	17,300
	40%	17,500	16,100
	30%	16,800	15,500
	20%	16,000	15,500
	10%	15,000	15,000
Percentage Change (Deciles)	95%	14.4%	16.6%
	90%	12.4	14.9
	80%	11.1	13.8
	70%	10.4	12.3
	60%	8.1	10.8
	50%	7.3	9.6
	40%	7.1	9.4
	30%	4.1	8.2
	20%	2.0	7.4
	10%	.0	7.1
Raw N		32	22
Weighted N		92	78
ALL RANKS (including Instructor)			
Average Base Salary		$ 22,886	$ 20,627
Change in Average Base Salary		8.0%	9.9%
Base Salary (Deciles)	95%	$ 32,288	$ 31,450
	90%	29,904	28,457
	80%	27,375	25,000
	70%	25,524	22,500
	60%	24,114	20,640
	50%	22,600	20,000
	40%	21,000	19,000
	30%	19,842	17,472
	20%	18,000	15,697
	10%	16,338	14,840
Percentage Change (Deciles)	95%	16.0%	18.1%
	90%	14.8	16.1
	80%	12.2	13.4
	70%	10.6	12.3
	60%	9.3	10.8
	50%	8.1	9.7
	40%	7.1	8.4
	30%	6.0	8.0
	20%	4.3	6.9
	10%	2.2	4.5
Raw N		261	98
Weighted N		765	320

TABLE 18

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
ARTS, FINE AND APPLIED		
Average Base Salary		$ 22,749
Change in Average Base Salary		8.5%
Base Salary (Deciles)	95%	$ 31,500
	90%	29,700
	80%	28,000
	70%	27,128
	60%	24,500
	50%	22,040
	40%	20,977
	30%	19,190
	20%	17,700
	10%	14,815
Percentage Change (Deciles)	95%	17.8%
	90%	15.6
	80%	12.6
	70%	11.4
	60%	10.0
	50%	8.7
	40%	7.7
	30%	6.4
	20%	3.7
	10%	2.8
Raw N		43
Weighted N		125
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS		
Average Base Salary		$ 22,139
Change in Average Base Salary		7.0%
Base Salary (Deciles)	95%	$ 30,000
	90%	28,400
	80%	26,352
	70%	25,700
	60%	23,000
	50%	22,275
	40%	20,600
	30%	18,000
	20%	17,300
	10%	15,500
Percentage Change (Deciles)	95%	16.5%
	90%	14.2
	80%	11.1
	70%	10.0
	60%	8.4
	50%	7.4
	40%	5.8
	30%	4.5
	20%	2.7
	10%	.0
Raw N		62
Weighted N		246

TABLE 18 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
SOCIAL SCIENCES		
Average Base Salary		$ 23,144
Change in Average Base Salary		8.8%
Base Salary (Deciles)	95%	$ 32,750
	90%	30,452
	80%	27,277
	70%	25,500
	60%	24,200
	50%	22,978
	40%	21,514
	30%	20,000
	20%	18,850
	10%	17,400
Percentage Change (Deciles)	95%	16.1%
	90%	15.4
	80%	13.7
	70%	10.5
	60%	9.5
	50%	8.3
	40%	8.0
	30%	6.7
	20%	5.3
	10%	4.0
Raw N		70
Weighted N		205
BUSINESS AND ECONOMICS		
Average Base Salary		$ 21,951
Change in Average Base Salary		8.7%
Base Salary (Deciles)	95%	$ 31,700
	90%	29,958
	80%	27,000
	70%	25,084
	60%	24,500
	50%	21,840
	40%	19,400
	30%	18,500
	20%	16,400
	10%	14,300
Percentage Change (Deciles)	95%	15.4%
	90%	14.8
	80%	13.0
	70%	12.0
	60%	10.0
	50%	9.1
	40%	8.3
	30%	6.9
	20%	4.5
	10%	2.8
Raw N		52
Weighted N		177

TABLE 18 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
SCIENCE AND MATHEMATICS		
Average Base Salary		$ 23,602
Change in Average Base Salary		8.8%
Base Salary (Deciles)	95%	$ 33,000
	90%	32,000
	80%	27,422
	70%	26,000
	60%	24,000
	50%	23,000
	40%	22,000
	30%	20,640
	20%	19,300
	10%	17,311
Percentage Change (Deciles)	95%	16.9%
	90%	14.1
	80%	11.7
	70%	10.5
	60%	9.7
	50%	9.1
	40%	8.3
	30%	7.2
	20%	5.6
	10%	4.3
Raw N		91
Weighted N		276
ENGINEERING AND COMPUTER SCIENCE		
Average Base Salary		$ 23,444
Change in Average Base Salary		8.8%
Base Salary (Deciles)	95%	$ 33,275
	90%	29,700
	80%	28,000
	70%	27,000
	60%	23,200
	50%	22,926
	40%	21,360
	30%	21,000
	20%	19,400
	10%	18,000
Percentage Change (Deciles)	95%	18.8%
	90%	14.6
	80%	12.0
	70%	10.0
	60%	9.5
	50%	8.0
	40%	7.9
	30%	7.7
	20%	6.5
	10%	.0
Raw N		25
Weighted N		36

TABLE 18 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Discipline Categories in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH		
Average Base Salary		$ 20,945
Change in Average Base Salary		9.5%
Base Salary (Deciles)	95%	$ 30,125
	90%	28,000
	80%	25,000
	70%	23,303
	60%	22,600
	50%	20,010
	40%	19,000
	30%	17,360
	20%	16,000
	10%	15,000
Percentage Change (Deciles)	95%	18.6%
	90%	16.4
	80%	14.0
	70%	12.1
	60%	10.4
	50%	9.1
	40%	8.0
	30%	7.1
	20%	6.4
	10%	4.8
Raw N		55
Weighted N		171
PHYSICAL EDUCATION		
Average Base Salary		$ 22,963
Change in Average Base Salary		7.9%
Base Salary (Deciles)	95%	$ 32,000
	90%	31,000
	80%	28,513
	70%	25,000
	60%	23,984
	50%	21,829
	40%	20,400
	30%	19,890
	20%	19,000
	10%	17,874
Percentage Change (Deciles)	95%	17.6%
	90%	14.4
	80%	12.5
	70%	10.6
	60%	10.3
	50%	8.2
	40%	6.9
	30%	5.6
	20%	4.1
	10%	1.4
Raw N		46
Weighted N		98

TABLE 19

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
35 or under		
Average Base Salary		$ 18,058
Change in Average Base Salary		10.4%
Base Salary (Deciles)	95%	$ 25,524
	90%	24,000
	80%	20,361
	70%	19,578
	60%	18,800
	50%	17,300
	40%	16,600
	30%	15,739
	20%	15,000
	10%	13,650
Percentage Change (Deciles)	95%	17.3%
	90%	15.5
	80%	14.3
	70%	13.5
	60%	12.5
	50%	10.9
	40%	9.7
	30%	8.6
	20%	7.1
	10%	3.4
Raw N		94
Weighted N		281
36 - 45		
Average Base Salary		$ 22,389
Change in Average Base Salary		8.2%
Base Salary (Deciles)	95%	$ 30,619
	90%	28,450
	80%	26,214
	70%	25,000
	60%	23,050
	50%	22,000
	40%	21,000
	30%	19,500
	20%	18,500
	10%	17,150
Percentage Change (Deciles)	95%	16.9%
	90%	14.6
	80%	11.5
	70%	10.4
	60%	9.6
	50%	8.6
	40%	7.5
	30%	6.5
	20%	4.5
	10%	2.2
Raw N		168
Weighted N		478

TABLE 19 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
46 - 55		
Average Base Salary		$ 24,828
Change in Average Base Salary		8.0%
Base Salary (Deciles)	95%	$ 33,000
	90%	31,900
	80%	28,800
	70%	27,266
	60%	26,000
	50%	25,300
	40%	23,205
	30%	21,840
	20%	20,280
	10%	17,874
Percentage Change (Deciles)	95%	16.0%
	90%	13.7
	80%	11.2
	70%	10.0
	60%	8.3
	50%	8.0
	40%	7.1
	30%	6.1
	20%	5.2
	10%	3.7
Raw N		122
Weighted N		374
56 - 65		
Average Base Salary		$ 24,749
Change in Average Base Salary		7.8%
Base Salary (Deciles)	95%	$ 32,600
	90%	32,288
	80%	29,700
	70%	27,443
	60%	25,167
	50%	23,460
	40%	23,000
	30%	22,400
	20%	20,800
	10%	20,000
Percentage Change (Deciles)	95%	17.5%
	90%	15.0
	80%	12.1
	70%	10.0
	60%	8.6
	50%	7.7
	40%	6.4
	30%	5.9
	20%	4.1
	10%	2.2
Raw N		57
Weighted N		189

TABLE 19 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS			
35 or under			
Average Base Salary		$ 18,358	$ 17,241
Change in Average Base Salary		9.7%	11.7%
Base Salary (Deciles)	95%	$ 25,524	$ 25,350
	90%	24,000	23,992
	80%	21,120	19,500
	70%	20,000	18,100
	60%	19,000	17,300
	50%	18,000	17,000
	40%	16,800	15,500
	30%	15,946	15,340
	20%	15,180	14,520
	10%	13,650	13,140
Percentage Change (Deciles)	95%	16.1%	19.1%
	90%	15.2	16.6
	80%	14.0	14.6
	70%	13.3	14.2
	60%	11.7	13.3
	50%	10.5	11.4
	40%	9.5	9.7
	30%	8.1	9.1
	20%	4.3	8.0
	10%	2.7	6.7
Raw N		65	31
Weighted N		186	101
36 - 45			
Average Base Salary		$ 22,735	$ 20,779
Change in Average Base Salary		8.0%	9.2%
Base Salary (Deciles)	95%	$ 31,000	$ 28,513
	90%	29,000	27,000
	80%	26,247	25,700
	70%	25,000	22,540
	60%	24,000	21,514
	50%	22,275	20,500
	40%	21,500	19,300
	30%	19,685	18,500
	20%	18,500	16,100
	10%	17,311	15,500
Percentage Change (Deciles)	95%	16.7%	18.1%
	90%	14.8	13.4
	80%	11.5	12.3
	70%	10.0	11.5
	60%	9.6	10.8
	50%	8.3	9.4
	40%	7.2	8.4
	30%	5.6	7.9
	20%	4.3	7.2
	10%	2.2	3.2
Raw N		131	38
Weighted N		361	129

TABLE 19 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Age Groups in A.A.U.P. Classification

		All Men	All Women
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS			
46 - 55			
Average Base Salary		$ 25,261	$ 23,528
Change in Average Base Salary		7.5%	9.5%
Base Salary (Deciles)	95%	$ 33,000	$ 33,000
	90%	32,000	31,450
	80%	28,800	28,700
	70%	27,554	26,676
	60%	26,000	26,000
	50%	25,516	22,978
	40%	24,463	21,025
	30%	22,600	20,345
	20%	20,972	18,020
	10%	18,000	16,400
Percentage Change (Deciles)	95%	14.8%	26.7%
	90%	13.0	16.8
	80%	11.1	13.0
	70%	9.5	10.0
	60%	8.3	9.4
	50%	7.8	8.2
	40%	6.9	8.0
	30%	5.7	7.1
	20%	4.2	6.5
	10%	2.8	4.7
Raw N		89	34
Weighted N		270	107
56 - 65			
Average Base Salary		$ 25,668	
Change in Average Base Salary		7.6%	
Base Salary (Deciles)	95%	$ 32,600	
	90%	32,314	
	80%	29,700	
	70%	28,000	
	60%	25,800	
	50%	25,000	
	40%	23,460	
	30%	23,000	
	20%	22,400	
	10%	20,800	
Percentage Change (Deciles)	95%	16.8%	
	90%	15.0	
	80%	12.2	
	70%	10.4	
	60%	8.7	
	50%	7.9	
	40%	6.4	
	30%	5.7	
	20%	3.1	
	10%	.0	
Raw N		45	
Weighted N		143	

TABLE 20

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
TENURED (Tenure track)		
Average Base Salary		$ 24,077
Change in Average Base Salary		8.1%
Base Salary (Deciles)	95%	$ 32,500
	90%	31,000
	80%	28,184
	70%	26,464
	60%	25,167
	50%	24,000
	40%	22,500
	30%	21,000
	20%	19,980
	10%	17,874
Percentage Change (Deciles)	95%	16.0%
	90%	13.8
	80%	12.0
	70%	10.0
	60%	9.3
	50%	8.1
	40%	7.5
	30%	6.3
	20%	4.8
	10%	2.8
Raw N		311
Weighted N		919
NOT TENURED (Tenure track)		
Average Base Salary		$ 17,618
Change in Average Base Salary		11.6%
Base Salary (Deciles)	95%	$ 26,352
	90%	23,846
	80%	19,941
	70%	18,880
	60%	17,760
	50%	17,225
	40%	16,600
	30%	15,500
	20%	14,520
	10%	13,000
Percentage Change (Deciles)	95%	23.6%
	90%	17.9
	80%	15.6
	70%	14.6
	60%	13.3
	50%	11.8
	40%	11.0
	30%	9.1
	20%	7.2
	10%	2.6
Raw N		44
Weighted N		138

TABLE 20 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		2-Year Public
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS		
NON-TENURE TRACK		
Average Base Salary		$ 19,893
Change in Average Base Salary		8.2%
Base Salary (Deciles)	95%	$ 29,700
	90%	25,734
	80%	22,783
	70%	22,000
	60%	20,000
	50%	19,000
	40%	18,100
	30%	17,400
	20%	15,946
	10%	14,840
Percentage Change (Deciles)	95%	17.8%
	90%	15.1
	80%	12.6
	70%	10.5
	60%	10.0
	50%	8.4
	40%	7.1
	30%	6.1
	20%	3.2
	10%	1.1
Raw N		80
Weighted N		254

TABLE 20 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81 and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS			
TENURED (Tenure track)			
Average Base Salary		$ 24,438	$ 22,965
Change in Average Base Salary		7.8%	9.1%
Base Salary (Deciles)	95%	$ 32,500	$ 33,000
	90%	31,000	30,000
	80%	28,292	27,500
	70%	27,000	26,000
	60%	25,500	23,984
	50%	24,500	22,469
	40%	23,000	20,640
	30%	21,835	19,700
	20%	20,280	18,600
	10%	18,162	17,000
Percentage Change (Deciles)	95%	16.0%	17.8%
	90%	13.8	13.7
	80%	11.8	12.6
	70%	10.0	10.8
	60%	9.1	9.7
	50%	8.0	8.5
	40%	7.1	8.0
	30%	5.7	7.3
	20%	4.2	6.5
	10%	2.7	4.7
Raw N		236	77
Weighted N		686	238
NOT TENURED (Tenure track)			
Average Base Salary		$ 17,698	
Change in Average Base Salary		10.9%	
Base Salary (Deciles)	95%	$ 25,578	
	90%	23,846	
	80%	20,250	
	70%	18,500	
	60%	18,000	
	50%	17,150	
	40%	16,338	
	30%	15,350	
	20%	14,815	
	10%	13,150	
Percentage Change (Deciles)	95%	17.2%	
	90%	16.1	
	80%	15.2	
	70%	13.4	
	60%	12.0	
	50%	11.7	
	40%	11.2	
	30%	9.0	
	20%	7.2	
	10%	3.4	
Raw N		29	
Weighted N		86	

TABLE 20 (continued)

Base Salary for Full-time 9/10-month Appointments in 1980-81
and Change from 1979-80 by Tenure Categories in A.A.U.P. Classification

		All Men	All Women
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS			
NON-TENURE TRACK			
Average Base Salary		$ 20,880	$ 17,189
Change in Average Base Salary		7.7%	9.8%
Base Salary (Deciles)	95%	$ 32,288	$ 22,783
	90%	26,000	21,955
	80%	25,000	21,000
	70%	22,500	20,000
	60%	20,676	18,900
	50%	19,500	17,400
	40%	18,810	15,894
	30%	17,895	14,900
	20%	17,100	14,500
	10%	15,800	12,800
Percentage Change (Deciles)	95%	16.7%	20.1%
	90%	15.0	15.4
	80%	12.6	13.4
	70%	10.1	11.5
	60%	9.6	10.5
	50%	8.3	10.0
	40%	6.6	8.4
	30%	5.5	7.4
	20%	2.9	5.6
	10%	.0	3.2
Raw N		61	20
Weighted N		185	71

TABLE 21

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

ALL TYPES OF INSTITUTIONS

PROFESSOR

		From Within	From Outside	Total
4-YEAR PRIVATE				
Percent Reporting Earnings		59.3%	57.0%	80.7%
Average Earnings		$ 3,906	$ 5,488	$ 6,656
Average Earnings % Base Salary		14.9%	19.6%	24.5%
Earnings (Deciles)	95%	$ 9,000	$ 15,000	$ 18,000
	90%	8,000	15,000	15,050
	80%	6,000	10,000	9,000
	70%	4,850	4,200	6,252
	60%	3,800	4,000	5,000
	50%	3,000	2,500	4,000
	40%	2,000	1,500	3,550
	30%	1,900	1,000	2,400
	20%	1,500	500	1,900
	10%	1,000	300	1,500
Percent of Base Salary (Deciles)	95%	32.7%	63.8%	63.8%
	90%	23.9	44.9	48.4
	80%	22.0	29.6	32.7
	70%	17.6	17.4	22.0
	60%	15.7	11.8	17.6
	50%	11.8	8.6	16.7
	40%	9.6	4.8	13.6
	30%	7.9	3.3	10.0
	20%	6.6	1.7	8.0
	10%	4.4	1.1	5.8
Raw N		135	135	135
Weighted N		557	557	557
4-YEAR PUBLIC				
Percent Reporting Earnings		71.0%	56.0%	85.0%
Average Earnings		$ 4,513	$ 3,597	$ 6,129
Average Earnings % Base Salary		16.8%	13.2%	22.6%
Earnings (Deciles)	95%	$ 11,000	$ 12,000	$ 14,000
	90%	8,333	8,000	11,960
	80%	6,000	5,500	8,500
	70%	5,467	3,000	7,000
	60%	4,600	2,500	6,000
	50%	4,000	1,500	5,000
	40%	3,300	1,000	3,500
	30%	2,600	600	2,800
	20%	2,000	500	2,100
	10%	1,500	300	1,064
Percent of Base Salary (Deciles)	95%	35.6%	42.1%	53.6%
	90%	30.3	28.5	45.4
	80%	24.2	21.2	34.7
	70%	22.0	12.3	27.0
	60%	17.5	8.7	22.2
	50%	15.5	5.7	18.0
	40%	11.3	3.8	14.2
	30%	10.0	2.5	11.0
	20%	8.3	1.8	7.8
	10%	6.4	1.1	4.5
Raw N		193	193	193
Weighted N		1,319	1,319	1,319

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
PROFESSOR				
2-YEAR PUBLIC				
Percent Reporting Earnings		63.2%	42.1%	77.6%
Average Earnings		$ 3,680	$ 2,511	$ 4,295
Average Earnings % Base Salary		15.4%	9.9%	17.6%
Earnings (Deciles)	95%	$ 8,000	$ 7,000	$ 10,000
	90%	6,800	6,400	9,000
	80%	5,000	4,000	6,900
	70%	4,250	3,500	5,500
	60%	4,000	2,600	4,250
	50%	3,125	1,600	3,200
	40%	3,000	988	3,000
	30%	2,500	800	2,600
	20%	2,000	500	1,500
	10%	1,250	250	900
Percent of Base Salary (Deciles)	95%	37.4%	29.2%	45.3%
	90%	31.1	[illegible]5.5	39.1
	80%	20.4	[illegible]7.7	29.2
	70%	17.6	14.9	22.9
	60%	15.9	9.5	16.4
	50%	14.1	7.1	14.3
	40%	11.8	4.0	12.0
	30%	10.7	3.3	10.3
	20%	7.4	1.4	6.9
	10%	6.8	1.0	4.3
Raw N		76	76	76
Weighted N		247	247	247
MEN				
Percent Reporting Earnings		68.3%	54.9%	84.4%
Average Earnings		$ 4,274	$ 4,205	$ 6,194
Average Earnings % Base Salary		16.1%	15.3%	23.0%
Earnings (Deciles)	95%	$ 10,000	$ 15,000	$ 16,250
	90%	8,000	10,000	12,000
	80%	6,000	6,000	8,500
	70%	5,159	4,000	6,820
	60%	4,450	3,000	5,700
	50%	3,500	2,000	4,652
	40%	3,000	1,200	3,500
	30%	2,500	900	2,800
	20%	2,000	500	2,000
	10%	1,400	300	1,200
Percent of Base Salary (Deciles)	95%	34.2%	54.7%	54.5%
	90%	30.2	37.2	45.5
	80%	23.8	21.7	33.9
	70%	20.0	13.9	26.8
	60%	16.6	10.2	22.0
	50%	14.1	7.0	16.8
	40%	11.2	4.7	13.9
	30%	9.7	2.9	11.0
	20%	7.5	1.8	7.8
	10%	5.2	1.1	5.2
Raw N		366	366	366
Weighted N		1,956	1,956	1,956

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
PROFESSOR				
WOMEN				
Percent Reporting Earnings		39.5%	42.1%	60.5%
Average Earnings		$ 4,436	$ 1,302	$ 4,099
Average Earnings % Base Salary		17.4%	5.3%	16.1%
Earnings (Deciles)	95%	$ 11,800	$ 7,000	$ 11,800
	90%	11,800	4,000	11,800
	80%	5,104	2,000	5,924
	70%	4,272	800	4,600
	60%	4,000	700	4,572
	50%	4,000	600	3,288
	40%	2,635	600	2,400
	30%	2,400	500	2,000
	20%	2,300	300	1,700
	10%	1,200	225	800
Percent of Base Salary (Deciles)	95%	36.2%	29.2%	36.2%
	90%	36.2	22.4	36.2
	80%	18.2	8.0	21.2
	70%	18.2	3.6	20.9
	60%	16.4	2.9	16.3
	50%	15.0	2.7	14.9
	40%	14.3	2.7	9.3
	30%	9.3	2.2	9.3
	20%	9.3	1.1	3.6
	10%	5.3	.8	2.9
Raw N		38	38	38
Weighted N		167	167	167

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ASSOCIATE PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		65.9%	51.1%	80.0%
Average Earnings		$ 2,879	$ 3,592	$ 4,678
Average Earnings % Base Salary		14.9%	17.7%	24.1%
Earnings (Deciles)	95%	$ 6,000	$ 10,000	$ 14,500
	90%	5,600	9,500	11,350
	80%	5,213	6,500	7,000
	70%	4,000	5,000	5,475
	60%	2,910	3,000	5,000
	50%	2,200	2,000	3,500
	40%	2,000	1,000	2,500
	30%	1,500	575	1,800
	20%	1,200	275	1,500
	10%	750	150	750
Percent of Base Salary (Deciles)	95%	35.8%	53.7%	61.1%
	90%	30.3	45.9	52.4
	80%	25.0	34.4	35.4
	70%	22.2	25.0	31.1
	60%	14.8	17.6	25.6
	50%	11.3	11.1	16.7
	40%	10.4	7.5	13.5
	30%	8.3	3.0	11.1
	20%	7.1	1.4	7.8
	10%	3.9	.6	3.9
Raw N		135	135	135
Weighted N		521	521	521
4-YEAR PUBLIC				
Percent Reporting Earnings		71.3%	53.7%	85.1%
Average Earnings		$ 3,692	$ 2,718	$ 4,799
Average Earnings % Base Salary		16.9%	12.6%	22.3%
Earnings (Deciles)	95%	$ 7,398	$ 10,000	$ 12,000
	90%	7,000	6,000	9,000
	80%	5,439	5,000	7,000
	70%	4,000	3,000	5,500
	60%	4,000	2,500	4,325
	50%	3,300	1,450	4,000
	40%	3,000	700	3,300
	30%	2,500	500	2,800
	20%	2,000	300	2,000
	10%	1,500	200	1,190
Percent of Base Salary (Deciles)	95%	34.3%	41.1%	53.6%
	90%	32.9	28.2	40.0
	80%	22.5	20.0	32.9
	70%	20.0	15.5	24.3
	60%	18.0	12.2	21.5
	50%	15.0	6.6	17.2
	40%	13.5	3.3	15.2
	30%	11.6	2.0	13.2
	20%	9.8	1.2	9.8
	10%	7.6	.9	5.3
Raw N		188	188	188
Weighted N		1,273	1,273	1,273

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ASSOCIATE PROFESSOR				
2-YEAR PUBLIC				
Percent Reporting Earnings		76.8%	34.1%	80.5%
Average Earnings		$ 2,753	$ 3,326	$ 4,058
Average Earnings % Base Salary		13.0%	15.9%	19.0%
Earnings (Deciles)	95%	$ 6,000	$ 21,300	$ 12,000
	90%	5,000	10,500	6,400
	80%	4,500	5,000	5,000
	70%	3,300	3,000	4,000
	60%	2,700	2,250	3,500
	50%	2,400	1,108	3,000
	40%	2,050	1,000	2,700
	30%	1,800	650	2,400
	20%	1,500	500	1,850
	10%	1,000	200	1,500
Percent of Base Salary (Deciles)	95%	30.3%	142.6%	67.0%
	90%	25.0	42.6	30.3
	80%	19.1	20.8	23.8
	70%	16.1	12.5	19.1
	60%	13.5	10.1	18.4
	50%	11.8	5.7	14.8
	40%	10.5	5.4	12.8
	30%	9.1	3.5	10.5
	20%	7.2	2.1	9.3
	10%	4.9	.9	6.0
Raw N		82	82	82
Weighted N		232	232	232
MEN				
Percent Reporting Earnings		72.9%	51.0%	83.8%
Average Earnings		$ 3,574	$ 3,122	$ 5,025
Average Earnings % Base Salary		16.8%	14.6%	23.8%
Earnings (Deciles)	95%	$ 7,100	$ 10,000	$ 12,750
	90%	6,974	8,500	9,991
	80%	5,378	5,000	7,200
	70%	4,413	3,500	5,800
	60%	4,000	2,500	4,771
	50%	3,200	1,500	4,000
	40%	2,800	900	3,300
	30%	2,230	500	2,600
	20%	1,700	300	1,800
	10%	1,000	200	1,100
Percent of Base Salary (Deciles)	95%	34.3%	53.6%	61.1%
	90%	32.9	38.9	48.8
	80%	23.8	24.2	34.4
	70%	20.6	18.2	28.0
	60%	18.3	12.8	22.4
	50%	14.9	7.5	18.4
	40%	13.1	4.0	15.6
	30%	10.6	2.4	13.2
	20%	8.6	1.2	9.6
	10%	5.3	.9	5.3
Raw N		339	339	339
Weighted N		1,675	1,675	1,675

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ASSOCIATE PROFESSOR				
WOMEN				
Percent Reporting Earnings		59.1%	37.9%	75.8%
Average Earnings		$ 2,251	$ 2,047	$ 2,898
Average Earnings % Base Salary		11.2%	10.1%	14.4%
Earnings (Deciles)	95%	$ 4,000	$ 6,000	$ 6,000
	90%	3,900	5,00[illegible]	5,200
	80%	3,000	3,000	4,000
	70%	2,500	3,000	3,600
	60%	2,400	2,500	3,000
	50%	2,100	1,450	2,800
	40%	1,800	1,000	2,500
	30%	1,581	500	2,000
	20%	1,500	340	1,650
	10%	800	50	800
Percent of Base Salary (Deciles)	95%	22.7%	27.8%	27.8%
	90%	21.0	25.3	27.5
	80%	14.8	17.9	22.7
	70%	12.9	15.9	17.2
	60%	11.9	13.5	15.1
	50%	11.2	8.4	13.2
	40%	9.5	3.7	13.0
	30%	8.7	2.1	9.5
	20%	7.6	1.6	7.9
	10%	4.9	.3	4.9
Raw N		66	66	66
Weighted N		351	351	351
NON-WHITE				
Percent Reporting Earnings		60.0%	50.0%	80.0%
Average Earnings		$ 3,832	$ 3,167	$ 4,522
Average Earnings % Base Salary		15.7%	13.2%	19.6%
Earnings (Deciles)	95%	$ 5,600	$ 14,595	$ 15,600
	90%	5,429	10,000	6,500
	80%	4,000	4,700	6,000
	70%	4,000	3,400	4,000
	60%	4,000	2,500	4,000
	50%	4,000	2,000	4,000
	40%	4,000	2,000	3,400
	30%	3,700	1,000	3,200
	20%	3,000	500	2,000
	10%	3,000	500	1,850
Percent of Base Salary (Deciles)	95%	22.5%	53.8%	55.7%
	90%	22.5	35.7	27.8
	80%	20.0	21.6	22.5
	70%	18.0	15.5	18.0
	60%	16.6	10.4	16.9
	50%	15.2	10.4	15.5
	40%	15.0	6.5	15.2
	30%	14.8	5.3	14.5
	20%	12.8	2.5	10.4
	10%	10.4	1.7	9.4
Raw N		20	20	20
Weighted N		120	120	120

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ASSISTANT PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		55.1%	57.6%	76.3%
Average Earnings		$ 3,355	$ 2,225	$ 4,081
Average Earnings % Base Salary		19.9%	13.6%	24.5%
Earnings (Deciles)	95%	$ 11,500	$ 10,000	$ 16,000
	90%	6,000	5,000	10,000
	80%	5,000	2,500	5,500
	70%	3,733	2,000	3,773
	60%	2,600	2,000	3,000
	50%	2,005	1,500	2,355
	40%	1,600	950	2,000
	30%	1,200	500	1,700
	20%	700	340	1,000
	10%	500	100	250
Percent of Base Salary (Deciles)	95%	67.2%	52.2%	95.7%
	90%	32.3	25.1	54.6
	80%	24.6	18.9	30.2
	70%	21.9	13.5	23.5
	60%	15.3	11.7	20.3
	50%	12.9	7.7	15.4
	40%	10.5	5.4	12.2
	30%	7.7	3.2	10.2
	20%	5.4	1.9	6.3
	10%	2.6	.7	1.6
Raw N		118	118	118
Weighted N		425	425	425
4-YEAR PUBLIC				
Percent Reporting Earnings		59.5%	45.1%	77.1%
Average Earnings		$ 2,802	$ 2,292	$ 3,437
Average Earnings % Base Salary		15.9%	13.4%	19.7%
Earnings (Deciles)	95%	$ 6,300	$ 6,000	$ 10,050
	90%	5,500	5,000	7,200
	80%	4,250	3,750	5,000
	70%	3,200	3,000	3,850
	60%	3,000	2,000	3,100
	50%	2,864	1,000	2,980
	40%	2,000	600	2,125
	30%	1,778	400	1,715
	20%	1,080	200	1,000
	10%	468	100	468
Percent of Base Salary (Deciles)	95%	33.7%	42.9%	53.2%
	90%	33.3	26.2	38.6
	80%	22.2	21.1	29.0
	70%	20.0	17.7	22.0
	60%	17.0	13.4	18.3
	50%	14.4	6.5	16.2
	40%	11.9	3.8	12.3
	30%	10.0	2.6	9.3
	20%	6.8	1.1	5.9
	10%	2.9	.6	3.0
Raw N		153	153	153
Weighted N		891	891	[illegible]

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ASSISTANT PROFESSOR				
2-YEAR PUBLIC				
Percent Reporting Earnings		69.0%	41.4%	75.9%
Average Earnings		$ 2,406	$ 2,486	$ 3,558
Average Earnings % Base Salary		14.1%	14.6%	20.9%
Earnings (Deciles)	95%	$ 6,650	$ 10,000	$ 10,100
	90%	5,500	5,000	7,000
	80%	3,100	3,750	5,250
	70%	2,500	2,500	3,700
	60%	2,000	1,500	3,088
	50%	1,550	1,000	2,670
	40%	1,200	500	2,070
	30%	900	400	1,825
	20%	750	250	990
	10%	700	200	560
Percent of Base Salary (Deciles)	95%	45.0%	52.1%	53.1%
	90%	35.0	27.3	48.3
	80%	19.9	25.9	32.1
	70%	13.9	13.5	21.2
	60%	12.8	8.7	17.1
	50%	8.8	6.5	14.5
	40%	7.0	3.3	13.2
	30%	6.0	2.4	11.9
	20%	5.1	1.5	5.7
	10%	3.7	1.3	3.2
Raw N		58	58	58
Weighted N		173	173	173
MEN				
Percent Reporting Earnings		65.9%	52.3%	82.3%
Average Earnings		$ 3,020	$ 2,855	$ 4,183
Average Earnings % Base Salary		17.1%	16.8%	24.0%
Earnings (Deciles)	95%	$ 6,860	$ 10,300	$ 15,000
	90%	6,000	5,000	8,000
	80%	4,100	4,000	6,000
	70%	3,100	3,000	4,000
	60%	3,000	3,000	3,384
	50%	2,200	2,000	3,000
	40%	2,000	1,000	2,300
	30%	1,652	650	2,000
	20%	1,000	390	1,600
	10%	500	200	750
Percent of Base Salary (Deciles)	95%	40.0%	54.6%	66.1%
	90%	33.3	30.3	53.2
	80%	22.3	22.7	33.7
	70%	19.9	19.8	23.1
	60%	16.3	17.0	20.3
	50%	12.9	11.9	17.0
	40%	11.1	7.2	13.2
	30%	9.0	4.1	11.1
	20%	5.8	2.4	8.8
	10%	2.9	1.1	4.7
Raw N		220	220	220
Weighted N		999	999	999

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ASSISTANT PROFESSOR				
WOMEN				
Percent Reporting Earnings		46.8%	42.2%	65.1%
Average Earnings		$ 2,522	$ 954	$ 2,303
Average Earnings % Base Salary		15.1%	5.7%	13.9%
Earnings (Deciles)	95%	$ 5,500	$ 4,000	$ 5,800
	90%	5,500	2,000	5,500
	80%	4,250	1,500	4,250
	70%	3,175	1,000	3,000
	60%	3,000	700	2,930
	50%	2,446	500	2,000
	40%	2,000	400	1,105
	30%	1,080	200	700
	20%	700	150	468
	10%	468	100	200
Percent of Base Salary (Deciles)	95%	33.7%	24.8%	33.7%
	90%	30.9	12.3	32.0
	80%	22.6	9.1	24.7
	70%	18.4	6.9	17.1
	60%	16.6	4.0	16.2
	50%	13.5	3.0	12.3
	40%	9.5	2.4	7.7
	30%	7.5	1.1	4.2
	20%	5.4	.9	3.0
	10%	3.3	.6	1.3
Raw N		109	109	109
Weighted N		490	490	490
NON-WHITE				
Percent Reporting Earnings		54.5%	39.4%	69.7%
Average Earnings		$ 1,766	$ 2,444	$ 2,751
Average Earnings % Base Salary		10.6%	15.1%	16.5%
Earnings (Deciles)	95%	$ 5,000	$ 8,000	$ 6,000
	90%	3,000	6,000	5,895
	80%	3,000	4,500	3,700
	70%	2,000	2,000	3,000
	60%	2,000	2,000	2,660
	50%	1,600	2,000	2,000
	40%	1,100	1,600	2,000
	30%	1,000	550	1,725
	20%	660	400	1,500
	10%	200	100	1,000
Percent of Base Salary (Deciles)	95%	28.6%	48.5%	42.9%
	90%	17.1	42.9	38.1
	80%	17.1	27.3	25.0
	70%	13.2	13.5	17.1
	60%	11.1	12.7	17.0
	50%	9.5	12.7	13.1
	40%	6.2	10.3	11.6
	30%	5.9	3.0	11.1
	20%	4.2	2.1	8.8
	10%	1.3	.6	5.9
Raw N		33	33	33
Weighted N		148	148	148

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ALL RANKS (including Instructor)				
4-YEAR PRIVATE				
Percent Reporting Earnings		59.6%	54.8%	78.8%
Average Earnings		$ 3,321	$ 4,053	$ 5,301
Average Earnings % Base Salary		15.8%	18.5%	24.8%
Earnings (Deciles)	95%	$ 8,315	$ 15,000	$ 16,000
	90%	6,446	10,000	12,000
	80%	5,280	5,000	7,000
	70%	4,000	4,000	5,500
	60%	3,000	2,500	4,275
	50%	2,200	2,000	3,200
	40%	2,000	1,000	2,500
	30%	1,500	600	2,000
	20%	1,200	350	1,500
	10%	600	200	750
Percent of Base Salary (Deciles)	95%	35.3%	54.7%	66.7%
	90%	29.9	44.9	50.5
	80%	23.2	26.7	34.3
	70%	19.5	17.9	25.3
	60%	15.5	12.3	20.0
	50%	11.6	9.7	16.7
	40%	10.4	6.1	13.3
	30%	7.9	3.3	10.6
	20%	5.6	1.7	7.9
	10%	3.6	.9	4.9
Raw N		416	416	416
Weighted N		1,570	1,570	1,570
4-YEAR PUBLIC				
Percent Reporting Earnings		67.0%	50.9%	82.1%
Average Earnings		$ 3,792	$ 2,969	$ 4,935
Average Earnings % Base Salary		16.6%	13.0%	21.9%
Earnings (Deciles)	95%	$ 8,400	$ 10,000	$ 13,250
	90%	7,000	6,000	10,000
	80%	5,600	5,000	7,040
	70%	4,500	3,000	5,700
	60%	3,884	2,500	4,500
	50%	3,140	1,500	3,600
	40%	2,800	1,000	3,000
	30%	2,300	500	2,500
	20%	1,842	300	1,778
	10%	1,080	200	1,000
Percent of Base Salary (Deciles)	95%	34.3%	42.1%	53.6%
	90%	32.9	28.5	41.4
	80%	23.2	20.4	32.0
	70%	20.0	15.5	25.3
	60%	17.2	10.4	21.1
	50%	14.9	6.3	17.1
	40%	12.5	3.8	14.2
	30%	11.0	2.4	11.1
	20%	8.7	1.5	8.3
	10%	5.2	.9	4.3
Raw N		564	564	564
Weighted N		3,606	3,606	3,606

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ALL RANKS (including Instructor)				
2-YEAR PUBLIC				
Percent Reporting Earnings		67.1%	35.1%	76.0%
Average Earnings		$ 2,715	$ 2,771	$ 3,677
Average Earnings % Base Salary		13.5%	13.5%	18.0%
Earnings (Deciles)	95%	$ 6,650	$ 10,000	$ 10,000
	90%	5,000	7,500	8,000
	80%	4,000	4,500	5,500
	70%	3,150	3,000	4,000
	60%	2,500	2,000	3,200
	50%	2,200	1,000	2,750
	40%	2,000	1,000	2,100
	30%	1,500	600	1,800
	20%	1,000	500	1,200
	10%	700	200	600
Percent of Base Salary (Deciles)	95%	33.5%	52.8%	50.7%
	90%	27.4	34.1	39.1
	80%	19.1	21.7	27.6
	70%	15.7	14.4	19.9
	60%	13.2	10.1	16.1
	50%	11.1	6.6	13.6
	40%	9.5	4.7	11.2
	30%	7.6	3.3	9.0
	20%	6.0	2.1	6.2
	10%	3.4	1.3	3.3
Raw N		362	362	362
Weighted N		1,087	1,087	1,087
MEN				
Percent Reporting Earnings		68.5%	50.3%	82.5%
Average Earnings		$ 3,682	$ 3,573	$ 5,259
Average Earnings % Base Salary		16.4%	15.5%	23.2%
Earnings (Deciles)	95%	$ 8,000	$ 12,000	$ 15,000
	90%	6,974	9,000	10,500
	80%	5,500	5,000	7,300
	70%	4,500	3,500	6,000
	60%	3,628	2,500	4,700
	50%	3,000	2,000	3,750
	40%	2,500	1,000	3,000
	30%	2,000	600	2,400
	20%	1,700	400	1,800
	10%	1,000	200	1,000
Percent of Base Salary (Deciles)	95%	34.9%	53.6%	58.8%
	90%	31.9	37.6	47.0
	80%	23.6	23.8	34.3
	70%	20.0	17.0	26.0
	60%	16.7	12.0	21.6
	50%	14.1	8.3	17.0
	40%	11.4	5.0	14.2
	30%	10.0	2.9	11.2
	20%	7.8	1.7	8.3
	10%	4.8	1.0	5.1
Raw N		1,055	1,055	1,055
Weighted N		5,017	5,017	5,017

TABLE 21 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ALL RANKS (including Instructor)				
WOMEN				
Percent Reporting Earnings		50.9%	38.7%	68.3%
Average Earnings		$ 2,503	$ 1,496	$ 2,710
Average Earnings % Base Salary		13.3%	8.1%	14.5%
Earnings (Deciles)	95%	$ 5,500	$ 5,000	$ 6,946
	90%	4,900	4,000	5,500
	80%	3,900	2,500	4,250
	70%	3,000	1,500	3,450
	60%	2,500	1,000	2,915
	50%	2,100	800	2,400
	40%	1,675	500	1,900
	30%	1,400	400	1,300
	20%	1,000	200	800
	10%	500	100	400
Percent of Base Salary (Deciles)	95%	32.1%	27.8%	33.7%
	90%	25.4	23.6	29.4
	80%	18.2	13.5	22.3
	70%	16.2	9.1	17.2
	60%	13.0	7.1	15.1
	50%	11.4	3.8	13.0
	40%	9.5	2.7	9.4
	30%	8.1	2.1	7.7
	20%	5.6	1.1	4.3
	10%	2.9	.6	2.4
Raw N		287	287	287
Weighted N		1,246	1,246	1,246
NON-WHITE				
Percent Reporting Earnings		57.5%	43.7%	74.7%
Average Earnings		$ 3,394	$ 3,218	$ 4,467
Average Earnings % Base Salary		15.6%	14.7%	20.7%
Earnings (Deciles)	95%	$ 8,000	$ 10,500	$ 13,300
	90%	6,000	10,000	7,695
	80%	5,500	6,000	6,000
	70%	4,000	3,400	5,500
	60%	3,700	2,000	4,000
	50%	3,000	2,000	3,450
	40%	2,000	1,000	2,750
	30%	1,845	500	2,000
	20%	1,300	400	1,800
	10%	800	300	1,100
Percent of Base Salary (Deciles)	95%	29.9%	53.8%	52.9%
	90%	25.6	39.3	34.6
	80%	23.5	27.8	27.8
	70%	18.0	18.5	25.0
	60%	16.5	12.7	18.0
	50%	14.5	10.3	16.9
	40%	11.2	5.3	14.5
	30%	9.2	2.0	11.3
	20%	7.4	1.7	9.4
	10%	5.1	1.3	5.3
Raw N		87	87	87
Weighted N		432	432	432

TABLE 22

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ARTS, FINE AND APPLIED				
4-YEAR PRIVATE				
Percent Reporting Earnings		53.3%	60.0%	80.0%
Average Earnings		$ 1,846	$ 2,501	$ 3,066
Average Earnings % Base Salary		9.3%	12.7%	15.8%
Earnings (Deciles)	95%	$ 5,370	$ 10,000	$ 8,850
	90%	4,700	5,000	5,600
	80%	3,000	3,000	5,435
	70%	2,114	3,000	3,000
	60%	2,000	2,500	2,700
	50%	1,500	2,000	2,307
	40%	1,000	1,500	2,000
	30%	700	1,000	1,500
	20%	700	600	1,050
	10%	500	500	750
Percent of Base Salary (Deciles)	95%	18.6%	41.7%	43.9%
	90%	13.3	27.8	30.6
	80%	11.2	21.4	21.4
	70%	10.7	16.0	16.9
	60%	9.7	13.9	14.3
	50%	8.3	10.3	13.6
	40%	7.1	7.7	12.3
	30%	5.8	7.3	10.3
	20%	3.6	3.6	8.0
	10%	2.8	2.9	5.4
Raw N		30	30	30
Weighted N		137	137	137
4-YEAR PUBLIC				
Percent Reporting Earnings		46.4%	71.4%	83.9%
Average Earnings		$ 2,269	$ 2,903	$ 3,736
Average Earnings % Base Salary		10.7%	14.1%	18.1%
Earnings (Deciles)	95%	$ 4,600	$ 10,000	$ 11,000
	90%	4,000	6,000	7,600
	80%	3,000	3,500	6,000
	70%	2,600	3,000	4,050
	60%	2,450	1,650	3,000
	50%	2,200	1,200	2,364
	40%	2,000	800	1,500
	30%	1,704	600	1,082
	20%	1,100	500	800
	10%	764	500	500
Percent of Base Salary (Deciles)	95%	40.0%	47.1%	66.1%
	90%	20.0	37.2	48.4
	80%	16.7	26.1	29.7
	70%	12.0	15.9	23.1
	60%	11.1	10.3	14.9
	50%	10.8	5.7	11.1
	40%	10.0	3.4	8.2
	30%	8.2	2.9	5.1
	20%	5.2	2.5	3.4
	10%	3.3	2.0	2.6
Raw N		56	56	56
Weighted N		366	366	366

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ARTS, FINE AND APPLIED				
2-YEAR PUBLIC				
Percent Reporting Earnings		70.5%	59.1%	84.1%
Average Earnings		$ 1,809	$ 1,951	$ 2,870
Average Earnings % Base Salary		8.6%	9.2%	13.8%
Earnings (Deciles)	95%	$ 4,000	$ 8,000	$ 8,350
	90%	4,000	5,500	5,732
	80%	3,000	2,600	4,500
	70%	2,300	2,000	4,000
	60%	2,000	1,500	3,500
	50%	1,685	1,200	2,015
	40%	1,000	1,000	1,813
	30%	750	600	1,500
	20%	600	500	750
	10%	280	500	400
Percent of Base Salary (Deciles)	95%	19.5%	50.0%	47.4%
	90%	13.8	27.0	32.1
	80%	11.1	11.7	22.5
	70%	10.1	10.2	14.8
	60%	9.2	9.4	13.2
	50%	7.4	6.8	11.4
	40%	4.9	5.4	8.6
	30%	4.3	4.2	7.4
	20%	3.2	1.9	4.3
	10%	2.2	1.6	3.2
Raw N		44	44	44
Weighted N		128	128	128
MEN				
Percent Reporting Earnings		59.0%	67.6%	86.7%
Average Earnings		$ 2,143	$ 2,802	$ 3,607
Average Earnings % Base Salary		10.0%	13.5%	17.3%
Earnings (Deciles)	95%	$ 4,700	$ 10,000	$ 11,000
	90%	4,600	6,000	7,600
	80%	3,000	3,500	5,500
	70%	2,600	3,000	4,050
	60%	2,300	2,000	3,000
	50%	2,000	1,500	2,364
	40%	1,704	1,000	1,900
	30%	1,200	600	1,200
	20%	764	500	1,000
	10%	280	500	500
Percent of Base Salary (Deciles)	95%	38.3%	46.4%	59.2%
	90%	19.1	38.8	45.5
	80%	12.8	24.6	28.2
	70%	11.1	14.6	16.9
	60%	10.4	10.3	14.3
	50%	9.8	6.6	12.0
	40%	8.2	4.2	9.9
	30%	6.1	3.3	7.1
	20%	4.5	2.5	4.3
	10%	2.2	1.9	3.1
Raw N		105	105	105
Weighted N		510	510	510

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ARTS, FINE AND APPLIED				
WOMEN				
Percent Reporting Earnings		44.0%	52.0%	68.0%
Average Earnings		$ 1,516	$ 1,853	$ 2,381
Average Earnings % Base Salary		8.7%	9.9%	13.1%
Earnings (Deciles)	95%	$ 3,000	$ 5,000	$ 5,500
	90%	3,000	3,000	5,200
	80%	2,200	3,000	5,200
	70%	2,200	3,000	3,000
	60%	2,200	2,500	2,500
	50%	825	1,000	1,825
	40%	700	800	1,500
	30%	700	800	800
	20%	500	500	800
	10%	500	500	500
Percent of Base Salary (Deciles)	95%	15.0%	27.8%	30.6%
	90%	15.0	21.7	27.5
	80%	11.6	15.9	27.5
	70%	11.6	15.9	15.0
	60%	11.4	13.9	13.9
	50%	6.0	7.2	11.4
	40%	5.8	6.5	8.1
	30%	5.4	2.9	6.5
	20%	3.6	2.9	5.4
	10%	2.8	2.6	2.9
Raw N		25	25	25
Weighted N		121	121	121

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
4-YEAR PRIVATE				
Percent Reporting Earnings		41.3%	43.5%	58.7%
Average Earnings		$ 1,751	$ 2,266	$ 2,938
Average Earnings % Base Salary		10.2%	12.5%	16.5%
Earnings (Deciles)	95%	$ 5,000	$ 11,750	$ 11,700
	90%	4,000	9,500	5,500
	80%	2,200	3,500	5,000
	70%	2,000	2,150	3,100
	60%	1,800	1,450	2,300
	50%	1,600	1,000	1,750
	40%	1,400	500	1,650
	30%	1,200	150	800
	20%	800	100	340
	10%	200	100	100
Percent of Base Salary (Deciles)	95%	29.9%	53.6%	61.1%
	90%	26.0	45.9	56.5
	80%	16.2	20.7	26.6
	70%	11.6	11.4	20.7
	60%	11.0	8.8	11.6
	50%	10.5	5.3	9.4
	40%	8.7	2.9	7.1
	30%	4.9	1.1	5.3
	20%	4.4	.6	1.3
	10%	.9	.5	.6
Raw N		46	46	46
Weighted N		298	298	298
4-YEAR PUBLIC				
Percent Reporting Earnings		65.1%	41.3%	79.4%
Average Earnings		$ 2,759	$ 1,411	$ 2,961
Average Earnings % Base Salary		12.8%	6.2%	13.3%
Earnings (Deciles)	95%	$ 6,974	$ 6,000	$ 8,360
	90%	5,880	3,750	6,480
	80%	4,000	2,500	3,700
	70%	3,070	1,500	3,200
	60%	2,900	1,386	2,800
	50%	2,500	600	2,500
	40%	2,115	600	2,250
	30%	1,800	390	1,500
	20%	1,080	200	1,105
	10%	500	100	750
Percent of Base Salary (Deciles)	95%	33.3%	21.4%	40.0%
	90%	30.3	19.8	28.3
	80%	20.0	9.1	20.0
	70%	16.6	7.0	14.7
	60%	13.0	5.9	12.5
	50%	11.1	2.7	11.0
	40%	9.6	2.5	9.1
	30%	7.5	1.6	7.4
	20%	5.3	.9	5.9
	10%	3.3	.5	3.8
Raw N		63	63	63
Weighted N		709	709	709

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
2-YEAR PUBLIC				
Percent Reporting Earnings		60.3%	25.4%	68.3%
Average Earnings		$ 2,337	$ 987	$ 2,430
Average Earnings % Base Salary		11.5%	4.5%	11.7%
Earnings (Deciles)	95%	$ 4,938	$ 4,000	$ 6,550
	90%	4,500	3,000	4,876
	80%	4,000	1,600	3,900
	70%	2,800	960	2,800
	60%	2,365	500	2,285
	50%	2,000	500	1,988
	40%	1,800	400	1,600
	30%	1,400	250	1,500
	20%	1,000	200	1,000
	10%	500	90	560
Percent of Base Salary (Deciles)	95%	24.3%	17.7%	37.6%
	90%	21.0	11.1	23.3
	80%	16.5	8.8	16.4
	70%	14.1	5.7	13.9
	60%	13.2	3.2	12.7
	50%	10.1	2.1	10.1
	40%	9.1	1.9	9.0
	30%	7.2	1.3	6.7
	20%	5.7	1.0	5.7
	10%	2.8	.3	3.0
Raw N		63	63	63
Weighted N		251	251	251
MEN				
Percent Reporting Earnings		55.0%	40.0%	70.0%
Average Earnings		$ 2,646	$ 1,791	$ 3,110
Average Earnings % Base Salary		12.3%	8.0%	14.0%
Earnings (Deciles)	95%	$ 6,300	$ 6,200	$ 9,275
	90%	5,880	4,000	7,200
	80%	4,000	2,500	4,500
	70%	3,100	2,000	3,390
	60%	2,600	1,386	2,800
	50%	2,200	1,000	2,330
	40%	2,000	500	1,841
	30%	1,600	390	1,500
	20%	1,200	200	1,000
	10%	500	100	500
Percent of Base Salary (Deciles)	95%	33.3%	38.9%	53.2%
	90%	26.0	20.7	37.3
	80%	20.0	11.1	22.6
	70%	16.2	7.5	14.7
	60%	12.5	6.6	11.9
	50%	11.0	3.3	10.9
	40%	9.0	2.3	8.6
	30%	6.9	1.6	6.6
	20%	4.9	1.1	5.3
	10%	2.9	.7	1.7
Raw N		120	120	120
Weighted N		915	915	915

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
WOMEN				
Percent Reporting Earnings		61.5%	26.9%	69.2%
Average Earnings		$ 2,155	$ 761	$ 2,184
Average Earnings % Base Salary		11.7%	4.3%	12.0%
Earnings (Deciles)	95%	$ 4,500	$ 2,500	$ 4,600
	90%	4,250	1,500	4,250
	80%	3,000	1,500	3,000
	70%	2,715	960	2,850
	60%	2,500	600	2,500
	50%	2,400	600	2,400
	40%	1,625	450	1,650
	30%	1,400	90	1,105
	20%	1,000	50	800
	10%	468	25	468
Percent of Base Salary (Deciles)	95%	33.7%	14.7%	31.4%
	90%	20.0	11.4	22.3
	80%	18.2	9.1	20.0
	70%	14.4	7.4	14.8
	60%	12.9	3.8	13.0
	50%	11.0	2.7	10.3
	40%	9.4	2.6	9.3
	30%	9.0	.3	7.7
	20%	6.6	.3	4.9
	10%	3.0	.2	3.3
Raw N		52	52	52
Weighted N		343	343	343

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
SOCIAL SCIENCES				
4-YEAR PRIVATE				
Percent Reporting Earnings		59.6%	59.6%	82.5%
Average Earnings		$ 4,196	$ 2,976	$ 5,217
Average Earnings % Base Salary		19.8%	12.4%	22.7%
Earnings (Deciles)	95%	$ 15,100	$ 15,000	$ 16,600
	90%	7,486	9,500	15,000
	80%	6,000	4,500	6,500
	70%	5,280	2,500	5,400
	60%	4,272	2,000	4,572
	50%	3,000	1,500	3,600
	40%	2,005	550	2,675
	30%	1,800	400	2,000
	20%	1,200	300	1,500
	10%	660	200	700
Percent of Base Salary (Deciles)	95%	43.1%	53.7%	76.7%
	90%	38.0	44.9	47.4
	80%	28.0	16.4	30.2
	70%	20.0	12.3	23.8
	60%	16.2	11.3	17.6
	50%	14.8	4.9	16.4
	40%	12.0	2.8	13.1
	30%	7.9	2.2	9.7
	20%	5.6	1.5	7.7
	10%	4.2	.9	3.8
Raw N		57	57	57
Weighted N		405	405	405
4-YEAR PUBLIC				
Percent Reporting Earnings		74.7%	51.8%	84.3%
Average Earnings		$ 4,231	$ 2,434	$ 5,259
Average Earnings % Base Salary		18.1%	10.6%	23.0%
Earnings (Deciles)	95%	$ 8,890	$ 10,500	$ 14,500
	90%	7,000	6,000	10,000
	80%	5,820	5,000	8,000
	70%	5,000	2,500	6,500
	60%	4,352	2,000	5,159
	50%	3,844	1,450	4,652
	40%	3,500	500	3,950
	30%	2,886	300	3,000
	20%	2,200	200	2,000
	10%	1,700	200	1,000
Percent of Base Salary (Deciles)	95%	34.3%	41.1%	53.0%
	90%	30.9	25.6	42.1
	80%	24.4	16.8	34.4
	70%	22.0	11.7	26.0
	60%	18.7	8.7	22.4
	50%	16.3	4.3	19.2
	40%	15.5	2.0	17.0
	30%	11.8	1.6	15.5
	20%	10.0	1.1	10.0
	10%	8.3	.9	4.7
Raw N		83	83	83
Weighted N		961	961	961

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
SOCIAL SCIENCES				
2-YEAR PUBLIC				
Percent Reporting Earnings		74.3%	31.4%	80.0%
Average Earnings		$ 2,855	$ 2,626	$ 3,621
Average Earnings % Base Salary		13.8%	12.2%	17.0%
Earnings (Deciles)	95%	$ 5,800	$ 10,000	$ 9,225
	90%	5,000	8,000	7,500
	80%	4,605	4,000	4,880
	70%	3,930	3,000	4,000
	60%	3,100	3,000	3,100
	50%	2,500	1,508	2,800
	40%	2,000	1,000	2,250
	30%	1,800	500	2,000
	20%	1,400	200	1,580
	10%	990	200	1,000
Percent of Base Salary (Deciles)	95%	30.7%	38.3%	43.5%
	90%	28.5	25.0	32.3
	80%	21.6	19.2	28.0
	70%	17.3	14.3	19.9
	60%	15.6	11.4	16.4
	50%	11.9	8.0	14.0
	40%	10.9	5.4	11.8
	30%	8.3	2.7	10.7
	20%	6.8	.9	7.7
	10%	3.8	.9	4.1
Raw N		70	70	70
Weighted N		205	205	205
MEN				
Percent Reporting Earnings		73.9%	47.9%	84.8%
Average Earnings		$ 4,151	$ 2,903	$ 5,454
Average Earnings % Base Salary		18.1%	12.1%	23.4%
Earnings (Deciles)	95%	$ 8,000	$ 11,000	$ 15,000
	90%	7,000	9,000	11,000
	80%	5,820	5,000	8,000
	70%	5,000	3,000	6,500
	60%	4,352	2,000	5,159
	50%	3,628	1,500	4,328
	40%	3,000	525	3,700
	30%	2,500	400	2,886
	20%	2,000	300	2,000
	10%	1,300	200	1,450
Percent of Base Salary (Deciles)	95%	35.8%	44.9%	53.6%
	90%	30.4	36.4	47.0
	80%	24.0	19.6	34.8
	70%	21.4	12.9	26.0
	60%	18.3	10.0	22.1
	50%	16.2	5.8	18.5
	40%	14.0	2.8	16.2
	30%	11.1	1.9	12.7
	20%	9.1	1.1	10.0
	10%	5.8	.9	5.8
Raw N		165	165	165
Weighted N		1,239	1,239	1,239

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
SOCIAL SCIENCES				
WOMEN				
Percent Reporting Earnings		57.8%	44.4%	73.3%
Average Earnings		$ 3,409	$ 1,306	$ 3,232
Average Earnings % Base Salary		16.6%	6.8%	16.2%
Earnings (Deciles)	95%	$ 11,800	$ 5,000	$ 10,275
	90%	5,500	3,500	5,700
	80%	5,500	2,500	5,000
	70%	4,000	1,725	4,000
	60%	3,550	1,000	3,550
	50%	2,800	450	2,975
	40%	2,000	340	2,000
	30%	1,500	300	1,700
	20%	1,200	200	700
	10%	990	150	340
Percent of Base Salary (Deciles)	95%	36.2%	25.3%	36.2%
	90%	30.9	18.6	32.0
	80%	28.0	12.3	25.1
	70%	21.2	8.9	21.2
	60%	16.2	6.5	17.1
	50%	14.3	2.4	16.2
	40%	11.1	1.6	12.3
	30%	8.7	1.1	9.4
	20%	7.8	1.1	4.1
	10%	5.3	.9	1.6
Raw N		45	45	45
Weighted N		332	332	332

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
BUSINESS AND ECONOMICS				
4-YEAR PRIVATE				
Percent Reporting Earnings		67.7%	64.6%	89.2%
Average Earnings		$ 3,814	$ 9,862	$ 10,313
Average Earnings % Base Salary		17.0%	41.3%	45.5%
Earnings (Deciles)	95%	$ 10,000	$ 65,000	$ 60,000
	90%	8,000	17,500	20,024
	80%	5,600	11,000	13,000
	70%	5,175	9,000	10,000
	60%	3,736	6,000	7,500
	50%	3,000	4,383	6,000
	40%	2,500	2,750	4,000
	30%	2,000	2,000	3,175
	20%	1,300	1,000	2,500
	10%	950	500	1,400
Percent of Base Salary (Deciles)	95%	43.5%	183.3%	179.1%
	90%	26.8	76.1	88.3
	80%	25.0	52.2	54.5
	70%	22.2	38.3	40.0
	60%	18.9	29.2	33.9
	50%	16.7	20.1	26.7
	40%	13.3	13.3	22.1
	30%	10.5	9.2	15.8
	20%	7.6	4.8	11.9
	10%	4.5	2.5	9.7
Raw N		65	65	65
Weighted N		168	168	168
4-YEAR PUBLIC				
Percent Reporting Earnings		74.4%	70.5%	85.9%
Average Earnings		$ 4,769	$ 5,725	$ 8,867
Average Earnings % Base Salary		19.4%	23.3%	36.7%
Earnings (Deciles)	95%	$ 12,000	$ 28,000	$ 28,000
	90%	8,666	14,000	20,700
	80%	6,920	6,080	12,000
	70%	5,500	5,000	9,000
	60%	5,000	4,895	7,689
	50%	3,700	3,800	6,313
	40%	3,100	3,000	5,200
	30%	3,000	2,500	4,100
	20%	2,800	800	3,300
	10%	2,000	500	3,000
Percent of Base Salary (Deciles)	95%	38.5%	91.5%	103.3%
	90%	34.9	80.5	76.6
	80%	25.6	27.8	50.7
	70%	22.2	22.9	38.1
	60%	20.0	18.4	34.6
	50%	16.7	16.1	28.6
	40%	14.3	12.7	23.7
	30%	12.5	7.9	18.3
	20%	11.5	3.7	13.8
	10%	7.4	1.7	11.1
Raw N		78	78	78
Weighted N		399	399	399

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
BUSINESS AND ECONOMICS				
2-YEAR PUBLIC				
Percent Reporting Earnings		67.9%	52.8%	81.1%
Average Earnings		$ 3,877	$ 4,075	$ 6,000
Average Earnings % Base Salary		18.3%	21.0%	29.3%
Earnings (Deciles)	95%	$ 13,000	$ 12,000	$ 13,900
	90%	8,000	10,500	12,000
	80%	6,000	6,200	10,000
	70%	5,000	5,000	8,000
	60%	3,600	5,000	7,000
	50%	2,500	3,000	5,000
	40%	2,400	2,000	3,600
	30%	2,000	1,200	3,075
	20%	1,000	1,000	1,800
	10%	700	450	1,400
Percent of Base Salary (Deciles)	95%	45.0%	84.3%	67.0%
	90%	40.0	57.6	60.1
	80%	33.5	33.5	48.3
	70%	20.7	25.2	39.1
	60%	17.4	21.7	32.1
	50%	13.6	17.3	29.2
	40%	11.8	13.1	18.6
	30%	8.3	6.9	15.8
	20%	5.8	4.5	10.7
	10%	3.6	2.4	5.4
Raw N		53	53	53
Weighted N		181	181	181
MEN				
Percent Reporting Earnings		74.4%	64.9%	88.1%
Average Earnings		$ 4,433	$ 6,938	$ 9,119
Average Earnings % Base Salary		18.8%	28.9%	38.7%
Earnings (Deciles)	95%	$ 12,000	$ 28,000	$ 25,650
	90%	8,666	14,595	20,000
	80%	6,500	9,000	12,000
	70%	5,378	6,000	9,805
	60%	4,500	5,000	8,000
	50%	3,500	4,000	6,500
	40%	3,000	3,000	5,000
	30%	2,500	2,500	3,700
	20%	2,000	1,000	3,000
	10%	1,000	500	2,000
Percent of Base Salary (Deciles)	95%	40.0%	91.5%	99.5%
	90%	35.3	76.1	76.5
	80%	25.8	34.8	54.5
	70%	22.3	24.9	40.0
	60%	19.9	20.8	36.0
	50%	15.2	17.3	29.2
	40%	13.3	14.7	23.7
	30%	11.7	9.9	17.6
	20%	8.8	4.9	13.2
	10%	5.5	1.8	8.8
Raw N		168	168	168
Weighted N		637	637	637

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
BUSINESS AND ECONOMICS				
WOMEN				
Percent Reporting Earnings		46.4%	57.1%	71.4%
Average Earnings		$ 3,592	$ 2,683	$ 4,526
Average Earnings % Base Salary		17.5%	13.8%	23.8%
Earnings (Deciles)	95%	$ 6,000	$ 11,000	$ 11,000
	90%	5,946	6,000	7,000
	80%	5,104	5,000	6,000
	70%	5,000	4,000	5,800
	60%	3,677	2,000	5,329
	50%	3,500	1,000	4,000
	40%	3,000	1,000	3,677
	30%	2,500	800	3,500
	20%	2,000	500	2,800
	10%	1,150	225	1,000
Percent of Base Salary (Deciles)	95%	41.4%	92.3%	92.3%
	90%	25.4	35.7	48.3
	80%	22.2	27.8	29.4
	70%	21.0	23.2	28.6
	60%	18.4	13.1	26.0
	50%	17.5	6.9	21.0
	40%	12.9	4.1	18.3
	30%	12.7	3.7	13.1
	20%	11.1	1.9	13.0
	10%	10.5	1.5	5.8
Raw N		28	28	28
Weighted N		111	111	111

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
SCIENCE AND MATHEMATICS				
4-YEAR PRIVATE				
Percent Reporting Earnings		72.3%	35.6%	78.2%
Average Earnings		$ 3,046	$ 3,197	$ 4,336
Average Earnings % Base Salary		13.9%	14.5%	19.8%
Earnings (Deciles)	95%	$ 8,000	$ 10,000	$ 10,000
	90%	6,000	10,000	8,500
	80%	5,000	5,000	6,700
	70%	4,000	4,000	5,500
	60%	3,000	2,700	4,000
	50%	2,200	2,000	3,297
	40%	2,000	1,000	2,500
	30%	1,500	1,000	2,000
	20%	1,467	300	1,800
	10%	1,000	200	1,500
Percent of Base Salary (Deciles)	95%	32.6%	54.7%	39.1%
	90%	24.6	37.8	34.9
	80%	22.2	22.2	29.6
	70%	18.4	15.6	22.5
	60%	15.3	12.1	19.0
	50%	11.1	9.1	16.4
	40%	9.2	7.7	13.4
	30%	7.9	4.8	11.1
	20%	7.1	1.5	9.1
	10%	4.5	1.0	7.9
Raw N		101	101	101
Weighted N		389	389	389
4-YEAR PUBLIC				
Percent Reporting Earnings		66.7%	36.2%	80.0%
Average Earnings		$ 4,366	$ 2,322	$ 4,701
Average Earnings % Base Salary		18.5%	10.0%	20.1%
Earnings (Deciles)	95%	$ 10,500	$ 7,000	$ 12,000
	90%	8,000	6,000	9,450
	80%	6,600	4,000	7,000
	70%	4,600	3,400	5,770
	60%	4,000	3,000	4,555
	50%	3,850	1,294	4,000
	40%	3,000	1,000	3,326
	30%	2,758	600	2,800
	20%	2,200	400	2,100
	10%	1,778	200	1,500
Percent of Base Salary (Deciles)	95%	37.3%	28.2%	41.7%
	90%	34.0	27.6	35.6
	80%	24.6	21.1	27.5
	70%	22.2	15.4	24.0
	60%	20.0	13.1	22.0
	50%	17.5	5.0	19.7
	40%	13.9	4.0	15.2
	30%	11.8	2.6	13.0
	20%	10.0	1.4	10.0
	10%	8.2	1.1	7.3
Raw N		105	105	105
Weighted N		724	724	724

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
SCIENCE AND MATHEMATICS				
2-YEAR PUBLIC				
Percent Reporting Earnings		71.3%	18.1%	74.5%
Average Earnings		$ 3,257	$ 1,772	$ 3,518
Average Earnings % Base Salary		15.5%	7.6%	16.6%
Earnings (Deciles)	95%	$ 7,900	$ 4,000	$ 7,900
	90%	6,275	4,000	6,525
	80%	5,000	2,400	6,000
	70%	4,000	2,000	4,153
	60%	3,206	2,000	3,500
	50%	3,000	1,600	3,000
	40%	2,500	1,000	2,500
	30%	2,000	1,000	2,200
	20%	1,675	600	1,675
	10%	900	500	800
Percent of Base Salary (Deciles)	95%	38.2%	17.1%	40.0%
	90%	29.1	15.1	31.9
	80%	23.1	10.8	26.6
	70%	18.4	10.8	19.9
	60%	16.1	8.7	17.0
	50%	13.9	7.4	14.0
	40%	12.0	5.0	13.3
	30%	10.5	3.3	10.8
	20%	8.1	2.7	9.2
	10%	4.5	1.9	3.3
Raw N		94	94	94
Weighted N		283	283	283
MEN				
Percent Reporting Earnings		70.2%	32.4%	78.7%
Average Earnings		$ 3,911	$ 2,552	$ 4,537
Average Earnings % Base Salary		17.1%	11.0%	19.8%
Earnings (Deciles)	95%	$ 9,000	$ 8,000	$ 10,950
	90%	7,500	6,000	8,600
	80%	6,000	4,000	6,700
	70%	4,555	3,400	5,700
	60%	4,000	2,700	4,500
	50%	3,326	1,800	3,900
	40%	2,800	1,000	3,000
	30%	2,211	800	2,600
	20%	1,800	400	2,000
	10%	1,500	200	1,500
Percent of Base Salary (Deciles)	95%	36.3%	34.1%	41.7%
	90%	32.6	28.1	35.4
	80%	24.2	21.1	28.1
	70%	22.2	14.9	23.9
	60%	18.1	12.1	21.2
	50%	15.1	5.7	17.9
	40%	13.0	4.8	15.0
	30%	11.1	3.0	11.9
	20%	8.6	1.6	10.0
	10%	7.0	1.1	7.3
Raw N		272	272	272
Weighted N		1,282	1,282	1,282

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
SCIENCE AND MATHEMATICS				
WOMEN				
Percent Reporting Earnings		67.9%	10.7%	67.9%
Average Earnings		$ 1,742	$ 1,458	$ 1,992
Average Earnings % Base Salary		9.5%	9.9%	10.9%
Earnings (Deciles)	95%	$ 3,200		$ 3,200
	90%	3,000	$ 2,000	3,000
	80%	3,000	2,000	3,000
	70%	2,300	2,000	2,500
	60%	2,000	1,500	2,150
	50%	2,000	1,500	2,000
	40%	1,500	1,250	2,000
	30%	1,000	1,000	1,675
	20%	850	1,000	1,200
	10%	425	1,000	425
Percent of Base Salary (Deciles)	95%	23.1%		23.1%
	90%	23.1	14.3%	23.1
	80%	14.0	14.3	17.8
	70%	11.4	14.3	14.5
	60%	9.5	8.1	12.4
	50%	9.3	8.1	10.8
	40%	7.7	7.9	9.5
	30%	7.1	7.7	9.2
	20%	4.6	7.7	5.4
	10%	2.5	7.7	2.5
Raw N		28	28	28
Weighted N		114	114	114
NON-WHITE				
Percent Reporting Earnings		66.7%	19.0%	81.0%
Average Earnings		$ 3,923	$ 2,433	$ 3,730
Average Earnings % Base Salary		16.6%	9.6%	15.5%
Earnings (Deciles)	95%	$ 10,500	$ 5,000	$ 10,500
	90%	10,500	5,000	6,000
	80%	4,000	3,400	5,000
	70%	4,000	3,400	4,000
	60%	4,000	3,400	4,000
	50%	3,850	2,700	3,500
	40%	3,500	2,000	3,400
	30%	2,000	400	2,000
	20%	2,000	400	1,845
	10%	1,845	400	1,200
Percent of Base Salary (Deciles)	95%	33.9%	19.0%	33.9%
	90%	33.9	19.0	26.1
	80%	22.5	15.5	22.5
	70%	18.0	15.5	19.0
	60%	17.4	15.5	15.5
	50%	15.2	12.1	15.2
	40%	11.3	8.7	11.3
	30%	11.1	1.4	9.5
	20%	9.2	1.4	8.8
	10%	8.8	1.4	5.2
Raw N		21	21	21
Weighted N		129	129	129

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ENGINEERING AND COMPUTER SCIENCE				
4-YEAR PRIVATE				
Percent Reporting Earnings		68.1%	83.0%	93.6%
Average Earnings		$ 5,592	$ 7,620	$ 10,687
Average Earnings % Base Salary		22.2%	30.0%	42.4%
Earnings (Deciles)	95%	$ 13,266	$ 22,500	$ 28,266
	90%	9,000	18,000	24,500
	80%	8,158	13,500	18,000
	70%	7,000	10,000	11,860
	60%	6,195	6,500	10,000
	50%	5,000	5,000	9,945
	40%	4,200	5,000	7,000
	30%	3,000	4,000	6,000
	20%	3,000	3,000	4,700
	10%	2,151	2,000	3,000
Percent of Base Salary (Deciles)	95%	38.4%	94.0%	93.6%
	90%	35.4	64.1	84.8
	80%	33.3	42.6	58.1
	70%	25.0	30.3	51.5
	60%	24.8	26.7	40.8
	50%	22.2	24.8	35.5
	40%	20.8	20.4	30.1
	30%	13.0	17.1	26.0
	20%	10.4	12.0	17.5
	10%	10.0	6.1	12.0
Raw N		47	47	47
Weighted N		68	68	68
4-YEAR PUBLIC				
Percent Reporting Earnings		75.8%	61.3%	91.9%
Average Earnings		$ 4,598	$ 6,145	$ 7,737
Average Earnings % Base Salary		19.1%	22.7%	30.6%
Earnings (Deciles)	95%	$ 8,552	$ 25,000	$ 20,150
	90%	7,100	15,000	14,375
	80%	6,450	10,000	10,000
	70%	5,895	6,000	7,842
	60%	5,280	5,000	6,500
	50%	4,442	3,500	6,000
	40%	3,900	2,000	5,300
	30%	3,500	1,430	4,325
	20%	2,864	1,000	3,570
	10%	1,500	200	2,500
Percent of Base Salary (Deciles)	95%	33.3%	98.0%	95.8%
	90%	33.3	80.0	58.1
	80%	29.4	29.6	34.6
	70%	23.2	23.5	30.6
	60%	22.0	20.6	27.3
	50%	20.0	13.0	23.5
	40%	17.2	8.9	21.7
	30%	16.2	5.4	19.5
	20%	11.1	3.5	16.2
	10%	5.2	.9	11.1
Raw N		62	62	62
Weighted N		158	158	158

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
ENGINEERING AND COMPUTER SCIENCE				
2-YEAR PUBLIC				
Percent Reporting Earnings		72.0%	44.0%	84.0%
Average Earnings		$ 2,539	$ 7,229	$ 5,766
Average Earnings % Base Salary		12.3%	32.7%	27.6%
Earnings (Deciles)	95%	$ 5,554		$ 22,000
	90%	4,804	$ 20,000	14,000
	80%	4,000	10,000	10,000
	70%	3,600	10,000	5,900
	60%	3,346	6,000	5,000
	50%	3,100	5,250	3,492
	40%	2,000	5,000	3,200
	30%	1,050	4,000	1,700
	20%	500	1,500	700
	10%	500	800	500
Percent of Base Salary (Deciles)	95%	30.6%		113.3%
	90%	25.6	105.3%	56.0
	80%	17.9	40.0	50.5
	70%	16.0	40.0	30.8
	60%	15.5	37.6	24.7
	50%	14.1	24.8	18.3
	40%	10.3	20.8	14.9
	30%	6.5	20.2	6.6
	20%	2.6	5.4	4.8
	10%	2.6	3.7	2.6
Raw N		25	25	25
Weighted N		36	36	36
MEN				
Percent Reporting Earnings		72.3%	66.9%	90.8%
Average Earnings		$ 4,621	$ 6,748	$ 8,478
Average Earnings % Base Salary		19.3%	25.8%	34.1%
Earnings (Deciles)	95%	$ 9,000	$ 22,500	$ 25,000
	90%	7,945	15,500	19,500
	80%	6,500	10,000	11,644
	70%	5,867	7,000	10,000
	60%	5,000	5,000	7,151
	50%	4,325	5,000	6,222
	40%	3,675	3,500	5,480
	30%	3,000	2,000	4,500
	20%	2,500	1,200	3,400
	10%	1,200	400	2,500
Percent of Base Salary (Deciles)	95%	33.7%	94.0%	93.6%
	90%	33.3	64.1	66.7
	80%	29.4	36.9	46.9
	70%	23.6	26.4	34.8
	60%	22.1	23.5	30.3
	50%	20.0	20.0	26.1
	40%	16.3	13.4	23.5
	30%	13.9	9.3	20.0
	20%	10.1	4.5	15.0
	10%	5.2	2.1	10.6
Raw N		130	130	130
Weighted N		254	254	254

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH				
4-YEAR PRIVATE				
Percent Reporting Earnings		36.7%	66.7%	76.7%
Average Earnings		$ 3,179	$ 1,293	$ 2,665
Average Earnings % Base Salary		18.3%	7.3%	15.5%
Earnings (Deciles)	95%		$ 5,000	$ 7,500
	90%	$ 5,817	4,000	6,400
	80%	5,317	2,750	5,750
	70%	4,950	1,625	4,625
	60%	3,950	1,000	3,000
	50%	2,750	500	2,000
	40%	2,000	450	800
	30%	2,000	250	500
	20%	1,500	200	340
	10%	500	50	200
Percent of Base Salary (Deciles)	95%		23.7%	42.5%
	90%	28.3%	22.2	32.4
	80%	23.4	16.7	26.1
	70%	21.8	10.4	23.7
	60%	20.3	6.3	19.2
	50%	18.7	2.7	15.4
	40%	18.1	2.4	5.6
	30%	15.4	1.5	2.9
	20%	8.3	1.2	1.9
	10%	3.7	.4	1.3
Raw N		30	30	30
Weighted N		49	49	49
4-YEAR PUBLIC				
Percent Reporting Earnings		63.6%	40.0%	81.8%
Average Earnings		$ 2,349	$ 2,325	$ 3,113
Average Earnings % Base Salary		12.7%	12.5%	16.8%
Earnings (Deciles)	95%	$ 6,000	$ 6,000	$ 7,250
	90%	5,175	5,050	6,000
	80%	4,000	3,000	4,500
	70%	3,300	3,000	4,000
	60%	2,750	2,300	3,300
	50%	2,000	2,000	3,100
	40%	1,400	1,200	2,500
	30%	1,000	1,000	2,000
	20%	200	900	1,300
	10%	100	450	550
Percent of Base Salary (Deciles)	95%	29.7%	33.5%	40.5%
	90%	24.2	30.1	33.1
	80%	19.1	17.7	25.5
	70%	17.4	17.7	19.4
	60%	13.5	15.3	18.3
	50%	10.7	10.3	16.7
	40%	8.7	6.5	13.5
	30%	5.9	5.3	11.0
	20%	1.3	3.8	8.3
	10%	.6	2.3	2.6
Raw N		55	55	55
Weighted N		143	143	143

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH				
2-YEAR PUBLIC				
Percent Reporting Earnings		65.5%	43.6%	80.0%
Average Earnings		$ 2,363	$ 3,813	$ 4,220
Average Earnings % Base Salary		12.8%	20.0%	22.1%
Earnings (Deciles)	95%	$ 8,400	$ 16,650	$ 22,000
	90%	5,250	9,000	8,000
	80%	3,000	6,500	6,500
	70%	2,300	4,500	4,000
	60%	2,000	2,500	3,000
	50%	1,800	1,000	2,775
	40%	1,500	1,000	2,250
	30%	1,300	810	1,800
	20%	1,050	800	1,100
	10%	750	300	800
Percent of Base Salary (Deciles)	95%	41.1%	99.9%	104.8%
	90%	31.6	41.9	36.4
	80%	14.1	29.2	31.9
	70%	10.9	27.1	24.6
	60%	10.2	14.0	17.7
	50%	9.1	7.4	13.6
	40%	8.1	6.3	10.5
	30%	7.0	4.3	9.3
	20%	6.2	3.4	6.9
	10%	5.1	1.7	4.3
Raw N		55	55	55
Weighted N		171	171	171
MEN				
Percent Reporting Earnings		73.5%	48.5%	89.7%
Average Earnings		$ 2,696	$ 4,224	$ 4,711
Average Earnings % Base Salary		13.7%	22.3%	24.0%
Earnings (Deciles)	95%	$ 6,800	$ 16,650	$ 13,768
	90%	5,633	10,150	7,750
	80%	4,000	5,600	6,233
	70%	3,200	4,500	5,500
	60%	2,400	3,500	4,000
	50%	2,100	3,000	3,200
	40%	1,800	2,300	3,100
	30%	1,500	1,200	2,515
	20%	1,000	1,000	2,100
	10%	250	900	1,508
Percent of Base Salary (Deciles)	95%	33.2%	100.3%	77.4%
	90%	26.3	50.3	38.9
	80%	19.1	28.3	33.1
	70%	16.7	27.0	26.1
	60%	11.0	19.1	21.3
	50%	10.1	17.7	18.3
	40%	8.7	13.9	14.4
	30%	7.0	6.9	13.5
	20%	6.2	5.2	10.3
	10%	1.5	3.5	7.0
Raw N		68	68	68
Weighted N		180	180	180

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH				
WOMEN				
Percent Reporting Earnings		44.4%	45.8%	70.8%
Average Earnings		$ 1,970	$ 1,297	$ 2,119
Average Earnings % Base Salary		12.3%	7.1%	12.2%
Earnings (Deciles)	95%	$ 6,000	$ 6,500	$ 7,000
	90%	4,500	3,000	6,000
	80%	3,000	2,000	3,200
	70%	2,200	1,000	2,800
	60%	2,000	905	2,000
	50%	1,400	800	1.725
	40%	1,300	550	1,050
	30%	1,000	400	841
	20%	800	250	550
	10%	150	200	200
Percent of Base Salary (Deciles)	95%	29.7%	29.2%	31.5%
	90%	25.6	14.5	29.1
	80%	18.1	10.2	19.8
	70%	14.6	7.4	17.3
	60%	11.8	6.3	12.9
	50%	9.5	3.6	9.5
	40%	8.1	3.1	6.7
	30%	5.9	2.1	5.6
	20%	5.6	1.5	3.0
	10%	1.0	1.2	1.4
Raw N		72	72	72
Weighted N		183	183	183

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

ALL TYPES OF INSTITUTIONS

PHYSICAL EDUCATION

4-YEAR PRIVATE

		From Within	From Outside	Total
Percent Reporting Earnings		51.1%	48.9%	68.1%
Average Earnings		$ 2,283	$ 2,404	$ 3,425
Average Earnings % Base Salary		13.8%	14.5%	20.7%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 10,000
	90%	5,000	7,000	7,300
	80%	4,000	3,200	6,000
	70%	3,500	2,500	4,500
	60%	2,500	2,000	3,000
	50%	1,838	1,750	2,250
	40%	1,500	1,200	1,875
	30%	800	1,000	1,600
	20%	500	1,000	1,200
	10%	150	550	550
Percent of Base Salary (Deciles)	95%	41.6%	50.9%	61.3%
	90%	32.3	44.4	44.4
	80%	22.4	20.2	35.4
	70%	18.1	15.8	25.0
	60%	13.8	13.5	19.6
	50%	12.4	9.8	13.9
	40%	9.0	8.1	12.4
	30%	5.5	7.0	10.6
	20%	3.4	6.5	7.6
	10%	1.0	3.0	3.7
Raw N		47	47	47
Weighted N		77	77	77

4-YEAR PUBLIC

		From Within	From Outside	Total
Percent Reporting Earnings		58.6%	41.4%	68.6%
Average Earnings		$ 2,724	$ 2,282	$ 3,659
Average Earnings % Base Salary		13.8%	11.3%	18.7%
Earnings (Deciles)	95%	$ 6,100	$ 9,000	$ 8,100
	90%	4,000	6,113	7,500
	80%	3,250	5,000	5,000
	70%	3,000	2,500	3,900
	60%	2,800	1,900	3,500
	50%	2,500	1,000	3,000
	40%	2,400	850	2,650
	30%	1,900	500	2,000
	20%	1,700	350	1,500
	10%	1,000	200	900
Percent of Base Salary (Deciles)	95%	29.4%	30.6%	41.6%
	90%	20.3	27.9	39.3
	80%	17.3	26.2	28.4
	70%	17.0	13.4	19.4
	60%	14.5	10.0	17.3
	50%	14.1	5.6	16.3
	40%	13.1	4.2	14.3
	30%	9.8	3.0	10.0
	20%	7.9	1.5	7.9
	10%	4.9	.9	4.2
Raw N		70	70	70
Weighted N		194	194	194

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
PHYSICAL EDUCATION				
2-YEAR PUBLIC				
Percent Reporting Earnings		61.7%	29.8%	66.0%
Average Earnings		$ 2,760	$ 1,950	$ 3,396
Average Earnings % Base Salary		12.8%	9.7%	16.0%
Earnings (Deciles)	95%	$ 6,800	$ 10,000	$ 10,850
	90%	4,750	5,000	8,100
	80%	3,271	2,750	5,000
	70%	2,850	2,400	3,500
	60%	2,350	1,250	3,200
	50%	2,000	750	2,500
	40%	1,960	500	2,000
	30%	1,550	500	1,450
	20%	925	400	500
	10%	500	400	500
Percent of Base Salary (Deciles)	95%	28.6%	54.1%	58.6%
	90%	22.5	27.8	35.6
	80%	15.9	13.7	23.6
	70%	13.6	7.5	16.1
	60%	11.3	5.5	15.6
	50%	11.1	4.4	12.5
	40%	8.0	3.5	10.4
	30%	7.0	3.3	6.4
	20%	4.8	2.3	3.4
	10%	2.7	2.1	2.3
Raw N		47	47	47
Weighted N		100	100	100
MEN				
Percent Reporting Earnings		66.7%	43.8%	74.3%
Average Earnings		$ 2,882	$ 2,498	$ 4,012
Average Earnings % Base Salary		14.2%	12.3%	20.0%
Earnings (Deciles)	95%	$ 7,048	$ 9,000	$ 10,425
	90%	5,000	7,000	7,500
	80%	3,700	4,000	5,150
	70%	3,000	2,500	4,100
	60%	3,000	2,000	3,600
	50%	2,500	1,500	3,250
	40%	2,000	1,000	3,000
	30%	1,800	1,000	2,000
	20%	1,200	500	1,700
	10%	850	400	1,000
Percent of Base Salary (Deciles)	95%	30.9%	50.0%	57.9%
	90%	24.1	28.5	39.3
	80%	18.5	22.7	28.9
	70%	17.1	13.4	23.8
	60%	14.5	10.6	17.3
	50%	13.2	8.1	17.0
	40%	10.9	6.9	14.2
	30%	9.0	4.9	11.5
	20%	6.1	2.8	8.8
	10%	4.6	1.5	4.9
Raw N		105	105	105
Weighted N		237	237	237

TABLE 22 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

LL TYPES OF INSTITUTIONS

PHYSICAL EDUCATION

WOMEN

		From Within	From Outside	Total
Percent Reporting Earnings		40.7%	33.9%	55.9%
Average Earnings		$ 1,996	$ 1,689	$ 2,444
Average Earnings % Base Salary		11.0%	10.0%	13.8%
Earnings (Deciles)	95%	$ 4,750	$ 7,500	$ 7,635
	90%	3,288	5,000	6,750
	80%	2,635	2,750	3,244
	70%	2,473	1,750	2,500
	60%	2,400	700	2,400
	50%	2,000	550	1,900
	40%	1,750	500	1,400
	30%	1,200	400	850
	20%	1,000	225	500
	10%	500	150	200
Percent of Base Salary (Deciles)	95%	27.9%	41.8%	41.6%
	90%	19.2	27.5	37.8
	80%	15.2	18.6	19.6
	70%	14.3	12.1	15.6
	60%	14.1	4.3	14.3
	50%	11.2	3.3	10.2
	40%	9.8	3.0	7.9
	30%	7.9	3.0	4.2
	20%	5.7	1.3	3.3
	10%	1.8	.9	1.0
Raw N		59	59	59
Weighted N		134	134	134

TABLE 23

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
35 or under				
4-YEAR PRIVATE				
Percent Reporting Earnings		62.7%	59.8%	80.4%
Average Earnings		$ 3,561	$ 2,779	$ 4,803
Average Earnings % Base Salary		21.2%	16.7%	28.9%
Earnings (Deciles)	95%	$ 13,000	$ 10,000	$ 21,250
	90%	8,000	5,000	10,500
	80%	5,400	2,500	6,000
	70%	4,000	2,000	4,300
	60%	2,750	2,000	3,000
	50%	2,000	1,450	2,675
	40%	1,500	950	2,000
	30%	1,200	500	1,600
	20%	700	250	1,050
	10%	500	100	700
Percent of Base Salary (Deciles)	95%	84.3%	52.2%	94.5%
	90%	38.0	27.8	54.6
	80%	25.0	18.9	34.3
	70%	22.2	13.5	25.2
	60%	18.7	11.4	22.4
	50%	13.0	9.2	20.0
	40%	10.5	5.4	14.3
	30%	7.1	3.2	9.5
	20%	5.4	1.4	7.1
	10%	2.8	.7	5.3
Raw N		102	102	102
Weighted N		352	352	352
4-YEAR PUBLIC				
Percent Reporting Earnings		63.0%	51.2%	81.9%
Average Earnings		$ 3,149	$ 2,566	$ 3,927
Average Earnings % Base Salary		17.6%	14.0%	22.2%
Earnings (Deciles)	95%	$ 7,155	$ 6,000	$ 11,567
	90%	6,300	5,000	7,600
	80%	4,375	4,000	6,000
	70%	4,000	3,000	4,250
	60%	3,240	2,500	4,000
	50%	3,000	1,650	3,240
	40%	2,400	800	2,600
	30%	2,000	400	1,800
	20%	1,500	200	1,105
	10%	841	100	468
Percent of Base Salary (Deciles)	95%	34.3%	38.1%	54.6%
	90%	33.3	27.8	38.6
	80%	23.7	22.0	32.5
	70%	22.1	18.8	25.2
	60%	20.0	11.5	22.0
	50%	16.3	9.7	20.0
	40%	14.3	5.3	14.8
	30%	11.9	2.4	10.8
	20%	8.5	1.1	7.7
	10%	4.8	.6	3.3
Raw N		127	127	127
Weighted N		691	691	691

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
35 or under				
2-YEAR PUBLIC				
Percent Reporting Earnings		74.2%	49.5%	85.6%
Average Earnings		$ 2,522	$ 1,811	$ 3,213
Average Earnings % Base Salary		15.3%	11.2%	19.6%
Earnings (Deciles)	95%	$ 6,650	$ 5,000	$ 7,200
	90%	6,000	5,000	6,650
	80%	3,850	2,500	5,500
	70%	2,500	1,900	3,850
	60%	2,200	1,400	2,670
	50%	2,000	1,000	2,250
	40%	1,516	1,000	2,013
	30%	1,200	600	1,533
	20%	800	500	960
	10%	500	250	500
Percent of Base Salary (Deciles)	95%	45.0%	39.0%	50.9%
	90%	37.3	27.3	44.7
	80%	21.3	14.2	30.7
	70%	17.0	10.5	23.0
	60%	13.2	8.2	17.7
	50%	11.1	7.2	14.2
	40%	9.5	5.6	13.1
	30%	7.8	4.4	10.5
	20%	4.7	2.7	6.9
	10%	2.7	1.7	3.2
Raw N		97	97	97
Weighted N		289	289	289
MEN				
Percent Reporting Earnings		69.4%	55.5%	83.8%
Average Earnings		$ 3,441	$ 2,944	$ 4,721
Average Earnings % Base Salary		19.4%	16.4%	26.8%
Earnings (Deciles)	95%	$ 8,000	$ 8,400	$ 12,750
	90%	6,650	5,000	9,655
	80%	5,000	4,000	6,525
	70%	4,000	3,000	5,000
	60%	3,240	2,500	4,000
	50%	2,500	2,000	3,300
	40%	2,200	1,400	2,660
	30%	1,778	950	2,000
	20%	1,250	400	1,600
	10%	600	200	800
Percent of Base Salary (Deciles)	95%	40.0%	42.9%	66.1%
	90%	34.7	28.6	45.0
	80%	25.6	22.0	36.4
	70%	22.2	18.9	28.4
	60%	20.0	12.7	23.5
	50%	15.7	10.4	20.3
	40%	12.8	7.9	16.2
	30%	10.5	5.0	12.2
	20%	7.4	2.1	9.8
	10%	4.1	1.1	5.4
Raw N		229	229	229
Weighted N		928	928	928

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Age Groups in A.A.U.P. Classification

ALL TYPES OF INSTITUTIONS

35 or under

		From Within	From Outside	Total
WOMEN				
Percent Reporting Earnings		58.8%	48.5%	79.4%
Average Earnings		$ 2,188	$ 1,246	$ 2,287
Average Earnings % Base Salary		13.6%	7.9%	14.3%
Earnings (Deciles)	95%	$ 5,000	$ 5,500	$ 6,000
	90%	4,250	2,000	4,500
	80%	3,550	1,800	3,725
	70%	3,000	1,000	3,000
	60%	2,500	800	2,500
	50%	2,000	500	2,000
	40%	1,400	400	1,105
	30%	1,080	300	800
	20%	750	150	400
	10%	468	100	150
Percent of Base Salary (Deciles)	95%	33.7%	27.8%	33.9%
	90%	27.2	19.6	30.6
	80%	20.0	11.7	23.1
	70%	16.2	7.4	18.1
	60%	14.3	6.5	15.0
	50%	11.4	3.3	12.9
	40%	9.5	2.4	8.1
	30%	7.5	1.7	5.9
	20%	5.6	.9	2.6
	10%	2.8	.6	.9
Raw N		97	97	97
Weighted N		404	404	404
NON-WHITE				
Percent Reporting Earnings		57.6%	45.5%	78.8%
Average Earnings		$ 2,436	$ 3,497	$ 3,758
Average Earnings % Base Salary		13.4%	19.6%	20.9%
Earnings (Deciles)	95%	$ 5,695	$ 11,000	$ 11,000
	90%	5,000	10,000	6,000
	80%	4,000	6,000	6,000
	70%	3,700	4,500	4,600
	60%	3,000	2,000	3,700
	50%	2,000	2,000	2,660
	40%	1,533	2,000	2,000
	30%	1,000	2,000	2,000
	20%	800	1,600	1,800
	10%	660	1,000	1,000
Percent of Base Salary (Deciles)	95%	28.6%	92.3%	55.7%
	90%	25.0	42.9	42.9
	80%	22.5	35.7	28.6
	70%	17.4	27.3	25.9
	60%	15.0	12.8	22.5
	50%	11.1	11.6	15.0
	40%	9.5	10.4	12.9
	30%	6.1	10.3	11.1
	20%	4.2	8.7	10.4
	10%	3.8	5.3	5.3
Raw N		33	33	33
Weighted N		151	151	151

TABLE 23 (continued)

**Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Age Groups in A.A.U.P. Classification**

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
36 - 45				
4-YEAR PRIVATE				
Percent Reporting Earnings		63.4%	53.4%	80.1%
Average Earnings		$ 2,761	$ 3,341	$ 4,442
Average Earnings % Base Salary		14.1%	16.7%	22.5%
Earnings (Deciles)	95%	$ 6,465	$ 10,000	$ 12,500
	90%	6,000	9,250	10,000
	80%	5,000	6,000	6,700
	70%	3,600	4,000	5,500
	60%	2,500	2,900	4,000
	50%	2,005	2,000	3,000
	40%	2,000	1,100	2,355
	30%	1,500	600	2,000
	20%	1,000	350	1,600
	10%	500	200	600
Percent of Base Salary (Deciles)	95%	32.7%	50.2%	61.1%
	90%	28.0	42.1	50.0
	80%	22.5	32.0	34.9
	70%	17.6	22.2	26.7
	60%	13.3	13.0	18.5
	50%	11.3	10.3	16.3
	40%	10.1	7.7	12.3
	30%	7.8	3.4	10.6
	20%	5.6	1.7	8.9
	10%	2.6	1.1	3.9
Raw N		161	161	161
Weighted N		604	604	604
4-YEAR PUBLIC				
Percent Reporting Earnings		69.7%	55.8%	84.6%
Average Earnings		$ 3,984	$ 2,679	$ 5,090
Average Earnings % Base Salary		18.3%	12.2%	23.5%
Earnings (Deciles)	95%	$ 8,000	$ 10,000	$ 13,250
	90%	7,000	6,200	10,000
	80%	6,000	5,000	7,500
	70%	5,000	3,000	6,100
	60%	4,200	2,500	5,000
	50%	3,500	1,000	4,000
	40%	3,000	700	3,300
	30%	2,500	500	2,500
	20%	2,000	300	1,715
	10%	1,400	200	850
Percent of Base Salary (Deciles)	95%	36.1%	51.3%	53.6%
	90%	33.3	28.1	48.8
	80%	25.6	20.0	34.4
	70%	22.2	15.6	27.3
	60%	20.0	10.9	22.9
	50%	17.2	5.0	19.2
	40%	13.5	3.1	15.5
	30%	11.1	2.0	12.8
	20%	10.0	1.4	10.0
	10%	6.9	1.0	3.5
Raw N		208	208	208
Weighted N		1,379	1,379	1,379

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
36 - 45				
2-YEAR PUBLIC				
Percent Reporting Earnings		68.6%	33.7%	77.5%
Average Earnings		$ 2,659	$ 2,824	$ 3,558
Average Earnings % Base Salary		12.8%	13.1%	16.9%
Earnings (Deciles)	95%	$ 5,700	$ 10,000	$ 10,000
	90%	4,876	8,000	8,000
	80%	4,000	4,500	4,878
	70%	3,000	3,000	4,000
	60%	2,500	2,000	3,000
	50%	2,241	1,550	2,750
	40%	2,000	1,000	2,200
	30%	1,500	700	1,821
	20%	1,000	450	1,500
	10%	685	200	700
Percent of Base Salary (Deciles)	95%	32.3%	57.1%	45.5%
	90%	23.3	36.4	36.4
	80%	17.8	19.1	25.0
	70%	14.1	13.5	18.6
	60%	12.2	10.7	14.7
	50%	10.8	7.0	12.7
	40%	10.1	4.8	10.8
	30%	7.2	3.3	9.4
	20%	5.4	2.3	6.8
	10%	3.0	1.0	3.3
Raw N		169	169	169
Weighted N		483	483	483
MEN				
Percent Reporting Earnings		71.9%	50.8%	84.9%
Average Earnings		$ 3,642	$ 3,014	$ 5,000
Average Earnings % Base Salary		17.0%	13.8%	23.2%
Earnings (Deciles)	95%	$ 8,000	$ 10,000	$ 13,250
	90%	7,000	8,250	10,000
	80%	5,600	5,000	7,500
	70%	4,600	3,500	6,000
	60%	3,628	2,500	4,800
	50%	3,000	1,500	3,950
	40%	2,500	1,000	3,000
	30%	2,000	500	2,355
	20%	1,800	300	1,715
	10%	850	200	900
Percent of Base Salary (Deciles)	95%	35.8%	53.6%	58.0%
	90%	32.9	38.8	50.0
	80%	24.2	21.8	34.5
	70%	21.4	16.7	27.3
	60%	18.1	12.5	22.4
	50%	14.5	7.5	18.0
	40%	12.0	3.6	14.1
	30%	10.6	2.4	12.0
	20%	8.3	1.6	9.4
	10%	4.6	1.0	3.9
Raw N		431	431	431
Weighted N		2,018	2,018	2,018

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
36 - 45				
WOMEN				
Percent Reporting Earnings		49.5%	37.4%	65.4%
Average Earnings		$ 2,080	$ 1,813	$ 2,644
Average Earnings % Base Salary		11.2%	9.7%	14.1%
Earnings (Deciles)	95%	$ 5,500	$ 5,000	$ 5,700
	90%	4,900	5,000	5,500
	80%	3,000	3,000	4,041
	70%	2,500	2,500	3,500
	60%	2,100	1,500	2,950
	50%	1,581	1,000	2,500
	40%	1,500	600	1,988
	30%	1,000	500	1,400
	20%	800	340	800
	10%	600	200	550
Percent of Base Salary (Deciles)	95%	30.9%	27.8%	32.0%
	90%	22.6	25.3	30.2
	80%	14.5	14.5	21.7
	70%	13.0	12.9	17.2
	60%	11.2	8.4	14.6
	50%	9.4	7.7	13.0
	40%	8.7	3.8	10.7
	30%	6.2	3.0	7.6
	20%	4.9	1.6	4.9
	10%	2.7	1.1	3.0
Raw N		107	107	107
Weighted N		448	448	448
NON-WHITE				
Percent Reporting Earnings		58.1%	38.7%	71.0%
Average Earnings		$ 3,326	$ 2,332	$ 4,098
Average Earnings % Base Salary		16.8%	10.4%	19.5%
Earnings (Deciles)	95%	$ 6,000	$ 10,000	$ 10,000
	90%	6,000	5,000	6,500
	80%	5,700	3,400	6,000
	70%	5,000	2,000	5,000
	60%	4,000	500	4,000
	50%	3,644	500	3,400
	40%	2,000	400	2,750
	30%	1,704	300	1,841
	20%	1,400	300	1,704
	10%	750	200	700
Percent of Base Salary (Deciles)	95%	25.6%	54.1%	38.5%
	90%	25.6	20.0	26.9
	80%	24.0	15.5	26.9
	70%	24.0	13.5	26.0
	60%	18.0	2.0	18.0
	50%	16.4	2.0	16.4
	40%	14.5	1.4	15.5
	30%	11.1	1.3	11.3
	20%	8.2	1.3	11.1
	10%	5.1	1.2	4.1
Raw N		31	31	31
Weighted N		147	147	147

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
46 - 55				
4-YEAR PRIVATE				
Percent Reporting Earnings		56.2%	58.4%	80.9%
Average Earnings		$ 3,821	$ 5,562	$ 6,425
Average Earnings % Base Salary		15.6%	21.1%	25.9%
Earnings (Deciles)	95%	$ 8,250	$ 15,000	$ 18,000
	90%	7,512	14,000	16,300
	80%	5,687	10,000	8,000
	70%	5,000	5,000	6,000
	60%	4,100	4,000	5,000
	50%	3,000	4,000	4,200
	40%	2,000	2,000	3,600
	30%	1,869	1,000	2,000
	20%	1,200	550	1,800
	10%	750	250	1,050
Percent of Base Salary (Deciles)	95%	33.8%	76.9%	65.3%
	90%	30.6	54.7	52.9
	80%	23.5	29.4	34.8
	70%	20.0	20.7	24.7
	60%	16.2	13.9	20.0
	50%	15.0	11.8	16.8
	40%	11.3	7.4	13.9
	30%	7.9	4.3	11.3
	20%	5.5	2.4	7.1
	10%	3.6	1.1	4.9
Raw N		89	89	89
Weighted N		356	356	356
4-YEAR PUBLIC				
Percent Reporting Earnings		65.4%	49.4%	79.6%
Average Earnings		$ 4,005	$ 3,323	$ 5,346
Average Earnings % Base Salary		16.1%	13.1%	21.7%
Earnings (Deciles)	95%	$ 10,500	$ 11,000	$ 15,000
	90%	7,000	7,225	10,500
	80%	5,880	5,000	7,302
	70%	4,400	3,000	6,313
	60%	4,000	2,000	4,700
	50%	3,400	1,500	3,700
	40%	2,900	1,200	3,100
	30%	2,200	600	2,600
	20%	1,845	500	1,900
	10%	1,400	250	1,200
Percent of Base Salary (Deciles)	95%	34.2%	37.2%	56.6%
	90%	32.4	28.5	36.2
	80%	22.2	16.8	31.3
	70%	18.2	11.7	24.4
	60%	16.0	8.7	20.9
	50%	14.4	6.3	16.6
	40%	11.7	5.1	14.4
	30%	9.8	2.7	10.9
	20%	8.2	1.9	8.6
	10%	5.2	1.1	5.8
Raw N		162	162	162
Weighted N		1,108	1,108	1,108

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
46 - 55				
2-YEAR PUBLIC				
Percent Reporting Earnings		71.2%	34.4%	77.6%
Average Earnings		$ 2,937	$ 4,029	$ 4,551
Average Earnings % Base Salary		12.9%	17.0%	19.7%
Earnings (Deciles)	95%	$ 6,800	$ 12,000	$ 12,400
	90%	6,000	10,000	9,610
	80%	5,000	6,400	7,000
	70%	4,000	5,000	5,600
	60%	3,000	3,600	4,500
	50%	2,400	2,800	3,282
	40%	2,000	1,500	2,500
	30%	1,650	1,000	1,800
	20%	1,000	500	1,500
	10%	700	450	700
Percent of Base Salary (Deciles)	95%	32.7%	56.4%	58.1%
	90%	28.0	45.0	45.3
	80%	19.9	28.3	32.1
	70%	16.4	23.4	27.4
	60%	13.7	17.6	18.8
	50%	11.3	12.4	14.3
	40%	8.7	6.8	11.4
	30%	7.0	3.3	8.1
	20%	5.6	1.9	6.2
	10%	3.6	1.3	3.6
Raw N		125	125	125
Weighted N		382	382	382
MEN				
Percent Reporting Earnings		68.8%	49.3%	81.9%
Average Earnings		$ 3,806	$ 4,311	$ 5,739
Average Earnings % Base Salary		15.4%	16.7%	23.1%
Earnings (Deciles)	95%	$ 9,300	$ 15,000	$ 17,000
	90%	6,974	10,000	11,400
	80%	5,820	6,000	8,000
	70%	4,500	4,200	6,480
	60%	3,867	3,400	5,071
	50%	3,069	2,000	4,000
	40%	2,550	1,500	3,400
	30%	2,000	1,000	2,500
	20%	1,700	500	1,800
	10%	1,077	250	1,200
Percent of Base Salary (Deciles)	95%	33.9%	63.8%	63.2%
	90%	30.6	40.0	45.4
	80%	22.2	25.0	33.8
	70%	17.6	16.8	25.4
	60%	15.7	11.7	20.0
	50%	13.6	7.1	16.4
	40%	11.0	5.7	13.9
	30%	8.8	3.3	10.9
	20%	6.7	1.9	8.1
	10%	4.7	1.1	5.5
Raw N		304	304	304
Weighted N		1,534	1,534	1,534

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
46 - 55				
WOMEN				
Percent Reporting Earnings		50.0%	34.7%	68.1%
Average Earnings		$ 3,316	$ 1,765	$ 3,460
Average Earnings % Base Salary		15.5%	8.2%	16.3%
Earnings (Deciles)	95%	$ 11,800	$ 6,000	$ 11,800
	90%	5,946	3,600	6,946
	80%	4,272	3,000	5,200
	70%	4,000	3,000	4,572
	60%	3,000	1,500	3,500
	50%	2,930	1,000	3,000
	40%	2,200	800	2,000
	30%	2,000	600	1,800
	20%	1,400	450	1,200
	10%	400	200	560
Percent of Base Salary (Deciles)	95%	36.2%	29.2%	36.2%
	90%	25.3	23.2	32.2
	80%	22.2	15.9	26.0
	70%	17.1	10.1	21.3
	60%	16.6	9.1	17.1
	50%	15.0	5.8	16.1
	40%	12.3	3.0	11.4
	30%	11.4	2.7	9.1
	20%	6.6	2.4	5.8
	10%	2.7	1.1	3.0
Raw N		72	72	72
Weighted N		312	312	312
NON-WHITE				
Percent Reporting Earnings		64.0%	44.0%	80.0%
Average Earnings		$ 4,068	$ 4,500	$ 5,510
Average Earnings % Base Salary		15.7%	16.7%	21.6%
Earnings (Deciles)	95%	$ 10,500	$ 14,595	$ 18,000
	90%	9,250	10,000	10,500
	80%	5,500	10,000	7,390
	70%	4,000	6,000	6,500
	60%	4,000	4,895	5,000
	50%	3,000	2,500	3,500
	40%	3,000	2,500	3,250
	30%	2,495	550	3,000
	20%	1,845	500	1,845
	10%	1,200	500	1,200
Percent of Base Salary (Deciles)	95%	33.9%	53.8%	52.9%
	90%	31.8	29.4	34.6
	80%	20.0	29.4	33.9
	70%	17.1	26.1	20.0
	60%	15.2	22.9	17.1
	50%	15.0	6.5	17.0
	40%	11.3	6.5	15.2
	30%	10.4	3.0	11.3
	20%	8.8	2.5	8.8
	10%	5.2	1.9	5.2
Raw N		25	25	25
Weighted N		131	131	131

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
56 - 65				
4-YEAR PRIVATE				
Percent Reporting Earnings		54.0%	46.0%	71.4%
Average Earnings		$ 3,555	$ 3,910	$ 5,332
Average Earnings % Base Salary		14.1%	14.4%	20.4%
Earnings (Deciles)	95%	$ 10,050	$ 15,000	$ 16,000
	90%	6,750	14,500	15,000
	80%	6,000	5,400	7,786
	70%	4,400	4,000	6,500
	60%	3,000	2,500	4,700
	50%	2,500	1,500	3,700
	40%	2,000	1,000	2,500
	30%	1,500	500	1,750
	20%	1,500	400	1,500
	10%	1,250	300	1,450
Percent of Base Salary (Deciles)	95%	24.4%	57.1%	61.5%
	90%	23.8	44.9	44.9
	80%	18.6	23.8	28.8
	70%	15.8	13.9	21.4
	60%	15.3	8.6	16.9
	50%	10.8	4.1	14.8
	40%	8.7	3.8	13.6
	30%	8.0	2.2	8.6
	20%	7.4	1.7	7.7
	10%	5.3	1.1	6.2
Raw N		63	63	63
Weighted N		256	256	256
4-YEAR PUBLIC				
Percent Reporting Earnings		67.2%	38.8%	79.1%
Average Earnings		$ 3,498	$ 4,762	$ 5,252
Average Earnings % Base Salary		13.2%	17.6%	19.8%
Earnings (Deciles)	95%	$ 7,000	$ 12,000	$ 14,667
	90%	5,600	11,000	14,500
	80%	5,000	10,000	7,000
	70%	4,000	6,000	5,600
	60%	3,700	4,000	4,454
	50%	3,000	1,900	3,450
	40%	2,500	1,500	3,000
	30%	2,400	700	2,550
	20%	2,000	500	2,000
	10%	1,000	75	1,000
Percent of Base Salary (Deciles)	95%	24.3%	42.1%	50.9%
	90%	20.0	36.4	41.4
	80%	17.2	32.8	24.3
	70%	16.6	24.2	19.7
	60%	13.8	13.9	16.7
	50%	11.3	7.3	15.4
	40%	11.1	4.3	13.2
	30%	9.3	2.5	9.5
	20%	7.5	1.7	7.5
	10%	5.1	.3	5.1
Raw N		67	67	67
Weighted N		419	419	419

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
56 - 65				
2-YEAR PUBLIC				
Percent Reporting Earnings		49.1%	15.8%	56.1%
Average Earnings		$ 3,677	$ 1,918	$ 3,736
Average Earnings % Base Salary		16.3%	8.1%	16.5%
Earnings (Deciles)	95%	$ 10,500	$ 6,000	$ 8,500
	90%	7,000	5,000	8,000
	80%	4,500	4,000	4,500
	70%	3,900	2,300	3,900
	60%	3,250	1,600	3,250
	50%	3,000	1,200	3,000
	40%	3,000	1,200	2,650
	30%	2,450	800	2,100
	20%	1,800	540	1,000
	10%	1,000	50	800
Percent of Base Salary (Deciles)	95%	41.7%	24.6%	44.8%
	90%	27.8	17.3	27.8
	80%	22.8	14.2	21.2
	70%	17.0	8.9	16.5
	60%	15.6	5.7	15.0
	50%	13.7	5.0	13.7
	40%	12.6	4.3	12.0
	30%	10.4	4.2	9.4
	20%	9.1	2.7	5.8
	10%	5.8	.3	4.3
Raw N		57	57	57
Weighted N		189	189	189
MEN				
Percent Reporting Earnings		61.6%	37.1%	74.8%
Average Earnings		$ 3,765	$ 4,731	$ 5,500
Average Earnings % Base Salary		14.3%	17.1%	20.7%
Earnings (Deciles)	95%	$ 8,500	$ 15,000	$ 16,000
	90%	6,800	12,000	14,500
	80%	5,200	10,000	8,000
	70%	4,000	5,650	5,881
	60%	3,844	4,000	5,000
	50%	3,100	2,300	4,000
	40%	3,000	1,500	3,000
	30%	2,500	1,000	2,800
	20%	1,700	500	1,750
	10%	1,000	300	1,000
Percent of Base Salary (Deciles)	95%	31.2%	44.9%	53.0%
	90%	24.3	42.1	44.9
	80%	18.6	32.8	27.7
	70%	16.7	23.5	22.0
	60%	15.7	12.7	17.2
	50%	13.5	7.7	16.3
	40%	11.1	5.0	14.4
	30%	9.3	3.8	11.1
	20%	7.5	2.5	7.7
	10%	5.1	1.1	5.1
Raw N		151	151	151
Weighted N		684	684	684

TABLE 23 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
56 - 65				
WOMEN				
Percent Reporting Earnings		38.9%	22.2%	47.2%
Average Earnings		$ 2,330	$ 555	$ 2,292
Average Earnings % Base Salary		11.0%	2.6%	10.9%
Earnings (Deciles)	95%	$ 5,104	$ 2,500	$ 5,329
	90%	4,302	2,500	3,500
	80%	2,500	800	2,550
	70%	2,400	500	2,500
	60%	2,400	500	2,400
	50%	2,000	225	2,200
	40%	2,000	75	2,000
	30%	1,800	50	1,700
	20%	1,500	50	1,500
	10%	1,200	50	1,000
Percent of Base Salary (Deciles)	95%	18.4%	13.9%	19.4%
	90%	17.5	13.9	18.3
	80%	12.9	4.3	13.2
	70%	12.9	2.2	13.2
	60%	9.5	2.2	9.5
	50%	9.5	.8	9.5
	40%	9.3	.3	9.3
	30%	9.1	.3	9.0
	20%	7.9	.3	7.9
	10%	6.7	.3	7.6
Raw N		36	36	36
Weighted N		180	180	180

TABLE 24

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
TENURED (Tenure track)				
4-YEAR PRIVATE				
Percent Reporting Earnings		60.1%	54.3%	79.8%
Average Earnings		$ 3,656	$ 4,405	$ 5,700
Average Earnings % Base Salary		15.9%	18.0%	24.1%
Earnings (Deciles)	95%	$ 8,650	$ 15,000	$ 18,000
	90%	7,000	10,000	12,750
	80%	5,465	6,500	7,300
	70%	4,700	4,000	5,800
	60%	3,300	3,000	5,000
	50%	2,500	2,000	3,900
	40%	2,000	1,000	3,000
	30%	1,500	550	2,114
	20%	1,250	340	1,600
	10%	750	200	1,000
Percent of Base Salary (Deciles)	95%	34.3%	57.3%	63.8%
	90%	28.0	45.4	50.0
	80%	22.9	27.9	33.9
	70%	18.5	15.5	23.9
	60%	15.5	11.6	18.6
	50%	11.6	8.3	16.7
	40%	10.0	4.3	13.2
	30%	7.9	2.8	10.0
	20%	6.3	1.6	7.9
	10%	3.9	.9	4.9
Raw N		258	258	258
Weighted N		994	994	994
4-YEAR PUBLIC				
Percent Reporting Earnings		69.1%	51.6%	83.2%
Average Earnings		$ 4,013	$ 3,210	$ 5,331
Average Earnings % Base Salary		16.7%	13.2%	22.2%
Earnings (Deciles)	95%	$ 9,000	$ 11,000	$ 15,000
	90%	7,000	8,000	10,500
	80%	5,880	5,000	7,600
	70%	4,800	3,000	6,200
	60%	4,000	2,500	5,000
	50%	3,500	1,500	4,000
	40%	2,900	1,000	3,200
	30%	2,500	500	2,600
	20%	2,000	300	1,845
	10%	1,200	200	1,000
Percent of Base Salary (Deciles)	95%	35.6%	42.1%	53.6%
	90%	32.4	28.5	41.7
	80%	24.0	20.4	32.9
	70%	20.6	14.8	25.4
	60%	17.2	10.0	22.0
	50%	14.9	6.3	17.0
	40%	12.5	3.6	14.4
	30%	11.0	2.3	11.1
	20%	8.3	1.4	8.3
	10%	5.2	.9	4.7
Raw N		417	417	417
Weighted N		2,784	2,784	2,784

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
TENURED (Tenure track)				
2-YEAR PUBLIC				
Percent Reporting Earnings		67.6%	35.2%	75.6%
Average Earnings		$ 2,872	$ 2,952	$ 3,945
Average Earnings % Base Salary		13.0%	13.2%	17.7%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 10,000
	90%	5,250	7,250	8,085
	80%	4,000	5,000	5,800
	70%	3,227	3,000	4,500
	60%	3,000	2,400	3,300
	50%	2,400	1,600	3,000
	40%	2,000	1,000	2,500
	30%	1,500	988	2,000
	20%	1,000	500	1,500
	10%	670	400	700
Percent of Base Salary (Deciles)	95%	36.4%	50.0%	50.9%
	90%	27.3	29.3	38.2
	80%	18.4	21.7	28.3
	70%	15.0	14.3	19.8
	60%	13.1	10.8	15.6
	50%	10.9	7.5	13.7
	40%	9.2	5.4	11.4
	30%	7.2	4.2	9.0
	20%	5.4	2.5	6.2
	10%	3.0	1.4	3.3
Raw N		315	315	315
Weighted N		931	931	931
MEN				
Percent Reporting Earnings		69.9%	49.4%	83.0%
Average Earnings		$ 3,866	$ 3,688	$ 5,462
Average Earnings % Base Salary		16.2%	15.0%	22.7%
Earnings (Deciles)	95%	$ 8,890	$ 12,000	$ 15,200
	90%	7,000	10,000	11,000
	80%	5,770	5,000	7,878
	70%	4,710	3,500	6,000
	60%	4,000	2,500	5,000
	50%	3,200	1,900	4,000
	40%	2,706	1,000	3,140
	30%	2,088	575	2,500
	20%	1,700	400	1,800
	10%	1,000	200	1,000
Percent of Base Salary (Deciles)	95%	36.0%	53.6%	56.6%
	90%	32.3	36.6	45.5
	80%	23.5	21.7	33.7
	70%	20.0	15.5	25.7
	60%	16.5	10.9	21.5
	50%	14.0	6.6	16.7
	40%	11.3	4.4	13.9
	30%	9.8	2.6	11.1
	20%	7.5	1.6	7.9
	10%	4.7	1.0	4.7
Raw N		820	820	820
Weighted N		4,017	4,017	4,017

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
TENURED (Tenure track)				
WOMEN				
Percent Reporting Earnings		48.8%	35.9%	64.7%
Average Earnings		$ 2,633	$ 1,603	$ 2,961
Average Earnings % Base Salary		12.7%	8.0%	14.3%
Earnings (Deciles)	95%	$ 5,500	$ 5,500	$ 7,000
	90%	4,876	3,600	5,700
	80%	4,000	3,000	4,572
	70%	3,000	2,000	3,500
	60%	2,500	1,500	3,000
	50%	2,200	1,000	2,500
	40%	2,000	600	2,000
	30%	1,400	399	1,700
	20%	1,000	225	1,200
	10%	600	200	550
Percent of Base Salary (Deciles)	95%	30.9%	27.5%	36.1%
	90%	22.7	21.7	29.2
	80%	17.5	14.0	21.7
	70%	15.0	11.4	17.1
	60%	12.9	9.1	14.8
	50%	11.5	5.4	13.0
	40%	9.5	2.7	10.1
	30%	7.8	1.7	9.1
	20%	5.4	1.1	5.7
	10%	2.7	.8	2.9
Raw N		170	170	170
Weighted N		692	692	692
NON-WHITE				
Percent Reporting Earnings		62.7%	47.5%	81.4%
Average Earnings		$ 3,782	$ 3,058	$ 4,653
Average Earnings % Base Salary		16.4%	13.0%	20.3%
Earnings (Deciles)	95%	$ 9,250	$ 10,000	$ 14,425
	90%	6,000	8,500	10,000
	80%	5,700	5,000	6,500
	70%	4,000	3,400	6,000
	60%	4,000	2,000	4,000
	50%	3,500	2,000	3,500
	40%	3,000	525	3,000
	30%	2,000	500	2,000
	20%	1,704	400	1,704
	10%	1,100	300	1,100
Percent of Base Salary (Deciles)	95%	31.8%	41.6%	52.9%
	90%	25.6	29.3	33.9
	80%	24.0	21.4	26.9
	70%	20.0	15.5	23.8
	60%	17.4	10.4	18.0
	50%	15.2	6.5	16.9
	40%	11.7	2.8	15.0
	30%	10.4	2.0	11.1
	20%	8.2	1.4	8.8
	10%	5.2	1.3	5.2
Raw N		59	59	59
Weighted N		306	306	306

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
NOT TENURED (Tenure track)				
4-YEAR PRIVATE				
Percent Reporting Earnings		59.3%	55.9%	78.0%
Average Earnings		$ 2,737	$ 2,903	$ 4,087
Average Earnings % Base Salary		15.8%	17.1%	24.1%
Earnings (Deciles)	95%	$ 6,223	$ 12,000	$ 15,600
	90%	5,500	9,500	10,360
	80%	4,100	4,000	5,736
	70%	3,668	2,500	4,400
	60%	2,700	2,000	3,100
	50%	2,200	2,000	2,500
	40%	1,800	1,500	2,000
	30%	1,250	1,000	1,800
	20%	700	500	1,050
	10%	500	150	550
Percent of Base Salary (Deciles)	95%	32.6%	52.2%	87.5%
	90%	30.1	37.0	46.3
	80%	24.6	21.4	30.6
	70%	20.1	17.5	26.3
	60%	16.0	14.0	21.4
	50%	12.1	11.7	16.3
	40%	10.7	9.6	12.7
	30%	7.7	6.7	10.9
	20%	5.4	3.6	6.7
	10%	2.8	1.1	3.2
Raw N		118	118	118
Weighted N		413	413	413
4-YEAR PUBLIC				
Percent Reporting Earnings		63.6%	51.2%	82.6%
Average Earnings		$ 3,007	$ 2,452	$ 3,733
Average Earnings % Base Salary		16.6%	13.4%	20.9%
Earnings (Deciles)	95%	$ 6,534	$ 6,000	$ 10,050
	90%	5,946	5,000	7,300
	80%	4,000	4,000	5,500
	70%	3,384	3,400	4,050
	60%	3,000	3,000	3,500
	50%	3,000	1,600	3,000
	40%	2,400	1,000	2,930
	30%	2,000	500	2,000
	20%	1,715	400	1,600
	10%	1,000	200	500
Percent of Base Salary (Deciles)	95%	33.7%	33.5%	53.2%
	90%	33.3	28.2	38.7
	80%	21.0	22.0	30.3
	70%	20.0	18.8	23.4
	60%	17.3	15.6	20.0
	50%	16.2	10.3	17.2
	40%	12.5	5.8	15.2
	30%	11.1	3.4	12.1
	20%	10.0	2.4	8.8
	10%	5.9	1.1	3.3
Raw N		121	121	121
Weighted N		692	692	692

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
NOT TENURED (Tenure track)				
2-YEAR PUBLIC				
Percent Reporting Earnings		74.5%	42.6%	85.1%
Average Earnings		$ 2,325	$ 3,338	$ 3,764
Average Earnings % Base Salary		14.6%	20.4%	23.7%
Earnings (Deciles)	95%	$ 6,300	$ 12,000	$ 11,000
	90%	6,150	11,000	10,000
	80%	4,500	6,000	6,300
	70%	2,500	4,750	5,000
	60%	2,400	3,000	3,300
	50%	2,000	600	2,500
	40%	1,300	500	2,000
	30%	800	250	1,800
	20%	500	200	825
	10%	300	150	350
Percent of Base Salary (Deciles)	95%	45.0%	92.3%	60.1%
	90%	31.1	58.8	58.8
	80%	22.4	37.4	41.4
	70%	18.7	27.3	30.7
	60%	13.2	24.9	21.2
	50%	11.4	4.7	15.6
	40%	8.1	3.2	12.7
	30%	6.1	1.9	9.4
	20%	3.6	1.3	6.5
	10%	2.5	.6	2.7
Raw N		47	47	47
Weighted N		147	147	147
MEN				
Percent Reporting Earnings		67.2%	55.4%	83.6%
Average Earnings		$ 2,997	$ 3,208	$ 4,484
Average Earnings % Base Salary		16.9%	18.0%	25.6%
Earnings (Deciles)	95%	$ 6,650	$ 12,000	$ 13,250
	90%	6,300	6,000	10,050
	80%	4,100	5,000	6,550
	70%	3,384	3,750	5,500
	60%	3,000	3,000	4,000
	50%	2,600	2,500	3,100
	40%	2,171	2,000	2,675
	30%	1,875	1,000	2,000
	20%	1,500	500	1,778
	10%	660	300	1,000
Percent of Base Salary (Deciles)	95%	33.7%	56.4%	63.8%
	90%	33.0	38.3	50.0
	80%	24.6	24.2	37.3
	70%	20.0	20.3	28.6
	60%	17.3	17.7	22.2
	50%	14.5	14.7	20.0
	40%	12.4	11.1	15.6
	30%	10.7	5.9	12.4
	20%	8.3	3.3	10.8
	10%	3.4	1.6	5.9
Raw N		195	195	195
Weighted N		817	817	817

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

ALL TYPES OF INSTITUTIONS

NOT TENURED (Tenure track)

		From Within	From Outside	Total
WOMEN				
Percent Reporting Earnings		56.0%	44.0%	75.8%
Average Earnings		$ 2,439	$ 1,498	$ 2,533
Average Earnings % Base Salary		14.3%	8.7%	15.0%
Earnings (Deciles)	95%	$ 5,500	$ 5,000	$ 5,900
	90%	5,000	5,000	5,250
	80%	3,900	2,000	4,250
	70%	3,000	1,450	3,550
	60%	2,930	1,000	2,950
	50%	2,300	600	2,100
	40%	1,800	500	1,800
	30%	1,400	400	700
	20%	700	200	468
	10%	468	100	200
Percent of Base Salary (Deciles)	95%	33.7%	28.2%	33.7%
	90%	30.2	25.3	30.2
	80%	20.8	12.3	25.3
	70%	16.6	8.4	20.0
	60%	16.2	6.2	16.6
	50%	13.2	3.8	13.2
	40%	10.3	2.9	9.4
	30%	8.7	2.4	5.4
	20%	5.4	1.4	3.2
	10%	2.8	.6	1.3
Raw N		91	91	91
Weighted N		435	435	435
NON-WHITE				
Percent Reporting Earnings		54.5%	50.0%	72.7%
Average Earnings		$ 2,077	$ 3,846	$ 4,151
Average Earnings % Base Salary		10.9%	21.1%	23.2%
Earnings (Deciles)	95%	$ 5,600	$ 11,000	$ 13,300
	90%	3,700	10,500	11,000
	80%	3,700	6,000	6,000
	70%	2,000	6,000	4,850
	60%	2,000	4,500	4,200
	50%	2,000	2,000	2,000
	40%	1,800	1,600	2,000
	30%	1,200	500	2,000
	20%	1,000	500	1,800
	10%	200	180	1,190
Percent of Base Salary (Deciles)	95%	25.0%	92.3%	92.3%
	90%	20.0	67.6	55.7
	80%	13.2	42.9	42.9
	70%	12.8	35.7	29.6
	60%	11.1	27.3	14.5
	50%	9.5	12.9	13.2
	40%	9.1	10.3	11.6
	30%	7.4	2.1	11.1
	20%	5.9	1.7	9.5
	10%	1.3	1.4	7.7
Raw N		22	22	22
Weighted N		85	85	85

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
NON-TENURE TRACK				
4-YEAR PRIVATE				
Percent Reporting Earnings		60.0%	55.6%	75.6%
Average Earnings		$ 2,392	$ 4,388	$ 5,296
Average Earnings % Base Salary		14.1%	25.2%	31.2%
Earnings (Deciles)	95%	$ 6,000	$ 9,500	$ 15,000
	90%	5,500	9,000	10,500
	80%	3,733	6,000	8,500
	70%	2,253	4,500	5,500
	60%	2,000	3,250	3,773
	50%	2,000	2,000	2,660
	40%	1,650	1,000	2,000
	30%	1,600	350	1,650
	20%	800	150	1,400
	10%	660	100	1,000
Percent of Base Salary (Deciles)	95%	35.8%	53.7%	89.6%
	90%	26.0	53.7	61.1
	80%	22.2	37.1	40.0
	70%	17.9	26.7	28.1
	60%	13.3	24.3	22.5
	50%	10.5	12.7	17.0
	40%	10.4	7.7	12.9
	30%	8.0	2.4	11.1
	20%	4.9	.7	9.4
	10%	4.2	.5	7.1
Raw N		45	45	45
Weighted N		179	179	179
4-YEAR PUBLIC				
Percent Reporting Earnings		46.9%	43.8%	65.6%
Average Earnings		$ 2,383	$ 1,401	$ 2,803
Average Earnings % Base Salary		14.4%	8.3%	17.2%
Earnings (Deciles)	95%	$ 4,500	$ 6,000	$ 9,100
	90%	4,000	6,000	5,000
	80%	3,300	2,750	4,500
	70%	3,050	1,000	3,700
	60%	3,000	900	3,000
	50%	2,606	400	2,301
	40%	2,211	300	1,900
	30%	1,200	90	1,105
	20%	1,080	90	900
	10%	900	25	800
Percent of Base Salary (Deciles)	95%	26.1%	32.8%	49.7%
	90%	23.1	28.6	28.6
	80%	21.4	15.0	23.1
	70%	17.6	6.5	22.9
	60%	16.9	5.0	19.5
	50%	15.5	3.3	12.5
	40%	11.8	1.7	11.2
	30%	7.5	.5	7.7
	20%	7.5	.5	6.5
	10%	6.0	.2	6.0
Raw N		32	32	32
Weighted N		157	157	157

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
NON-TENURE TRACK				
2-YEAR PUBLIC				
Percent Reporting Earnings		67.5%	27.5%	75.0%
Average Earnings		$ 3,040	$ 1,867	$ 3,428
Average Earnings % Base Salary		16.6%	10.8%	18.9%
Earnings (Deciles)	95%	$ 7,600	$ 5,500	$ 8,500
	90%	6,000	5,000	7,100
	80%	4,500	4,000	5,000
	70%	3,850	2,000	3,960
	60%	2,700	1,500	3,150
	50%	2,241	1,000	2,241
	40%	2,000	960	2,000
	30%	1,600	600	1,800
	20%	1,488	450	1,500
	10%	800	300	900
Percent of Base Salary (Deciles)	95%	40.0%	35.6%	48.3%
	90%	30.0	17.7	37.6
	80%	24.2	17.3	25.0
	70%	18.4	13.3	22.5
	60%	15.1	8.8	16.5
	50%	12.7	7.4	14.0
	40%	11.1	6.3	11.8
	30%	10.5	3.2	10.5
	20%	9.0	2.5	8.8
	10%	5.8	1.7	6.0
Raw N		80	80	80
Weighted N		254	254	254
MEN				
Percent Reporting Earnings		65.7%	39.8%	76.9%
Average Earnings		$ 3,017	$ 3,478	$ 4,645
Average Earnings % Base Salary		16.4%	19.2%	25.4%
Earnings (Deciles)	95%	$ 7,200	$ 9,000	$ 14,300
	90%	6,000	7,200	9,100
	80%	4,500	6,000	6,200
	70%	3,667	4,000	5,000
	60%	3,000	2,000	4,000
	50%	2,211	1,500	3,206
	40%	2,000	1,000	2,301
	30%	2,000	475	2,000
	20%	1,500	300	1,516
	10%	750	100	1,000
Percent of Base Salary (Deciles)	95%	35.8%	53.7%	61.8%
	90%	28.2	38.9	49.7
	80%	23.8	28.6	32.3
	70%	19.3	23.7	25.8
	60%	16.7	13.3	22.5
	50%	13.8	8.8	17.0
	40%	11.8	6.3	13.8
	30%	10.5	2.5	11.1
	20%	7.9	1.7	10.1
	10%	4.3	.5	7.1
Raw N		108	108	108
Weighted N		391	391	391

TABLE 24 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
ALL TYPES OF INSTITUTIONS				
NON-TENURE TRACK				
WOMEN				
Percent Reporting Earnings		51.0%	36.7%	65.3%
Average Earnings		$ 1,849	$ 1,059	$ 2,092
Average Earnings % Base Salary		12.0%	7.0%	13.9%
Earnings (Deciles)	95%	$ 4,500	$ 5,000	$ 7,000
	90%	3,150	3,500	4,100
	80%	2,500	1,750	2,950
	70%	2,150	960	2,300
	60%	1,800	800	1,900
	50%	1,600	550	1,650
	40%	1,488	400	1,450
	30%	1,080	300	1,105
	20%	1,000	150	880
	10%	800	25	800
Percent of Base Salary (Deciles)	95%	29.0%	32.2%	43.6%
	90%	23.1	21.1	25.9
	80%	17.9	9.6	20.2
	70%	14.0	7.4	14.9
	60%	11.1	6.5	12.7
	50%	9.5	3.3	10.3
	40%	9.1	3.1	9.4
	30%	7.5	1.7	7.7
	20%	7.5	1.0	7.0
	10%	4.9	.2	4.9
Raw N		49	49	49
Weighted N		199	199	199

TABLE 25

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		63.3%	68.3%	90.0%
Average Earnings		$ 6,154	$ 5,585	$ 8,163
Average Earnings % Base Salary		19.6%	17.2%	25.7%
Earnings (Deciles)	95%	$ 15,100	$ 18,000	$ 24,000
	90%	11,100	10,000	18,000
	80%	8,000	5,000	10,000
	70%	8,000	4,000	8,000
	60%	6,250	4,000	6,500
	50%	6,000	3,000	5,500
	40%	5,000	2,000	4,700
	30%	4,300	1,500	4,000
	20%	3,167	1,000	3,167
	10%	1,900	300	1,900
Percent of Base Salary (Deciles)	95%	43.1%	55.0%	67.9%
	90%	32.7	37.7	50.0
	80%	23.9	21.9	32.7
	70%	23.5	12.3	26.3
	60%	22.2	11.3	20.0
	50%	20.0	8.6	18.4
	40%	17.6	5.8	15.5
	30%	15.5	4.0	12.3
	20%	11.1	2.4	11.1
	10%	6.6	1.1	6.2
Raw N		60	60	60
Weighted N		233	233	233
4-YEAR PUBLIC				
Percent Reporting Earnings		72.1%	59.6%	84.6%
Average Earnings		$ 4,925	$ 3,493	$ 6,694
Average Earnings % Base Salary		17.8%	12.2%	23.9%
Earnings (Deciles)	95%	$ 11,800	$ 12,000	$ 16,500
	90%	8,666	10,000	14,500
	80%	6,600	5,000	10,400
	70%	6,000	2,500	7,200
	60%	5,000	2,000	6,500
	50%	4,500	1,500	5,344
	40%	3,844	1,000	4,652
	30%	3,250	750	3,400
	20%	2,500	500	2,500
	10%	1,500	250	1,000
Percent of Base Salary (Deciles)	95%	35.9%	42.1%	54.5%
	90%	31.4	32.4	50.9
	80%	24.2	16.7	36.2
	70%	22.2	10.0	27.3
	60%	17.5	6.8	25.1
	50%	16.2	5.4	20.0
	40%	14.5	3.8	16.3
	30%	11.1	2.5	12.7
	20%	10.0	1.6	9.9
	10%	6.4	1.1	2.9
Raw N		104	104	104
Weighted N		722	722	722

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
PROFESSOR				
MEN				
Percent Reporting Earnings		70.1%	63.7%	87.3%
Average Earnings		$ 5,100	$ 4,096	$ 7,099
Average Earnings % Base Salary		17.9%	13.8%	24.4%
Earnings (Deciles)	95%	$ 11,150	$ 12,000	$ 18,000
	90%	8,500	10,500	15,100
	80%	6,960	5,000	9,655
	70%	6,000	3,500	7,200
	60%	5,200	2,500	6,500
	50%	4,600	2,000	5,372
	40%	4,000	1,294	4,652
	30%	3,500	1,000	3,900
	20%	2,500	500	2,600
	10%	1,500	300	1,500
Percent of Base Salary (Deciles)	95%	33.4%	42.1%	54.5%
	90%	30.3	36.4	50.9
	80%	24.0	19.0	34.8
	70%	22.2	11.7	27.2
	60%	18.5	8.7	22.5
	50%	16.3	5.9	18.6
	40%	15.5	4.3	16.3
	30%	11.3	3.0	12.3
	20%	10.0	1.7	10.0
	10%	6.6	1.1	6.2
Raw N		157	157	157
Weighted N		924	924	924

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ASSOCIATE PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		64.3%	71.4%	92.9%
Average Earnings		$ 3,850	$ 4,220	$ 5,867
Average Earnings % Base Salary		17.0%	18.9%	26.8%
Earnings (Deciles)	95%	$ 6,750	$ 14,595	$ 15,600
	90%	6,465	10,000	12,500
	80%	5,617	7,000	11,000
	70%	5,429	6,000	7,000
	60%	4,600	5,000	5,950
	50%	3,600	2,500	4,600
	40%	2,500	1,000	3,500
	30%	2,200	550	2,137
	20%	2,114	300	1,100
	10%	1,300	200	550
Percent of Base Salary (Deciles)	95%	33.2%	53.8%	64.3%
	90%	29.3	45.9	56.5
	80%	25.0	34.7	43.2
	70%	22.2	25.0	34.4
	60%	20.0	19.2	26.7
	50%	14.8	13.9	21.9
	40%	11.1	5.3	15.6
	30%	10.5	2.7	11.1
	20%	10.1	1.5	5.3
	10%	6.0	.8	2.7
Raw N		42	42	42
Weighted N		145	145	145
4-YEAR PUBLIC				
Percent Reporting Earnings		76.9%	56.5%	85.2%
Average Earnings		$ 3,778	$ 2,626	$ 5,204
Average Earnings % Base Salary		17.3%	11.8%	23.7%
Earnings (Deciles)	95%	$ 7,750	$ 10,000	$ 13,250
	90%	7,000	6,000	9,900
	80%	5,631	5,000	7,200
	70%	4,105	3,000	5,762
	60%	4,000	2,500	4,700
	50%	3,614	1,200	4,000
	40%	3,000	550	3,600
	30%	2,500	340	3,000
	20%	1,838	200	2,550
	10%	1,000	200	1,190
Percent of Base Salary (Deciles)	95%	36.1%	41.1%	67.9%
	90%	34.0	33.7	41.7
	80%	22.8	19.3	34.4
	70%	21.9	15.6	27.5
	60%	18.7	11.6	22.5
	50%	15.8	5.4	19.5
	40%	13.8	2.9	16.5
	30%	12.0	1.6	14.7
	20%	9.8	1.1	13.0
	10%	5.3	.9	5.3
Raw N		108	108	108
Weighted N		708	708	708

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ASSOCIATE PROFESSOR				
MEN				
Percent Reporting Earnings		78.1%	61.7%	90.6%
Average Earnings		$ 4,032	$ 3,241	$ 5,716
Average Earnings % Base Salary		18.1%	14.3%	25.7%
Earnings (Deciles)	95%	$ 7,750	$ 10,000	$ 15,000
	90%	7,000	9,500	12,000
	80%	5,770	6,000	8,550
	70%	4,600	5,000	6,500
	60%	4,000	3,000	5,500
	50%	3,867	2,000	4,500
	40%	3,500	700	4,000
	30%	3,000	500	3,300
	20%	2,151	200	2,319
	10%	1,000	200	1,100
Percent of Base Salary (Deciles)	95%	36.1%	46.7%	69.9%
	90%	34.0	41.1	51.6
	80%	24.2	25.9	36.0
	70%	22.2	18.9	31.3
	60%	20.0	14.8	23.9
	50%	17.2	6.5	22.2
	40%	14.9	2.9	17.2
	30%	13.6	2.0	14.9
	20%	10.4	1.1	10.8
	10%	5.3	.9	5.2
Raw N		128	128	128
Weighted N		709	709	709
WOMEN				
Percent Reporting Earnings		45.5%	54.5%	68.2%
Average Earnings		$ 2,105	$ 1,487	$ 2,897
Average Earnings % Base Salary		10.6%	7.4%	14.5%
Earnings (Deciles)	95%	$ 3,300	$ 3,000	$ 5,200
	90%	3,000	3,000	5,200
	80%	2,500	3,000	3,600
	70%	2,500	3,000	3,550
	60%	2,500	1,450	2,950
	50%	2,200	1,450	2,650
	40%	2,200	500	2,550
	30%	1,500	370	2,500
	20%	1,500	340	2,500
	10%	600	50	340
Percent of Base Salary (Deciles)	95%	17.4%	15.9%	27.5%
	90%	13.0	15.9	27.5
	80%	13.0	13.9	17.2
	70%	12.9	13.5	17.2
	60%	11.6	8.4	16.2
	50%	11.6	8.4	13.9
	40%	11.1	2.1	13.2
	30%	8.7	1.8	13.0
	20%	8.7	1.6	13.0
	10%	2.7	.3	1.6
Raw N		22	22	22
Weighted N		144	144	144

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ASSISTANT PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		69.2%	76.9%	92.3%
Average Earnings		$ 4,414	$ 2,908	$ 5,441
Average Earnings % Base Salary		20.7%	15.4%	26.8%
Earnings (Deciles)	95%	$ 10,000	$ 12,000	$ 21,000
	90%	7,850	5,000	11,720
	80%	6,000	5,000	7,110
	70%	5,055	2,500	6,500
	60%	5,000	2,500	6,000
	50%	4,900	2,000	5,500
	40%	4,050	2,000	3,000
	30%	3,000	1,000	2,000
	20%	3,000	500	2,000
	10%	500	65	65
Percent of Base Salary (Deciles)	95%	43.5%	52.2%	95.7%
	90%	39.0	27.8	57.6
	80%	32.3	24.8	38.6
	70%	26.9	14.2	35.7
	60%	24.6	13.5	30.6
	50%	22.6	11.1	28.6
	40%	22.2	9.6	11.1
	30%	18.7	6.3	9.5
	20%	8.3	3.2	8.3
	10%	2.8	.3	.3
Raw N		26	26	26
Weighted N		76	76	76
4-YEAR PUBLIC				
Percent Reporting Earnings		58.4%	51.9%	81.8%
Average Earnings		$ 2,787	$ 1,926	$ 3,125
Average Earnings % Base Salary		16.2%	11.4%	18.3%
Earnings (Deciles)	95%	$ 6,300	$ 5,000	$ 7,600
	90%	4,600	5,000	7,000
	80%	4,000	4,000	4,250
	70%	3,000	3,000	3,850
	60%	3,000	1,650	3,100
	50%	3,000	1,000	3,000
	40%	2,211	600	2,200
	30%	2,000	400	1,500
	20%	900	250	750
	10%	120	150	300
Percent of Base Salary (Deciles)	95%	40.0%	30.3%	56.6%
	90%	33.7	27.4	38.1
	80%	21.5	22.0	28.6
	70%	20.0	17.7	22.0
	60%	17.4	11.5	20.0
	50%	16.2	5.9	16.2
	40%	12.4	3.8	12.4
	30%	10.8	2.6	9.1
	20%	5.2	1.4	4.3
	10%	.6	.9	1.7
Raw N		77	77	77
Weighted N		467	467	467

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ASSISTANT PROFESSOR				
MEN				
Percent Reporting Earnings		70.3%	59.5%	89.2%
Average Earnings		$ 3,038	$ 2,487	$ 3,979
Average Earnings % Base Salary		16.8%	14.3%	22.1%
Earnings (Deciles)	95%	$ 6,644	$ 6,000	$ 11,142
	90%	6,000	5,000	7,600
	80%	4,600	4,000	6,200
	70%	3,240	3,000	4,000
	60%	3,000	3,000	3,445
	50%	3,000	2,000	3,100
	40%	2,211	1,500	3,000
	30%	2,000	1,000	2,200
	20%	900	390	1,842
	10%	120	200	750
Percent of Base Salary (Deciles)	95%	40.0%	42.9%	62.1%
	90%	33.3	28.6	42.9
	80%	24.6	24.8	35.0
	70%	20.0	21.1	28.2
	60%	17.6	16.7	21.1
	50%	15.6	11.5	18.3
	40%	12.4	8.3	13.0
	30%	10.8	5.3	12.0
	20%	5.2	2.6	10.8
	10%	.6	1.1	4.3
Raw N		74	74	74
Weighted N		400	400	400
WOMEN				
Percent Reporting Earnings		40.0%	53.3%	73.3%
Average Earnings		$ 2,958	$ 1,155	$ 2,036
Average Earnings % Base Salary		18.4%	6.9%	12.5%
Earnings (Deciles)	95%	$ 5,200	$ 5,000	$ 5,750
	90%	4,250	5,000	5,000
	80%	4,250	1,500	4,250
	70%	4,250	1,500	3,000
	60%	3,000	600	2,000
	50%	3,000	500	1,500
	40%	3,000	400	600
	30%	2,446	200	400
	20%	1,500	150	200
	10%	671	100	150
Percent of Base Salary (Deciles)	95%	33.7%	28.6%	33.7%
	90%	33.7	27.8	33.7
	80%	33.7	9.1	28.6
	70%	22.6	7.9	20.0
	60%	20.0	3.8	9.5
	50%	20.0	3.2	9.1
	40%	19.3	2.4	3.8
	30%	15.0	1.3	2.4
	20%	7.7	.9	1.3
	10%	4.2	.6	.9
Raw N		30	30	30
Weighted N		146	146	146

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ALL RANKS (including Instructor)				
4-YEAR PRIVATE				
Percent Reporting Earnings		65.1%	71.3%	91.5%
Average Earnings		$ 5,115	$ 4,677	$ 6,993
Average Earnings % Base Salary		19.0%	17.5%	26.2%
Earnings (Deciles)	95%	$ 11,100	$ 14,798	$ 19,500
	90%	8,650	10,000	15,600
	80%	7,000	6,000	9,445
	70%	6,000	5,000	7,000
	60%	5,600	4,000	6,000
	50%	5,000	2,500	5,000
	40%	4,100	1,900	4,000
	30%	3,167	1,000	3,300
	20%	2,200	550	2,000
	10%	1,500	300	1,000
Percent of Base Salary (Deciles)	95%	37.1%	52.2%	67.9%
	90%	32.7	45.2	53.6
	80%	25.0	27.8	36.8
	70%	23.5	19.0	30.6
	60%	22.2	12.3	24.9
	50%	20.0	9.7	19.0
	40%	15.8	6.5	15.5
	30%	11.1	4.0	11.6
	20%	10.0	2.4	8.3
	10%	6.6	1.1	3.8
Raw N		129	129	129
Weighted N		455	455	455
4-YEAR PUBLIC				
Percent Reporting Earnings		69.3%	55.1%	83.2%
Average Earnings		$ 4,025	$ 2,795	$ 5,231
Average Earnings % Base Salary		17.4%	11.9%	22.8%
Earnings (Deciles)	95%	$ 9,000	$ 10,000	$ 15,000
	90%	7,100	7,000	11,484
	80%	6,000	4,000	7,302
	70%	4,600	3,000	6,000
	60%	4,000	2,500	4,900
	50%	3,600	1,450	4,000
	40%	3,000	1,000	3,300
	30%	2,500	500	2,758
	20%	2,000	300	1,800
	10%	1,000	200	850
Percent of Base Salary (Deciles)	95%	36.1%	41.1%	56.6%
	90%	33.3	28.6	44.9
	80%	24.0	20.0	33.7
	70%	20.9	14.0	27.0
	60%	18.1	9.3	22.2
	50%	16.0	5.8	18.3
	40%	13.8	3.6	15.7
	30%	11.5	2.3	13.0
	20%	9.8	1.2	8.8
	10%	4.7	.9	3.5
Raw N		303	303	303
Weighted N		1,946	1,946	1,946

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ALL RANKS (including Instructor)				
MEN				
Percent Reporting Earnings		72.9%	61.9%	88.5%
Average Earnings		$ 4,331	$ 3,509	$ 6,016
Average Earnings % Base Salary		17.9%	14.0%	24.6%
Earnings (Deciles)	95%	$ 9,000	$ 11,500	$ 16,000
	90%	7,500	9,000	12,076
	80%	6,000	5,000	8,168
	70%	5,110	3,500	6,600
	60%	4,500	2,500	5,600
	50%	4,000	2,000	4,652
	40%	3,300	1,000	4,000
	30%	3,000	700	3,000
	20%	2,200	300	2,200
	10%	1,200	200	1,000
Percent of Base Salary (Deciles)	95%	36.1%	42.9%	60.4%
	90%	33.0	36.4	51.2
	80%	24.0	23.8	35.4
	70%	22.2	15.6	27.8
	60%	19.8	11.3	23.1
	50%	16.7	6.6	20.0
	40%	14.8	4.3	16.7
	30%	11.8	2.6	13.6
	20%	10.0	1.4	10.0
	10%	5.3	.9	5.2
Raw N		365	365	365
Weighted N		2,054	2,054	2,054
WOMEN				
Percent Reporting Earnings		42.6%	48.5%	70.6%
Average Earnings		$ 3,108	$ 1,334	$ 2,776
Average Earnings % Base Salary		16.1%	7.1%	14.8%
Earnings (Deciles)	95%	$ 11,800	$ 5,000	$ 7,635
	90%	5,500	3,000	5,500
	80%	4,250	2,750	4,250
	70%	3,000	1,500	3,500
	60%	2,635	1,450	2,950
	50%	2,500	600	2,500
	40%	2,200	500	1,500
	30%	1,900	400	921
	20%	1,500	150	400
	10%	600	100	150
Percent of Base Salary (Deciles)	95%	36.2%	27.8%	36.2%
	90%	33.7	15.9	33.7
	80%	25.8	13.5	27.5
	70%	20.0	9.1	17.3
	60%	13.0	8.4	16.2
	50%	12.9	3.8	13.0
	40%	11.6	2.4	9.1
	30%	9.5	1.9	5.7
	20%	8.5	.9	2.4
	10%	2.7	.6	.9
Raw N		68	68	68
Weighted N		350	350	350

TABLE 25 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ALL RANKS (including Instructor)				
NON-WHITE				
Percent Reporting Earnings		62.5%	50.0%	83.3%
Average Earnings		$ 4,289	$ 4,709	$ 6,361
Average Earnings % Base Salary		17.6%	19.2%	27.4%
Earnings (Deciles)	95%	$ 8,000	$ 14,595	$ 19,012
	90%	7,000	10,000	18,000
	80%	6,000	10,000	6,500
	70%	5,600	6,000	6,500
	60%	4,000	5,000	6,000
	50%	4,000	2,500	4,000
	40%	4,000	1,600	4,000
	30%	4,000	1,000	4,000
	20%	3,000	500	2,000
	10%	1,000	500	1,800
Percent of Base Salary (Deciles)	95%	25.0%	53.8%	64.8%
	90%	24.0	42.9	52.9
	80%	24.0	35.7	42.9
	70%	23.5	29.4	26.0
	60%	22.5	19.0	22.5
	50%	18.0	10.3	19.0
	40%	15.2	6.5	17.8
	30%	15.0	5.3	16.9
	20%	10.4	2.5	12.9
	10%	5.9	2.0	9.5
Raw N		24	24	24
Weighted N		123	123	123

TABLE 26

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ARTS, FINE AND APPLIED				
4-YEAR PUBLIC				
Percent Reporting Earnings		48.4%	80.6%	87.1%
Average Earnings		$ 2,390	$ 3,844	$ 4,952
Average Earnings % Base Salary		11.5%	18.0%	23.3%
Earnings (Deciles)	95%	$ 4,600	$ 11,000	$ 16,500
	90%	4,600	9,000	8,800
	80%	4,000	4,000	6,500
	70%	2,600	3,200	6,000
	60%	2,600	3,000	5,200
	50%	2,200	3,000	3,750
	40%	2,200	1,600	2,600
	30%	2,000	1,000	2,277
	20%	1,077	700	1,000
	10%	200	500	700
Percent of Base Salary (Deciles)	95%	40.0%	51.3%	66.1%
	90%	40.0	42.9	66.1
	80%	17.6	28.6	42.9
	70%	12.5	26.1	29.7
	60%	12.0	15.9	27.5
	50%	11.6	14.9	16.9
	40%	10.4	6.5	12.0
	30%	9.3	3.8	9.9
	20%	5.0	2.9	3.8
	10%	1.3	2.4	2.9
Raw N		31	31	31
Weighted N		206	206	206
MEN				
Percent Reporting Earnings		54.5%	78.8%	90.9%
Average Earnings		$ 2,461	$ 3,895	$ 4,904
Average Earnings % Base Salary		10.9%	17.2%	22.0%
Earnings (Deciles)	95%	$ 4,700	$ 11,000	$ 13,821
	90%	4,600	9,000	7,600
	80%	4,000	4,000	6,350
	70%	3,000	3,500	6,000
	60%	2,600	3,000	4,775
	50%	2,400	2,500	3,750
	40%	2,171	1,600	2,600
	30%	2,000	1,000	2,114
	20%	900	700	1,000
	10%	200	500	700
Percent of Base Salary (Deciles)	95%	40.0%	51.3%	66.1%
	90%	40.0	42.9	63.3
	80%	17.1	28.6	39.7
	70%	12.5	26.1	29.7
	60%	11.2	14.9	16.9
	50%	10.8	11.5	14.9
	40%	10.0	6.5	12.0
	30%	9.2	3.8	10.3
	20%	4.7	2.5	3.8
	10%	1.3	2.4	3.1
Raw N		33	33	33
Weighted N		206	206	206

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
4-YEAR PUBLIC				
Percent Reporting Earnings		56.8%	37.8%	73.0%
Average Earnings		$ 2,572	$ 913	$ 2,415
Average Earnings % Base Salary		12.7%	3.9%	11.0%
Earnings (Deciles)	95%	$ 7,000	$ 2,500	$ 7,200
	90%	5,600	2,500	5,200
	80%	4,250	1,500	3,390
	70%	3,200	1,000	3,000
	60%	3,000	600	2,500
	50%	2,500	500	2,000
	40%	1,800	390	1,500
	30%	1,500	200	1,000
	20%	990	200	1,000
	10%	500	200	500
Percent of Base Salary (Deciles)	95%	33.7%	9.1%	33.7%
	90%	30.3	9.1	28.6
	80%	20.0	5.9	17.2
	70%	17.2	5.9	14.7
	60%	14.7	2.6	11.9
	50%	12.9	2.5	9.1
	40%	9.8	1.6	6.6
	30%	6.4	1.1	5.3
	20%	4.3	.9	4.3
	10%	1.5	.9	1.7
Raw N		37	37	37
Weighted N		403	403	403
MEN				
Percent Reporting Earnings		51.4%	45.9%	73.0%
Average Earnings		$ 2,379	$ 1,352	$ 2,525
Average Earnings % Base Salary		11.0%	5.6%	10.9%
Earnings (Deciles)	95%	$ 7,000	$ 7,750	$ 8,800
	90%	5,600	2,500	5,600
	80%	3,700	2,000	3,545
	70%	3,200	1,000	2,500
	60%	2,200	1,000	2,000
	50%	1,800	500	1,750
	40%	1,500	390	1,190
	30%	1,000	200	1,000
	20%	990	200	750
	10%	500	200	300
Percent of Base Salary (Deciles)	95%	30.3%	36.0%	38.2%
	90%	20.0	11.1	25.9
	80%	17.2	6.3	16.9
	70%	16.7	5.9	11.1
	60%	10.8	2.6	9.8
	50%	9.8	2.1	6.6
	40%	6.4	1.6	5.9
	30%	5.3	1.1	5.2
	20%	4.3	.9	2.5
	10%	1.5	.9	1.6
Raw N		37	37	37
Weighted N		362	362	362

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
SOCIAL SCIENCES				
4-YEAR PUBLIC				
Percent Reporting Earnings		75.0%	63.6%	84.1%
Average Earnings		$ 4,604	$ 2,322	$ 5,897
Average Earnings % Base Salary		19.1%	9.9%	25.2%
Earnings (Deciles)	95%	$ 11,800	$ 11,000	$ 15,600
	90%	7,128	8,500	14,500
	80%	6,000	3,000	9,000
	70%	5,020	2,500	6,500
	60%	4,550	2,000	5,500
	50%	4,000	700	5,000
	40%	3,600	400	4,328
	30%	3,240	300	3,600
	20%	2,500	200	2,200
	10%	1,500	150	400
Percent of Base Salary (Deciles)	95%	36.2%	41.1%	53.6%
	90%	34.3	36.4	50.9
	80%	26.1	13.5	36.0
	70%	21.3	10.0	26.0
	60%	18.8	8.4	22.9
	50%	16.6	3.6	21.5
	40%	16.0	2.0	17.4
	30%	13.7	1.1	16.3
	20%	10.0	.9	12.4
	10%	8.3	.8	2.4
Raw N		44	44	44
Weighted N		492	492	492
MEN				
Percent Reporting Earnings		75.0%	67.3%	88.5%
Average Earnings		$ 4,851	$ 2,774	$ 6,435
Average Earnings % Base Salary		19.3%	10.5%	24.9%
Earnings (Deciles)	95%	$ 15,000	$ 11,000	$ 16,000
	90%	7,128	8,500	15,000
	80%	6,000	5,000	8,500
	70%	6,000	3,000	7,000
	60%	4,771	2,500	6,200
	50%	4,352	1,500	5,071
	40%	3,844	700	4,700
	30%	3,500	300	4,000
	20%	2,500	300	3,240
	10%	2,200	200	1,700
Percent of Base Salary (Deciles)	95%	43.1%	41.1%	53.6%
	90%	30.4	36.4	52.9
	80%	24.0	15.6	35.4
	70%	22.0	11.5	27.7
	60%	18.8	9.4	22.9
	50%	16.6	4.3	21.5
	40%	16.0	3.6	18.6
	30%	14.9	1.1	16.3
	20%	12.4	1.1	12.4
	10%	8.8	.9	8.3
Raw N		52	52	52
Weighted N		523	523	523

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
BUSINESS AND ECONOMICS				
4-YEAR PRIVATE				
Percent Reporting Earnings		70.0%	80.0%	90.0%
Average Earnings		$ 5,048	$ 9,718	$ 12,943
Average Earnings % Base Salary		18.6%	35.0%	47.1%
Earnings (Deciles)	95%	$ 10,000	$ 75,000	$ 75,600
	90%	10,000	14,798	22,000
	80%	8,000	12,000	15,600
	70%	6,500	8,000	12,500
	60%	5,600	5,000	8,600
	50%	5,429	4,000	8,000
	40%	5,000	2,137	6,000
	30%	2,500	1,900	4,000
	20%	2,000	1,000	3,500
	10%	800	1,000	2,137
Percent of Base Salary (Deciles)	95%	43.5%	187.5%	189.0%
	90%	26.0	54.1	95.7
	80%	25.8	52.2	55.7
	70%	25.0	29.9	50.0
	60%	23.8	21.9	28.6
	50%	20.0	12.3	27.5
	40%	20.0	9.7	26.5
	30%	10.2	5.8	14.3
	20%	7.6	4.8	12.9
	10%	3.7	2.5	9.7
Raw N		20	20	20
Weighted N		54	54	54
4-YEAR PUBLIC				
Percent Reporting Earnings		76.3%	76.3%	89.5%
Average Earnings		$ 5,367	$ 4,593	$ 8,553
Average Earnings % Base Salary		20.1%	17.8%	33.1%
Earnings (Deciles)	95%	$ 12,700	$ 14,000	$ 22,000
	90%	11,000	9,000	20,000
	80%	8,000	5,000	12,500
	70%	6,300	5,000	11,000
	60%	5,500	4,500	8,050
	50%	4,250	3,000	7,000
	40%	3,500	3,000	4,500
	30%	3,000	1,500	3,500
	20%	3,000	500	3,300
	10%	2,500	500	3,000
Percent of Base Salary (Deciles)	95%	41.7%	53.6%	76.6%
	90%	35.3	31.7	64.1
	80%	33.3	22.4	54.5
	70%	23.4	19.7	37.8
	60%	22.0	16.1	36.0
	50%	17.5	14.9	29.3
	40%	14.4	10.9	17.5
	30%	12.1	5.8	13.9
	20%	12.0	2.5	13.0
	10%	9.2	1.8	10.8
Raw N		38	38	38
Weighted N		197	197	197

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
BUSINESS AND ECONOMICS				
MEN				
Percent Reporting Earnings		77.4%	77.4%	90.6%
Average Earnings		$ 5,452	$ 6,160	$ 10,090
Average Earnings % Base Salary		20.3%	23.0%	37.8%
Earnings (Deciles)	95%	$ 12,700	$ 22,500	$ 22,000
	90%	10,000	13,000	20,700
	80%	8,000	8,000	15,000
	70%	6,300	5,000	11,793
	60%	5,600	5,000	8,600
	50%	5,200	3,750	7,878
	40%	3,750	3,000	6,000
	30%	3,050	2,137	3,900
	20%	3,000	1,000	3,300
	10%	2,000	500	3,000
Percent of Base Salary (Deciles)	95%	41.7%	70.5%	91.0%
	90%	35.3	52.9	76.5
	80%	33.3	24.0	54.6
	70%	23.7	20.0	38.4
	60%	22.0	16.7	36.7
	50%	20.0	15.0	34.3
	40%	14.9	11.5	25.3
	30%	13.8	7.9	14.9
	20%	12.0	4.8	13.2
	10%	7.6	1.8	10.8
Raw N		53	53	53
Weighted N		227	227	227

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
SCIENCE AND MATHEMATICS				
4-YEAR PRIVATE				
Percent Reporting Earnings		89.3%	39.3%	96.4%
Average Earnings		$ 5,158	$ 3,169	$ 5,974
Average Earnings % Base Salary		19.3%	11.9%	22.6%
Earnings (Deciles)	95%	$ 10,050	$ 14,000	$ 15,100
	90%	8,500	7,000	8,800
	80%	7,000	5,000	8,000
	70%	6,000	4,000	7,000
	60%	5,700	2,500	6,600
	50%	5,000	2,000	5,950
	40%	4,133	2,000	5,000
	30%	4,000	600	4,133
	20%	3,167	300	3,167
	10%	2,000	250	2,000
Percent of Base Salary (Deciles)	95%	33.0%	37.8%	35.7%
	90%	32.6	33.7	34.6
	80%	24.6	19.0	33.7
	70%	22.5	13.5	31.1
	60%	22.2	9.6	24.3
	50%	22.0	8.6	22.0
	40%	19.5	7.4	19.5
	30%	15.5	1.7	16.7
	20%	11.1	1.5	11.1
	10%	8.3	1.4	8.3
Raw N		28	28	28
Weighted N		105	105	105
4-YEAR PUBLIC				
Percent Reporting Earnings		78.2%	34.5%	83.6%
Average Earnings		$ 4,488	$ 2,361	$ 5,258
Average Earnings % Base Salary		18.7%	9.7%	22.2%
Earnings (Deciles)	95%	$ 9,000	$ 8,000	$ 11,700
	90%	7,750	7,000	9,900
	80%	6,600	4,000	7,302
	70%	4,600	3,500	5,770
	60%	4,500	1,800	5,400
	50%	4,000	1,294	4,555
	40%	4,000	1,000	4,000
	30%	3,000	800	3,700
	20%	2,400	300	2,800
	10%	2,200	90	2,300
Percent of Base Salary (Deciles)	95%	39.7%	28.2%	48.8%
	90%	34.0	27.6	41.4
	80%	25.4	22.0	27.3
	70%	22.2	14.8	25.4
	60%	22.2	5.7	22.5
	50%	18.1	4.8	22.0
	40%	15.1	4.0	18.8
	30%	13.3	3.0	15.2
	20%	11.1	1.2	13.0
	10%	10.0	.5	11.1
Raw N		55	55	55
Weighted N		393	393	393

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
SCIENCE AND MATHEMATICS				
MEN				
Percent Reporting Earnings		81.9%	36.1%	88.0%
Average Earnings		$ 4,655	$ 2,528	$ 5,438
Average Earnings % Base Salary		19.0%	10.2%	22.4%
Earnings (Deciles)	95%	$ 9,000	$ 8,000	$ 12,000
	90%	8,000	7,000	9,000
	80%	6,600	4,000	7,500
	70%	5,770	3,500	6,600
	60%	4,600	2,500	5,600
	50%	4,100	1,294	4,635
	40%	4,000	1,000	4,000
	30%	3,069	800	4,000
	20%	2,758	300	3,000
	10%	2,000	200	2,300
Percent of Base Salary (Deciles)	95%	36.1%	28.2%	41.7%
	90%	33.0	27.6	36.1
	80%	24.8	22.0	29.4
	70%	22.4	14.8	26.8
	60%	22.2	8.6	22.5
	50%	19.5	4.8	22.0
	40%	15.5	4.0	19.5
	30%	13.6	3.0	15.5
	20%	11.1	1.5	13.0
	10%	8.3	1.1	10.6
Raw N		83	83	83
Weighted N		497	497	497

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ENGINEERING AND COMPUTER SCIENCE				
4-YEAR PRIVATE				
Percent Reporting Earnings		65.6%	84.4%	93.8%
Average Earnings		$ 6,888	$ 9,562	$ 13,111
Average Earnings % Base Salary		25.8%	35.1%	49.1%
Earnings (Deciles)	95%	$ 14,633	$ 25,000	$ 28,291
	90%	11,133	20,000	26,633
	80%	8,650	15,500	20,500
	70%	8,158	13,500	16,000
	60%	7,445	10,000	12,151
	50%	6,446	8,500	11,000
	40%	5,500	5,000	10,000
	30%	5,000	5,000	9,889
	20%	5,000	4,000	5,000
	10%	3,300	3,000	4,000
Percent of Base Salary (Deciles)	95%	39.0%	102.6%	94.0%
	90%	37.1	81.1	93.2
	80%	33.3	53.3	71.0
	70%	33.3	42.6	58.1
	60%	25.7	36.6	56.3
	50%	24.9	27.7	44.9
	40%	24.8	25.9	38.4
	30%	22.2	20.4	34.1
	20%	22.2	16.7	26.0
	10%	10.1	12.0	17.4
Raw N		32	32	32
Weighted N		47	47	47
4-YEAR PUBLIC				
Percent Reporting Earnings		78.6%	69.0%	95.2%
Average Earnings		$ 4,970	$ 5,291	$ 7,714
Average Earnings % Base Salary		20.7%	19.4%	29.9%
Earnings (Deciles)	95%	$ 11,200	$ 20,000	$ 20,000
	90%	7,100	12,000	13,550
	80%	6,500	10,000	10,000
	70%	6,150	6,000	9,000
	60%	5,433	5,000	7,100
	50%	5,000	3,700	6,500
	40%	4,163	2,000	5,633
	30%	3,867	1,200	4,700
	20%	3,400	1,000	3,950
	10%	2,500	200	3,000
Percent of Base Salary (Deciles)	95%	33.7%	80.0%	80.0%
	90%	33.3	39.5	58.1
	80%	30.0	29.6	35.4
	70%	23.6	23.5	32.1
	60%	22.3	21.4	29.1
	50%	20.7	12.6	25.9
	40%	20.0	8.5	23.5
	30%	16.3	5.1	20.7
	20%	15.0	3.6	16.2
	10%	10.7	.9	13.4
Raw N		42	42	42
Weighted N		106	106	106

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
ENGINEERING AND COMPUTER SCIENCE				
MEN				
Percent Reporting Earnings		74.0%	75.3%	94.5%
Average Earnings		$ 5,521	$ 6,782	$ 9,405
Average Earnings % Base Salary		22.3%	24.8%	36.0%
Earnings (Deciles)	95%	$ 11,600	$ 20,000	$ 25,000
	90%	8,650	16,000	20,000
	80%	6,860	10,000	12,151
	70%	6,500	10,000	10,750
	60%	6,000	6,000	10,000
	50%	5,280	5,000	7,300
	40%	5,000	4,000	6,223
	30%	4,000	2,000	5,400
	20%	3,500	1,200	4,000
	10%	2,750	200	3,400
Percent of Base Salary (Deciles)	95%	36.1%	87.0%	89.0%
	90%	33.3	59.9	70.1
	80%	33.0	36.9	54.1
	70%	25.0	29.6	37.9
	60%	23.6	24.8	33.3
	50%	22.2	21.4	29.5
	40%	20.7	13.4	25.9
	30%	19.7	8.5	23.5
	20%	15.2	5.1	20.0
	10%	10.1	.9	13.4
Raw N		73	73	73
Weighted N		152	152	152

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH				
4-YEAR PUBLIC				
Percent Reporting Earnings		60.0%	36.7%	76.7%
Average Earnings		$ 2,047	$ 1,968	$ 2,740
Average Earnings % Base Salary		11.2%	10.3%	14.6%
Earnings (Deciles)	95%	$ 5,625	$ 5,600	$ 6,000
	90%	4,500	3,000	5,050
	80%	4,103	3,000	4,000
	70%	3,300	3,000	3,450
	60%	2,450	3,000	3,100
	50%	1,800	2,000	2,969
	40%	1,000	1,200	2,400
	30%	600	1,000	2,000
	20%	100	450	1,000
	10%	100	400	600
Percent of Base Salary (Deciles)	95%	29.4%	33.5%	29.7%
	90%	26.1	17.7	29.0
	80%	18.1	17.7	18.8
	70%	16.7	17.7	18.3
	60%	13.5	17.7	18.3
	50%	9.5	8.7	15.7
	40%	5.9	5.7	13.5
	30%	2.6	5.3	10.3
	20%	.6	2.3	5.9
	10%	.6	2.1	2.6
Raw N		30	30	30
Weighted N		82	82	82
WOMEN				
Percent Reporting Earnings		46.2%	42.3%	73.1%
Average Earnings		$ 2,485	$ 792	$ 2,122
Average Earnings % Base Salary		14.3%	4.0%	11.6%
Earnings (Deciles)	95%	$ 6,000	$ 2,000	$ 6,200
	90%	5,450	2,000	5,250
	80%	4,500	1,750	3,700
	70%	3,300	1,250	3,325
	60%	3,000	500	2,000
	50%	2,400	475	1,400
	40%	1,400	425	1,000
	30%	1,000	400	841
	20%	841	200	500
	10%	30	75	75
Percent of Base Salary (Deciles)	95%	29.7%	12.9%	29.4%
	90%	29.4	10.8	29.0
	80%	24.8	7.7	20.0
	70%	18.7	6.5	18.4
	60%	17.4	3.2	13.6
	50%	14.6	2.3	8.5
	40%	8.5	2.2	5.9
	30%	5.9	2.1	5.6
	20%	5.6	1.2	2.6
	10%	.2	.3	.3
Raw N		26	26	26
Weighted N		58	58	58

TABLE 26 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
PHYSICAL EDUCATION				
4-YEAR PUBLIC				
Percent Reporting Earnings		60.0%	46.7%	66.7%
Average Earnings		$ 3,273	$ 2,114	$ 4,252
Average Earnings % Base Salary		16.1%	10.3%	21.4%
Earnings (Deciles)	95%	$ 9,300	$ 9,000	$ 12,968
	90%	5,150	7,000	7,318
	80%	4,000	5,000	5,075
	70%	3,250	2,500	4,000
	60%	3,000	1,250	3,500
	50%	3,000	1,000	3,250
	40%	3,000	550	3,000
	30%	2,568	500	3,000
	20%	2,100	400	2,650
	10%	1,500	350	1,500
Percent of Base Salary (Deciles)	95%	31.4%	28.5%	49.8%
	90%	26.7	27.9	39.1
	80%	20.0	26.0	25.0
	70%	17.3	11.6	19.4
	60%	17.3	7.8	17.3
	50%	16.2	5.0	17.3
	40%	14.5	3.0	17.0
	30%	13.9	3.0	16.0
	20%	10.4	1.5	11.5
	10%	7.9	1.5	10.0
Raw N		30	30	30
Weighted N		89	89	89
MEN				
Percent Reporting Earnings		81.0%	66.7%	85.7%
Average Earnings		$ 3,547	$ 2,908	$ 5,176
Average Earnings % Base Salary		17.2%	13.6%	25.1%
Earnings (Deciles)	95%	$ 9,300	$ 10,000	$ 18,300
	90%	5,000	9,000	10,000
	80%	4,000	7,000	6,000
	70%	4,000	3,750	5,000
	60%	3,250	1,750	4,400
	50%	3,000	1,000	3,500
	40%	3,000	1,000	3,500
	30%	3,000	500	3,000
	20%	2,500	400	3,000
	10%	1,750	350	3,000
Percent of Base Salary (Deciles)	95%	32.3%	50.9%	59.0%
	90%	29.4	44.4	54.0
	80%	22.2	28.5	36.5
	70%	20.0	18.8	25.0
	60%	17.3	9.1	20.6
	50%	17.3	5.6	17.3
	40%	17.2	5.0	17.3
	30%	14.5	2.6	17.2
	20%	10.4	1.5	16.3
	10%	9.0	1.5	16.0
Raw N		21	21	21
Weighted N		60	60	60

TABLE 27

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
35 or under				
4-YEAR PRIVATE				
Percent Reporting Earnings		76.7%	76.7%	93.3%
Average Earnings		$ 4,625	$ 2,738	$ 5,444
Average Earnings % Base Salary		21.6%	13.5%	26.7%
Earnings (Deciles)	95%	$ 10,000	$ 12,000	$ 20,500
	90%	10,000	10,000	14,300
	80%	6,446	5,000	7,750
	70%	5,700	2,500	6,600
	60%	5,305	2,000	5,975
	50%	5,000	2,000	5,000
	40%	4,100	1,000	2,000
	30%	3,000	500	2,000
	20%	1,500	200	1,000
	10%	800	100	100
Percent of Base Salary (Deciles)	95%	43.5%	52.2%	93.2%
	90%	38.4	35.7	55.7
	80%	32.3	26.6	38.4
	70%	25.8	13.5	34.3
	60%	25.0	11.1	30.6
	50%	23.4	9.2	25.0
	40%	22.2	5.3	11.1
	30%	18.7	2.5	9.5
	20%	7.1	.6	5.3
	10%	3.7	.6	.6
Raw N		30	30	30
Weighted N		95	95	95
4-YEAR PUBLIC				
Percent Reporting Earnings		64.0%	56.0%	84.0%
Average Earnings		$ 3,564	$ 2,178	$ 4,104
Average Earnings % Base Salary		19.6%	11.6%	22.9%
Earnings (Deciles)	95%	$ 7,155	$ 6,000	$ 11,666
	90%	7,000	5,000	8,300
	80%	4,800	4,000	6,475
	70%	4,250	3,000	4,405
	60%	4,000	3,000	4,000
	50%	3,240	1,650	3,700
	40%	3,000	1,000	3,000
	30%	2,400	400	2,200
	20%	1,842	250	1,800
	10%	841	150	400
Percent of Base Salary (Deciles)	95%	37.4%	31.9%	56.4%
	90%	33.7	27.4	42.9
	80%	27.0	22.0	36.4
	70%	22.5	18.8	29.0
	60%	21.9	11.5	23.5
	50%	20.0	9.4	20.7
	40%	16.7	5.3	17.2
	30%	13.6	2.4	12.3
	20%	11.1	1.4	9.8
	10%	5.6	.9	2.4
Raw N		75	75	75
Weighted N		407	407	407

TABLE 27 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
35 or under				
MEN				
Percent Reporting Earnings		73.4%	67.1%	89.9%
Average Earnings		$ 3,994	$ 2,670	$ 5,096
Average Earnings % Base Salary		20.6%	13.6%	26.6%
Earnings (Deciles)	95%	$ 8,000	$ 6,500	$ 12,500
	90%	7,155	5,300	10,500
	80%	6,300	4,000	7,600
	70%	5,000	3,200	6,446
	60%	4,100	3,000	4,900
	50%	4,000	2,500	4,000
	40%	3,000	1,650	3,500
	30%	2,400	1,000	2,600
	20%	2,200	250	2,000
	10%	1,750	200	1,500
Percent of Base Salary (Deciles)	95%	40.0%	42.9%	66.1%
	90%	33.3	29.6	52.8
	80%	27.0	24.4	37.5
	70%	24.8	19.7	34.1
	60%	22.2	13.5	28.2
	50%	20.0	10.8	22.5
	40%	17.6	9.4	20.0
	30%	13.9	5.3	12.4
	20%	11.8	1.4	11.1
	10%	9.0	.9	7.1
Raw N		79	79	79
Weighted N		388	388	388
WOMEN				
Percent Reporting Earnings		51.9%	44.4%	77.8%
Average Earnings		$ 2,589	$ 888	$ 1,961
Average Earnings % Base Salary		16.4%	5.3%	12.3%
Earnings (Deciles)	95%	$ 5,000	$ 5,000	$ 5,500
	90%	4,375	2,000	4,375
	80%	4,250	1,500	4,250
	70%	3,625	450	3,000
	60%	3,000	400	2,800
	50%	3,000	400	1,500
	40%	2,000	150	621
	30%	1,400	150	400
	20%	841	100	150
	10%	500	100	100
Percent of Base Salary (Deciles)	95%	33.7%	27.8%	33.7%
	90%	33.7	12.9	33.7
	80%	33.7	9.2	29.0
	70%	24.5	3.0	20.0
	60%	20.0	2.4	12.9
	50%	20.0	2.4	9.5
	40%	14.2	.9	4.5
	30%	8.5	.9	2.4
	20%	5.6	.6	.9
	10%	2.8	.6	.6
Raw N		27	27	27
Weighted N		117	117	117

TABLE 27 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
36 - 45				
4-YEAR PRIVATE				
Percent Reporting Earnings		73.2%	73.2%	100.0%
Average Earnings		$ 4,503	$ 5,229	$ 7,057
Average Earnings % Base Salary		18.6%	21.2%	28.6%
Earnings (Deciles)	95%	$ 8,500	$ 20,000	$ 17,000
	90%	8,000	10,000	12,326
	80%	6,465	8,250	11,000
	70%	5,617	6,000	8,500
	60%	4,900	6,000	6,765
	50%	4,000	4,000	6,000
	40%	3,600	3,000	4,133
	30%	3,000	2,500	4,000
	20%	2,500	600	3,300
	10%	2,151	300	3,000
Percent of Base Salary (Deciles)	95%	33.3%	59.9%	70.5%
	90%	32.7	46.3	56.5
	80%	25.2	37.6	48.9
	70%	22.5	25.0	34.9
	60%	22.1	24.0	28.6
	50%	19.5	16.7	23.9
	40%	14.8	12.0	19.5
	30%	11.1	9.7	16.7
	20%	10.4	2.4	12.0
	10%	10.0	1.5	9.7
Raw N		41	41	41
Weighted N		127	127	127
4-YEAR PUBLIC				
Percent Reporting Earnings		75.5%	56.4%	84.5%
Average Earnings		$ 4,123	$ 2,286	$ 5,147
Average Earnings % Base Salary		18.4%	10.2%	23.1%
Earnings (Deciles)	95%	$ 8,500	$ 8,500	$ 15,000
	90%	7,100	5,500	9,900
	80%	6,500	3,500	7,200
	70%	4,600	3,000	6,200
	60%	4,000	1,450	5,000
	50%	3,500	1,000	4,328
	40%	3,000	600	3,390
	30%	2,600	500	2,950
	20%	2,000	340	2,300
	10%	750	200	850
Percent of Base Salary (Deciles)	95%	39.7%	41.1%	54.5%
	90%	34.0	27.2	48.8
	80%	24.2	17.7	31.2
	70%	22.0	13.8	26.8
	60%	19.5	8.4	22.9
	50%	17.3	3.8	20.0
	40%	14.0	3.0	16.3
	30%	12.0	2.0	13.5
	20%	10.0	1.5	10.8
	10%	3.0	.9	3.5
Raw N		110	110	110
Weighted N		756	756	756

TABLE 27 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
36 - 45				
MEN				
Percent Reporting Earnings		78.5%	60.0%	90.0%
Average Earnings		$ 4,406	$ 2,984	$ 5,875
Average Earnings % Base Salary		19.2%	12.7%	25.4%
Earnings (Deciles)	95%	$ 8,650	$ 9,750	$ 15,000
	90%	7,500	8,500	11,700
	80%	6,500	5,000	8,500
	70%	5,817	3,000	6,683
	60%	4,600	2,500	5,600
	50%	3,750	1,000	4,800
	40%	3,000	800	4,000
	30%	3,000	500	3,300
	20%	2,500	300	2,779
	10%	1,500	200	1,000
Percent of Base Salary (Deciles)	95%	39.7%	45.9%	67.9%
	90%	34.0	39.9	53.6
	80%	25.4	21.1	34.9
	70%	23.0	15.6	27.5
	60%	20.3	10.9	25.3
	50%	18.4	5.2	22.4
	40%	14.9	3.6	18.3
	30%	12.0	2.0	14.9
	20%	10.6	1.2	11.7
	10%	7.4	.9	5.9
Raw N		130	130	130
Weighted N		767	767	767
WOMEN				
Percent Reporting Earnings		52.4%	66.7%	81.0%
Average Earnings		$ 2,045	$ 1,580	$ 2,628
Average Earnings % Base Salary		10.2%	8.1%	13.5%
Earnings (Deciles)	95%	$ 4,000	$ 5,000	$ 6,500
	90%	3,300	5,000	5,000
	80%	3,000	3,000	3,600
	70%	2,500	1,500	3,500
	60%	2,500	1,450	2,950
	50%	2,273	600	2,650
	40%	1,500	600	2,500
	30%	1,500	500	600
	20%	600	400	600
	10%	600	340	340
Percent of Base Salary (Deciles)	95%	20.6%	28.6%	36.7%
	90%	17.4	27.2	28.6
	80%	13.7	13.5	17.2
	70%	13.0	8.4	17.2
	60%	12.3	8.4	16.2
	50%	11.1	3.8	13.0
	40%	8.7	3.8	13.0
	30%	8.7	3.0	3.8
	20%	2.7	1.9	3.8
	10%	2.7	1.6	1.6
Raw N		21	21	21
Weighted N		116	116	116

TABLE 27 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
46 - 55				
4-YEAR PRIVATE				
Percent Reporting Earnings		58.8%	70.6%	88.2%
Average Earnings		$ 5,997	$ 7,445	$ 9,075
Average Earnings % Base Salary		19.2%	23.4%	29.6%
Earnings (Deciles)	95%	$ 15,100	$ 16,000	$ 22,012
	90%	15,100	14,298	18,000
	80%	8,000	10,000	16,600
	70%	7,000	5,000	8,068
	60%	6,000	5,000	6,000
	50%	6,000	4,000	5,000
	40%	5,000	4,000	5,000
	30%	4,700	2,000	4,000
	20%	1,900	1,500	1,900
	10%	750	1,000	750
Percent of Base Salary (Deciles)	95%	43.1%	53.8%	73.8%
	90%	43.1	47.2	52.9
	80%	24.7	29.4	47.4
	70%	23.5	19.0	29.6
	60%	20.7	13.9	20.0
	50%	20.0	11.8	15.5
	40%	15.5	11.3	13.6
	30%	11.2	7.4	11.3
	20%	6.6	4.3	6.6
	10%	3.6	2.7	3.6
Raw N		34	34	34
Weighted N		136	136	136
4-YEAR PUBLIC				
Percent Reporting Earnings		67.5%	60.2%	83.1%
Average Earnings		$ 4,491	$ 3,453	$ 6,313
Average Earnings % Base Salary		17.5%	13.6%	25.1%
Earnings (Deciles)	95%	$ 11,800	$ 12,000	$ 18,300
	90%	10,000	8,000	11,920
	80%	6,000	5,000	9,000
	70%	5,040	3,000	7,040
	60%	4,400	2,000	5,770
	50%	4,000	1,500	4,700
	40%	3,600	1,000	3,867
	30%	2,600	500	3,100
	20%	2,000	300	2,000
	10%	1,500	200	1,345
Percent of Base Salary (Deciles)	95%	36.2%	40.3%	64.1%
	90%	32.4	33.7	37.8
	80%	22.6	16.7	34.8
	70%	20.5	13.1	27.5
	60%	16.3	8.7	22.1
	50%	15.8	6.3	18.8
	40%	14.7	4.8	16.2
	30%	11.6	2.2	14.7
	20%	8.2	1.1	9.1
	10%	4.7	.9	6.1
Raw N		83	83	83
Weighted N		528	528	528

TABLE 27 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
46 - 55				
MEN				
Percent Reporting Earnings		70.9%	66.0%	88.3%
Average Earnings		$ 4,608	$ 4,539	$ 7,118
Average Earnings % Base Salary		17.2%	16.5%	26.7%
Earnings (Deciles)	95%	$ 12,000	$ 16,000	$ 20,012
	90%	8,000	10,000	16,600
	80%	6,008	5,000	9,000
	70%	5,500	4,000	7,200
	60%	4,650	3,000	6,000
	50%	4,000	2,000	5,000
	40%	3,700	1,294	4,000
	30%	3,000	550	3,600
	20%	1,900	300	2,277
	10%	1,077	200	1,500
Percent of Base Salary (Deciles)	95%	36.0%	53.8%	73.8%
	90%	30.4	34.8	52.9
	80%	22.4	20.0	34.8
	70%	20.5	13.9	27.0
	60%	17.5	11.3	21.9
	50%	15.8	6.3	18.6
	40%	14.7	4.8	15.7
	30%	10.7	2.5	13.9
	20%	7.8	1.1	9.7
	10%	4.7	.9	6.4
Raw N		103	103	103
Weighted N		589	589	589

TABLE 27 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
56 - 65				
4-YEAR PRIVATE				
Percent Reporting Earnings		52.4%	66.7%	81.0%
Average Earnings		$ 5,457	$ 2,511	$ 5,740
Average Earnings % Base Salary		17.5%	8.4%	18.7%
Earnings (Deciles)	95%	$ 12,183	$ 11,000	$ 15,100
	90%	11,100	5,000	11,000
	80%	7,750	4,000	8,600
	70%	6,500	2,500	6,750
	60%	6,000	2,000	6,500
	50%	5,000	1,500	4,700
	40%	4,400	1,000	4,000
	30%	3,600	500	2,500
	20%	3,000	300	1,750
	10%	1,250	300	1,500
Percent of Base Salary (Deciles)	95%	29.1%	33.4%	37.7%
	90%	23.9	21.9	32.5
	80%	23.8	13.9	27.7
	70%	22.9	8.6	22.0
	60%	18.5	5.9	18.5
	50%	18.5	4.0	16.8
	40%	15.7	3.8	14.3
	30%	15.7	1.8	12.3
	20%	9.2	1.1	6.2
	10%	4.4	1.1	3.8
Raw N		21	21	21
Weighted N		90	90	90
4-YEAR PUBLIC				
Percent Reporting Earnings		62.5%	34.4%	75.0%
Average Earnings		$ 3,297	$ 5,297	$ 5,596
Average Earnings % Base Salary		12.2%	17.7%	20.1%
Earnings (Deciles)	95%	$ 5,600	$ 12,000	$ 16,000
	90%	5,600	12,000	14,500
	80%	5,000	11,000	10,000
	70%	4,000	10,000	5,600
	60%	3,844	8,000	5,300
	50%	3,200	2,500	4,000
	40%	3,000	1,500	3,200
	30%	2,500	1,500	2,800
	20%	2,500	700	1,500
	10%	1,000	50	700
Percent of Base Salary (Deciles)	95%	17.2%	42.1%	53.0%
	90%	17.2	42.1	50.9
	80%	16.6	36.4	31.2
	70%	16.3	27.6	17.2
	60%	13.8	23.5	16.7
	50%	12.9	7.9	16.3
	40%	11.1	4.3	14.9
	30%	11.0	4.3	11.3
	20%	8.8	2.5	7.9
	10%	5.3	.3	2.5
Raw N		32	32	32
Weighted N		228	228	228

TABLE 27 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
56 - 65				
MEN				
Percent Reporting Earnings		65.9%	50.0%	84.1%
Average Earnings		$ 3,947	$ 4,713	$ 6,002
Average Earnings % Base Salary		13.7%	15.0%	20.3%
Earnings (Deciles)	95%	$ 9,000	$ 12,000	$ 16,000
	90%	6,500	12,000	14,500
	80%	5,600	11,000	10,000
	70%	5,000	8,000	6,500
	60%	4,000	4,000	5,500
	50%	3,844	1,800	5,200
	40%	3,200	1,500	4,000
	30%	3,000	1,250	3,000
	20%	2,500	700	1,750
	10%	1,000	300	700
Percent of Base Salary (Deciles)	95%	24.3%	42.1%	53.0%
	90%	23.8	37.7	50.9
	80%	17.2	36.4	29.9
	70%	16.6	23.5	22.0
	60%	16.3	8.6	16.9
	50%	14.9	5.7	16.7
	40%	11.1	4.3	15.4
	30%	11.0	4.0	11.3
	20%	8.8	2.5	6.2
	10%	4.4	1.1	2.5
Raw N		44	44	44
Weighted N		268	268	268

TABLE 28

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

INSTITUTIONS GRANTING DOCTORAL DEGREES

TENURED (Tenure track)

		From Within	From Outside	Total
4-YEAR PRIVATE				
Percent Reporting Earnings		63.5%	67.7%	90.6%
Average Earnings		$ 5,322	$ 4,911	$ 7,085
Average Earnings % Base Salary		18.8%	17.2%	25.1%
Earnings (Deciles)	95%	$ 13,266	$ 15,000	$ 18,300
	90%	8,500	10,000	16,600
	80%	8,000	7,000	9,945
	70%	6,465	5,000	7,000
	60%	6,000	4,000	6,000
	50%	5,000	2,500	5,000
	40%	4,300	1,500	4,000
	30%	3,500	1,000	3,500
	20%	2,200	550	2,114
	10%	1,900	300	1,000
Percent of Base Salary (Deciles)	95%	33.3%	52.9%	63.4%
	90%	32.7	45.9	52.9
	80%	24.7	29.4	34.9
	70%	23.5	13.9	26.7
	60%	22.0	11.8	21.9
	50%	19.5	8.6	17.1
	40%	15.7	5.3	13.9
	30%	11.2	3.8	11.8
	20%	10.0	1.8	8.3
	10%	6.6	1.1	3.8
Raw N		96	96	96
Weighted N		359	359	359
4-YEAR PUBLIC				
Percent Reporting Earnings		71.7%	54.3%	83.0%
Average Earnings		$ 4,281	$ 3,052	$ 5,770
Average Earnings % Base Salary		17.5%	12.0%	23.3%
Earnings (Deciles)	95%	$ 10,500	$ 11,000	$ 15,600
	90%	7,155	8,500	12,000
	80%	6,000	5,000	8,050
	70%	5,000	3,000	6,500
	60%	4,500	2,500	5,344
	50%	4,000	1,397	4,595
	40%	3,500	800	3,700
	30%	2,600	500	3,000
	20%	2,200	300	2,000
	10%	1,000	200	1,000
Percent of Base Salary (Deciles)	95%	36.2%	41.6%	58.4%
	90%	33.3	33.7	50.9
	80%	24.0	19.7	34.8
	70%	22.0	13.1	27.0
	60%	18.0	8.7	22.4
	50%	15.8	4.8	18.3
	40%	13.8	3.0	15.7
	30%	11.6	1.8	13.2
	20%	9.8	1.1	9.1
	10%	4.7	.9	3.8
Raw N		223	223	223
Weighted N		1,511	1,511	1,511

TABLE 28 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
TENURED (Tenure track)				
MEN				
Percent Reporting Earnings		72.5%	60.3%	87.8%
Average Earnings		$ 4,520	$ 3,623	$ 6,263
Average Earnings % Base Salary		17.8%	13.6%	24.2%
Earnings (Deciles)	95%	$ 10,000	$ 12,000	$ 16,600
	90%	7,500	10,000	13,550
	80%	6,393	5,000	9,000
	70%	5,600	3,500	7,000
	60%	4,600	2,500	5,700
	50%	4,000	1,500	4,800
	40%	3,628	1,000	4,000
	30%	3,000	500	3,200
	20%	2,200	300	2,300
	10%	1,100	200	1,000
Percent of Base Salary (Deciles)	95%	36.1%	45.9%	64.1%
	90%	32.7	36.4	51.9
	80%	24.0	20.8	34.8
	70%	22.2	13.3	27.0
	60%	19.8	9.4	22.5
	50%	16.3	5.6	19.0
	40%	14.8	3.6	16.1
	30%	11.3	2.1	13.4
	20%	9.8	1.2	9.7
	10%	5.2	.9	4.3
Raw N		287	287	287
Weighted N		1,690	1,690	1,690
WOMEN				
Percent Reporting Earnings		40.6%	40.6%	62.5%
Average Earnings		$ 3,552	$ 1,606	$ 3,490
Average Earnings % Base Salary		16.6%	7.9%	15.4%
Earnings (Deciles)	95%	$ 11,800	$ 3,000	$ 11,800
	90%	11,800	3,000	9,718
	80%	3,318	3,000	5,200
	70%	2,500	3,000	3,600
	60%	2,500	2,250	2,550
	50%	2,500	1,500	2,500
	40%	2,200	800	2,500
	30%	2,200	340	1,500
	20%	1,171	340	841
	10%	600	50	340
Percent of Base Salary (Deciles)	95%	36.2%	15.9%	36.2%
	90%	36.2	15.9	36.2
	80%	19.4	14.0	27.5
	70%	13.0	13.5	16.2
	60%	13.0	11.3	14.3
	50%	12.9	9.1	13.2
	40%	11.6	2.9	13.0
	30%	11.6	1.6	9.1
	20%	6.8	1.6	5.6
	10%	2.7	.3	1.6
Raw N		32	32	32
Weighted N		180	180	180

TABLE 28 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
NOT TENURED (Tenure track)				
4-YEAR PRIVATE				
Percent Reporting Earnings		69.0%	79.3%	93.1%
Average Earnings		$ 4,367	$ 3,796	$ 6,249
Average Earnings % Base Salary		21.1%	18.8%	31.0%
Earnings (Deciles)	95%	$ 10,000	$ 13,500	$ 21,250
	90%	6,720	11,000	15,600
	80%	5,800	5,000	8,600
	70%	5,305	5,000	7,055
	60%	5,000	2,500	6,400
	50%	4,900	2,000	5,500
	40%	4,050	2,[illegible]	4,500
	30%	3,600	1,000	2,000
	20%	2,000	500	1,500
	10%	1,500	65	500
Percent of Base Salary (Deciles)	95%	43.5%	60.2%	95.7%
	90%	38.4	43.9	58.1
	80%	28.4	27.8	38.9
	70%	24.6	21.9	35.7
	60%	23.8	14.2	30.6
	50%	22.2	11.1	28.6
	40%	20.3	10.4	20.0
	30%	15.8	6.3	11.1
	20%	9.5	3.2	7.1
	10%	7.1	.3	2.3
Raw N		29	29	29
Weighted N		83	83	83
4-YEAR PUBLIC				
Percent Reporting Earnings		54.2%	61.2%	88.1%
Average Earnings		$ 3,054	$ 2,278	$ 3,664
Average Earnings % Base Salary		17.1%	12.8%	20.9%
Earnings (Deciles)	95%	$ 7,750	$ 6,000	$ 11,142
	90%	6,300	5,000	7,000
	80%	4,000	4,000	5,500
	70%	3,000	3,000	4,050
	60%	3,000	2,500	3,450
	50%	3,000	1,600	3,100
	40%	3,000	1,000	3,000
	30%	2,200	600	2,200
	20%	1,842	400	1,400
	10%	1,000	150	400
Percent of Base Salary (Deciles)	95%	33.7%	31.9%	44.9%
	90%	33.3	28.2	38.1
	80%	20.7	22.0	33.7
	70%	20.0	17.7	25.0
	60%	18.8	14.9	21.1
	50%	17.3	10.3	18.3
	40%	13.5	5.9	17.2
	30%	11.1	3.8	12.4
	20%	10.4	2.6	8.3
	10%	5.9	.9	2.4
Raw N		67	67	67
Weighted N		381	381	381

TABLE 28 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING DOCTORAL DEGREES				
NOT TENURED (Tenure track)				
MEN				
Percent Reporting Earnings		75.4%	68.1%	94.2%
Average Earnings		$ 3,444	$ 3,330	$ 4,972
Average Earnings % Base Salary		18.5%	17.8%	26.9%
Earnings (Deciles)	95%	$ 7,750	$ 9,000	$ 13,250
	90%	6,567	6,000	11,142
	80%	5,000	5,000	7,000
	70%	3,850	4,000	6,000
	60%	3,000	3,200	5,000
	50%	3,000	3,000	3,700
	40%	3,000	2,500	3,100
	30%	2,400	1,650	3,000
	20%	2,000	1,000	2,000
	10%	1,500	390	1,800
Percent of Base Salary (Deciles)	95%	39.7%	42.9%	63.0%
	90%	33.3	31.9	44.9
	80%	24.6	24.9	36.5
	70%	20.0	21.1	34.3
	60%	20.0	17.7	27.8
	50%	17.6	15.6	22.0
	40%	16.2	11.5	18.9
	30%	12.5	10.3	16.2
	20%	10.8	5.9	11.6
	10%	7.1	2.6	10.8
Raw N		69	69	69
Weighted N		317	317	317
WOMEN				
Percent Reporting Earnings		42.9%	60.7%	78.6%
Average Earnings		$ 2,671	$ 1,079	$ 2,140
Average Earnings % Base Salary		15.4%	6.2%	12.7%
Earnings (Deciles)	95%	$ 4,900	$ 5,000	$ 5,500
	90%	4,250	5,000	5,000
	80%	4,250	1,450	3,875
	70%	3,000	1,000	3,000
	60%	3,000	600	2,950
	50%	3,000	500	2,000
	40%	2,000	450	1,000
	30%	1,500	400	550
	20%	1,500	150	400
	10%	1,000	100	150
Percent of Base Salary (Deciles)	95%	33.7%	28.6%	33.7%
	90%	33.7	27.8	33.7
	80%	33.3	8.4	23.4
	70%	20.0	6.1	20.0
	60%	20.0	3.8	17.2
	50%	11.1	3.0	9.5
	40%	9.5	2.4	5.8
	30%	8.7	1.9	3.5
	20%	8.7	.9	2.4
	10%	5.9	.6	.9
Raw N		28	28	28
Weighted N		150	150	150

TABLE 29

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		58.3%	52.8%	80.6%
Average Earnings		$ 2,312	$ 7,758	$ 6,884
Average Earnings % Base Salary		9.7%	30.5%	28.1%
Earnings (Deciles)	95%	$ 5,370	$ 15,000	$ 16,000
	90%	4,272	15,000	15,000
	80%	3,400	15,000	15,000
	70%	2,500	12,000	5,500
	60%	2,000	4,200	4,572
	50%	2,000	4,000	4,000
	40%	2,000	2,300	2,500
	30%	1,800	1,000	2,200
	20%	1,500	450	2,000
	10%	1,000	300	2,000
Percent of Base Salary (Deciles)	95%	18.6%	63.8%	70.0%
	90%	15.9	63.8	63.8
	80%	15.0	44.9	44.9
	70%	11.8	42.4	20.7
	60%	11.1	20.7	16.8
	50%	9.3	12.1	16.1
	40%	8.4	8.8	13.6
	30%	7.8	5.0	9.9
	20%	5.9	2.3	9.3
	10%	4.5	1.1	8.4
Raw N		36	36	36
Weighted N		162	162	162
4-YEAR PUBLIC				
Percent Reporting Earnings		69.9%	51.8%	85.5%
Average Earnings		$ 4,088	$ 3,739	$ 5,526
Average Earnings % Base Salary		15.5%	14.5%	21.0%
Earnings (Deciles)	95%	$ 10,500	$ 17,000	$ 14,667
	90%	7,855	6,400	11,000
	80%	5,820	6,000	8,200
	70%	5,000	3,500	6,313
	60%	4,000	3,000	5,159
	50%	3,000	1,900	3,500
	40%	2,706	600	2,900
	30%	2,250	600	2,500
	20%	2,000	500	2,000
	10%	1,800	300	1,200
Percent of Base Salary (Deciles)	95%	35.3%	60.3%	51.1%
	90%	31.4	25.6	42.1
	80%	23.0	21.3	28.6
	70%	21.4	15.8	24.4
	60%	15.9	10.9	22.0
	50%	11.8	7.0	14.1
	40%	11.0	3.1	11.2
	30%	9.0	2.3	9.3
	20%	7.4	1.9	7.5
	10%	5.8	1.3	5.1
Raw N		83	83	83
Weighted N		561	561	561

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
PROFESSOR				
MEN				
Percent Reporting Earnings		68.5%	53.7%	87.0%
Average Earnings		$ 3,791	$ 5,064	$ 5,985
Average Earnings % Base Salary		14.6%	19.7%	23.0%
Earnings (Deciles)	95%	$ 9,000	$ 15,000	$ 15,500
	90%	6,820	14,500	12,000
	80%	5,700	6,200	8,500
	70%	5,000	5,000	6,480
	60%	3,500	3,500	5,265
	50%	2,800	3,000	3,500
	40%	2,500	1,500	2,900
	30%	2,000	600	2,500
	20%	1,845	500	2,000
	10%	1,500	400	1,350
Percent of Base Salary (Deciles)	95%	34.2%	63.8%	63.8%
	90%	26.3	44.9	45.5
	80%	22.2	25.0	33.9
	70%	20.0	17.5	25.4
	60%	14.1	12.8	22.0
	50%	11.2	10.6	14.7
	40%	9.4	7.0	11.3
	30%	8.3	2.9	10.0
	20%	6.9	1.9	7.9
	10%	5.0	1.4	5.5
Raw N		108	108	108
Weighted N		662	662	662

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ASSOCIATE PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		67.4%	47.8%	76.1%
Average Earnings		$ 2,686	$ 2,914	$ 4,161
Average Earnings % Base Salary		14.0%	14.5%	21.6%
Earnings (Deciles)	95%	$ 5,340	$ 10,000	$ 10,000
	90%	5,280	9,500	8,000
	80%	5,175	5,000	6,000
	70%	4,000	2,900	5,325
	60%	3,000	2,000	5,000
	50%	2,500	1,830	3,440
	40%	2,000	1,000	2,700
	30%	1,467	1,000	2,500
	20%	1,200	575	1,200
	10%	500	200	600
Percent of Base Salary (Deciles)	95%	30.6%	41.7%	50.0%
	90%	29.9	40.1	37.4
	80%	27.6	22.2	34.4
	70%	22.9	15.6	28.6
	60%	13.3	11.7	25.7
	50%	13.0	9.1	18.5
	40%	8.6	7.5	16.3
	30%	7.2	4.8	13.1
	20%	5.4	3.3	7.1
	10%	2.9	.9	3.9
Raw N		46	46	46
Weighted N		174	174	174
4-YEAR PUBLIC				
Percent Reporting Earnings		65.3%	54.2%	87.5%
Average Earnings		$ 3,524	$ 2,899	$ 4,367
Average Earnings % Base Salary		16.4%	14.0%	21.0%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 10,000
	90%	6,974	6,000	8,360
	80%	4,800	5,000	6,800
	70%	4,000	3,500	5,000
	60%	3,550	2,500	4,000
	50%	3,000	1,500	3,400
	40%	2,800	1,000	3,000
	30%	2,500	500	2,330
	20%	2,000	300	1,900
	10%	1,500	200	1,200
Percent of Base Salary (Deciles)	95%	33.3%	53.6%	50.7%
	90%	32.9	27.8	40.0
	80%	22.2	21.7	28.6
	70%	19.7	18.2	23.7
	60%	17.2	12.5	19.2
	50%	14.4	7.5	15.9
	40%	12.8	5.7	13.9
	30%	11.1	2.4	12.1
	20%	9.8	1.6	9.5
	10%	7.7	1.0	5.7
Raw N		72	72	72
Weighted N		524	524	524

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ASSOCIATE PROFESSOR				
MEN				
Percent Reporting Earnings		68.7%	55.6%	83.8%
Average Earnings		$ 3,332	$ 2,786	$ 4,436
Average Earnings % Base Salary		15.9%	13.6%	21.6%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 10,000
	90%	6,974	6,000	8,700
	80%	5,000	4,500	7,000
	70%	4,000	3,000	5,325
	60%	3,326	2,000	4,050
	50%	2,820	1,500	3,326
	40%	2,575	1,000	3,000
	30%	2,230	500	2,330
	20%	1,615	300	1,500
	10%	1,200	200	1,000
Percent of Base Salary (Deciles)	95%	33.3%	53.6%	50.7%
	90%	32.9	28.1	40.0
	80%	24.3	19.9	33.3
	70%	19.7	13.9	25.7
	60%	16.2	10.4	19.2
	50%	13.5	7.5	15.9
	40%	12.5	5.7	13.6
	30%	10.5	2.5	12.1
	20%	8.2	1.6	8.3
	10%	5.1	1.0	5.1
Raw N		99	99	99
Weighted N		588	588	588
WOMEN				
Percent Reporting Earnings		50.0%	30.0%	75.0%
Average Earnings		$ 3,088	$ 4,132	$ 3,657
Average Earnings % Base Salary		15.1%	19.9%	18.1%
Earnings (Deciles)	95%	$ 5,946	$ 6,000	$ 6,946
	90%	4,973	6,000	6,000
	80%	4,000	6,000	5,000
	70%	3,950	5,000	4,000
	60%	3,677	5,000	4,000
	50%	3,000	5,000	3,900
	40%	3,000	5,000	3,677
	30%	2,000	4,000	3,000
	20%	2,000	1,000	2,000
	10%	1,200	1,000	1,200
Percent of Base Salary (Deciles)	95%	22.7%	33.3%	27.8%
	90%	22.7	27.8	26.0
	80%	22.7	27.8	25.3
	70%	21.6	25.3	22.7
	60%	17.2	25.3	22.7
	50%	15.0	25.3	21.0
	40%	13.1	25.3	17.2
	30%	9.5	21.7	13.1
	20%	9.5	3.7	9.5
	10%	5.7	3.7	5.7
Raw N		20	20	20
Weighted N		115	115	115

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ASSISTANT PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		54.3%	51.4%	74.3%
Average Earnings		$ 2,211	$ 2,876	$ 3,668
Average Earnings % Base Salary		13.6%	17.8%	22.8%
Earnings (Deciles)	95%	$ 6,000	$ 12,000	$ 16,000
	90%	4,000	10,500	15,000
	80%	3,500	4,000	4,300
	70%	2,400	2,000	3,750
	60%	2,300	2,000	2,500
	50%	2,200	2,000	2,000
	40%	1,600	700	1,700
	30%	1,500	600	1,200
	20%	700	500	700
	10%	700	100	340
Percent of Base Salary (Deciles)	95%	32.0%	96.0%	108.6%
	90%	25.5	57.2	63.8
	80%	18.0	22.2	25.1
	70%	14.8	12.2	22.8
	60%	13.5	11.7	15.3
	50%	11.4	9.6	14.3
	40%	10.7	5.4	11.1
	30%	10.5	3.8	6.3
	20%	6.1	2.6	5.4
	10%	5.4	.7	1.9
Raw N		35	35	35
Weighted N		129	129	129
4-YEAR PUBLIC				
Percent Reporting Earnings		62.1%	39.4%	74.2%
Average Earnings		$ 2,961	$ 3,091	$ 4,027
Average Earnings % Base Salary		16.3%	17.5%	22.3%
Earnings (Deciles)	95%	$ 6,300	$ 15,000	$ 10,175
	90%	5,500	10,300	7,600
	80%	4,950	3,750	5,700
	70%	3,550	3,500	4,550
	60%	3,000	3,000	3,384
	50%	2,930	1,000	2,980
	40%	2,000	800	2,800
	30%	1,789	500	1,778
	20%	1,080	200	1,105
	10%	900	50	550
Percent of Base Salary (Deciles)	95%	33.3%	82.4%	55.6%
	90%	30.9	57.9	47.5
	80%	25.0	20.3	32.0
	70%	18.6	19.8	22.0
	60%	16.7	17.0	18.4
	50%	16.2	6.5	16.6
	40%	11.9	4.1	14.4
	30%	10.0	2.6	10.0
	20%	7.5	1.1	7.7
	10%	4.7	.3	3.4
Raw N		66	66	66
Weighted N		367	367	367

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ASSISTANT PROFESSOR				
MEN				
Percent Reporting Earnings		60.3%	45.6%	75.0%
Average Earnings		$ 2,969	$ 4,245	$ 4,722
Average Earnings % Base Salary		16.2%	24.6%	26.4%
Earnings (Deciles)	95%	$ 6,300	$ 17,500	$ 16,000
	90%	6,000	14,000	10,050
	80%	4,500	5,000	7,000
	70%	3,384	3,750	4,700
	60%	2,980	3,500	3,384
	50%	2,350	3,000	2,980
	40%	2,000	2,000	2,000
	30%	1,800	700	1,800
	20%	1,600	500	1,700
	10%	1,000	400	1,000
Percent of Base Salary (Deciles)	95%	33.3%	91.5%	92.0%
	90%	32.0	80.5	57.9
	80%	23.9	26.2	38.5
	70%	19.3	20.3	23.5
	60%	16.7	19.8	20.3
	50%	13.9	17.4	16.7
	40%	11.5	12.5	14.3
	30%	10.5	5.4	11.1
	20%	9.0	3.6	9.0
	10%	6.1	2.1	4.7
Raw N		68	68	68
Weighted N		328	328	328
WOMEN				
Percent Reporting Earnings		58.8%	38.2%	73.5%
Average Earnings		$ 2,532	$ 652	$ 2,564
Average Earnings % Base Salary		15.0%	3.8%	15.0%
Earnings (Deciles)	95%	$ 5,500	$ 2,000	$ 5,800
	90%	5,500	2,000	5,700
	80%	3,550	1,500	4,300
	70%	3,250	825	3,550
	60%	2,930	550	3,000
	50%	2,715	500	2,930
	40%	2,000	200	1,105
	30%	1,080	200	850
	20%	650	25	500
	10%	468	25	468
Percent of Base Salary (Deciles)	95%	30.9%	11.7%	32.0%
	90%	30.9	11.7	32.0
	80%	18.4	8.1	25.1
	70%	16.8	4.2	17.1
	60%	16.6	3.0	16.6
	50%	15.3	2.6	16.2
	40%	12.9	1.1	7.7
	30%	7.5	1.1	5.4
	20%	3.5	.2	3.3
	10%	3.3	.2	2.6
Raw N		34	34	34
Weighted N		171	171	171

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ALL RANKS (including Instructor)				
4-YEAR PRIVATE				
Percent Reporting Earnings		61.4%	50.4%	78.0%
Average Earnings		$ 2,431	$ 5,344	$ 5,367
Average Earnings % Base Salary		12.3%	25.6%	26.6%
Earnings (Deciles)	95%	$ 5,325	$ 15,000	$ 16,000
	90%	5,250	15,000	15,000
	80%	4,000	10,000	6,150
	70%	3,000	4,200	5,280
	60%	2,500	2,700	4,200
	50%	2,000	2,000	3,000
	40%	2,000	1,500	2,500
	30%	1,500	750	2,000
	20%	1,200	500	1,500
	10%	540	200	600
Percent of Base Salary (Deciles)	95%	29.9%	70.0%	63.8%
	90%	27.6	61.2	50.0
	80%	18.0	39.5	34.8
	70%	15.0	20.7	25.1
	60%	13.0	13.1	18.6
	50%	10.7	10.3	16.1
	40%	8.7	7.7	13.3
	30%	7.8	4.8	10.3
	20%	5.6	2.9	8.4
	10%	3.3	1.0	4.1
Raw N		127	127	127
Weighted N		484	484	484
4-YEAR PUBLIC				
Percent Reporting Earnings		65.5%	48.1%	82.6%
Average Earnings		$ 3,569	$ 3,264	$ 4,686
Average Earnings % Base Salary		15.8%	14.8%	21.1%
Earnings (Deciles)	95%	$ 7,600	$ 10,000	$ 11,000
	90%	6,820	6,200	9,390
	80%	5,104	5,000	6,820
	70%	4,000	3,500	5,329
	60%	3,500	3,000	4,000
	50%	2,980	1,500	3,384
	40%	2,600	1,000	2,886
	30%	2,000	500	2,300
	20%	1,800	400	1,800
	10%	1,200	225	1,000
Percent of Base Salary (Deciles)	95%	33.3%	53.6%	53.2%
	90%	32.3	26.9	40.8
	80%	22.7	20.8	28.6
	70%	19.7	16.8	23.7
	60%	16.6	12.2	19.4
	50%	13.6	7.0	15.6
	40%	11.2	4.1	12.5
	30%	9.8	2.5	10.4
	20%	8.2	1.8	8.2
	10%	5.8	1.1	5.1
Raw N		235	235	235
Weighted N		1,508	1,508	1,508

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ALL RANKS (including Instructor)				
MEN				
Percent Reporting Earnings		66.2%	51.9%	82.9%
Average Earnings		$ 3,435	$ 4,137	$ 5,213
Average Earnings % Base Salary		15.2%	18.7%	23.3%
Earnings (Deciles)	95%	$ 7,076	$ 15,000	$ 15,000
	90%	6,800	10,000	10,050
	80%	5,159	5,000	7,500
	70%	4,000	3,750	5,820
	60%	3,140	3,000	4,125
	50%	2,800	2,000	3,384
	40%	2,450	1,386	2,800
	30%	2,000	600	2,250
	20%	1,800	500	1,800
	10%	1,200	300	1,064
Percent of Base Salary (Deciles)	95%	33.3%	76.1%	53.6%
	90%	32.0	42.4	44.9
	80%	22.9	21.7	33.3
	70%	18.6	18.2	25.0
	60%	14.5	12.8	20.0
	50%	12.5	9.6	15.6
	40%	11.1	5.8	12.8
	30%	9.1	3.3	11.0
	20%	7.7	1.9	8.3
	10%	5.4	1.3	5.4
Raw N		287	287	287
Weighted N		1,622	1,622	1,622
WOMEN				
Percent Reporting Earnings		55.8%	36.4%	72.7%
Average Earnings		$ 2,789	$ 1,641	$ 3,057
Average Earnings % Base Salary		14.7%	8.5%	16.2%
Earnings (Deciles)	95%	$ 5,500	$ 6,000	$ 6,000
	90%	5,104	5,000	5 700
	80%	4,000	4,000	4,600
	70%	3,677	1,575	4,000
	60%	3,000	825	3,550
	50%	2,930	600	3,000
	40%	2,300	550	2,400
	30%	2,000	300	2,000
	20%	1,080	200	1,000
	10%	650	25	500
Percent of Base Salary (Deciles)	95%	30.9%	33.3%	32.0%
	90%	22.7	25.3	28.6
	80%	18.4	21.7	25.1
	70%	17.2	10.3	20.9
	60%	16.6	4.2	17.1
	50%	15.0	3.0	16.2
	40%	12.9	2.7	11.7
	30%	9.3	1.1	9.3
	20%	7.5	1.1	6.5
	10%	3.5	.2	3.3
Raw N		77	77	77
Weighted N		378	378	378

TABLE 29 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ALL RANKS (including Instructor)				
NON-WHITE				
Percent Reporting Earnings		42.3%	38.5%	65.4%
Average Earnings		$ 4,115	$ 1,706	$ 3,616
Average Earnings % Base Salary		18.3%	7.7%	16.2%
Earnings (Deciles)	95%	$ 10,500	$ 6,000	$ 10,500
	90%	10,500	3,400	6,000
	80%	5,700	3,400	6,000
	70%	5,700	2,000	4,200
	60%	3,500	2,000	3,400
	50%	3,000	550	3,000
	40%	3,000	500	3,000
	30%	3,000	400	2,000
	20%	1,845	400	1,725
	10%	1,704	300	550
Percent of Base Salary (Deciles)	95%	33.9%	27.8%	33.9%
	90%	33.9	18.5	28.7
	80%	25.6	15.5	26.9
	70%	25.6	10.4	17.1
	60%	17.1	10.4	15.5
	50%	15.0	3.0	14.5
	40%	12.8	1.7	11.3
	30%	11.3	1.4	10.8
	20%	11.1	1.4	10.4
	10%	8.8	1.3	3.0
Raw N		26	26	26
Weighted N		167	167	167

TABLE 30

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ARTS, FINE AND APPLIED				
4-YEAR PUBLIC				
Percent Reporting Earnings		43.5%	56.5%	78.3%
Average Earnings		$ 2,152	$ 1,361	$ 2,126
Average Earnings % Base Salary		9.7%	7.0%	10.6%
Earnings (Deciles)	95%	$ 3,854	$ 9,000	$ 11,000
	90%	3,854	2,000	4,454
	80%	3,000	1,200	3,000
	70%	2,700	1,000	2,500
	60%	2,500	800	1,704
	50%	2,000	600	1,200
	40%	2,000	500	1,200
	30%	1,704	500	1,000
	20%	1,200	500	500
	10%	764	300	500
Percent of Base Salary (Deciles)	95%	20.0%	37.2%	45.5%
	90%	20.0	10.2	23.1
	80%	15.0	6.5	13.0
	70%	11.1	5.7	11.1
	60%	11.0	5.1	8.2
	50%	10.0	3.4	6.5
	40%	8.3	3.1	5.1
	30%	8.2	2.6	5.1
	20%	5.1	2.0	3.4
	10%	3.3	1.3	2.6
Raw N		23	23	23
Weighted N		147	147	147
MEN				
Percent Reporting Earnings		57.7%	61.5%	88.5%
Average Earnings		$ 2,077	$ 1,930	$ 2,647
Average Earnings % Base Salary		9.9%	10.0%	13.3%
Earnings (Deciles)	95%	$ 4,612	$ 10,000	$ 11,000
	90%	3,854	9,000	5,370
	80%	2,700	2,000	3,200
	70%	2,500	1,500	2,500
	60%	2,000	1,000	2,000
	50%	2,000	600	1,704
	40%	1,704	500	1,200
	30%	1,500	500	1,064
	20%	1,100	500	1,000
	10%	764	300	500
Percent of Base Salary (Deciles)	95%	20.0%	41.7%	45.5%
	90%	18.6	37.2	23.5
	80%	11.1	10.3	17.2
	70%	11.0	7.1	13.0
	60%	10.7	5.1	11.1
	50%	10.0	3.8	8.2
	40%	8.3	3.4	7.1
	30%	8.2	3.3	5.1
	20%	6.1	2.0	4.5
	10%	5.1	1.3	3.3
Raw N		26	26	26
Weighted N		152	152	152

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
4-YEAR PUBLIC				
Percent Reporting Earnings		76.9%	46.2%	88.5%
Average Earnings		$ 2,934	$ 1,973	$ 3,555
Average Earnings % Base Salary		13.0%	8.7%	15.6%
Earnings (Deciles)	95%	$ 6,974	$ 6,200	$ 9,205
	90%	6,300	3,750	8,200
	80%	4,000	3,500	4,600
	70%	2,930	2,500	3,400
	60%	2,800	2,000	2,930
	50%	2,600	1,500	2,800
	40%	2,250	1,386	2,500
	30%	2,000	600	2,330
	20%	1,800	500	1,800
	10%	1,080	100	1,400
Percent of Base Salary (Deciles)	95%	33.3%	21.4%	46.6%
	90%	33.3	19.8	28.3
	80%	18.2	12.8	20.9
	70%	14.1	10.9	14.1
	60%	11.9	8.3	12.5
	50%	11.1	7.0	11.6
	40%	9.3	6.6	11.0
	30%	7.5	2.6	9.3
	20%	6.9	2.3	7.7
	10%	4.9	.5	7.1
Raw N		26	26	26
Weighted N		306	306	306
MEN				
Percent Reporting Earnings		62.9%	45.7%	77.1%
Average Earnings		$ 2,896	$ 2,625	$ 3,886
Average Earnings % Base Salary		12.8%	11.8%	17.0%
Earnings (Deciles)	95%	$ 6,974	$ 6,200	$ 10,050
	90%	6,300	6,200	8,360
	80%	4,100	3,750	6,480
	70%	2,900	3,500	3,500
	60%	2,800	2,500	3,140
	50%	2,250	2,000	2,800
	40%	2,000	1,386	2,500
	30%	2,000	1,000	2,250
	20%	1,600	500	1,800
	10%	1,200	100	1,500
Percent of Base Salary (Deciles)	95%	33.3%	21.4%	53.2%
	90%	33.3	21.4	40.0
	80%	23.0	19.8	25.4
	70%	12.5	12.8	14.7
	60%	11.2	10.9	12.7
	50%	11.0	8.3	11.6
	40%	9.0	7.0	11.1
	30%	7.5	6.6	10.9
	20%	6.9	2.3	8.3
	10%	4.9	.7	7.1
Raw N		35	35	35
Weighted N		335	335	335

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

OTHER INSTITUTIONS GRANTING GRADUATE DEGREES

SOCIAL SCIENCES

		From Within	From Outside	Total
4-YEAR PUBLIC				
Percent Reporting Earnings		80.0%	42.9%	91.4%
Average Earnings		$ 3,909	$ 2,633	$ 4,674
Average Earnings % Base Salary		17.1%	12.1%	20.9%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 10,000
	90%	6,820	6,000	9,390
	80%	5,500	5,000	7,000
	70%	5,000	5,000	5,820
	60%	4,000	2,000	5,000
	50%	3,550	1,500	4,000
	40%	3,000	500	3,550
	30%	2,800	400	2,886
	20%	2,000	300	2,000
	10%	1,800	200	1,500
Percent of Base Salary (Deciles)	95%	32.9%	53.6%	47.0%
	90%	30.9	25.6	40.8
	80%	24.4	20.8	32.0
	70%	22.0	16.8	25.3
	60%	18.3	10.4	22.2
	50%	17.1	5.8	18.3
	40%	14.4	1.9	15.9
	30%	11.1	1.9	12.1
	20%	9.8	1.3	9.5
	10%	7.7	1.1	5.8
Raw N		35	35	35
Weighted N		420	420	420
MEN				
Percent Reporting Earnings		73.7%	50.0%	89.5%
Average Earnings		$ 3,860	$ 3,379	$ 5,083
Average Earnings % Base Salary		16.6%	15.1%	22.2%
Earnings (Deciles)	95%	$ 7,000	$ 15,000	$ 11,000
	90%	6,820	10,000	10,000
	80%	5,280	5,500	8,500
	70%	5,000	5,000	6,820
	60%	4,800	2,000	5,280
	50%	3,550	1,500	4,050
	40%	2,980	500	3,300
	30%	2,550	400	2,300
	20%	2,000	300	2,000
	10%	1,500	200	1,000
Percent of Base Salary (Deciles)	95%	32.9%	53.6%	53.6%
	90%	28.0	49.3	44.9
	80%	24.4	23.2	36.1
	70%	22.0	16.8	26.9
	60%	20.0	13.1	22.2
	50%	15.5	5.8	18.3
	40%	13.5	2.4	15.5
	30%	10.5	1.9	11.1
	20%	9.1	1.6	9.1
	10%	5.8	1.0	5.4
Raw N		38	38	38
Weighted N		410	410	410

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
BUSINESS AND ECONOMICS				
4-YEAR PRIVATE				
Percent Reporting Earnings		76.2%	61.9%	95.2%
Average Earnings		$ 3,585	$ 15,162	$ 13,431
Average Earnings % Base Salary		17.3%	68.8%	63.3%
Earnings (Deciles)	95%	$ 6,000	$ 70,000	$ 65,000
	90%	5,800	60,000	60,000
	80%	5,400	17,500	16,500
	70%	4,588	12,500	10,000
	60%	3,736	9,000	7,550
	50%	3,500	7,000	6,688
	40%	3,000	4,500	5,736
	30%	2,500	2,000	4,663
	20%	2,500	2,000	3,500
	10%	1,200	575	1,500
Percent of Base Salary (Deciles)	95%	30.6%	588.2%	383.6%
	90%	29.1	179.1	179.1
	80%	25.5	76.1	63.8
	70%	21.7	46.2	52.9
	60%	18.0	38.5	38.5
	50%	17.9	37.0	34.3
	40%	16.0	27.3	27.6
	30%	14.8	9.9	22.1
	20%	11.4	9.6	14.8
	10%	7.9	3.3	10.5
Raw N		21	21	21
Weighted N		49	49	49
4-YEAR PUBLIC				
Percent Reporting Earnings		73.0%	67.6%	83.8%
Average Earnings		$ 4,286	$ 7,124	$ 9,491
Average Earnings % Base Salary		18.9%	30.7%	41.9%
Earnings (Deciles)	95%	$ 8,400	$ 28,000	$ 31,000
	90%	7,000	25,000	25,650
	80%	5,946	11,000	11,000
	70%	5,000	6,000	8,700
	60%	4,950	4,500	7,000
	50%	3,677	4,000	6,000
	40%	3,100	3,500	5,800
	30%	3,000	3,000	4,950
	20%	2,300	1,000	4,200
	10%	2,000	300	3,300
Percent of Base Salary (Deciles)	95%	37.5%	107.7%	116.5%
	90%	33.3	91.5	105.5
	80%	25.4	56.7	50.7
	70%	22.2	25.0	38.8
	60%	20.0	22.9	29.4
	50%	16.9	18.4	27.5
	40%	14.5	17.0	24.2
	30%	12.8	11.3	22.4
	20%	11.4	4.1	21.0
	10%	7.4	1.7	14.5
Raw N		37	37	37
Weighted N		187	187	187

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
BUSINESS AND ECONOMICS				
MEN				
Percent Reporting Earnings		75.0%	66.7%	87.5%
Average Earnings		$ 4,111	$ 10,059	$ 11,563
Average Earnings % Base Salary		18.3%	43.5%	51.0%
Earnings (Deciles)	95%	$ 8,400	$ 30,000	$ 32,300
	90%	7,000	28,000	28,000
	80%	5,800	17,500	18,000
	70%	5,000	9,000	10,000
	60%	4,000	6,000	8,700
	50%	3,500	4,000	7,000
	40%	3,000	3,800	5,888
	30%	3,000	3,000	4,950
	20%	2,000	1,500	4,200
	10%	2,000	400	2,500
Percent of Base Salary (Deciles)	95%	37.5%	136.4%	146.8%
	90%	33.3	107.7	107.7
	80%	23.6	80.5	63.8
	70%	22.0	38.3	49.7
	60%	17.6	24.2	38.5
	50%	16.0	20.4	33.9
	40%	13.6	17.5	25.7
	30%	12.5	12.2	23.7
	20%	10.5	7.3	18.3
	10%	7.4	1.7	13.6
Raw N		48	48	48
Weighted N		194	194	194

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
SCIENCE AND MATHEMATICS				
4-YEAR PRIVATE				
Percent Reporting Earnings		72.7%	42.4%	78.8%
Average Earnings		$ 2,168	$ 3,753	$ 3,986
Average Earnings % Base Salary		10.5%	17.3%	19.3%
Earnings (Deciles)	95%	$ 5,000	$ 12,000	$ 10,000
	90%	4,000	10,000	8,000
	80%	2,910	5,000	5,500
	70%	2,200	4,000	4,000
	60%	2,090	4,000	3,297
	50%	2,000	2,550	3,000
	40%	1,700	2,000	2,500
	30%	1,500	1,830	2,180
	20%	1,467	1,000	2,000
	10%	1,000	1,000	1,500
Percent of Base Salary (Deciles)	95%	32.0%	96.0%	42.4%
	90%	23.8	42.4	34.8
	80%	15.5	22.2	25.8
	70%	12.2	21.7	18.5
	60%	10.9	14.3	16.7
	50%	9.3	12.1	15.3
	40%	8.4	9.1	13.1
	30%	7.3	7.7	11.1
	20%	5.9	5.0	9.3
	10%	4.5	4.4	8.4
Raw N		33	33	33
Weighted N		140	140	140
4-YEAR PUBLIC				
Percent Reporting Earnings		56.1%	39.0%	78.0%
Average Earnings		$ 4,222	$ 2,083	$ 3,950
Average Earnings % Base Salary		18.4%	9.3%	17.1%
Earnings (Deciles)	95%	$ 14,667	$ 6,000	$ 12,000
	90%	10,500	4,250	10,500
	80%	6,800	3,400	6,000
	70%	3,500	3,400	3,500
	60%	3,326	3,000	3,384
	50%	3,000	1,500	3,000
	40%	2,706	700	2,725
	30%	2,600	400	1,845
	20%	1,800	400	1,700
	10%	1,700	300	600
Percent of Base Salary (Deciles)	95%	38.3%	28.1%	36.3%
	90%	36.3	22.6	33.9
	80%	24.3	18.2	24.3
	70%	20.0	15.5	20.3
	60%	17.5	13.4	17.5
	50%	14.5	8.1	15.5
	40%	11.9	2.9	11.9
	30%	11.1	1.8	8.8
	20%	8.8	1.4	8.2
	10%	8.2	1.4	2.6
Raw N		41	41	41
Weighted N		275	275	275

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

OTHER INSTITUTIONS GRANTING GRADUATE DEGREES

SCIENCE AND MATHEMATICS

MEN

		From Within	From Outside	Total
Percent Reporting Earnings		62.7%	41.8%	79.1%
Average Earnings		$ 3,563	$ 2,717	$ 4,077
Average Earnings % Base Salary		15.9%	12.1%	18.0%
Earnings (Deciles)	95%	$ 10,500	$ 10,000	$ 12,000
	90%	9,000	6,000	10,000
	80%	4,000	4,000	6,000
	70%	3,384	3,400	4,000
	60%	2,800	3,000	3,400
	50%	2,600	2,900	3,200
	40%	2,070	1,000	2,706
	30%	1,845	800	2,070
	20%	1,700	400	1,778
	10%	1,500	300	1,000
Percent of Base Salary (Deciles)	95%	36.3%	42.4%	42.4%
	90%	33.9	28.1	34.4
	80%	20.0	20.3	28.1
	70%	17.5	15.6	20.0
	60%	14.5	13.9	16.7
	50%	11.9	12.1	15.3
	40%	11.1	4.8	11.9
	30%	8.8	3.2	10.0
	20%	8.2	1.8	8.6
	10%	7.3	1.4	3.3
Raw N		67	67	67
Weighted N		374	374	374

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
ENGINEERING AND COMPUTER SCIENCE				
MEN				
Percent Reporting Earnings		65.5%	62.1%	86.2%
Average Earnings		$ 3,585	$ 6,877	$ 7,661
Average Earnings % Base Salary		15.1%	27.9%	32.4%
Earnings (Deciles)	95%	$ 8,552	$ 40,000	$ 41,000
	90%	7,151	27,500	15,150
	80%	5,790	6,700	7,376
	70%	4,500	5,500	6,400
	60%	3,600	5,000	6,222
	50%	3,000	3,500	5,790
	40%	2,864	3,000	4,500
	30%	2,000	2,000	3,500
	20%	1,500	1,000	2,864
	10%	1,000	500	2,000
Percent of Base Salary (Deciles)	95%	33.3%	125.0%	128.1%
	90%	33.3	103.7	77.4
	80%	29.1	28.1	33.6
	70%	22.0	21.2	29.6
	60%	19.1	20.0	23.9
	50%	13.5	14.9	22.0
	40%	13.0	12.5	18.8
	30%	9.1	9.4	17.5
	20%	5.2	3.4	14.9
	10%	3.1	2.6	8.6
Raw N		29	29	29
Weighted N		61	61	61

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

OTHER INSTITUTIONS GRANTING GRADUATE DEGREES

VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH

		From Within	From Outside	Total
4-YEAR PUBLIC				
Percent Reporting Earnings		66.7%	52.4%	90.5%
Average Earnings		$ 2,997	$ 2,773	$ 3,889
Average Earnings % Base Salary		15.8%	15.4%	21.0%
Earnings (Deciles)	95%	$ 7,600	$ 10,300	$ 8,950
	90%	6,675	8,150	7,600
	80%	4,550	4,500	6,000
	70%	3,500	3,150	5,300
	60%	3,300	2,300	4,000
	50%	2,650	1,575	3,300
	40%	2,000	1,363	3,000
	30%	1,808	1,000	2,100
	20%	1,300	900	1,725
	10%	1,000	550	1,000
Percent of Base Salary (Deciles)	95%	47.5%	57.9%	52.7%
	90%	34.9	45.6	47.5
	80%	20.6	26.8	33.1
	70%	18.9	17.8	24.7
	60%	17.7	13.9	21.8
	50%	12.9	10.3	17.7
	40%	11.0	8.4	15.1
	30%	9.5	6.5	13.2
	20%	8.7	4.8	11.0
	10%	6.7	3.0	6.7
Raw N		21	21	21
Weighted N		51	51	51

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

OTHER INSTITUTIONS GRANTING GRADUATE DEGREES

PHYSICAL EDUCATION

4-YEAR PUBLIC

		From Within	From Outside	Total
Percent Reporting Earnings		56.8%	37.8%	70.3%
Average Earnings		$ 2,243	$ 2,468	$ 3,163
Average Earnings % Base Salary		11.5%	12.1%	16.1%
Earnings (Deciles)	95%	$ 6,698	$ 10,000	$ 8,100
	90%	3,000	7,225	7,500
	80%	2,800	5,000	5,713
	70%	2,500	3,000	3,900
	60%	2,400	1,900	3,025
	50%	2,000	1,500	2,400
	40%	1,800	1,000	1,850
	30%	1,700	250	1,100
	20%	1,000	200	950
	10%	900	150	750
Percent of Base Salary (Deciles)	95%	31.1%	55.7%	40.3%
	90%	18.5	30.6	39.3
	80%	15.7	26.6	30.3
	70%	14.3	18.5	19.4
	60%	13.4	11.5	15.0
	50%	9.9	7.3	14.2
	40%	9.5	4.8	9.8
	30%	6.9	1.0	5.7
	20%	5.7	.9	4.6
	10%	3.9	.8	3.9
Raw N		37	37	37
Weighted N		98	98	98

MEN

		From Within	From Outside	Total
Percent Reporting Earnings		64.7%	41.2%	73.5%
Average Earnings		$ 2,468	$ 2,550	$ 3,642
Average Earnings % Base Salary		12.4%	12.5%	18.5%
Earnings (Deciles)	95%	$ 7,296	$ 7,225	$ 8,100
	90%	4,950	5,000	7,500
	80%	3,000	5,000	7,225
	70%	2,700	3,000	4,000
	60%	2,500	2,000	3,700
	50%	2,400	1,900	2,800
	40%	1,800	1,500	2,500
	30%	1,700	1,500	1,700
	20%	1,100	1,000	1,100
	10%	900	1,000	1,000
Percent of Base Salary (Deciles)	95%	33.3%	30.6%	40.3%
	90%	23.8	26.9	39.3
	80%	17.0	26.2	30.6
	70%	15.1	18.5	26.7
	60%	13.4	11.5	17.0
	50%	13.1	10.1	14.2
	40%	9.5	8.3	13.2
	30%	7.4	7.3	9.2
	20%	5.7	7.0	7.6
	10%	3.9	4.8	4.9
Raw N		34	34	34
Weighted N		80	80	80

TABLE 30 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
PHYSICAL EDUCATION				
WOMEN				
Percent Reporting Earnings		30.0%	30.0%	55.0%
Average Earnings		$ 1,747	$ 1,600	$ 1,859
Average Earnings % Base Salary		9.9%	8.5%	10.2%
Earnings (Deciles)	95%			$ 10,000
	90%	$ 2,850	$ 10,000	6,600
	80%	2,450	850	2,450
	70%	2,400	700	2,150
	60%	2,150	375	1,900
	50%	1,900	200	1,000
	40%	1,450	175	800
	30%	1,000	150	750
	20%	850	100	200
	10%	700	50	150
Percent of Base Salary (Deciles)	95%			55.7%
	90%	18.3%	55.7%	38.9
	80%	14.3	4.2	14.3
	70%	14.3	3.6	12.1
	60%	12.1	2.0	9.8
	50%	9.8	1.0	5.7
	40%	7.8	1.0	4.2
	30%	5.7	.9	4.2
	20%	4.8	.6	1.0
	10%	3.9	.3	.9
Raw N		20	20	20
Weighted N		46	46	46

TABLE 31

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
35 or under				
4-YEAR PRIVATE				
Percent Reporting Earnings		60.9%	60.9%	78.3%
Average Earnings		$ 1,774	$ 4,468	$ 5,058
Average Earnings % Base Salary		11.3%	29.7%	33.2%
Earnings (Deciles)	95%	$ 5,175	$ 43,750	$ 20,500
	90%	3,000	5,000	7,500
	80%	2,500	2,000	4,300
	70%	2,300	2,000	3,725
	60%	2,300	2,000	2,700
	50%	1,600	700	2,000
	40%	1,500	700	1,700
	30%	1,000	550	1,000
	20%	700	150	700
	10%	63	100	600
Percent of Base Salary (Deciles)	95%	25.0%	332.1%	89.1%
	90%	20.1	35.7	53.6
	80%	14.3	17.4	25.1
	70%	13.5	14.0	24.3
	60%	13.0	11.7	21.4
	50%	10.7	5.4	14.3
	40%	10.5	5.4	11.1
	30%	7.1	3.7	6.3
	20%	6.1	.7	5.4
	10%	.4	.7	3.8
Raw N		23	23	23
Weighted N		78	78	78
4-YEAR PUBLIC				
Percent Reporting Earnings		63.0%	47.8%	82.6%
Average Earnings		$ 2,516	$ 3,377	$ 3,669
Average Earnings % Base Salary		14.4%	19.3%	21.0%
Earnings (Deciles)	95%	$ 5,150	$ 22,500	$ 8,000
	90%	4,950	6,000	6,000
	80%	3,550	4,000	4,700
	70%	3,200	3,400	3,550
	60%	3,000	2,000	3,384
	50%	2,500	1,500	2,800
	40%	1,778	800	2,000
	30%	1,500	500	1,500
	20%	1,080	200	900
	10%	700	25	500
Percent of Base Salary (Deciles)	95%	27.3%	109.4%	43.9%
	90%	23.1	27.8	33.1
	80%	20.0	20.4	25.2
	70%	17.2	20.3	20.3
	60%	15.7	11.5	16.9
	50%	14.4	10.4	15.6
	40%	11.9	4.1	11.9
	30%	7.7	2.6	7.7
	20%	7.5	1.1	6.5
	10%	3.9	.2	3.3
Raw N		46	46	46
Weighted N		250	250	250

TABLE 31 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
35 or under				
MEN				
Percent Reporting Earnings		56.8%	54.5%	77.3%
Average Earnings		$ 2,328	$ 4,965	$ 4,967
Average Earnings % Base Salary		13.4%	29.3%	29.2%
Earnings (Deciles)	95%	$ 5,175	$ 30,000	$ 26,400
	90%	4,950	15,000	8,000
	80%	3,200	3,900	4,950
	70%	2,600	3,400	3,400
	60%	2,400	2,000	2,800
	50%	1,800	2,000	2,000
	40%	1,700	700	2,000
	30%	1,500	500	1,700
	20%	1,500	450	1,500
	10%	900	200	700
Percent of Base Salary (Deciles)	95%	25.0%	136.4%	129.2%
	90%	22.0	76.1	38.8
	80%	19.3	20.4	25.8
	70%	14.5	20.3	22.0
	60%	14.2	15.3	20.0
	50%	11.9	10.4	14.3
	40%	10.5	5.4	11.9
	30%	10.5	3.6	10.4
	20%	7.7	2.7	7.7
	10%	6.1	1.1	5.4
Raw N		44	44	44
Weighted N		209	209	209
WOMEN				
Percent Reporting Earnings		73.1%	46.2%	88.5%
Average Earnings		$ 2,344	$ 1,466	$ 2,655
Average Earnings % Base Salary		14.0%	9.0%	15.8%
Earnings (Deciles)	95%	$ 5,000	$ 6,000	$ 7,500
	90%	4,000	5,500	5,900
	80%	3,550	2,000	4,300
	70%	3,000	2,000	3,550
	60%	3,000	800	3,000
	50%	2,400	800	3,000
	40%	2,100	500	1,105
	30%	1,000	[illegible]	800
	20%	500	25	500
	10%	468	25	468
Percent of Base Salary (Deciles)	95%	25.4%	35.7%	47.5%
	90%	23.1	27.8	29.4
	80%	22.2	14.3	25.1
	70%	16.7	11.7	22.2
	60%	16.2	6.5	16.2
	50%	13.9	4.1	15.0
	40%	13.2	2.6	7.7
	30%	7.5	1.0	6.5
	20%	3.7	.2	3.3
	10%	3.3	.2	2.6
Paw N		26	26	26
Weighted N		122	122	122

TABLE 31 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
36 - 45				
4-YEAR PRIVATE				
Percent Reporting Earnings		62.1%	50.0%	77.6%
Average Earnings		$ 2,313	$ 2,989	$ 3,748
Average Earnings % Base Salary		12.0%	14.8%	19.4%
Earnings (Deciles)	95%	$ 5,440	$ 10,000	$ 12,000
	90%	5,280	10,000	10,000
	80%	4,000	5,000	5,450
	70%	2,910	2,900	5,000
	60%	2,500	2,000	3,297
	50%	2,000	2,000	2,500
	40%	1,467	1,200	2,200
	30%	1,000	1,000	2,000
	20%	600	400	1,000
	10%	200	200	200
Percent of Base Salary (Deciles)	95%	29.9%	42.4%	50.0%
	90%	28.0	41.7	42.4
	80%	22.9	22.7	28.0
	70%	16.2	13.1	23.8
	60%	13.0	10.6	16.7
	50%	8.7	9.6	13.3
	40%	7.3	7.5	11.0
	30%	5.4	5.0	9.6
	20%	3.9	1.9	5.4
	10%	.9	.9	.9
Raw N		58	58	58
Weighted N		223	223	223
4-YEAR PUBLIC				
Percent Reporting Earnings		65.1%	58.1%	87.2%
Average Earnings		$ 3,944	$ 3,149	$ 5,215
Average Earnings % Base Salary		18.4%	14.8%	24.5%
Earnings (Deciles)	95%	$ 7,076	$ 10,000	$ 11,000
	90%	7,000	6,200	10,050
	80%	5,700	5,000	8,200
	70%	5,000	3,750	6,300
	60%	4,650	3,000	5,159
	50%	3,600	1,500	4,000
	40%	3,000	600	3,300
	30%	2,700	400	2,330
	20%	2,000	300	1,704
	10%	1,704	200	900
Percent of Base Salary (Deciles)	95%	33.3%	55.7%	53.6%
	90%	33.1	28.1	51.1
	80%	26.3	21.4	40.8
	70%	22.2	18.4	28.3
	60%	20.0	15.5	23.7
	50%	17.6	8.3	19.2
	40%	13.5	3.3	15.5
	30%	11.4	1.9	12.1
	20%	10.5	1.4	8.8
	10%	7.4	1.1	3.4
Raw N		86	86	86
Weighted N		546	546	546

TABLE 31 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
36 - 45				
MEN				
Percent Reporting Earnings		69.8%	59.5%	87.9%
Average Earnings		$ 3,592	$ 3,184	$ 5,067
Average Earnings % Base Salary		16.9%	14.9%	23.9%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 12,000
	90%	6,300	9,500	10,050
	80%	5,265	5,000	8,200
	70%	5,000	3,500	6,300
	60%	4,000	3,000	5,159
	50%	3,140	1,665	3,950
	40%	2,725	1,000	3,140
	30%	2,000	500	2,300
	20%	2,000	400	1,600
	10%	1,000	300	600
Percent of Base Salary (Deciles)	95%	33.3%	53.6%	53.6%
	90%	32.9	38.4	50.7
	80%	25.6	21.4	38.9
	70%	21.9	18.2	28.2
	60%	18.3	12.8	22.4
	50%	16.1	8.7	18.3
	40%	12.5	4.8	13.3
	30%	11.0	2.4	11.6
	20%	8.6	1.6	8.8
	10%	5.6	1.3	3.3
Raw N		116	116	116
Weighted N		645	645	645
WOMEN				
Percent Reporting Earnings		37.9%	34.5%	62.1%
Average Earnings		$ 2,674	$ 2,508	$ 3,265
Average Earnings % Base Salary		15.7%	13.7%	18.4%
Earnings (Deciles)	95%	$ 5,500	$ 7,500	$ 5,700
	90%	5,500	5,000	5,700
	80%	5,500	5,000	5,700
	70%	3,677	5,000	5,000
	60%	3,339	4,000	4,000
	50%	1,850	1,500	3,677
	40%	1,200	550	2,150
	30%	1,075	200	1,250
	20%	700	200	1,000
	10%	650	200	700
Percent of Base Salary (Deciles)	95%	30.9%	40.5%	32.0%
	90%	30.9	25.3	32.0
	80%	30.9	25.3	32.0
	70%	21.0	25.3	25.3
	60%	17.6	21.7	21.7
	50%	11.8	8.1	21.0
	40%	9.5	3.0	11.7
	30%	5.4	1.1	9.5
	20%	5.4	1.1	5.4
	10%	3.5	1.1	4.2
Raw N		29	29	29
Weighted N		129	129	129

TABLE 31 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
46 - 55				
4-YEAR PRIVATE				
Percent Reporting Earnings		70.8%	50.0%	83.3%
Average Earnings		$ 2,902	$ 5,141	$ 5,501
Average Earnings % Base Salary		13.7%	22.3%	25.9%
Earnings (Deciles)	95%	$ 5,400	$ 15,000	$ 15,500
	90%	5,000	15,000	15,000
	80%	4,272	12,000	7,700
	70%	4,000	5,000	5,975
	60%	3,000	4,200	5,000
	50%	2,180	4,000	4,572
	40%	2,000	4,000	4,200
	30%	2,000	800	2,180
	20%	1,500	300	2,000
	10%	1,200	300	1,500
Percent of Base Salary (Deciles)	95%	33.8%	96.0%	95.9%
	90%	32.0	63.8	63.8
	80%	23.8	63.8	34.8
	70%	15.7	21.7	33.8
	60%	15.0	20.7	20.7
	50%	13.0	15.5	16.7
	40%	9.6	12.1	16.1
	30%	9.3	4.1	11.4
	20%	7.1	1.1	9.3
	10%	4.5	1.1	7.9
Raw N		24	24	24
Weighted N		101	101	101
4-YEAR PUBLIC				
Percent Reporting Earnings		63.2%	36.8%	75.0%
Average Earnings		$ 3,631	$ 3,154	$ 4,520
Average Earnings % Base Salary		15.1%	12.4%	18.7%
Earnings (Deciles)	95%	$ 8,890	$ 9,000	$ 10,500
	90%	6,974	7,225	8,500
	80%	5,820	5,000	6,820
	70%	4,000	3,500	4,600
	60%	3,313	2,000	4,000
	50%	2,930	1,500	3,326
	40%	2,600	1,386	2,930
	30%	2,000	950	2,600
	20%	1,845	600	2,000
	10%	1,658	500	1,700
Percent of Base Salary (Deciles)	95%	33.9%	37.2%	40.0%
	90%	33.3	26.2	36.1
	80%	22.4	16.8	25.4
	70%	17.5	10.9	22.0
	60%	15.5	7.1	16.6
	50%	12.5	6.6	14.4
	40%	11.0	5.8	11.9
	30%	9.5	3.6	10.9
	20%	8.3	2.7	8.8
	10%	5.8	1.9	5.8
Raw N		76	76	76
Weighted N		560	560	560

TABLE 31 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
46 - 55				
MEN				
Percent Reporting Earnings		67.5%	41.0%	78.3%
Average Earnings		$ 3,523	$ 4,065	$ 4,889
Average Earnings % Base Salary		14.5%	16.2%	20.1%
Earnings (Deciles)	95%	$ 8,890	$ 15,000	$ 13,000
	90%	6,974	9,000	9,390
	80%	5,820	5,000	7,261
	70%	3,500	4,200	5,820
	60%	3,000	3,500	4,088
	50%	2,800	2,000	3,400
	40%	2,500	1,500	2,900
	30%	2,000	1,386	2,500
	20%	1,800	800	2,000
	10%	1,400	500	1,500
Percent of Base Salary (Deciles)	95%	33.9%	79.9%	54.0%
	90%	33.3	37.2	38.6
	80%	23.0	21.2	28.6
	70%	15.5	16.8	23.8
	60%	13.6	11.3	16.7
	50%	11.3	7.1	14.1
	40%	10.0	6.6	11.3
	30%	9.0	5.8	10.2
	20%	7.9	3.3	8.7
	10%	5.2	1.9	6.7
Raw N		83	83	83
Weighted N		558	558	558

TABLE 31 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
56 - 65				
4-YEAR PRIVATE				
Percent Reporting Earnings		57.1%	42.9%	76.2%
Average Earnings		$ 2,535	$ 8,086	$ 6,739
Average Earnings % Base Salary		11.0%	30.9%	27.3%
Earnings (Deciles)	95%	$ 5,370	$ 15,000	$ 16,000
	90%	4,685	15,000	16,000
	80%	3,500	15,000	15,000
	70%	2,500	14,000	9,000
	60%	2,200	14,000	5,000
	50%	2,000	7,400	3,900
	40%	2,000	2,300	2,500
	30%	2,000	2,300	2,500
	20%	1,700	2,200	2,300
	10%	1,500	500	2,200
Percent of Base Salary (Deciles)	95%	18.6%	61.2%	70.0%
	90%	18.5	61.2	70.0
	80%	15.3	52.9	44.9
	70%	14.8	44.9	44.9
	60%	11.8	44.9	18.4
	50%	8.7	32.6	15.3
	40%	8.7	8.8	14.7
	30%	8.6	8.8	13.6
	20%	8.4	7.7	8.8
	10%	5.9	2.9	8.6
Raw N		21	21	21
Weighted N		81	81	81
4-YEAR PUBLIC				
Percent Reporting Earnings		73.3%	50.0%	86.7%
Average Earnings		$ 3,627	$ 4,046	$ 4,895
Average Earnings % Base Salary		14.2%	17.4%	19.8%
Earnings (Deciles)	95%	$ 14,667	$ 23,000	$ 14,667
	90%	6,800	6,000	9,100
	80%	4,500	5,750	6,222
	70%	3,854	4,000	4,477
	60%	2,886	3,000	4,000
	50%	2,864	1,900	3,000
	40%	2,400	600	2,864
	30%	2,250	500	2,400
	20%	2,000	500	2,000
	10%	1,000	100	1,400
Percent of Base Salary (Deciles)	95%	36.3%	78.9%	49.7%
	90%	24.3	32.8	36.3
	80%	19.7	24.2	24.3
	70%	16.9	13.9	19.7
	60%	12.8	12.7	18.3
	50%	11.1	7.3	13.9
	40%	9.5	3.1	11.1
	30%	9.3	2.5	9.5
	20%	7.5	1.7	7.5
	10%	5.1	.6	7.1
Raw N		30	30	30
Weighted N		170	170	170

TABLE 31 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
56 - 65				
MEN				
Percent Reporting Earnings		65.1%	51.2%	83.7%
Average Earnings		$ 3,576	$ 5,855	$ 5,977
Average Earnings % Base Salary		14.0%	24.1%	23.8%
Earnings (Deciles)	95%	$ 14,667	$ 15,000	$ 16,000
	90%	6,800	15,000	15,000
	80%	4,000	11,500	9,000
	70%	3,854	6,000	6,000
	60%	3,000	4,500	4,454
	50%	2,864	3,000	3,950
	40%	2,230	2,300	2,886
	30%	2,000	600	2,500
	20%	1,800	500	2,250
	10%	1,200	500	1,400
Percent of Base Salary (Deciles)	95%	36.3%	61.2%	70.0%
	90%	24.3	57.1	47.4
	80%	19.7	42.2	31.3
	70%	16.9	25.8	24.2
	60%	14.8	17.5	19.7
	50%	11.1	12.7	15.1
	40%	9.1	8.8	13.9
	30%	8.4	3.1	11.1
	20%	7.5	2.9	8.4
	10%	5.1	1.7	7.1
Raw N		43	43	43
Weighted N		204	204	204

TABLE 32

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
TENURED (Tenure track)				
4-YEAR PRIVATE				
Percent Reporting Earnings		64.1%	50.0%	79.5%
Average Earnings		$ 2,472	$ 5,428	$ 5,315
Average Earnings % Base Salary		11.6%	23.6%	24.3%
Earnings (Deciles)	95%	$ 5,325	$ 15,000	$ 15,000
	90%	5,250	15,000	15,000
	80%	4,272	10,000	6,000
	70%	3,000	5,000	5,370
	60%	2,350	4,000	4,572
	50%	2,000	2,000	3,200
	40%	1,800	1,665	2,500
	30%	1,500	600	2,180
	20%	1,200	400	1,500
	10%	500	200	600
Percent of Base Salary (Deciles)	95%	28.0%	63.8%	63.8%
	90%	24.5	61.2	44.9
	80%	16.8	42.4	33.8
	70%	13.3	20.7	23.8
	60%	11.6	13.1	17.5
	50%	9.1	10.3	16.1
	40%	8.0	7.7	13.2
	30%	7.2	3.8	9.6
	20%	5.4	1.7	8.4
	10%	3.3	1.0	3.9
Raw N		78	78	78
Weighted N		307	307	307
4-YEAR PUBLIC				
Percent Reporting Earnings		66.3%	49.4%	84.3%
Average Earnings		$ 3,731	$ 3,494	$ 4,914
Average Earnings % Base Salary		15.8%	15.3%	21.1%
Earnings (Deciles)	95%	$ 8,890	$ 10,000	$ 11,000
	90%	6,974	6,200	9,800
	80%	5,500	5,000	7,000
	70%	4,125	3,500	5,790
	60%	3,500	3,000	4,050
	50%	2,980	1,500	3,400
	40%	2,706	1,075	2,980
	30%	2,230	600	2,400
	20%	2,000	400	2,000
	10%	1,500	300	1,100
Percent of Base Salary (Deciles)	95%	33.9%	53.6%	51.1%
	90%	32.6	28.1	40.3
	80%	23.0	21.2	30.3
	70%	20.0	15.8	24.3
	60%	17.1	11.5	19.4
	50%	13.5	7.7	15.5
	40%	11.1	5.4	12.5
	30%	9.5	2.6	10.4
	20%	8.2	1.9	8.3
	10%	5.8	1.2	5.7
Raw N		178	178	178
Weighted N		1,192	1,192	1,192

TABLE 32 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
TENURED (Tenure track)				
MEN				
Percent Reporting Earnings		69.1%	50.7%	85.3%
Average Earnings		$ 3,546	$ 4,183	$ 5,203
Average Earnings % Base Salary		15.1%	18.1%	22.3%
Earnings (Deciles)	95%	$ 8,476	$ 15,000	$ 14,667
	90%	6,897	10,000	10,000
	80%	5,250	5,250	7,500
	70%	4,125	4,000	6,000
	60%	3,300	3,000	4,125
	50%	2,800	2,000	3,400
	40%	2,500	1,500	2,886
	30%	2,000	600	2,300
	20%	1,800	500	1,845
	10%	1,200	300	1,100
Percent of Base Salary (Deciles)	95%	33.9%	63.8%	53.6%
	90%	32.3	44.9	42.1
	80%	22.9	21.7	32.9
	70%	19.1	17.1	25.2
	60%	14.5	12.8	19.2
	50%	11.8	9.5	15.5
	40%	11.0	6.6	12.5
	30%	8.8	3.3	10.4
	20%	7.5	1.9	8.2
	10%	4.9	1.3	5.1
Raw N		217	217	217
Weighted N		1,306	1,306	1,306
WOMEN				
Percent Reporting Earnings		46.3%	41.5%	68.3%
Average Earnings		$ 3,064	$ 1,578	$ 3,335
Average Earnings % Base Salary		14.9%	7.8%	16.4%
Earnings (Deciles)	95%	$ 5,500	$ 6,000	$ 6,000
	90%	5,500	6,000	5,700
	80%	4,272	2,000	4,600
	70%	4,000	1,500	4,572
	60%	3,750	600	4,000
	50%	3,000	600	3,000
	40%	2,400	340	3,000
	30%	2,000	263	2,150
	20%	2,000	200	2,000
	10%	1,000	200	1,000
Percent of Base Salary (Deciles)	95%	30.9%	33.3%	32.0%
	90%	30.9	27.8	32.0
	80%	22.7	14.3	22.7
	70%	18.2	8.1	20.9
	60%	17.1	3.0	18.4
	50%	15.0	2.7	17.1
	40%	12.9	1.9	15.0
	30%	9.5	1.1	9.5
	20%	9.3	1.1	9.3
	10%	5.7	.9	5.4
Raw N		41	41	41
Weighted N		201	201	201

TABLE 32 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
NOT TENURED (Tenure track)				
4-YEAR PRIVATE				
Percent Reporting Earnings		57.1%	52.4%	73.8%
Average Earnings		$ 2,398	$ 3,556	$ 4,509
Average Earnings % Base Salary		14.3%	21.1%	27.2%
Earnings (Deciles)	95%	$ 5,600	$ 12,000	$ 16,000
	90%	4,000	10,000	13,500
	80%	4,000	6,500	5,736
	70%	3,000	2,900	4,500
	60%	2,500	2,000	4,000
	50%	2,300	2,000	2,700
	40%	2,200	2,000	2,500
	30%	1,500	1,000	2,000
	20%	700	700	700
	10%	540	550	700
Percent of Base Salary (Deciles)	95%	32.0%	96.0%	108.6%
	90%	29.9	41.7	56.9
	80%	25.5	30.3	37.3
	70%	16.7	17.4	25.9
	60%	15.3	11.9	23.5
	50%	13.5	11.7	18.5
	40%	13.0	9.6	15.3
	30%	8.3	7.5	14.3
	20%	5.4	5.4	5.4
	10%	2.9	3.6	4.4
Raw N		42	42	42
Weighted N		151	151	151
4-YEAR PUBLIC				
Percent Reporting Earnings		65.2%	43.5%	78.3%
Average Earnings		$ 3,081	$ 2,792	$ 4,048
Average Earnings % Base Salary		16.6%	14.5%	22.0%
Earnings (Deciles)	95%	$ 6,300	$ 14,000	$ 10,050
	90%	5,946	5,000	8,000
	80%	4,442	5,000	5,800
	70%	3,677	3,750	4,442
	60%	3,384	3,000	3,550
	50%	2,930	1,000	3,384
	40%	2,600	500	2,800
	30%	2,000	500	2,200
	20%	1,778	300	1,600
	10%	1,200	300	500
Percent of Base Salary (Deciles)	95%	33.3%	80.5%	53.2%
	90%	29.1	25.3	47.5
	80%	22.2	24.2	26.0
	70%	18.3	19.8	23.7
	60%	16.6	18.5	20.0
	50%	14.5	4.1	16.6
	40%	13.2	3.4	15.6
	30%	11.5	2.6	12.1
	20%	10.5	1.6	8.8
	10%	7.4	1.6	3.3
Raw N		46	46	46
Weighted N		265	265	265

TABLE 32 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
OTHER INSTITUTIONS GRANTING GRADUATE DEGREES				
NOT TENURED (Tenure track)				
MEN				
Percent Reporting Earnings		58.6%	56.9%	75.9%
Average Earnings		$ 2,996	$ 3,358	$ 4,933
Average Earnings % Base Salary		16.4%	18.6%	27.9%
Earnings (Deciles)	95%	$ 6,300	$ 14,000	$ 16,000
	90%	6,000	10,000	12,000
	80%	4,000	4,000	8,000
	70%	3,700	3,750	5,736
	60%	3,000	3,000	4,000
	50%	2,600	2,000	3,384
	40%	2,000	1,000	2,700
	30%	2,000	500	2,200
	20%	1,778	500	1,700
	10%	1,500	300	700
Percent of Base Salary (Deciles)	95%	33.3%	80.5%	92.0%
	90%	32.0	41.7	53.2
	80%	25.6	22.2	42.6
	70%	20.0	19.8	27.6
	60%	15.7	17.4	20.3
	50%	14.4	11.9	18.5
	40%	11.9	7.5	15.6
	30%	11.4	3.6	12.1
	20%	10.5	2.6	11.9
	10%	8.3	1.6	5.4
Raw N		58	58	58
Weighted N		261	261	261
WOMEN				
Percent Reporting Earnings		66.7%	30.0%	76.7%
Average Earnings		$ 2,664	$ 2,119	$ 2,985
Average Earnings % Base Salary		15.0%	10.9%	16.6%
Earnings (Deciles)	95%	$ 5,946	$ 5,000	$ 6,946
	90%	5,000	5,000	5,800
	80%	3,900	5,000	5,000
	70%	3,550	2,000	4,000
	60%	2,930	2,000	3,550
	50%	2,930	1,000	3,065
	40%	2,300	1,000	2,930
	30%	1,300	800	750
	20%	500	500	500
	10%	468	500	468
Percent of Base Salary (Deciles)	95%	25.4%	25.3%	29.4%
	90%	22.2	25.3	26.0
	80%	21.0	25.3	25.3
	70%	16.6	14.0	22.2
	60%	16.6	11.7	16.9
	50%	16.2	4.1	16.6
	40%	13.5	4.1	16.2
	30%	9.5	3.7	5.4
	20%	3.7	2.6	3.3
	10%	3.3	2.6	2.6
Raw N		30	30	30
Weighted N		155	155	155

TABLE 33

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		53.8%	43.6%	66.7%
Average Earnings		$ 1,904	$ 2,359	$ 3,230
Average Earnings % Base Salary		9.3%	10.9%	15.3%
Earnings (Deciles)	95%	$ 5,500	$ 10,500	$ 10,200
	90%	3,325	9,000	8,500
	80%	3,000	4,000	5,800
	70%	2,910	2,000	3,600
	60%	2,000	1,000	3,000
	50%	1,500	500	2,000
	40%	1,300	500	1,700
	30%	1,200	300	1,500
	20%	500	300	1,050
	10%	300	150	800
Percent of Base Salary (Deciles)	95%	20.8%	54.7%	40.7%
	90%	17.6	36.4	40.0
	80%	16.2	17.4	21.9
	70%	13.3	8.0	17.6
	60%	9.2	4.8	17.5
	50%	7.4	3.3	9.2
	40%	6.6	2.2	7.9
	30%	5.3	1.5	7.6
	20%	2.4	1.1	5.3
	10%	2.0	.8	4.9
Raw N		39	39	39
Weighted N		162	162	162
MEN				
Percent Reporting Earnings		60.5%	47.4%	73.7%
Average Earnings		$ 2,247	$ 2,926	$ 3,829
Average Earnings % Base Salary		11.0%	13.9%	18.3%
Earnings (Deciles)	95%	$ 6,000	$ 10,000	$ 10,200
	90%	5,500	8,000	7,390
	80%	3,300	6,000	6,626
	70%	3,000	4,383	6,000
	60%	2,495	4,000	3,600
	50%	1,869	1,000	3,000
	40%	1,300	500	1,700
	30%	1,200	340	1,450
	20%	950	300	1,200
	10%	300	150	800
Percent of Base Salary (Deciles)	95%	30.2%	47.7%	40.7%
	90%	20.8	32.0	40.0
	80%	17.6	29.6	34.6
	70%	16.2	22.9	22.1
	60%	11.7	15.5	17.6
	50%	8.0	5.0	17.6
	40%	6.9	3.3	9.2
	30%	5.2	1.5	7.7
	20%	4.5	1.3	5.3
	10%	2.0	.8	4.9
Raw N		38	38	38
Weighted N		164	164	164

TABLE 33 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
ASSOCIATE PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		66.0%	36.2%	72.3%
Average Earnings		$ 2,397	$ 3,408	$ 4,035
Average Earnings % Base Salary		14.0%	19.4%	23.3%
Earnings (Deciles)	95%	$ 6,000	$ 9,000	$ 15,000
	90%	5,400	9,000	7,350
	80%	4,000	6,500	5,500
	70%	2,268	4,400	5,100
	60%	2,000	3,500	4,000
	50%	1,800	2,000	3,000
	40%	1,591	2,000	2,000
	30%	1,500	300	1,650
	20%	1,200	100	1,500
	10%	800	100	1,200
Percent of Base Salary (Deciles)	95%	38.0%	53.7%	89.6%
	90%	35.8	53.7	61.1
	80%	23.1	38.9	35.4
	70%	16.2	34.4	29.2
	60%	11.6	20.7	22.2
	50%	10.9	11.1	16.7
	40%	9.4	10.8	11.6
	30%	7.9	1.6	10.6
	20%	5.6	.5	7.9
	10%	4.9	.5	5.5
Raw N		47	47	47
Weighted N		202	202	202
MEN				
Percent Reporting Earnings		61.7%	36.2%	70.2%
Average Earnings		$ 2,894	$ 3,194	$ 4,334
Average Earnings % Base Salary		15.7%	17.8%	23.3%
Earnings (Deciles)	95%	$ 7,000	$ 9,000	$ 15,000
	90%	6,000	9,000	7,500
	80%	5,400	6,500	6,700
	70%	4,000	4,000	5,400
	60%	2,268	3,500	5,050
	50%	2,000	2,000	3,050
	40%	1,800	500	2,000
	30%	1,500	300	1,800
	20%	1,450	100	1,500
	10%	1,000	100	1,200
Percent of Base Salary (Deciles)	95%	38.0%	53.7%	89.6%
	90%	35.8	53.7	61.1
	80%	25.1	38.9	36.7
	70%	22.2	34.4	26.6
	60%	16.2	20.7	21.1
	50%	11.6	11.1	16.7
	40%	10.9	2.6	12.0
	30%	8.3	1.6	11.3
	20%	7.9	.5	8.2
	10%	5.5	.5	5.5
Raw N		47	47	47
Weighted N		204	204	204

TABLE 33 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
ASSISTANT PROFESSOR				
4-YEAR PRIVATE				
Percent Reporting Earnings		49.1%	52.6%	70.2%
Average Earnings		$ 3,583	$ 1,523	$ 3,711
Average Earnings % Base Salary		23.5%	10.0%	24.2%
Earnings (Deciles)	95%	$ 22,100	$ 3,100	$ 22,600
	90%	13,000	3,000	5,500
	80%	3,733	2,500	3,773
	70%	3,000	2,000	3,000
	60%	2,005	2,000	2,660
	50%	1,300	1,000	2,355
	40%	1,000	500	2,000
	30%	750	350	1,800
	20%	660	250	1,200
	10%	250	100	250
Percent of Base Salary (Deciles)	95%	125.6%	22.2%	128.4%
	90%	84.3	21.4	37.9
	80%	24.6	18.9	25.3
	70%	20.5	12.7	21.4
	60%	13.8	12.3	17.0
	50%	10.8	7.7	16.2
	40%	7.7	3.2	12.3
	30%	5.4	2.4	10.8
	20%	4.1	1.5	7.9
	10%	1.9	.7	1.6
Raw N		57	57	57
Weighted N		220	220	220
MEN				
Percent Reporting Earnings		60.9%	58.7%	82.6%
Average Earnings		$ 3,209	$ 1,718	$ 3,693
Average Earnings % Base Salary		20.7%	11.0%	23.6%
Earnings (Deciles)	95%	$ 22,100	$ 10,000	$ 22,600
	90%	9,000	3,000	10,000
	80%	3,000	2,500	3,600
	70%	2,005	2,000	2,675
	60%	1,838	2,000	2,500
	50%	1,715	950	2,355
	40%	1,250	500	1,758
	30%	750	350	1,500
	20%	660	150	1,250
	10%	250	100	750
Percent of Base Salary (Deciles)	95%	125.6%	50.0%	128.4%
	90%	59.4	21.4	50.0
	80%	20.9	18.9	23.3
	70%	13.8	13.5	20.3
	60%	11.1	12.7	16.3
	50%	10.0	7.3	14.3
	40%	7.9	2.8	10.8
	30%	5.4	2.4	10.0
	20%	4.2	1.1	8.2
	10%	1.9	.6	5.4
Raw N		46	46	46
Weighted N		179	179	179

TABLE 33 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
ASSISTANT PROFESSOR				
WOMEN				
Percent Reporting Earnings		26.1%	34.8%	43.5%
Average Earnings		$ 2,642	$ 1,494	$ 2,527
Average Earnings % Base Salary		16.9%	10.1%	16.2%
Earnings (Deciles)	95%		$ 3,000	$ 5,500
	90%	$ 5,500	3,000	5,500
	80%	5,500	3,000	5,500
	70%	5,500	2,000	3,000
	60%	3,550	2,000	2,100
	50%	1,300	1,500	2,000
	40%	1,000	1,000	2,000
	30%	1,000	1,000	2,000
	20%	300	250	550
	10%	200	250	200
Percent of Base Salary (Deciles)	95%		21.7%	30.2%
	90%	30.2%	21.7	30.2
	80%	30.2	21.7	30.2
	70%	30.2	12.3	21.7
	60%	20.7	12.3	15.4
	50%	9.5	10.0	15.4
	40%	7.7	7.7	12.3
	30%	7.7	7.7	12.3
	20%	2.0	1.7	3.7
	10%	1.3	1.5	1.5
Raw N		23	23	23
Weighted N		95	95	95

TABLE 33 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
ALL RANKS (including Instructor)				
4-YEAR PRIVATE				
Percent Reporting Earnings		53.8%	44.9%	69.0%
Average Earnings		$ 2,601	$ 2,245	$ 3,608
Average Earnings % Base Salary		15.1%	13.0%	20.9%
Earnings (Deciles)	95%	$ 6,000	$ 9,000	$ 13,500
	90%	5,400	6,500	6,850
	80%	3,300	3,200	5,250
	70%	2,400	2,500	3,600
	60%	2,000	2,000	3,000
	50%	1,650	1,000	2,355
	40%	1,400	500	2,000
	30%	1,200	350	1,605
	20%	800	250	1,400
	10%	300	100	800
Percent of Base Salary (Deciles)	95%	38.0%	53.7%	87.5%
	90%	30.2	36.6	40.0
	80%	20.9	21.4	27.9
	70%	16.2	16.3	21.7
	60%	11.3	12.3	17.6
	50%	10.3	7.7	15.8
	40%	7.9	3.3	11.6
	30%	6.6	2.2	9.2
	20%	4.9	1.1	7.7
	10%	2.0	.5	4.9
Raw N		158	158	158
Weighted N		626	626	626
4-YEAR PUBLIC				
Percent Reporting Earnings		54.2%	29.2%	66.7%
Average Earnings		$ 2,736	$ 2,452	$ 3,279
Average Earnings % Base Salary		13.5%	12.9%	16.3%
Earnings (Deciles)	95%	$ 7,000	$ 6,000	$ 7,390
	90%	7,000	6,000	7,000
	80%	6,000	5,448	7,000
	70%	2,495	4,895	6,000
	60%	2,000	2,250	2,500
	50%	1,715	1,000	1,715
	40%	1,715	1,000	1,715
	30%	1,500	500	1,500
	20%	1,400	500	1,200
	10%	1,200	100	500
Percent of Base Salary (Deciles)	95%	30.2%	29.6%	35.2%
	90%	30.2	29.6	34.6
	80%	20.0	26.3	29.6
	70%	13.4	22.9	20.0
	60%	11.7	14.3	15.2
	50%	10.0	5.0	10.0
	40%	10.0	5.0	10.0
	30%	8.2	2.6	8.2
	20%	8.2	2.6	5.2
	10%	5.2	.6	2.6
Raw N		24	24	24
Weighted N		138	138	138

TABLE 33 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
ALL RANKS (including Instructor)				
MEN				
Percent Reporting Earnings		59.2%	46.5%	73.9%
Average Earnings		$ 2,785	$ 2,494	$ 3,875
Average Earnings % Base Salary		15.5%	14.0%	21.5%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 12,250
	90%	6,000	7,500	7,390
	80%	3,500	4,192	6,000
	70%	2,955	3,000	4,000
	60%	2,000	2,000	3,000
	50%	1,800	1,000	2,500
	40%	1,500	500	2,000
	30%	1,300	350	1,600
	20%	950	150	1,400
	10%	300	100	800
Percent of Base Salary (Deciles)	95%	38.0%	53.7%	74.3%
	90%	30.2	38.9	40.7
	80%	20.9	25.2	30.9
	70%	16.2	18.9	22.1
	60%	12.1	12.7	17.6
	50%	10.9	6.9	16.2
	40%	8.2	3.3	11.9
	30%	6.9	2.4	10.0
	20%	5.2	1.1	7.9
	10%	2.0	.5	5.2
Raw N		142	142	142
Weighted N		576	576	576
WOMEN				
Percent Reporting Earnings		36.4%	31.8%	52.3%
Average Earnings		$ 1,726	$ 1,488	$ 2,145
Average Earnings % Base Salary		10.4%	9.2%	12.9%
Earnings (Deciles)	95%	$ 5,500	$ 3,000	$ 5,500
	90%	5,500	2,750	4,081
	80%	1,650	2,250	3,000
	70%	1,591	2,000	2,400
	60%	1,500	2,000	2,000
	50%	1,400	1,450	2,000
	40%	1,200	1,225	1,700
	30%	1,200	750	1,650
	20%	900	500	1,200
	10%	800	325	399
Percent of Base Salary (Deciles)	95%	30.2%	21.7%	30.2%
	90%	30.2	20.6	29.2
	80%	11.3	17.9	22.4
	70%	11.0	12.3	19.6
	60%	9.4	11.4	14.1
	50%	7.9	11.4	9.4
	40%	7.7	7.9	8.0
	30%	5.3	5.6	7.9
	20%	5.1	2.2	7.6
	10%	4.9	1.9	2.5
Raw N		44	44	44
Weighted N		198	198	198

TABLE 34

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
SOCIAL SCIENCES				
4-YEAR PRIVATE				
Percent Reporting Earnings		60.7%	46.4%	71.4%
Average Earnings		$ 3,710	$ 1,803	$ 4,496
Average Earnings % Base Salary		21.8%	10.3%	26.4%
Earnings (Deciles)	95%	$ 22,100	$ 9,000	$ 22,600
	90%	6,000	5,750	15,000
	80%	5,500	2,000	5,400
	70%	3,300	2,000	3,600
	60%	2,005	2,000	3,000
	50%	2,000	500	2,660
	40%	1,300	500	2,000
	30%	1,200	350	1,700
	20%	1,000	300	1,450
	10%	660	150	1,250
Percent of Base Salary (Deciles)	95%	125.6%	53.7%	128.4%
	90%	38.0	36.3	89.6
	80%	35.8	12.7	30.2
	70%	17.6	12.3	20.3
	60%	13.8	11.1	17.6
	50%	12.0	2.8	16.7
	40%	7.9	2.4	12.3
	30%	5.6	2.2	7.9
	20%	5.4	1.5	7.7
	10%	4.2	.8	7.6
Raw N		28	28	28
Weighted N		194	194	194
MEN				
Percent Reporting Earnings		71.4%	52.4%	81.0%
Average Earnings		$ 3,680	$ 1,914	$ 4,643
Average Earnings % Base Salary		22.3%	11.2%	27.9%
Earnings (Deciles)	95%	$ 22,100	$ 9,000	$ 22,600
	90%	6,000	9,000	15,000
	80%	5,400	2,500	5,400
	70%	3,150	2,000	3,000
	60%	2,005	2,000	3,000
	50%	1,715	500	2,660
	40%	1,508	350	2,355
	30%	1,250	300	1,715
	20%	875	300	1,450
	10%	660	150	750
Percent of Base Salary (Deciles)	95%	125.6%	53.7%	128.4%
	90%	38.0	53.7	89.6
	80%	35.8	18.9	38.0
	70%	16.9	12.7	17.6
	60%	13.8	11.1	17.6
	50%	10.0	2.8	16.7
	40%	9.0	2.4	16.2
	30%	6.9	1.6	10.0
	20%	5.5	1.5	7.9
	10%	4.2	.8	5.4
Raw N		21	21	21
Weighted N		148	148	148

TABLE 34 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
BUSINESS AND ECONOMICS				
4-YEAR PRIVATE				
Percent Reporting Earnings		58.3%	54.2%	83.3%
Average Earnings		$ 2,823	$ 5,201	$ 5,363
Average Earnings % Base Salary		14.5%	25.3%	27.5%
Earnings (Deciles)	95%	$ 13,000	$ 18,000	$ 15,750
	90%	4,000	11,000	12,250
	80%	3,350	10,000	10,000
	70%	2,955	8,000	6,876
	60%	2,000	4,383	5,000
	50%	2,000	4,000	3,350
	40%	1,860	2,750	2,955
	30%	1,300	1,500	2,500
	20%	1,075	500	1,575
	10%	500	100	1,200
Percent of Base Salary (Deciles)	95%	84.3%	90.0%	88.8%
	90%	22.2	54.6	71.1
	80%	20.9	40.7	40.4
	70%	17.6	32.0	40.0
	60%	13.3	26.7	22.1
	50%	10.9	21.1	20.9
	40%	8.0	14.9	17.6
	30%	6.6	7.7	10.9
	20%	5.0	3.2	10.5
	10%	2.6	.5	5.5
Raw N		24	24	24
Weighted N		65	65	65
MEN				
Percent Reporting Earnings		59.3%	51.9%	81.5%
Average Earnings		$ 2,708	$ 5,163	$ 5,260
Average Earnings % Base Salary		14.0%	25.0%	27.1%
Earnings (Deciles)	95%	$ 13,000	$ 14,500	$ 13,500
	90%	4,000	11,000	11,000
	80%	3,000	9,000	10,000
	70%	2,703	7,000	7,390
	60%	2,248	4,895	6,000
	50%	2,000	4,383	3,350
	40%	2,000	3,500	2,910
	30%	1,850	2,500	2,000
	20%	1,200	1,000	1,925
	10%	725	100	1,200
Percent of Base Salary (Deciles)	95%	84.3%	72.3%	87.5%
	90%	22.2	54.6	54.6
	80%	19.5	36.4	40.0
	70%	13.3	29.2	34.6
	60%	12.5	24.8	22.2
	50%	11.7	22.9	20.9
	40%	10.9	15.5	17.6
	30%	8.0	14.3	12.5
	20%	5.5	5.5	10.8
	10%	3.6	.5	5.5
Raw N		27	27	27
Weighted N		80	80	80

TABLE 34 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES

SCIENCE AND MATHEMATICS

		From Within	From Outside	Total
4-YEAR PRIVATE				
Percent Reporting Earnings		61.5%	25.6%	64.1%
Average Earnings		$ 1,783	$ 2,542	$ 2,956
Average Earnings % Base Salary		9.7%	13.5%	15.9%
Earnings (Deciles)	95%	$ 4,750	$ 10,000	$ 8,450
	90%	3,733	8,250	6,700
	80%	2,500	6,500	4,000
	70%	2,000	4,000	3,600
	60%	1,800	1,000	2,348
	50%	1,600	1,000	2,000
	40%	1,400	300	1,800
	30%	1,000	100	1,600
	20%	500	80	1,500
	10%	200	80	1,000
Percent of Base Salary (Deciles)	95%	24.6%	54.7%	45.6%
	90%	22.2	44.6	35.4
	80%	16.3	34.4	24.1
	70%	11.3	17.0	19.9
	60%	10.9	7.7	15.4
	50%	8.9	4.8	11.3
	40%	7.9	1.1	11.1
	30%	6.8	.7	8.9
	20%	2.4	.4	7.8
	10%	1.1	.4	4.9
Raw N		39	39	39
Weighted N		142	142	142
MEN				
Percent Reporting Earnings		61.4%	27.3%	68.2%
Average Earnings		$ 2,424	$ 2,951	$ 3,486
Average Earnings % Base Salary		12.0%	13.0%	17.2%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 7,000
	90%	6,000	6,500	7,000
	80%	3,867	6,250	6,700
	70%	2,500	6,000	5,800
	60%	2,000	2,500	3,600
	50%	1,600	1,000	2,348
	40%	1,500	1,000	1,800
	30%	1,300	300	1,500
	20%	1,000	100	1,500
	10%	200	80	1,200
Percent of Base Salary (Deciles)	95%	30.2%	54.7%	35.4%
	90%	24.6	34.4	35.2
	80%	20.8	32.0	29.6
	70%	16.3	29.6	22.5
	60%	11.1	15.2	18.9
	50%	8.9	5.0	11.3
	40%	8.2	4.8	11.1
	30%	6.8	1.1	8.2
	20%	4.9	.7	7.8
	10%	1.3	.4	5.2
Raw N		44	44	44
Weighted N		179	179	179

TABLE 34 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
PHYSICAL EDUCATION				
4-YEAR PRIVATE				
Percent Reporting Earnings		50.0%	45.8%	66.7%
Average Earnings		$ 1,277	$ 1,947	$ 2,282
Average Earnings % Base Salary		8.4%	12.6%	14.8%
Earnings (Deciles)	95%			$ 5,000
	90%	$ 3,000	$ 4,000	5,000
	80%	1,875	3,200	4,000
	70%	1,800	2,500	3,000
	60%	1,500	2,000	2,000
	50%	1,200	2,000	1,875
	40%	800	1,500	1,800
	30%	660	1,000	1,555
	20%	500	1,000	1,500
	10%	150	950	550
Percent of Base Salary (Deciles)	95%			35.4%
	90%	20.1%	22.7%	34.4
	80%	12.7	20.2	20.2
	70%	12.1	18.5	18.0
	60%	9.0	15.5	15.5
	50%	7.6	13.5	12.4
	40%	5.5	9.0	12.2
	30%	4.1	8.1	11.4
	20%	3.4	6.9	8.4
	10%	1.0	4.9	3.7
Raw N		24	24	24
Weighted N		39	39	39

TABLE 35

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
35 or under				
4-YEAR PRIVATE				
Percent Reporting Earnings		55.3%	46.8%	72.3%
Average Earnings		$ 3,945	$ 1,791	$ 4,381
Average Earnings % Base Salary		26.7%	12.1%	29.6%
Earnings (Deciles)	95%	$ 22,100	$ 6,500	$ 22,600
	90%	13,000	3,000	11,750
	80%	5,200	2,500	5,200
	70%	3,500	2,500	3,600
	60%	2,500	2,000	3,000
	50%	1,500	1,450	2,675
	40%	1,250	975	2,660
	30%	750	500	2,000
	20%	660	500	1,250
	10%	250	100	1,000
Percent of Base Salary (Deciles)	95%	125.6%	39.2%	128.4%
	90%	84.3	21.4	71.1
	80%	36.3	18.9	35.6
	70%	22.2	16.6	22.5
	60%	18.1	12.7	21.4
	50%	11.0	11.4	20.3
	40%	7.9	7.7	17.0
	30%	5.4	3.2	14.3
	20%	4.2	2.8	9.2
	10%	1.9	.7	6.3
Raw N		47	47	47
Weighted N		173	173	173
MEN				
Percent Reporting Earnings		61.0%	46.3%	75.6%
Average Earnings		$ 4,160	$ 1,903	$ 4,664
Average Earnings % Base Salary		27.6%	12.6%	30.9%
Earnings (Deciles)	95%	$ 22,100	$ 6,500	$ 22,600
	90%	13,000	3,000	13,500
	80%	5,400	2,500	5,400
	70%	3,733	2,500	3,773
	60%	3,000	2,000	3,000
	50%	1,850	2,000	2,675
	40%	1,250	950	2,660
	30%	750	500	2,000
	20%	660	500	1,380
	10%	250	100	1,200
Percent of Base Salary (Deciles)	95%	125.6%	39.2%	128.4%
	90%	84.3	21.4	87.5
	80%	38.0	18.9	38.0
	70%	24.2	18.9	24.2
	60%	20.9	13.4	21.4
	50%	13.4	12.7	20.3
	40%	7.9	7.3	17.0
	30%	5.4	3.2	14.3
	20%	4.2	2.8	9.2
	10%	1.9	.7	7.9
Raw N		41	41	41
Weighted N		145	145	145

TABLE 35 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
36 - 45				
4-YEAR PRIVATE				
Percent Reporting Earnings		58.1%	43.5%	69.4%
Average Earnings		$ 2,015	$ 2,218	$ 3,174
Average Earnings % Base Salary		12.0%	13.5%	19.0%
Earnings (Deciles)	95%	$ 6,000	$ 9,000	$ 11,250
	90%	5,500	6,500	6,350
	80%	2,268	3,500	5,500
	70%	2,000	2,500	3,100
	60%	2,000	2,000	2,355
	50%	1,700	1,500	2,000
	40%	1,581	500	2,000
	30%	1,000	350	1,650
	20%	800	300	1,400
	10%	300	100	500
Percent of Base Salary (Deciles)	95%	35.8%	53.7%	75.4%
	90%	26.2	38.9	40.0
	80%	16.2	29.2	30.2
	70%	13.3	17.9	16.7
	60%	11.6	12.3	16.2
	50%	10.9	7.7	12.3
	40%	9.2	3.4	11.8
	30%	7.7	2.4	9.4
	20%	4.9	1.3	7.8
	10%	2.0	.5	2.9
Raw N		62	62	62
Weighted N		254	254	254
MEN				
Percent Reporting Earnings		61.1%	48.1%	74.1%
Average Earnings		$ 2,155	$ 2,372	$ 3,396
Average Earnings % Base Salary		12.5%	13.8%	19.7%
Earnings (Deciles)	95%	$ 6,000	$ 9,000	$ 7,500
	90%	6,000	6,500	6,850
	80%	2,268	6,000	5,900
	70%	2,000	3,500	3,100
	60%	2,000	2,000	2,355
	50%	1,800	1,000	2,000
	40%	1,700	500	1,875
	30%	1,500	350	1,715
	20%	1,000	250	1,500
	10%	500	100	800
Percent of Base Salary (Deciles)	95%	35.8%	53.7%	61.1%
	90%	30.2	38.9	37.7
	80%	16.9	29.6	31.3
	70%	13.3	22.7	16.7
	60%	12.0	11.1	16.2
	50%	10.9	5.0	12.5
	40%	10.0	3.4	11.6
	30%	8.2	2.4	10.0
	20%	5.6	1.1	8.8
	10%	2.1	.6	5.3
Raw N		54	54	54
Weighted N		245	245	245

TABLE 35 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
46 - 55				
4-YEAR PRIVATE				
Percent Reporting Earnings		40.0%	53.3%	70.0%
Average Earnings		$ 2,145	$ 3,118	$ 3,664
Average Earnings % Base Salary		10.7%	14.8%	18.0%
Earnings (Deciles)	95%	$ 5,000	$ 14,500	$ 11,000
	90%	5,000	10,500	10,200
	80%	3,300	4,383	5,100
	70%	3,000	3,500	4,000
	60%	3,000	2,000	3,600
	50%	1,800	1,000	3,000
	40%	1,200	300	2,000
	30%	1,000	300	1,500
	20%	500	100	1,050
	10%	300	100	300
Percent of Base Salary (Deciles)	95%	26.0%	72.4%	55.8%
	90%	26.0	54.7	40.7
	80%	17.6	21.7	26.6
	70%	16.2	17.2	21.7
	60%	16.2	8.0	17.6
	50%	11.3	4.8	17.6
	40%	5.5	1.5	11.3
	30%	4.9	1.5	7.1
	20%	2.4	.5	4.9
	10%	1.3	.5	1.3
Raw N		30	30	30
Weighted N		116	116	116
MEN				
Percent Reporting Earnings		48.3%	55.2%	75.9%
Average Earnings		$ 2,059	$ 3,434	$ 3,762
Average Earnings % Base Salary		10.1%	16.2%	18.1%
Earnings (Deciles)	95%	$ 5,000	$ 11,000	$ 11,000
	90%	5,000	10,000	10,100
	80%	3,300	7,448	6,252
	70%	3,000	4,383	4,550
	60%	2,495	2,500	3,600
	50%	1,800	750	3,000
	40%	1,200	500	1,500
	30%	1,200	300	1,200
	20%	950	125	1,000
	10%	300	100	500
Percent of Base Salary (Deciles)	95%	26.0%	54.7%	55.8%
	90%	26.0	52.4	45.4
	80%	17.6	31.8	26.6
	70%	16.2	17.4	20.0
	60%	11.7	10.2	17.6
	50%	9.0	3.6	17.2
	40%	5.2	2.6	7.1
	30%	5.2	1.5	5.2
	20%	4.5	.6	4.9
	10%	1.3	.5	2.6
Raw N		29	29	29
Weighted N		117	117	117

TABLE 35 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
56 - 65				
4-YEAR PRIVATE				
Percent Reporting Earnings		52.4%	28.6%	57.1%
Average Earnings		$ 2,188	$ 948	$ 2,610
Average Earnings % Base Salary		11.0%	4.7%	13.2%
Earnings (Deciles)	95%	$ 7,243	$ 4,800	$ 7,493
	90%	4,000	3,900	7,100
	80%	2,910	1,250	4,000
	70%	1,950	500	2,910
	60%	1,500	500	1,700
	50%	1,500	500	1,500
	40%	1,300	300	1,500
	30%	1,300	150	1,500
	20%	1,300	150	1,450
	10%	1,200	150	1,450
Percent of Base Salary (Deciles)	95%	32.6%	20.8%	36.9%
	90%	22.2	20.7	28.5
	80%	10.9	6.3	22.2
	70%	10.8	2.2	10.9
	60%	7.9	2.2	7.9
	50%	7.9	2.2	7.9
	40%	7.9	1.6	7.9
	30%	6.9	.8	7.7
	20%	6.9	.8	7.7
	10%	5.3	.8	7.6
Raw N		21	21	21
Weighted N		85	85	85

TABLE 36

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
TENURED (Tenure track)				
4-YEAR PRIVATE				
Percent Reporting Earnings		51.8%	43.4%	67.5%
Average Earnings		$ 2,918	$ 2,394	$ 4,043
Average Earnings % Base Salary		15.8%	12.3%	21.4%
Earnings (Deciles)	95%	$ 14,793	$ 10,000	$ 14,500
	90%	5,400	7,000	7,786
	80%	3,300	4,000	5,400
	70%	3,000	2,000	3,600
	60%	1,935	1,450	3,000
	50%	1,500	500	2,850
	40%	1,400	500	2,000
	30%	1,200	340	1,700
	20%	1,000	300	1,500
	10%	300	100	1,000
Percent of Base Salary (Deciles)	95%	83.4%	54.7%	72.9%
	90%	38.0	34.4	40.7
	80%	17.6	21.7	31.1
	70%	16.2	11.4	21.9
	60%	11.3	8.0	17.6
	50%	10.1	3.4	16.7
	40%	7.9	2.8	11.6
	30%	6.6	1.6	7.9
	20%	4.9	1.1	7.6
	10%	2.0	.5	4.9
Raw N		83	83	83
Weighted N		325	325	325
MEN				
Percent Reporting Earnings		57.5%	45.0%	72.5%
Average Earnings		$ 3,158	$ 2,726	$ 4,357
Average Earnings % Base Salary		16.3%	13.8%	22.1%
Earnings (Deciles)	95%	$ 7,243	$ 10,000	$ 11,000
	90%	6,000	8,500	7,786
	80%	4,000	6,000	7,000
	70%	3,000	4,000	5,800
	60%	2,268	1,500	4,000
	50%	1,800	1,000	3,000
	40%	1,500	500	2,000
	30%	1,300	340	1,500
	20%	1,000	225	1,450
	10%	300	100	800
Percent of Base Salary (Deciles)	95%	39.6%	54.6%	55.8%
	90%	30.2	37.6	40.7
	80%	20.0	29.4	35.2
	70%	16.2	17.0	24.1
	60%	12.0	9.0	17.6
	50%	10.4	4.7	16.7
	40%	8.2	2.8	11.9
	30%	6.9	1.5	8.8
	20%	5.2	1.0	7.7
	10%	2.0	.5	4.9
Raw N		80	80	80
Weighted N		335	335	335

TABLE 36 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
TENURED (Tenure track)				
WOMEN				
Percent Reporting Earnings		35.0%	35.0%	55.0%
Average Earnings		$ 1,465	$ 1,437	$ 2,024
Average Earnings % Base Salary		8.3%	8.1%	11.4%
Earnings (Deciles)	95%	$ 2,882	$ 3,000	$ 3,182
	90%	2,400	3,000	3,000
	80%	1,500	2,500	2,850
	70%	1,500	2,000	2,850
	60%	1,400	1,450	2,200
	50%	1,400	1,450	1,850
	40%	1,400	1,450	1,700
	30%	1,200	500	1,500
	20%	1,200	500	1,500
	10%	1,200	399	1,200
Percent of Base Salary (Deciles)	95%	17.1%	21.7%	22.4%
	90%	14.1	21.7	22.4
	80%	11.0	16.6	22.1
	70%	11.0	11.4	21.7
	60%	7.9	11.4	11.1
	50%	7.9	8.0	8.0
	40%	7.9	8.0	7.9
	30%	7.6	2.2	7.6
	20%	5.3	2.2	7.6
	10%	5.3	2.2	7.6
Raw N		20	20	20
Weighted N		73	73	73

TABLE 36 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
NOT TENURED (Tenure track)				
4-YEAR PRIVATE				
Percent Reporting Earnings		54.3%	43.5%	71.7%
Average Earnings		$ 2,157	$ 1,595	$ 2,497
Average Earnings % Base Salary		13.5%	10.9%	16.2%
Earnings (Deciles)	95%	$ 5,500	$ 3,000	$ 5,500
	90%	5,500	2,750	5,500
	80%	2,955	2,500	3,600
	70%	2,000	2,500	2,675
	60%	1,800	2,000	2,000
	50%	1,500	2,000	2,000
	40%	1,200	1,500	1,875
	30%	1,000	975	1,500
	20%	750	215	1,200
	10%	175	150	250
Percent of Base Salary (Deciles)	95%	30.2%	21.4%	30.6%
	90%	30.2	20.5	30.2
	80%	19.5	18.9	25.3
	70%	11.3	17.9	20.3
	60%	11.3	14.3	15.4
	50%	8.8	12.3	13.5
	40%	7.9	7.7	11.3
	30%	5.5	6.3	10.2
	20%	5.4	1.4	5.5
	10%	1.3	1.1	1.5
Raw N		46	46	46
Weighted N		175	175	175
MEN				
Percent Reporting Earnings		59.0%	38.5%	74.4%
Average Earnings		$ 2,026	$ 1,630	$ 2,321
Average Earnings % Base Salary		12.5%	11.0%	14.7%
Earnings (Deciles)	95%	$ 4,000	$ 3,500	$ 5,250
	90%	3,500	3,000	3,600
	80%	2,500	2,500	2,793
	70%	2,000	2,500	2,500
	60%	1,800	2,500	2,000
	50%	1,715	1,500	1,875
	40%	1,375	1,500	1,715
	30%	1,200	500	1,555
	20%	750	150	1,250
	10%	180	150	750
Percent of Base Salary (Deciles)	95%	24.6%	21.8%	30.6%
	90%	24.4	21.4	25.3
	80%	15.9	18.9	20.3
	70%	11.7	17.1	15.8
	60%	11.0	14.6	13.9
	50%	10.0	14.3	11.3
	40%	8.3	7.7	10.4
	30%	6.3	3.2	10.0
	20%	5.4	1.1	7.9
	10%	1.4	1.1	5.4
Raw N		39	39	39
Weighted N		153	153	153

TABLE 36 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
INSTITUTIONS GRANTING ONLY BACHELOR'S DEGREES				
NON-TENURE TRACK				
4-YEAR PRIVATE				
Percent Reporting Earnings		56.7%	50.0%	66.7%
Average Earnings		$ 2,339	$ 2,720	$ 4,141
Average Earnings % Base Salary		14.9%	17.3%	26.1%
Earnings (Deciles)	95%	$ 6,000	$ 9,000	$ 15,000
	90%	6,000	9,000	12,500
	80%	5,000	4,000	5,500
	70%	2,005	3,500	5,100
	60%	2,000	2,500	3,000
	50%	2,000	2,000	2,660
	40%	1,650	950	2,355
	30%	1,300	350	1,650
	20%	800	150	1,300
	10%	660	100	800
Percent of Base Salary (Deciles)	95%	35.8%	53.7%	89.6%
	90%	35.8	53.7	75.4
	80%	26.0	38.9	40.0
	70%	22.2	26.7	26.6
	60%	13.8	16.9	22.5
	50%	13.3	12.7	17.0
	40%	9.4	7.3	16.2
	30%	7.9	2.4	10.1
	20%	4.9	.6	9.2
	10%	4.2	.5	4.9
Raw N		30	30	30
Weighted N		126	126	126
MEN				
Percent Reporting Earnings		60.9%	65.2%	73.9%
Average Earnings		$ 2,598	$ 2,720	$ 4,786
Average Earnings % Base Salary		16.7%	17.3%	30.3%
Earnings (Deciles)	95%	$ 6,000	$ 9,000	$ 15,000
	90%	6,000	9,000	15,000
	80%	5,000	4,000	5,750
	70%	3,733	3,500	5,500
	60%	2,005	2,500	5,100
	50%	2,000	2,000	3,000
	40%	2,000	950	2,660
	30%	1,600	350	2,355
	20%	660	150	1,600
	10%	500	100	1,200
Percent of Base Salary (Deciles)	95%	35.8%	53.7%	89.6%
	90%	35.8	53.7	89.6
	80%	26.0	38.9	61.1
	70%	22.2	26.7	38.9
	60%	22.2	16.9	26.6
	50%	13.8	12.7	21.8
	40%	13.3	7.3	17.0
	30%	8.0	2.4	16.2
	20%	4.2	.6	10.8
	10%	4.1	.5	8.6
Raw N		23	23	23
Weighted N		86	86	86

TABLE 37

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
PROFESSOR				
2-YEAR PUBLIC				
Percent Reporting Earnings		63.2%	42.1%	77.6%
Average Earnings		$ 3,680	$ 2,511	$ 4,295
Average Earnings % Base Salary		15.4%	9.9%	17.6%
Earnings (Deciles)	95%	$ 8,000	$ 7,000	$ 10,000
	90%	6,800	6,400	9,000
	80%	5,000	4,000	6,900
	70%	4,250	3,500	5,500
	60%	4,000	2,600	4,250
	50%	3,125	1,600	3,200
	40%	3,000	988	3,000
	30%	2,500	800	2,600
	20%	2,000	500	1,500
	10%	1,250	250	900
Percent of Base Salary (Deciles)	95%	37.4%	29.2%	45.3%
	90%	31.1	25.5	39.1
	80%	20.4	17.7	29.2
	70%	17.6	14.9	22.9
	60%	15.9	9.5	16.4
	50%	14.1	7.1	14.3
	40%	11.8	4.0	12.0
	30%	10.7	3.3	10.3
	20%	7.4	1.4	6.9
	10%	6.8	1.0	4.3
Raw N		76	76	76
Weighted N		247	247	247
MEN				
Percent Reporting Earnings		68.3%	39.7%	79.4%
Average Earnings		$ 3,653	$ 2,577	$ 4,3[illegible]8
Average Earnings % Base Salary		15.4%	10.0%	18.0%
Earnings (Deciles)	95%	$ 8,000	$ 10,000	$ 10,000
	90%	6,900	5,000	9,100
	80%	5,000	4,000	7,000
	70%	4,000	4,000	5,500
	60%	4,000	2,600	4,000
	50%	3,100	2,000	3,200
	40%	2,800	1,000	3,000
	30%	2,400	975	2,600
	20%	2,000	500	1,650
	10%	1,250	200	1,000
Percent of Base Salary (Deciles)	95%	37.4%	40.0%	45.3%
	90%	31.5	21.7	39.1
	80%	20.4	17.7	31.1
	70%	17.8	14.9	24.8
	60%	15.6	10.7	16.9
	50%	13.9	9.1	14.1
	40%	11.7	4.7	11.9
	30%	9.8	3.3	10.3
	20%	7.0	1.3	6.9
	10%	6.2	.9	4.5
Raw N		63	63	63
Weighted N		206	206	206

TABLE 37 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
ASSOCIATE PROFESSOR				
2-YEAR PUBLIC				
Percent Reporting Earnings		77.5%	35.0%	81.3%
Average Earnings		$ 2,750	$ 3,326	$ 4,062
Average Earnings % Base Salary		13.0%	15.9%	19.0%
Earnings (Deciles)	95%	$ 6,000	$ 21,300	$ 13,400
	90%	5,000	10,500	6,400
	80%	4,500	5,000	5,000
	70%	3,277	3,000	4,077
	60%	2,700	2,250	3,501
	50%	2,400	1,108	3,000
	40%	2,000	1,000	2,700
	30%	1,800	650	2,400
	20%	1,500	500	1,850
	10%	1,000	200	1,500
Percent of Base Salary (Deciles)	95%	30.3%	142.6%	67.0%
	90%	25.0	42.6	30.3
	80%	19.1	20.8	23.8
	70%	15.6	12.5	19.1
	60%	13.5	10.1	17.7
	50%	11.6	5.7	14.8
	40%	10.5	5.4	12.8
	30%	9.1	3.5	10.5
	20%	7.2	2.1	9.3
	10%	4.9	.9	6.0
Raw N		80	80	80
Weighted N		226	226	226
MEN				
Percent Reporting Earnings		76.9%	33.8%	80.0%
Average Earnings		$ 3,004	$ 4,112	$ 4,686
Average Earnings % Base Salary		14.4%	20.0%	22.5%
Earnings (Deciles)	95%	$ 6,000	$ 21,300	$ 17,000
	90%	5,800	12,000	7,000
	80%	4,710	6,000	5,500
	70%	3,600	4,500	4,816
	60%	3,000	2,500	4,000
	50%	2,500	2,000	3,551
	40%	2,250	1,108	3,000
	30%	2,000	1,000	2,500
	20%	1,650	800	2,100
	10%	1,000	500	1,500
Percent of Base Salary (Deciles)	95%	30.7%	142.6%	73.0%
	90%	27.4	51.5	30.7
	80%	21.5	33.5	27.5
	70%	18.4	19.8	22.5
	60%	15.0	12.5	19.1
	50%	13.1	9.7	18.4
	40%	10.8	5.7	15.0
	30%	9.5	5.3	13.1
	20%	8.3	4.5	10.5
	10%	5.5	1.9	7.1
Raw N		65	65	65
Weighted N		174	174	174

TABLE 37 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
ASSISTANT PROFESSOR				
2-YEAR PUBLIC				
Percent Reporting Earnings		69.8%	41.5%	75.5%
Average Earnings		$ 2,442	$ 2,200	$ 3,495
Average Earnings % Base Salary		14.1%	13.0%	20.4%
Earnings (Deciles)	95%	$ 6,650	$ 7,500	$ 10,525
	90%	6,000	5,000	6,650
	80%	3,175	3,000	5,000
	70%	2,800	2,000	3,700
	60%	2,000	1,000	3,175
	50%	1,360	1,000	2,700
	40%	1,100	500	2,000
	30%	900	400	1,220
	20%	750	200	900
	10%	700	200	560
Percent of Base Salary (Deciles)	95%	45.0%	40.7%	56.7%
	90%	41.4	27.3	45.0
	80%	19.9	24.9	30.7
	70%	13.7	12.2	22.1
	60%	12.3	7.2	17.7
	50%	8.0	6.5	14.2
	40%	6.2	2.9	13.2
	30%	6.0	2.3	7.0
	20%	5.1	1.4	5.4
	10%	3.7	1.3	3.0
Raw N		53	53	53
Weighted N		158	158	158
MEN				
Percent Reporting Earnings		75.0%	40.6%	81.3%
Average Earnings		$ 2,772	$ 3,371	$ 4,359
Average Earnings % Base Salary		16.0%	19.5%	25.1%
Earnings (Deciles)	95%	$ 9,100	$ 20,000	$ 14,425
	90%	6,650	7,500	7,325
	80%	3,900	4,750	6,500
	70%	3,000	3,750	4,750
	60%	2,500	3,000	3,700
	50%	1,500	2,000	3,300
	40%	1,110	2,000	2,800
	30%	900	750	2,670
	20%	750	400	1,220
	10%	700	200	750
Percent of Base Salary (Deciles)	95%	53.1%	112.3%	78.6%
	90%	45.0	40.7	48.2
	80%	19.9	27.1	35.1
	70%	17.0	25.9	30.7
	60%	12.8	19.2	21.2
	50%	8.1	12.2	18.6
	40%	6.6	10.2	17.0
	30%	6.0	4.4	13.2
	20%	5.1	2.3	7.0
	10%	4.3	1.3	4.3
Raw N		32	32	32
Weighted N		92	92	92

TABLE 37 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
ASSISTANT PROFESSOR				
WOMEN				
Percent Reporting Earnings		59.1%	40.9%	63.6%
Average Earnings		$ 1,875	$ 552	$ 2,047
Average Earnings % Base Salary		10.9%	3.3%	12.1%
Earnings (Deciles)	95%	$ 6,000	$ 1,000	$ 7,000
	90%	4,000	1,000	4,500
	80%	3,175	1,000	2,938
	70%	2,000	1,000	2,200
	60%	1,600	500	2,000
	50%	1,200	400	1,825
	40%	1,100	300	1,100
	30%	825	200	990
	20%	750	200	700
	10%	360	200	560
Percent of Base Salary (Deciles)	95%	41.4%	7.2%	48.3%
	90%	21.6	7.2	24.3
	80%	16.7	6.9	15.5
	70%	13.2	6.5	13.2
	60%	9.5	2.7	13.2
	50%	7.8	2.4	12.7
	40%	6.2	1.6	6.2
	30%	5.4	1.4	5.4
	20%	4.1	1.1	3.7
	10%	1.9	1.1	3.0
Raw N		22	22	22
Weighted N		78	78	78

TABLE 37 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
ALL RANKS (including Instructor)				
2-YEAR PUBLIC				
Percent Reporting Earnings		67.3%	35.2%	76.1%
Average Earnings		$ 2,723	$ 2,726	$ 3,670
Average Earnings % Base Salary		13.4%	13.3%	17.9%
Earnings (Deciles)	95%	$ 6,650	$ 10,000	$ 10,000
	90%	5,000	7,000	7,600
	80%	4,000	4,500	5,500
	70%	3,150	3,000	4,000
	60%	2,600	2,000	3,200
	50%	2,250	1,000	2,800
	40%	2,000	1,000	2,100
	30%	1,500	600	1,800
	20%	1,000	500	1,100
	10%	700	200	600
Percent of Base Salary (Deciles)	95%	33.5%	54.1%	50.3%
	90%	27.6	33.5	39.1
	80%	19.1	21.7	27.6
	70%	16.0	14.3	19.9
	60%	13.2	10.1	16.1
	50%	10.9	6.6	13.5
	40%	9.4	4.7	11.1
	30%	7.6	3.2	8.8
	20%	5.8	1.9	6.2
	10%	3.2	1.3	3.3
Raw N		355	355	355
Weighted N		1,066	1,066	1,066
MEN				
Percent Reporting Earnings		70.1%	34.5%	78.2%
Average Earnings		$ 3,004	$ 3,218	$ 4,121
Average Earnings % Base Salary		14.5%	14.9%	19.6%
Earnings (Deciles)	95%	$ 6,900	$ 10,000	$ 11,000
	90%	6,000	8,000	8,200
	80%	4,500	5,000	6,275
	70%	3,500	4,000	4,771
	60%	3,000	2,500	3,635
	50%	2,500	2,000	3,100
	40%	2,015	1,000	2,500
	30%	1,800	975	2,000
	20%	1,220	500	1,500
	10%	750	400	800
Percent of Base Salary (Deciles)	95%	38.3%	55.6%	56.0%
	90%	30.3	36.4	41.4
	80%	20.4	25.0	30.3
	70%	17.4	17.0	23.8
	60%	14.1	12.4	18.6
	50%	12.0	9.5	14.9
	40%	10.5	5.7	12.7
	30%	8.1	3.7	10.0
	20%	6.7	2.5	6.9
	10%	4.3	1.4	3.8
Raw N		261	261	261
Weighted N		765	765	765

TABLE 37 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Academic Rank in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
ALL RANKS (including Instructor)				
WOMEN				
Percent Reporting Earnings		59.2%	36.7%	70.4%
Average Earnings		$ 1,879	$ 1,594	$ 2,396
Average Earnings % Base Salary		9.9%	8.6%	12.6%
Earnings (Deciles)	95%	$ 4,875	$ 7,000	$ 7,000
	90%	4,000	4,000	5,000
	80%	2,550	2,000	3,200
	70%	2,300	1,000	2,800
	60%	1,800	1,000	2,000
	50%	1,600	800	1,900
	40%	1,400	500	1,675
	30%	1,000	500	1,100
	20%	700	300	800
	10%	360	200	500
Percent of Base Salary (Deciles)	95%	21.9%	29.2%	38.9%
	90%	16.4	23.6	22.2
	80%	13.6	11.6	15.7
	70%	11.9	7.4	13.9
	60%	10.2	6.5	12.0
	50%	9.2	4.3	10.4
	40%	8.1	3.2	9.2
	30%	6.0	2.4	7.2
	20%	3.9	1.6	4.3
	10%	1.9	1.1	2.5
Raw N		98	98	98
Weighted N		320	320	320
NON-WHITE				
Percent Reporting Earnings		72.0%	44.0%	84.0%
Average Earnings		$ 2,294	$ 3,895	$ 3,992
Average Earnings % Base Salary		12.1%	20.1%	20.9%
Earnings (Deciles)	95%	$ 5,500	$ 11,000	$ 11,000
	90%	5,000	11,000	7,000
	80%	4,000	7,000	5,750
	70%	3,200	5,000	5,500
	60%	2,000	4,500	4,500
	50%	2,000	2,000	2,975
	40%	1,800	2,000	2,250
	30%	1,100	500	2,000
	20%	850	400	1,850
	10%	750	50	1,100
Percent of Base Salary (Deciles)	95%	30.0%	92.3%	92.3%
	90%	20.0	92.3	33.4
	80%	17.4	29.2	29.2
	70%	15.7	27.3	26.1
	60%	13.2	20.0	20.0
	50%	9.2	13.5	16.5
	40%	9.1	8.7	14.5
	30%	6.2	2.4	11.9
	20%	5.1	1.9	9.3
	10%	3.8	.3	6.2
Raw N		25	25	25
Weighted N		82	82	82

TABLE 38

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
ARTS, FINE AND APPLIED				
2-YEAR PUBLIC				
Percent Reporting Earnings		72.1%	58.1%	83.7%
Average Earnings		$ 1,809	$ 1,606	$ 2,664
Average Earnings % Base Salary		8.6%	7.6%	12.8%
Earnings (Deciles)	95%	$ 4,000	$ 6,000	$ 7,200
	90%	4,000	3,000	5,132
	80%	3,000	2,500	4,500
	70%	2,300	2,000	3,850
	60%	2,000	1,500	2,500
	50%	1,685	1,200	2,000
	40%	1,000	1,000	1,800
	30%	750	550	1,500
	20%	600	500	750
	10%	280	500	400
Percent of Base Salary (Deciles)	95%	19.5%	29.4%	39.8%
	90%	13.8	13.3	25.1
	80%	11.1	10.9	19.3
	70%	10.1	9.7	14.5
	60%	9.2	8.3	13.2
	50%	7.4	6.6	11.4
	40%	4.9	5.1	8.1
	30%	4.3	3.7	7.4
	20%	3.2	1.9	4.3
	10%	2.2	1.5	3.2
Raw N		43	43	43
Weighted N		125	125	125
MEN				
Percent Reporting Earnings		71.4%	60.0%	85.7%
Average Earnings		$ 1,940	$ 1,769	$ 2,850
Average Earnings % Base Salary		8.9%	8.3%	13.3%
Earnings (Deciles)	95%	$ 5,500	$ 6,000	$ 8,200
	90%	4,000	5,000	5,263
	80%	3,000	2,600	4,500
	70%	2,500	2,000	4,200
	60%	2,000	1,600	3,670
	50%	2,000	1,500	2,100
	40%	1,000	1,200	2,000
	30%	750	600	1,500
	20%	600	500	750
	10%	248	500	248
Percent of Base Salary (Deciles)	95%	28.9%	29.4%	44.8%
	90%	14.8	24.6	29.4
	80%	12.8	10.9	22.5
	70%	10.3	10.2	15.0
	60%	9.8	9.5	13.3
	50%	7.6	6.8	11.4
	40%	4.9	5.6	8.6
	30%	4.3	4.2	7.4
	20%	3.2	2.5	4.3
	10%	1.9	1.4	1.9
Raw N		35	35	35
Weighted N		102	102	102

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
2-YEAR PUBLIC				
Percent Reporting Earnings		61.3%	25.8%	69.4%
Average Earnings		$ 2,337	$ 987	$ 2,430
Average Earnings % Base Salary		11.5%	4.5%	11.7%
Earnings (Deciles)	95%	$ 4,938	$ 4,000	$ 6,550
	90%	4,500	3,000	4,876
	80%	4,000	1,600	3,900
	70%	2,800	960	2,800
	60%	2,365	500	2,285
	50%	2,000	500	1,988
	40%	1,800	400	1,600
	30%	1,400	250	1,500
	20%	1,000	200	1,000
	10%	500	90	560
Percent of Base Salary (Deciles)	95%	24.3%	17.7%	37.6%
	90%	21.0	11.1	23.3
	80%	16.5	8.8	16.4
	70%	14.1	5.7	13.9
	60%	13.2	3.2	12.7
	50%	10.1	2.1	10.1
	40%	9.1	1.9	9.0
	30%	7.2	1.3	6.7
	20%	5.7	1.0	5.7
	10%	2.8	.3	3.0
Raw N		62	62	62
Weighted N		246	246	246
MEN				
Percent Reporting Earnings		55.6%	25.0%	63.9%
Average Earnings		$ 2,638	$ 1,169	$ 2,755
Average Earnings % Base Salary		13.3%	5.1%	13.2%
Earnings (Deciles)	95%	$ 6,300	$ 4,000	$ 8,500
	90%	4,500	4,000	6,550
	80%	4,250	1,600	4,000
	70%	3,150	1,500	3,150
	60%	2,800	955	2,500
	50%	2,329	500	2,241
	40%	2,133	500	1,841
	30%	1,841	250	1,500
	20%	1,000	250	1,200
	10%	900	200	900
Percent of Base Salary (Deciles)	95%	47.4%	17.7%	43.4%
	90%	24.3	17.7	37.6
	80%	19.9	8.8	21.2
	70%	16.5	5.7	16.4
	60%	14.1	4.8	13.7
	50%	13.1	2.1	11.7
	40%	10.1	1.9	9.0
	30%	9.0	1.3	6.2
	20%	5.8	1.3	5.7
	10%	4.8	1.0	5.7
Raw N		36	36	36
Weighted N		145	145	145

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
HUMANITIES, LANGUAGE, LITERATURE, COMMUNICATIONS				
WOMEN				
Percent Reporting Earnings		69.2%	26.9%	76.9%
Average Earnings		$ 2,001	$ 744	$ 2,054
Average Earnings % Base Salary		9.6%	3.7%	9.9%
Earnings (Deciles)	95%	$ 4,938	$ 3,000	$ 4,938
	90%	4,876	3,000	4,688
	80%	3,900	960	3,000
	70%	2,400	730	2,400
	60%	1,800	500	2,000
	50%	1,600	400	1,850
	40%	1,488	200	1,500
	30%	1,400	90	1,000
	20%	700	90	700
	10%	300	50	300
Percent of Base Salary (Deciles)	95%	21.5%	11.1%	21.5%
	90%	20.8	11.1	18.6
	80%	14.8	7.4	13.9
	70%	13.2	5.3	12.7
	60%	9.5	3.2	11.9
	50%	9.4	2.4	9.4
	40%	9.0	1.1	9.0
	30%	7.2	.3	7.2
	20%	3.0	.3	3.0
	10%	1.0	.3	1.0
Raw N		26	26	26
Weighted N		101	101	101

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
SOCIAL SCIENCES				
2-YEAR PUBLIC				
Percent Reporting Earnings		74.3%	31.4%	80.0%
Average Earnings		$ 2,855	$ 2,626	$ 3,621
Average Earnings % Base Salary		13.8%	12.2%	17.0%
Earnings (Deciles)	95%	$ 5,800	$ 10,000	$ 9,225
	90%	5,000	8,000	7,500
	80%	4,605	4,000	4,880
	70%	3,930	3,000	4,000
	60%	3,100	3,000	3,100
	50%	2,500	1,508	2,800
	40%	2,000	1,000	2,250
	30%	1,800	500	2,000
	20%	1,400	200	1,580
	10%	990	200	1,000
Percent of Base Salary (Deciles)	95%	30.7%	38.3%	43.5%
	90%	28.5	25.0	32.3
	80%	21.6	19.2	28.0
	70%	17.3	14.3	19.9
	60%	15.6	11.4	16.4
	50%	11.9	8.0	14.0
	40%	10.9	5.4	11.8
	30%	8.3	2.7	10.7
	20%	6.8	.9	7.7
	10%	3.8	.9	4.1
Raw N		70	70	70
Weighted N		205	205	205
MEN				
Percent Reporting Earnings		74.1%	25.9%	79.6%
Average Earnings		$ 2,981	$ 3,383	$ 3,785
Average Earnings % Base Salary		14.1%	15.1%	17.5%
Earnings (Deciles)	95%	$ 5,800	$ 12,000	$ 9,613
	90%	5,000	8,000	8,000
	80%	4,710	5,000	5,140
	70%	3,960	4,000	4,000
	60%	3,100	3,000	3,850
	50%	2,700	2,500	3,000
	40%	2,225	2,000	2,500
	30%	2,000	1,000	2,000
	20%	1,650	200	2,000
	10%	1,000	180	1,000
Percent of Base Salary (Deciles)	95%	31.1%	51.5%	41.0%
	90%	30.0	25.0	33.7
	80%	23.7	19.2	28.2
	70%	17.3	16.0	21.8
	60%	16.4	14.3	16.5
	50%	12.7	11.4	14.3
	40%	11.4	11.1	11.9
	30%	10.5	5.3	10.8
	20%	7.4	.9	7.7
	10%	3.8	.9	3.8
Raw N		54	54	54
Weighted N		158	158	158

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
BUSINESS AND ECONOMICS				
2-YEAR PUBLIC				
Percent Reporting Earnings		69.2%	53.8%	82.7%
Average Earnings		$ 3,877	$ 4,075	$ 6,000
Average Earnings % Base Salary		18.3%	21.0%	29.3%
Earnings (Deciles)	95%	$ 13,000	$ 12,000	$ 13,900
	90%	8,000	10,500	12,000
	80%	6,000	6,200	10,000
	70%	5,000	5,000	8,000
	60%	3,600	5,000	7,000
	50%	2,500	3,000	5,000
	40%	2,400	2,000	3,600
	30%	2,000	1,200	3,075
	20%	1,000	1,000	1,800
	10%	700	450	1,400
Percent of Base Salary (Deciles)	95%	45.0%	84.3%	67.0%
	90%	40.0	57.6	60.1
	80%	33.5	33.5	48.3
	70%	20.7	25.2	39.1
	60%	17.4	21.7	32.1
	50%	13.6	17.3	29.2
	40%	11.8	13.1	18.6
	30%	8.3	6.9	15.8
	20%	5.8	4.5	10.7
	10%	3.6	2.4	5.4
Raw N		52	52	52
Weighted N		177	177	177
MEN				
Percent Reporting Earnings		80.0%	55.0%	90.0%
Average Earnings		$ 3,966	$ 4,323	$ 6,248
Average Earnings % Base Salary		18.3%	20.8%	28.9%
Earnings (Deciles)	95%	$ 13,000	$ 12,000	$ 15,000
	90%	8,805	10,000	12,000
	80%	6,600	6,200	10,000
	70%	5,000	5,500	9,000
	60%	3,600	5,000	7,000
	50%	2,500	5,000	5,000
	40%	2,500	2,800	3,700
	30%	1,500	1,300	3,300
	20%	1,000	1,000	1,500
	10%	700	800	1,400
Percent of Base Salary (Deciles)	95%	45.0%	58.8%	62.4%
	90%	39.6	56.4	60.1
	80%	32.3	33.5	45.5
	70%	21.9	26.2	39.1
	60%	17.4	21.7	31.1
	50%	14.1	20.0	29.2
	40%	11.3	17.0	19.8
	30%	6.9	7.6	17.0
	20%	5.8	4.7	8.2
	10%	3.6	4.5	5.4
Raw N		40	40	40
Weighted N		136	136	136

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
SCIENCE AND MATHEMATICS				
2-YEAR PUBLIC				
Percent Reporting Earnings		70.3%	18.7%	73.6%
Average Earnings		$ 3,295	$ 1,772	$ 3,563
Average Earnings % Base Salary		15.5%	7.6%	16.6%
Earnings (Deciles)	95%	$ 7,900	$ 4,000	$ 7,900
	90%	6,275	4,000	6,650
	80%	5,000	2,400	6,000
	70%	4,000	2,000	4,500
	60%	3,353	2,000	3,500
	50%	3,000	1,600	3,000
	40%	2,500	1,000	2,600
	30%	2,191	1,000	2,300
	20%	1,675	600	1,675
	10%	900	500	700
Percent of Base Salary (Deciles)	95%	38.2%	17.1%	40.0%
	90%	29.1	15.1	35.6
	80%	23.8	10.8	27.1
	70%	18.6	10.8	20.0
	60%	16.7	8.7	18.4
	50%	13.9	7.4	14.0
	40%	12.0	5.0	13.1
	30%	10.5	3.3	10.5
	20%	8.1	2.7	9.2
	10%	4.5	1.9	3.3
Raw N		91	91	91
Weighted N		276	276	276
MEN				
Percent Reporting Earnings		69.2%	23.1%	74.4%
Average Earnings		$ 3,655	$ 1,758	$ 3,920
Average Earnings % Base Salary		17.0%	7.6%	18.1%
Earnings (Deciles)	95%	$ 8,000	$ 4,000	$ 8,000
	90%	6,650	4,000	6,825
	80%	5,000	2,400	6,000
	70%	4,500	2,000	5,000
	60%	4,000	2,000	4,000
	50%	3,103	1,400	3,500
	40%	3,000	1,000	3,000
	30%	2,500	1,000	2,600
	20%	2,000	600	2,191
	10%	1,220	500	1,000
Percent of Base Salary (Deciles)	95%	40.0%	17.1%	44.4%
	90%	35.3	15.1	37.6
	80%	26.9	10.8	27.6
	70%	19.1	10.8	21.6
	60%	17.8	9.4	19.1
	50%	15.0	7.4	15.0
	40%	13.5	5.2	13.7
	30%	11.6	3.3	12.0
	20%	10.3	2.7	10.3
	10%	5.8	1.9	4.5
Raw N		78	78	78
Weighted N		232	232	232

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS

ENGINEERING AND COMPUTER SCIENCE

		From Within	From Outside	Total
2-YEAR PUBLIC				
Percent Reporting Earnings		72.0%	44.0%	84.0%
Average Earnings		$ 2,539	$ 7,229	$ 5,766
Average Earnings % Base Salary		12.3%	32.7%	27.6%
Earnings (Deciles)	95%	$ 5,554		$ 22,000
	90%	4,804	$ 20,000	14,000
	80%	4,000	10,000	10,000
	70%	3,600	10,000	5,900
	60%	3,346	6,000	5,000
	50%	3,100	5,250	3,492
	40%	2,000	5,000	3,200
	30%	1,050	4,000	1,700
	20%	500	1,500	700
	10%	500	800	500
Percent of Base Salary (Deciles)	95%	30.6%		113.3%
	90%	25.6	105.3%	56.0
	80%	17.9	40.0	50.5
	70%	16.0	40.0	30.8
	60%	15.5	37.6	24.7
	50%	14.1	24.8	18.3
	40%	10.3	20.8	14.9
	30%	6.5	20.2	6.6
	20%	2.6	5.4	4.8
	10%	2.6	3.7	2.6
Raw N		25	25	25
Weighted N		36	36	36
MEN				
Percent Reporting Earnings		70.8%	45.8%	83.3%
Average Earnings		$ 2,668	$ 7,229	$ 5,882
Average Earnings % Base Salary		12.7%	32.7%	27.7%
Earnings (Deciles)	95%	$ 5,554		$ 22,000
	90%	4,804	$ 20,000	14,000
	80%	4,000	10,000	10,000
	70%	3,600	10,000	5,900
	60%	3,346	6,000	5,000
	50%	3,100	5,250	3,492
	40%	2,088	5,000	3,200
	30%	1,850	4,000	2,088
	20%	900	1,500	1,500
	10%	500	800	500
Percent of Base Salary (Deciles)	95%	30.6%		113.3%
	90%	25.6	105.3%	56.0
	80%	17.9	40.0	50.5
	70%	16.0	40.0	30.8
	60%	15.5	37.6	24.7
	50%	14.1	24.8	18.3
	40%	10.3	20.8	14.9
	30%	8.0	20.2	9.1
	20%	6.3	5.4	6.3
	10%	2.6	3.7	2.6
Raw N		24	24	24
Weighted N		36	36	36

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH				
2-YEAR PUBLIC				
Percent Reporting Earnings		65.5%	43.6%	80.0%
Average Earnings		$ 2,363	$ 3,813	$ 4,220
Average Earnings % Base Salary		12.8%	20.0%	22.1%
Earnings (Deciles)	95%	$ 8,400	$ 16,650	$ 22,000
	90%	5,250	9,000	8,000
	80%	3,000	6,500	6,500
	70%	2,300	4,500	4,000
	60%	2,000	2,500	3,000
	50%	1,800	1,000	2,775
	40%	1,500	1,000	2,250
	30%	1,300	810	1,800
	20%	1,050	800	1,100
	10%	750	300	800
Percent of Base Salary (Deciles)	95%	41.1%	99.9%	104.8%
	90%	31.6	41.9	36.4
	80%	14.1	29.2	31.9
	70%	10.9	27.1	24.6
	60%	10.2	14.0	17.7
	50%	9.1	7.4	13.6
	40%	8.1	6.3	10.5
	30%	7.0	4.3	9.3
	20%	6.2	3.4	6.9
	10%	5.1	1.7	4.3
Raw N		55	55	55
Weighted N		171	171	171
MEN				
Percent Reporting Earnings		82.9%	40.0%	91.4%
Average Earnings		$ 2,758	$ 5,800	$ 5,334
Average Earnings % Base Salary		14.3%	29.8%	27.2%
Earnings (Deciles)	95%	$ 10,000	$ 21,300	$ 22,300
	90%	6,800	16,650	13,768
	80%	3,200	9,000	6,800
	70%	2,700	7,000	6,000
	60%	2,300	5,000	4,000
	50%	2,000	4,500	3,100
	40%	1,800	2,000	2,750
	30%	1,500	1,000	2,100
	20%	1,100	975	1,800
	10%	750	800	1,100
Percent of Base Salary (Deciles)	95%	47.6%	142.6%	128.1%
	90%	31.9	99.9	77.4
	80%	18.8	41.9	35.1
	70%	13.8	36.4	31.9
	60%	10.7	27.3	25.0
	50%	9.3	27.0	14.1
	40%	8.7	13.5	13.6
	30%	7.0	6.3	10.5
	20%	6.9	3.5	9.3
	10%	5.1	3.4	6.9
Raw N		35	35	35
Weighted N		97	97	97

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS

VOCATIONAL EDUCATION, HOME ECONOMICS, NURSING, AND HEALTH

		From Within	From Outside	Total
WOMEN				
Percent Reporting Earnings		35.0%	50.0%	60.0%
Average Earnings		$ 1,224	$ 1,673	$ 2,137
Average Earnings % Base Salary		7.7%	9.0%	11.7%
Earnings (Deciles)	95%	$ 2,300	$ 7,000	$ 7,000
	90%	2,300	7,000	5,000
	80%	1,600	3,000	2,900
	70%	1,500	2,000	2,800
	60%	1,400	1,000	2,400
	50%	1,300	810	1,900
	40%	1,200	800	1,300
	30%	1,100	600	850
	20%	800	300	800
	10%	40	200	800
Percent of Base Salary (Deciles)	95%	11.8%	29.2%	29.2%
	90%	11.8	29.2	24.7
	80%	10.3	14.5	17.7
	70%	9.7	10.1	14.9
	60%	9.1	7.4	10.9
	50%	8.1	6.2	10.1
	40%	7.2	4.3	8.1
	30%	6.2	3.1	6.4
	20%	5.8	1.7	4.3
	10%	.3	1.4	3.6
Raw N		20	20	20
Weighted N		74	74	74

TABLE 38 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Discipline Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
PHYSICAL EDUCATION				
2-YEAR PUBLIC				
Percent Reporting Earnings		60.9%	28.3%	65.2%
Average Earnings		$ 2,800	$ 2,054	$ 3,436
Average Earnings % Base Salary		12.8%	10.0%	16.1%
Earnings (Deciles)	95%	$ 12,400	$ 10,000	$ 10,850
	90%	5,000	7,500	8,100
	80%	3,288	3,000	5,000
	70%	3,000	2,450	3,500
	60%	2,500	1,500	3,200
	50%	2,000	875	2,585
	40%	2,000	500	2,000
	30%	1,500	500	1,400
	20%	850	400	500
	10%	500	400	500
Percent of Base Salary (Deciles)	95%	63.6%	54.1%	58.6%
	90%	23.6	40.9	35.6
	80%	16.0	17.6	23.6
	70%	14.6	8.6	16.1
	60%	11.3	6.5	15.6
	50%	11.1	4.4	11.9
	40%	7.7	3.4	7.7
	30%	6.6	3.3	6.1
	20%	4.6	2.3	3.4
	10%	2.6	2.1	2.3
Raw N		46	46	46
Weighted N		98	98	98
MEN				
Percent Reporting Earnings		67.7%	25.8%	71.0%
Average Earnings		$ 3,154	$ 2,150	$ 3,721
Average Earnings % Base Salary		14.1%	9.4%	17.0%
Earnings (Deciles)	95%	$ 12,400		$ 14,425
	90%	5,900	$ 10,000	10,025
	80%	4,000	2,500	5,000
	70%	3,127	2,400	4,000
	60%	2,500	1,500	3,227
	50%	2,000	1,000	2,670
	40%	2,000	750	2,000
	30%	1,800	400	1,650
	20%	1,000	400	1,000
	10%	700	400	500
Percent of Base Salary (Deciles)	95%	63.6%		78.6%
	90%	26.1	54.1%	43.8
	80%	18.8	9.7	23.6
	70%	14.0	7.5	17.4
	60%	11.3	6.5	15.6
	50%	10.9	4.4	11.3
	40%	7.6	3.4	7.7
	30%	6.6	2.3	6.4
	20%	4.9	2.3	4.5
	10%	3.4	1.6	2.6
Raw N		31	31	31
Weighted N		66	66	66

TABLE 39

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
35 or under				
2-YEAR PUBLIC				
Percent Reporting Earnings		73.4%	50.0%	85.1%
Average Earnings		$ 2,546	$ 1,830	$ 3,252
Average Earnings % Base Salary		15.3%	11.3%	19.7%
Earnings (Deciles)	95%	$ 6,650	$ 5,000	$ 7,200
	90%	6,000	5,000	6,650
	80%	3,850	3,000	5,500
	70%	3,000	2,000	4,000
	60%	2,200	1,500	3,000
	50%	2,000	1,000	2,300
	40%	1,500	1,000	2,000
	30%	1,000	750	1,516
	20%	700	400	960
	10%	350	200	500
Percent of Base Salary (Deciles)	95%	45.0%	40.4%	54.5%
	90%	40.0	27.3	45.0
	80%	21.6	15.2	30.7
	70%	17.4	10.8	23.3
	60%	13.1	8.7	18.4
	50%	11.1	7.2	14.1
	40%	9.1	5.9	13.1
	30%	7.4	4.4	10.5
	20%	4.7	2.7	6.9
	10%	2.7	1.5	3.2
Raw N		94	94	94
Weighted N		281	281	281
MEN				
Percent Reporting Earnings		78.5%	47.7%	86.2%
Average Earnings		$ 2,825	$ 2,032	$ 3,715
Average Earnings % Base Salary		16.8%	12.1%	22.0%
Earnings (Deciles)	95%	$ 7,200	$ 5,000	$ 7,200
	90%	6,300	5,000	6,825
	80%	4,710	3,600	6,000
	70%	3,206	2,000	4,930
	60%	2,500	2,000	3,850
	50%	2,025	1,500	3,300
	40%	1,516	1,300	2,500
	30%	1,000	1,000	2,025
	20%	700	600	1,400
	10%	500	250	600
Percent of Base Salary (Deciles)	95%	47.4%	36.1%	54.5%
	90%	40.0	27.3	45.0
	80%	26.9	24.9	35.1
	70%	19.1	10.9	28.2
	60%	17.0	10.5	23.0
	50%	12.8	8.8	19.8
	40%	9.3	7.6	15.2
	30%	6.1	5.4	10.8
	20%	4.5	4.4	7.8
	10%	2.7	1.9	3.4
Raw N		65	65	65
Weighted N		186	186	186

TABLE 39 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Age Groups in A.A.U.P. Classification

2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS

35 or under

WOMEN

		From Within	From Outside	Total
Percent Reporting Earnings		61.3%	58.1%	83.9%
Average Earnings		$ 1,777	$ 1,420	$ 2,261
Average Earnings % Base Salary		11.2%	9.6%	14.6%
Earnings (Deciles)	95%	$ 5,000	$ 11,000	$ 9,000
	90%	3,600	1,800	4,500
	80%	2,400	1,000	2,500
	70%	2,000	1,000	2,300
	60%	1,600	960	2,000
	50%	1,533	810	1,825
	40%	1,300	500	1,467
	30%	1,200	400	1,050
	20%	825	350	850
	10%	350	200	350
Percent of Base Salary (Deciles)	95%	31.5%	92.3%	70.3%
	90%	18.8	13.1	24.3
	80%	13.6	7.4	15.6
	70%	11.4	7.2	14.0
	60%	11.1	6.5	13.2
	50%	9.5	6.2	11.4
	40%	8.3	3.3	10.7
	30%	7.8	2.7	8.1
	20%	6.0	2.1	6.5
	10%	2.5	1.5	2.5
Raw N		31	31	31
Weighted N		101	101	101

TABLE 39 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
36 - 45				
2-YEAR PUBLIC				
Percent Reporting Earnings		69.0%	33.9%	78.0%
Average Earnings		$ 2,659	$ 2,824	$ 3,558
Average Earnings % Base Salary		12.8%	13.1%	16.9%
Earnings (Deciles)	95%	$ 5,700	$ 10,000	$ 10,000
	90%	4,876	8,000	8,000
	80%	4,000	4,500	4,878
	70%	3,000	3,000	4,000
	60%	2,500	2,000	3,000
	50%	2,241	1,550	2,750
	40%	2,000	1,000	2,200
	30%	1,500	700	1,821
	20%	1,000	450	1,500
	10%	685	200	700
Percent of Base Salary (Deciles)	95%	32.3%	57.1%	45.5%
	90%	23.3	36.4	36.4
	80%	17.8	19.1	25.0
	70%	14.1	13.5	18.6
	60%	12.2	10.7	14.7
	50%	10.8	7.0	12.7
	40%	10.1	4.8	10.8
	30%	7.2	3.3	9.4
	20%	5.4	2.3	6.8
	10%	3.0	1.0	3.3
Raw N		168	168	168
Weighted N		478	478	478
MEN				
Percent Reporting Earnings		71.8%	35.1%	81.7%
Average Earnings		$ 2,901	$ 3,188	$ 3,897
Average Earnings % Base Salary		13.8%	14.5%	18.4%
Earnings (Deciles)	95%	$ 8,000	$ 10,000	$ 10,000
	90%	5,000	9,500	8,500
	80%	4,250	5,000	5,205
	70%	3,100	4,000	4,000
	60%	2,750	2,400	3,300
	50%	2,400	2,000	2,815
	40%	2,000	1,000	2,500
	30%	1,800	800	2,000
	20%	1,220	500	1,500
	10%	700	250	750
Percent of Base Salary (Deciles)	95%	36.7%	58.0%	56.9%
	90%	29.4	39.9	37.6
	80%	19.1	20.0	28.4
	70%	16.4	14.9	19.1
	60%	13.6	10.8	16.4
	50%	11.1	9.1	13.4
	40%	10.5	5.3	11.8
	30%	7.7	3.5	10.1
	20%	5.8	2.5	6.8
	10%	3.2	1.0	3.3
Raw N		131	131	131
Weighted N		361	361	361

TABLE 39 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS

36 - 45

WOMEN

		From Within	From Outside	Total
Percent Reporting Earnings		57.9%	28.9%	63.2%
Average Earnings		$ 1,744	$ 1,467	$ 2,233
Average Earnings % Base Salary		8.9%	7.3%	10.9%
Earnings (Deciles)	95%	$ 4,876	$ 5,000	$ 4,876
	90%	3,244	3,000	3,288
	80%	2,500	3,000	3,000
	70%	2,150	2,000	2,850
	60%	1,675	1,500	2,700
	50%	1,500	600	1,988
	40%	1,488	600	1,675
	30%	1,000	500	1,500
	20%	750	200	1,050
	10%	500	200	700
Percent of Base Salary (Deciles)	95%	20.8%	27.8%	20.8%
	90%	15.1	14.5	20.2
	80%	11.9	12.8	14.9
	70%	11.5	11.1	13.4
	60%	9.5	7.4	12.7
	50%	9.4	3.2	10.5
	40%	7.2	3.2	9.4
	30%	5.8	3.1	7.5
	20%	4.1	1.2	6.2
	10%	2.9	.9	3.0
Raw N		38	38	38
Weighted N		129	129	129

TABLE 39 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
46 - 55				
2-YEAR PUBLIC				
Percent Reporting Earnings		72.1%	34.4%	77.9%
Average Earnings		$ 2,935	$ 3,898	$ 4,501
Average Earnings % Base Salary		12.9%	16.4%	19.5%
Earnings (Deciles)	95%	$ 6,800	$ 12,000	$ 12,800
	90%	6,000	10,000	9,605
	80%	5,000	6,000	7,000
	70%	4,000	5,000	5,550
	60%	3,000	3,600	4,500
	50%	2,400	2,800	3,200
	40%	2,000	1,500	2,500
	30%	1,650	1,000	1,800
	20%	1,000	500	1,500
	10%	700	450	700
Percent of Base Salary (Deciles)	95%	32.7%	56.4%	60.1%
	90%	28.0	40.0	43.5
	80%	19.9	26.9	31.9
	70%	16.4	23.2	27.2
	60%	13.5	17.0	17.6
	50%	11.3	11.4	14.3
	40%	8.7	6.8	11.3
	30%	6.9	3.3	8.1
	20%	5.6	1.9	6.2
	10%	3.6	1.3	3.6
Raw N		122	122	122
Weighted N		374	374	374
MEN				
Percent Reporting Earnings		74.2%	36.0%	79.8%
Average Earnings		$ 3,312	$ 4,496	$ 5,159
Average Earnings % Base Salary		14.2%	18.4%	21.9%
Earnings (Deciles)	95%	$ 6,800	$ 12,000	$ 14,000
	90%	6,150	12,000	11,400
	80%	5,000	6,400	8,000
	70%	4,200	6,000	6,000
	60%	3,500	5,000	5,263
	50%	2,682	2,800	3,960
	40%	2,329	2,000	3,000
	30%	2,000	1,000	2,015
	20%	1,500	500	1,685
	10%	1,000	500	1,100
Percent of Base Salary (Deciles)	95%	33.5%	56.4%	67.0%
	90%	30.9	51.5	49.3
	80%	21.5	28.3	35.1
	70%	17.1	25.0	28.3
	60%	14.3	20.8	20.0
	50%	11.8	14.3	16.5
	40%	9.8	9.5	12.2
	30%	8.3	4.7	9.0
	20%	6.7	1.9	6.9
	10%	4.5	1.4	6.0
Raw N		89	89	89
Weighted N		270	270	270

TABLE 39 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
46 - 55				
WOMEN				
Percent Reporting Earnings		67.6%	29.4%	73.5%
Average Earnings		$ 1,858	$ 2,221	$ 2,652
Average Earnings % Base Salary		8.8%	10.0%	12.3%
Earnings (Deciles)	95%	$ 4,875	$ 7,000	$ 7,000
	90%	4,500	7,000	5,600
	80%	3,175	3,800	4,750
	70%	2,400	3,600	3,500
	60%	2,000	3,000	2,850
	50%	1,800	1,000	2,000
	40%	1,200	500	1,450
	30%	700	450	990
	20%	360	200	560
	10%	200	90	290
Percent of Base Salary (Deciles)	95%	25.1%	29.2%	36.1%
	90%	16.7	29.2	32.2
	80%	14.8	23.4	19.4
	70%	12.7	23.2	15.1
	60%	11.4	10.1	11.7
	50%	9.2	5.4	10.1
	40%	5.6	2.4	7.4
	30%	3.7	1.7	5.4
	20%	1.9	1.1	3.6
	10%	.7	.3	1.0
Raw N		34	34	34
Weighted N		107	107	107

TABLE 39 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Age Groups in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
56 - 65				
2-YEAR PUBLIC				
Percent Reporting Earnings		49.1%	15.8%	56.1%
Average Earnings		$ 3,677	$ 1,918	$ 3,736
Average Earnings % Base Salary		16.3%	8.1%	16.5%
Earnings (Deciles)	95%	$ 10,500	$ 6,000	$ 8,500
	90%	7,000	5,000	8,000
	80%	4,500	4,000	4,500
	70%	3,900	2,300	3,900
	60%	3,250	1,600	3,250
	50%	3,000	1,200	3,000
	40%	3,000	1,200	2,650
	30%	2,450	800	2,100
	20%	1,800	540	1,000
	10%	1,000	50	800
Percent of Base Salary (Deciles)	95%	41.7%	24.6%	44.8%
	90%	27.8	17.3	27.8
	80%	22.8	14.2	21.2
	70%	17.0	8.9	16.5
	60%	15.6	5.7	15.0
	50%	13.7	5.0	13.7
	40%	12.6	4.3	12.0
	30%	10.4	4.2	9.4
	20%	9.1	2.7	5.8
	10%	5.8	.3	4.3
Raw N		57	57	57
Weighted N		189	189	189
MEN				
Percent Reporting Earnings		55.6%	15.6%	62.2%
Average Earnings		$ 3,834	$ 2,415	$ 4,013
Average Earnings % Base Salary		16.5%	9.5%	17.2%
Earnings (Deciles)	95%	$ 13,000	$ 6,000	$ 13,250
	90%	8,000	5,500	8,200
	80%	4,500	5,000	4,500
	70%	3,900	3,000	4,000
	60%	3,300	1,600	3,546
	50%	3,000	1,600	3,000
	40%	3,000	1,200	3,000
	30%	2,800	1,200	2,500
	20%	2,100	1,200	1,600
	10%	1,000	540	540
Percent of Base Salary (Deciles)	95%	45.0%	24.6%	53.6%
	90%	33.1	20.9	34.8
	80%	24.3	17.3	24.3
	70%	17.9	11.1	17.0
	60%	16.4	6.6	15.6
	50%	14.9	6.2	14.5
	40%	13.5	5.7	13.5
	30%	11.6	4.2	11.1
	20%	9.3	4.2	5.8
	10%	5.8	2.7	2.7
Raw N		45	45	45
Weighted N		143	143	143

TABLE 40

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
TENURED (Tenure track)				
2-YEAR PUBLIC				
Percent Reporting Earnings		67.8%	35.4%	75.6%
Average Earnings		$ 2,875	$ 2,888	$ 3,927
Average Earnings % Base Salary		13.0%	12.9%	17.6%
Earnings (Deciles)	95%	$ 7,000	$ 10,000	$ 10,000
	90%	5,250	7,000	8,000
	80%	4,000	5,000	5,700
	70%	3,227	3,000	4,500
	60%	3,000	2,400	3,300
	50%	2,400	1,600	3,000
	40%	2,000	1,000	2,500
	30%	1,500	975	2,000
	20%	1,000	500	1,500
	10%	670	400	700
Percent of Base Salary (Deciles)	95%	36.4%	40.0%	50.9%
	90%	27.3	29.2	38.2
	80%	18.4	21.7	28.0
	70%	15.0	13.5	19.6
	60%	13.1	10.8	15.5
	50%	10.9	7.4	13.6
	40%	9.2	5.4	11.4
	30%	7.2	4.2	9.0
	20%	5.4	2.5	6.2
	10%	3.0	1.4	3.3
Raw N		311	311	311
Weighted N		919	919	919
MEN				
Percent Reporting Earnings		71.6%	36.4%	78.8%
Average Earnings		$ 3,132	$ 3,259	$ 4,358
Average Earnings % Base Salary		14.0%	14.2%	19.2%
Earnings (Deciles)	95%	$ 8,000	$ 11,000	$ 12,000
	90%	6,000	8,000	9,100
	80%	4,500	5,000	6,400
	70%	3,600	3,200	4,940
	60%	3,000	2,500	4,000
	50%	2,500	2,000	3,100
	40%	2,100	1,200	2,700
	30%	2,000	1,000	2,191
	20%	1,250	675	1,500
	10%	850	500	1,000
Percent of Base Salary (Deciles)	95%	38.2%	51.5%	56.0%
	90%	30.3	33.5	39.1
	80%	19.5	23.4	29.2
	70%	16.1	15.2	21.6
	60%	13.8	11.0	17.3
	50%	11.6	9.3	14.2
	40%	10.1	5.7	12.4
	30%	7.7	4.5	9.4
	20%	6.2	3.2	6.9
	10%	4.3	1.8	4.5
Raw N		236	236	236
Weighted N		686	686	686

TABLE 40 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
TENURED (Tenure track)				
WOMEN				
Percent Reporting Earnings		57.1%	31.2%	66.2%
Average Earnings		$ 1,929	$ 1,681	$ 2,437
Average Earnings % Base Salary		9.2%	8.2%	11.4%
Earnings (Deciles)	95%	$ 4,876	$ 7,000	$ 6,348
	90%	4,500	3,800	5,188
	80%	3,188	3,000	3,500
	70%	2,500	3,000	3,000
	60%	2,000	1,000	2,450
	50%	1,675	1,000	2,000
	40%	1,200	800	1,800
	30%	825	500	1,200
	20%	500	300	700
	10%	360	200	500
Percent of Base Salary (Deciles)	95%	21.4%	29.2%	32.2%
	90%	18.8	23.4	22.8
	80%	14.6	13.1	16.4
	70%	12.0	10.1	13.9
	60%	10.3	7.4	11.9
	50%	9.2	6.5	10.7
	40%	6.6	4.3	9.2
	30%	5.4	2.7	6.2
	20%	2.9	1.6	4.1
	10%	1.8	1.1	1.8
Raw N		77	77	77
Weighted N		238	238	238
NON-WHITE				
Percent Reporting Earnings		71.4%	47.6%	81.0%
Average Earnings		$ 2,441	$ 3,091	$ 3,985
Average Earnings % Base Salary		11.4%	14.1%	18.3%
Earnings (Deciles)	95%	$ 5,500	$ 10,000	$ 10,425
	90%	5,250	7,000	8,500
	80%	4,500	6,000	6,000
	70%	3,288	5,000	5,500
	60%	2,600	2,000	5,000
	50%	2,000	2,000	3,200
	40%	1,100	2,000	2,500
	30%	1,000	500	2,000
	20%	800	500	1,500
	10%	750	400	800
Percent of Base Salary (Deciles)	95%	24.3%	54.1%	48.6%
	90%	20.0	29.2	33.9
	80%	18.3	24.6	28.6
	70%	15.7	19.6	20.0
	60%	12.0	13.5	20.0
	50%	9.2	11.1	15.7
	40%	6.2	8.7	11.9
	30%	5.1	2.1	9.2
	20%	4.2	2.1	6.2
	10%	3.8	1.9	4.1
Raw N		21	21	21
Weighted N		65	65	65

TABLE 40 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
NOT TENURED (Tenure track)				
2-YEAR PUBLIC				
Percent Reporting Earnings		75.0%	43.2%	86.4%
Average Earnings		$ 2,349	$ 3,428	$ 3,835
Average Earnings % Base Salary		14.6%	20.9%	24.0%
Earnings (Deciles)	95%	$ 6,300	$ 12,000	$ 11,000
	90%	6,150	11,000	10,000
	80%	5,000	8,000	6,425
	70%	3,000	5,000	5,000
	60%	2,400	3,000	3,700
	50%	1,900	810	2,775
	40%	1,300	500	2,000
	30%	800	250	1,300
	20%	500	200	650
	10%	300	150	350
Percent of Base Salary (Deciles)	95%	45.0%	92.3%	60.1%
	90%	31.1	58.8	58.8
	80%	22.4	48.4	43.2
	70%	18.7	27.3	30.7
	60%	12.7	24.9	21.7
	50%	11.0	6.2	16.1
	40%	8.1	3.2	12.6
	30%	5.8	1.9	8.3
	20%	3.4	1.3	5.1
	10%	2.5	.6	2.7
Raw N		44	44	44
Weighted N		138	138	138
MEN				
Percent Reporting Earnings		75.9%	44.8%	86.2%
Average Earnings		$ 2,698	$ 4,038	$ 4,592
Average Earnings % Base Salary		16.9%	24.3%	28.6%
Earnings (Deciles)	95%	$ 6,650	$ 12,000	$ 12,800
	90%	6,300	11,000	10,500
	80%	5,000	8,000	6,650
	70%	4,500	5,000	6,300
	60%	3,000	4,500	5,250
	50%	2,400	3,000	4,100
	40%	1,000	600	3,300
	30%	800	500	2,450
	20%	500	250	880
	10%	300	200	500
Percent of Base Salary (Deciles)	95%	47.4%	58.8%	60.1%
	90%	45.0	57.6	58.8
	80%	29.1	48.4	49.2
	70%	22.4	30.9	41.4
	60%	18.7	27.1	31.1
	50%	12.6	24.9	27.1
	40%	6.9	4.7	20.8
	30%	5.8	3.2	14.8
	20%	3.4	1.9	6.9
	10%	2.7	1.3	3.2
Raw N		29	29	29
Weighted N		86	86	86

TABLE 40 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80
by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
NON-TENURE TRACK				
2-YEAR PUBLIC				
Percent Reporting Earnings		67.5%	27.5%	75.0%
Average Earnings		$ 3,040	$ 1,867	$ 3,428
Average Earnings % Base Salary		16.6%	10.8%	18.9%
Earnings (Deciles)	95%	$ 7,600	$ 5,500	$ 8,500
	90%	6,000	5,000	7,100
	80%	4,500	4,000	5,000
	70%	3,850	2,000	3,960
	60%	2,700	1,500	3,150
	50%	2,241	1,000	2,241
	40%	2,000	960	2,000
	30%	1,600	600	1,800
	20%	1,488	450	1,500
	10%	800	300	900
Percent of Base Salary (Deciles)	95%	40.0%	35.6%	48.3%
	90%	30.0	17.7	37.6
	80%	24.2	17.3	25.0
	70%	18.4	13.3	22.5
	60%	15.1	8.8	16.5
	50%	12.7	7.4	14.0
	40%	11.1	6.3	11.8
	30%	10.5	3.2	10.5
	20%	9.0	2.5	8.8
	10%	5.8	1.7	6.0
Raw N		80	80	80
Weighted N		254	254	254
MEN				
Percent Reporting Earnings		70.5%	23.0%	78.7%
Average Earnings		$ 3,366	$ 2,433	$ 3,739
Average Earnings % Base Salary		17.5%	13.0%	19.7%
Earnings (Deciles)	95%	$ 8,000	$ 6,000	$ 8,500
	90%	6,800	5,000	7,600
	80%	4,500	4,000	5,254
	70%	4,000	4,000	4,000
	60%	3,500	2,000	3,700
	50%	2,700	1,500	3,000
	40%	2,200	1,400	2,000
	30%	2,000	1,300	1,841
	20%	1,516	1,000	1,500
	10%	750	450	900
Percent of Base Salary (Deciles)	95%	40.0%	49.8%	48.9%
	90%	30.4	18.3	37.6
	80%	24.6	17.7	27.8
	70%	19.9	17.3	24.3
	60%	16.7	10.0	17.6
	50%	15.1	9.3	16.4
	40%	12.5	8.8	11.9
	30%	10.5	7.6	10.5
	20%	10.1	6.3	8.8
	10%	4.3	2.5	6.0
Raw N		61	61	61
Weighted N		185	185	185

TABLE 40 (continued)

Earnings Above Base Salaries for Full-time 9/10-month Appointments in 1979-80 by Tenure Categories in A.A.U.P. Classification

		From Within	From Outside	Total
2-YEAR INSTITUTIONS WITH AND WITHOUT ACADEMIC RANKS				
NON-TENURE TRACK				
WOMEN				
Percent Reporting Earnings		55.0%	45.0%	65.0%
Average Earnings		$ 1,920	$ 1,061	$ 2,338
Average Earnings % Base Salary		12.4%	7.0%	15.4%
Earnings (Deciles)	95%	$ 6,000	$ 5,000	$ 7,000
	90%	4,150	2,000	7,000
	80%	2,300	1,500	2,900
	70%	2,150	980	2,550
	60%	1,600	960	1,988
	50%	1,533	600	1,900
	40%	1,500	500	1,533
	30%	1,488	450	1,500
	20%	1,000	300	1,000
	10%	800	250	960
Percent of Base Salary (Deciles)	95%	41.4%	27.8%	48.3%
	90%	27.7	14.5	38.9
	80%	12.9	11.0	20.2
	70%	11.5	7.4	14.9
	60%	11.1	6.9	14.0
	50%	9.5	3.8	12.7
	40%	9.3	3.2	10.9
	30%	9.1	3.1	9.0
	20%	9.0	1.7	7.5
	10%	5.8	1.6	7.4
Raw N		20	20	20
Weighted N		71	71	71